



# REQUEST FOR PROPOSALS FOR BROADBAND DEPLOYMENT IN MORGAN COUNTY, OHIO

RFP Issue Date: March 1, 2023

RFP Response Due Date: March 23, 2023

## **REQUEST FOR PROPOSALS**

Morgan County, Ohio (COUNTY) is requesting proposals for broadband deployment from Internet Service Providers (ISP) to expand broadband service throughout Morgan County. Broadband is a critical infrastructure component needed by all segments of the community: for business development; job creation; health care services, including telemedicine; and to help rural areas compete with more densely populated areas. Broadband includes fixed wireless or fiber deployment or a combination of the two (collectively, the "Broadband Infrastructure").

Specifically, COUNTY is seeking to identify partners to jointly submit an application for the Appalachian Regional Commission's (ARC's) Partnerships for Opportunity and Workforce and Economic Revitalization (POWER) Initiative grant application for Fiscal Year (FY) 2023. Up to \$2.5 million of POWER grant funding is available for broadband infrastructure. Any selected Respondent will be identified as a project partner in COUNTY'S POWER grant application and will only be awarded a contract for services upon COUNTY's successful award of a POWER grant.

### **SECTION I: PROJECT DESCRIPTION**

The majority of the build-out must serve economic development interests, which can have a wide range of applications, from traditional commercial business enterprise and manufacturing to agriculture businesses and cottage industries. As a result of the COVID-19 Pandemic, working from home, distant learning, and tele medicine will also be targeted for this project. A secondary focus can include serving residential areas, which should ideally be in conjunction with servicing economic development activities.

Proposals will be judged based upon the ISP capacity to deliver service speed of a minimum of 100/100mb symmetrical to business and 50/10mb for households, the extent of the coverage that they are able to deliver, the pricing for services, and the ability to invest up to 30% of the project total of their private sector and other investments, which may include assets already in place, in-kind services, and cash equity.

The primary scope of this project involves:

#### **High-Level Design**

The ISP Partner shall produce a high-level design for the service territory through which the distribution network must pass in order to create the federally necessitated Environmental Review documents.

The high-level design shall, when implemented, provide Broadband Infrastructure cost-effectively to the occupied premises.

The ISP will provide details of the areas to be included, including locations of premises to be served and estimated route mileage.

#### **Permitting**

ISPs are expected to obtain all local review and permitting approvals for the project.

#### Detailed Engineering Construction Design

The ISP Partner shall also produce a detailed network design and engineering plan for the construction of the system. The detailed design and engineering plan shall include, as applicable for fiber deployment, fixed wireless, or a combination of the two, specifications for:

1. The fiber distribution network
2. Construction maps and splice charts and network electronics.
3. The physical infrastructure and environmental systems necessary to house and support the network electronics.
4. Fiber connections to customer premises ("drops").
5. Customer premises equipment and cabling.
6. If proposing wireless network architecture, include incorporation of existing vertical assets through mutually agreeable lease arrangements with the County and the construction of new vertical assets, as needed

#### Construction

The ISP Partner shall construct the Broadband Infrastructure that conforms with the network design and engineering specifications. Construction shall include all procurement of materials and labor; all utility connections and coordination; all licensing and permits; traffic control, construction and installation of the Broadband Infrastructure; and validation and optical testing.

#### Customer Premises Installations

The ISP Partner shall install at each customer premises the drop or fiber connection. The ISP Partner shall also install at each customer premises customer premises equipment and inside wiring that are necessary to connect the customer premises equipment in full conformance with the network design & engineering specifications, and technical and operational standards.

#### Project Management Support

The ISP Partner shall plan, schedule, budget, and obtain final approval from the COUNTY prior to initiating the construction, installation, operation support scope of work described above.

The ISP Partner shall provide leadership and supervision to all resources performing the work to ensure that the work is completed according to plan and the agreement.

The ISP Partner shall report at regular intervals progress to completion, spending against budget, and issues requiring resolution by the COUNTY.

#### Network Operations

The ISP Partner's operational responsibilities shall include systems integration, operation, maintenance, and coordination of repairs of all network infrastructure, systems, and electronics and periodic replacement of components that no longer operate reliably.

Network operations shall include:

1. Technical integration and quality assurance of network electronics and customer premises equipment before live service is initiated.
2. Network monitoring, trouble reporting, and dispatch.
3. Subscriber usage monitoring and traffic optimization.

4. Maintenance and replenishment of spare component and materials inventory for network operations center.

#### Federal Interest on Materials and Fiber Optics

It is the intent of the COUNTY to transfer ownership of the network and associated components to the winning ISP. This will be accomplished through an agreement developed between the parties.

The use of federal funds to procure and construct the network requires the COUNTY to ensure federal interest into the investment is maintained for the “useful life” of the federal investment, currently defined as seven (7) years for network equipment and twenty (20) years for the fiber optic strands. Consequently, the ISP Partner shall enter into an agreement with the COUNTY to secure this federal interest.

#### **SECTION II: PROJECT PARTNERS/INVESTMENT AREAS**

COUNTY will be responsible for the ARC POWER grant administration, which includes development of the Environmental Review and processing project payments.

The Governor’s Office of Appalachia has contracted with Appalachian Management Services to fulfil their role as the required Basic Agency. AMS will review the Environmental Review, process grant funds draw downs, and ensure compliance with federal standards such as site monitoring visits and compliance with procurement and prevailing wages.

The project areas are set forth in Appendix B.

#### **SECTION III: PROJECT SCHEDULE**

1. All proposals are due by 2:00 pm EST on Friday, March 23, 2023.
2. Project implementation schedule and phasing - please provide an estimated project timeline. Estimated time of award is October 1, 2023. Timeline should include:
  - a) Estimated project start and end dates.
  - b) Proposed date(s) for pre-project meeting with COUNTY.
  - c) Proposed date for project completion.

ISP will provide written monthly updates on progress and completed milestones during the work period.

#### **SECTION IV: PROPOSAL RESPONSES**

The following will be considered the minimal contents of the proposal:

1. Provide a restatement of the goals, objectives, and project tasks to demonstrate the responder’s understanding of the project and your approach to this project. Please reference the Project Description section in your responses.
2. Provide your background and experience in the following areas:

- a. Coverage Area: summarize your company's current service area footprint and estimated customer size, both residential and business.
  - b. Services: describe any direct experience and knowledge your company has in providing residential and business broadband services.
  - c. Partnerships: share your company's experience in working with state and local governments and public-private sector collaborations.
3. Provide any information on prospective conflicts of interests, including existing or financial relations with equipment vendors, ISPs or other firms.
4. Provide a project implementation schedule and phasing. Timeline should include:
  - a) Estimated project start and end dates.
  - b) Proposed date(s) for pre-project meeting with COUNTY.
  - c) Proposed date for project completion.
5. Each proposer shall provide a minimum of three (3) references where similar projects have been completed. These projects should be similar in design and scope. Identify key personnel who will conduct the project and provide details of their training and work experience.
6. List potential subcontractors (see Appendix C) and include ISP's and subcontractor's MBE/WBE certifications.
7. ISPs must submit a proposal for services which sets forth options for the greatest extent of broadband service either through fiber, wireless, or mixed coverage in the underserved areas (see Appendix B), clearly delineating the costs per option.

## **SECTION V: PROPOSAL EVALUATION**

The local project partner team and COUNTY will evaluate all proposals using the following criteria to conduct a best-value evaluation:

1. Experience and qualifications of the provider. (15 points)
2. A clear understanding of this project. (15 points)
3. The number of customers to be served. (15 points)
4. Speed of service to be provided. (15 points)
5. Consumer pricing of service. (15 points)
6. Amount of the ISP other investment i.e.: Land & Cash Equity, Existing Assets, etc. (15 points)
7. Providing broadband service outside the Investment areas. (20 points)
8. Timeline to build out from notice to proceed. (5 points)
9. MBE/WBE (5 points)

After evaluating all proposals, the local project partner team, comprised of COUNTY, County representatives, and a third-party consultant may choose to interview the top candidates.

Morgan County reserves the right to accept or reject any, and all proposals or to waive any irregularities and reserves the right to award one ISP per investment area or any combination thereof.

## **SECTION VI: Proposal Format and Submittal Procedure**

All proposals must be electronically generated in a format capable of being used by Morgan County. Respondents must submit one (1) printed paper copies of their proposal and one (1) Portable Document Format (PDF) version of all proposal materials saved on a USB flash drive to the Morgan County Economic Development office in the Riecker Building, Room 135 at 155 E. Main St. McConnelsville, OH 43756.

Following the RFP Issue Date, Respondents may submit questions regarding this RFP at any time prior to 1:00pm Eastern on March 10, 2023 via electronic mail to the following address (the "County Authorized Representative"): shannon.wells@morgancounty.oh.gov. Any individual who would like to receive future updates on this RFP must submit their name, organization, and email address to the County Authorized Representative by such deadline as well. Questions submitted to the Authorized Representative do not create exceptions to the terms and conditions of this RFP.

All questions submitted to, and answers provided by the County Authorized Representative shall be shared on or before March 15, 2023 with those individuals who submitted their name, organization, and email address in accordance with the requirements above. Respondents shall not contact any person who is an employee, officer, elected official or agent of Morgan County with respect to this RFP, except for the Authorized Representative. The Morgan County Commissioners may disqualify any Respondent who makes such contact.

The deadline for Morgan County's receipt of a Respondent's proposal, in both the printed and PDF versions as outlined above, is March 23, 2023 at 2:00pm. Respondents may submit their proposals any time prior to the above-stated deadline. Failure to submit the required formats and number of copies by this deadline may be subject to disqualification from the RFP process. Morgan County shall bear no responsibility for submitting proposals on behalf of any Respondent. **No extensions shall be granted for responses to this RFP.**

Each Respondent shall carefully examine the RFP and thoroughly familiarize themselves with all requirements prior to submitting a proposal to ensure that the proposal meets the intent and requirements. Before submitting a proposal, each Respondent shall be responsible for making all investigations and examinations necessary to ascertain conditions affecting the intent and requirements. Failure to make such investigations and examinations shall not relieve the Respondent from its obligation to comply, in every detail, with all RFP provisions and requirements.

It is the Morgan County Commissioners' intent to commence final negotiations with the Respondent deemed most advantageous to Morgan County and most likely to deploy broadband to the most County locations (the "Awardee"). Morgan County reserves the right to conduct post-proposal discussions with any Respondent.

## **Section VII: Terms, Conditions, Limitations and Exceptions**

1. This RFP does not commit Morgan County to issue an award or to pay any costs incurred in the preparation of a proposal in response to this RFP.
2. The proposals will become part of Morgan County's official files without any obligation on Morgan County's part.
3. All proposals received and any or all supporting documentation are subject to the State of Ohio Public Records Act and the provisions of Ohio Law. The County will use reasonable due diligence where lawful to protect materials clearly marked by any Respondent as "proprietary," "trade secret" or "confidential". General technology approach or business model information does not constitute "proprietary," "trade secret" or confidential information.
4. Respondent(s) shall not offer any gratuities, favors, or anything of monetary value to any official or employee of Morgan County.
5. Respondent(s) shall not collude in any manner, or engage in any practices, with any other Respondent(s) or Third Party, which may restrict or eliminate competition or otherwise restrain trade. This is not intended to preclude subcontracts and joint ventures for the purposes of: (1) responding to this RFP, or (2) establishing a project team with the required experience and/or capability to provide the services specified herein. Conversely, Morgan County can combine or consolidate proposals, or portions thereof, for the purposes mentioned herein.
6. All proposals submitted must be the original work product of the Respondent. The copying or paraphrasing of the work product of another Respondent is not permitted.
7. The RFP and the related responses of the selected Respondent may by reference become part of any formal agreement between the selected Respondent and Morgan County. Morgan County and the selected Respondent may negotiate a contract or contracts for submission to Morgan County for consideration and approval. In the event an agreement cannot be reached with the selected Respondent, Morgan County reserves the right to select an alternative Respondent. The County reserves the right to negotiate with alternative Respondent(s) the exact terms and conditions of the contract.
8. Respondents, their authorized representatives, and their agents are responsible for obtaining, and will be deemed to have full knowledge of the conditions, requirements, and specifications of the RFP at the time a proposal is submitted to Morgan County.
9. Morgan County may terminate its review of a Respondent's proposal or an Awardees' performance under a contract in the event of a default by the Respondent or Awardee and a failure to cure such default after receiving notice of default from Morgan County. Default may result from the Respondent's or Awardee's failure to perform under the

terms of the contract or from the Respondent or Awardee becoming insolvent, having a substantial portion of its assets assessed for the benefit of creditors, or having a receiver or trustee appointed.

10. Morgan County reserves the right to unilaterally disqualify any Respondent who in Morgan County's opinion fails to provide information or data requested or who provides materially inaccurate or misleading information or data. Further, Morgan County reserves the right to unilaterally disqualify any Respondent based on any real or apparent conflict of interest that is disclosed by the proposal submitted or any other data or information available to Morgan County. This disqualification is at the sole discretion of Morgan County. By submission of a proposal hereunder, the Respondent waives any right to object now, or at any future time, before anybody or agency, including but not limited to, Morgan County's elected officials, officers, agents, or employees, or any court, as to the exercise by Morgan County of such right to disqualify or as to any disqualification by reason of real or apparent conflict of interest determined by Morgan County.
11. Morgan County shall have the unilateral right to reject any Respondent RFP response including, but not limited to the following:
  - (a) Failure to submit the RFP response for Morgan County to receive it by the deadline of March 23, 2023 at 2:00pm.
  - (b) Failure to submit the RFP response to the correct location.
  - (c) Failure to submit the RFP response in the prescribed formats and number of copies.
  - (d) Failure to include all requested information.
  - (e) Taking exception to the terms, conditions, and specifications herein.

**NOTE:** Any deviation/ omission from the preceding list may void a Respondent response.

The issuance of this RFP and the acceptance of a proposal does not constitute an agreement by Morgan County that any contract or other agreement will be entered into by Morgan County. The County expressly reserves the right to:

- (a) Reject any or all proposals.
- (b) Reissue the RFP.
- (c) Accept portions of individual or multiple RFP responses.
- (d) Request more information and/or clarification of proposals from any or all Respondents.
- (e) Waive immaterial defect(s) or informality(ies).

The foregoing granting of exclusive negotiation rights does not commit Morgan County to accept all or any of the terms of the proposal(s). Final terms of any agreement will be agreed upon during negotiations. Negotiations may be terminated at any time by Morgan County for failure to reach mutually acceptable terms.



12. Morgan County reserves the right to request clarification of any proposal after all proposals have been received.
13. Morgan County reserves the right to select elements from different individual proposals and to combine and consolidate them in any way that best serves Morgan County's interest. Morgan County reserves the right to reduce the scope of the project and evaluate only the remaining elements from all proposals. Morgan County reserves the right to reject specific elements contained in all proposals and to complete the evaluation process based only on the remaining items.
14. Any disputes arising out of this agreement that result in litigation shall attorn to the jurisdiction of an appropriate court either state or federal, for Morgan County, Ohio.
15. This RFP, the responses thereto, and any awarded contract thereunder shall for all purposes be construed and enforced in accordance with the laws of the State of Ohio and the United States of America without regard to conflict of law principles. All Respondents shall comply with any and all applicable orders, rules or regulations of the Federal Communications Commission ("FCC"), Public Utilities Commission of Ohio ("PUCO"), and Federal and State law in submitting a response to this RFP, and during the term and in performance of any contract awarded as a result of this RFP. The Awardee shall adhere to the requirements of the American Rescue Plan Final Rules, and the requirements of all further guidance issued by the U.S. Department of Treasury, or other applicable federal agency, on the American Rescue Plan, should Morgan County utilize American Rescue Plan funds in issuing an award under this RFP.
16. Entities submitting proposals must have the capacity to enter into a legally binding contract. All contract(s) amount(s), if any, resulting from this solicitation will be paid directly to the entity submitting accepted proposal(s). In any accepted proposal(s), to authorize payments directly to another third party upon contracting the proposing entity may be required to fully execute such proper payment authorization forms as acceptable to Morgan County.
17. The County reserves the right to conduct, for security reasons, a lawful background investigation on the selected Respondents, its principal party, personnel or subcontractors. Respondents agree to cooperate with Morgan County in this endeavor and to provide any permitted, reasonably necessary information. The County will, upon the Respondent's written request, provide a copy of such background investigations to the Respondents, to the extent allowable by law. Dependent upon the results of the background check, Morgan County may request the Respondents to immediately remove an individual from participation on this project. Respondents shall not knowingly assign any personnel with records of criminal conviction(s) to this Project without advising Morgan County of the nature and gravity of the offense. In fulfilling the obligations under this section, Morgan County and the Respondents shall comply

with all laws, rules, and regulations relating to the making of investigative reports and the disclosure of the information contained therein. Morgan County and the Respondents shall, if allowed by law, indemnify, defend, and hold each other harmless against any wrongful disclosure by the indemnifying party, its employees, and/or agents of said reports and the information contained therein.

18. All selected Respondents shall be required during the project to cooperate fully, and in any reasonable manner Morgan County shall request, with all Morgan County officials, officers, agents, employees, contractors, subcontractors and volunteers. Further, selected Respondents shall be required to coordinate their implementation(s) with all other selected Respondents and all other projects that are being undertaken by Morgan County. If any problem or difficulty should arise regarding such attempts at cooperation and coordination, Morgan County shall be immediately informed and will determine the way the parties are to proceed.

## **SECTION VIII: OTHER REQUIREMENTS**

### **INSURANCE REQUIREMENTS**

Worker's Compensation Insurance - The ISP contractor shall provide Worker's Compensation Insurance where required and shall accept full responsibility for the payment of premiums for Worker's Compensation Insurance and Social Security, as well as income tax withholding and any other taxes or payroll deductions required by law for its employees who are performing services related to the project.

### **General Liability & Property Damage Insurance**

The ISP contractor will provide and maintain comprehensive general liability and property damage insurance in the minimum amount of \$250,000.00 per person for injury and death in a single occurrence; \$1,000,000.00 per occurrence for injury or death of more than one (1) person in a single occurrence; and \$500,000.00 for a single occurrence of property damage, and which shall be endorsed to protect the commonwealth.

### **Flood Insurance**

If the project is wholly or partially within a floodplain, proof of sufficient flood insurance coverage must be provided. In any case, a project is required to provide a copy of a floodplain map of the project area, with the project site being delineated thereon.

Identify Morgan County as an Additional Insured: The County shall be listed on the above insurance policies as an additional insured. Upon request, the Grantee shall furnish proof of insurance as required by this section to the County Clerk.

## **FEDERAL & APPALACHIAN REGIONAL COMMISSION (ARC) COMPLIANCE GUIDELINES**

### **DAVIS BACON ACT (Federal Wages)**

The ISP Partner and any of its sub-contractors (if any) shall comply, as applicable, with the provisions of the Davis Bacon Act (40 U.S.C. §§276a to 276a- 7), the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §874), and

the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333) regarding labor standards for federally assisted construction sub agreements.

Please see Appendix D for the Davis Bacon Prevailing Wage Rates that are effective on the release date of this RFP.

#### BUY AMERICAN ACT

As required by the Buy American provision, all products must be of domestic origin as required by 7 CFR Part 210.21(d). (210.21(d)).

Exceptions to the Buy American provision should be used as a last resort; however, an alternative or exception may be approved upon request. To be considered for the alternative or exception, the request must be submitted in writing to a designated official, a minimum of 30 day(s) in advance of delivery.

The request must include the:

- a) Alternative substitute(s) that are domestic and meet the required specifications:
  - i. Price of the domestic alternative substitute(s); and
  - ii. Availability of the domestic alternative substitute(s) in relation to the quantity ordered.
- b) Reason for exception: limited/lack of availability or price (include price):
  - (i) Price of the domestic product; and
  - (ii) Price of the non-domestic product that meets the required specification of the domestic product

#### AMERICANS WITH DISABILITIES ACT (ADA)

The ISP contractor agrees to comply with the General Prohibitions Against Discrimination, 28 C.F.R. § 35.130, and all other regulations promulgated under Title II of The Americans with Disabilities Act which are applicable to all benefits, services, programs, and activities provided by the commonwealth through contracts.

Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to:

- a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin;
- b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681 1683 and 1685-1686) which prohibits discrimination on the basis of sex;
- c) Section 504 of the Rehabilitation Act of 1973. as amended (29 U.S.C. §794). which prohibits discrimination on the basis of handicaps;
- d) the Age Discrimination Act of 1975. As amended (42 U.S.C. §§6101-6107). which prohibits discrimination on the basis of age;
- e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255). As amended, relating to nondiscrimination on the basis of drug abuse;
- f) Comprehensive Alcohol Abuse and Alcoholism Prevention. Treatment and Rehabilitation Act of 1970 (P.L. 91-616). as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism;
- g) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §3601 et seq.). as amended, relating to nondiscrimination in the sale, rental or financing of housing;

- i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and the requirements of any other nondiscrimination statute(s) which may apply to the use of the federal funds.

#### Other Requirements Upon Award of the Contract

For the purposes of initiating the required Environmental Review process, no later than 45 days after award of the contract, the winning ISP will provide the “high level design” (schematic diagram) showing design components of the system including, but not limited to:

- a) Physical configuration of the system and all potential residential and commercial hookups.
- b) Proposed new construction locations showing existing property and rights of way lines.
- c) A schedule listing all vertical assets being used, which shall include existing or proposed and if it is ISP owned or acquired by lease to gain access.
- d) Proposed final design and construction schedules

**APPENDIX A**  
**ISP RESPONDENT PROPOSAL**

Company NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

TELEPHONE: \_\_\_\_\_

REPRESENTATIVE: \_\_\_\_\_

Please answer the questions below for project proposal.

**Project Area:**

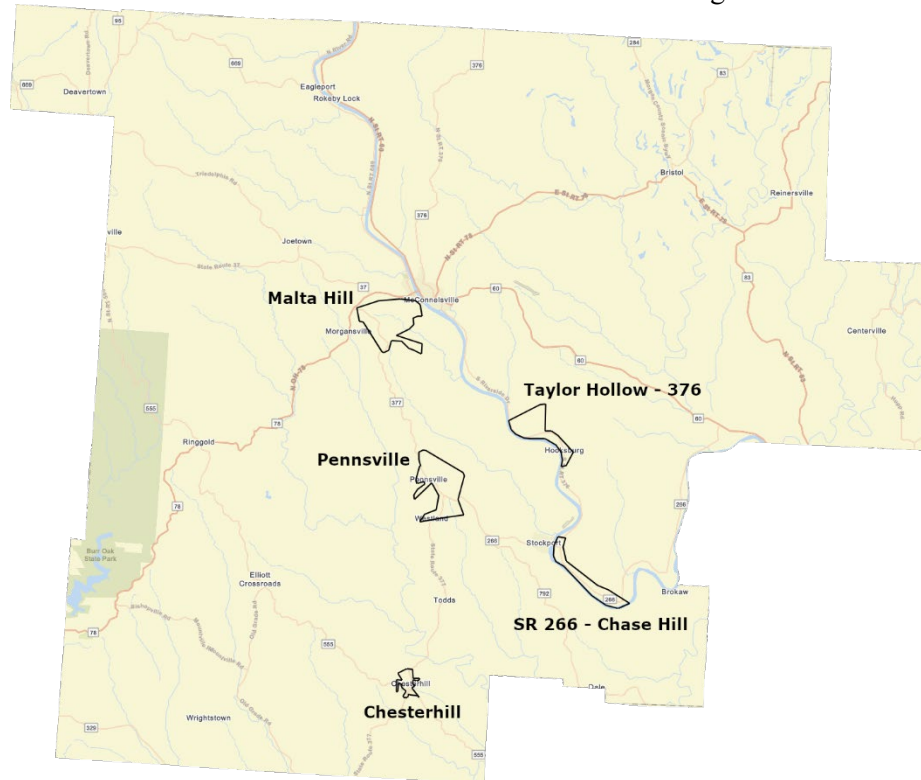
- Number of customers to be served: \_\_\_\_\_
- Speed of service to be provided: \_\_\_\_\_
- Amount of ISP other investment \_\_\_\_\_
- Consumer pricing of service: \_\_\_\_\_
- Service outside target area      Yes\_\_\_\_No\_\_\_\_ Est #: \_\_\_\_\_

I, \_\_\_\_\_, an authorized representative of the above indicated firm, have reviewed, and understand the Rural Broadband Deployment in Morgan County's Request for Proposal, and I/we am/are prepared to provide the required services for the above costs.

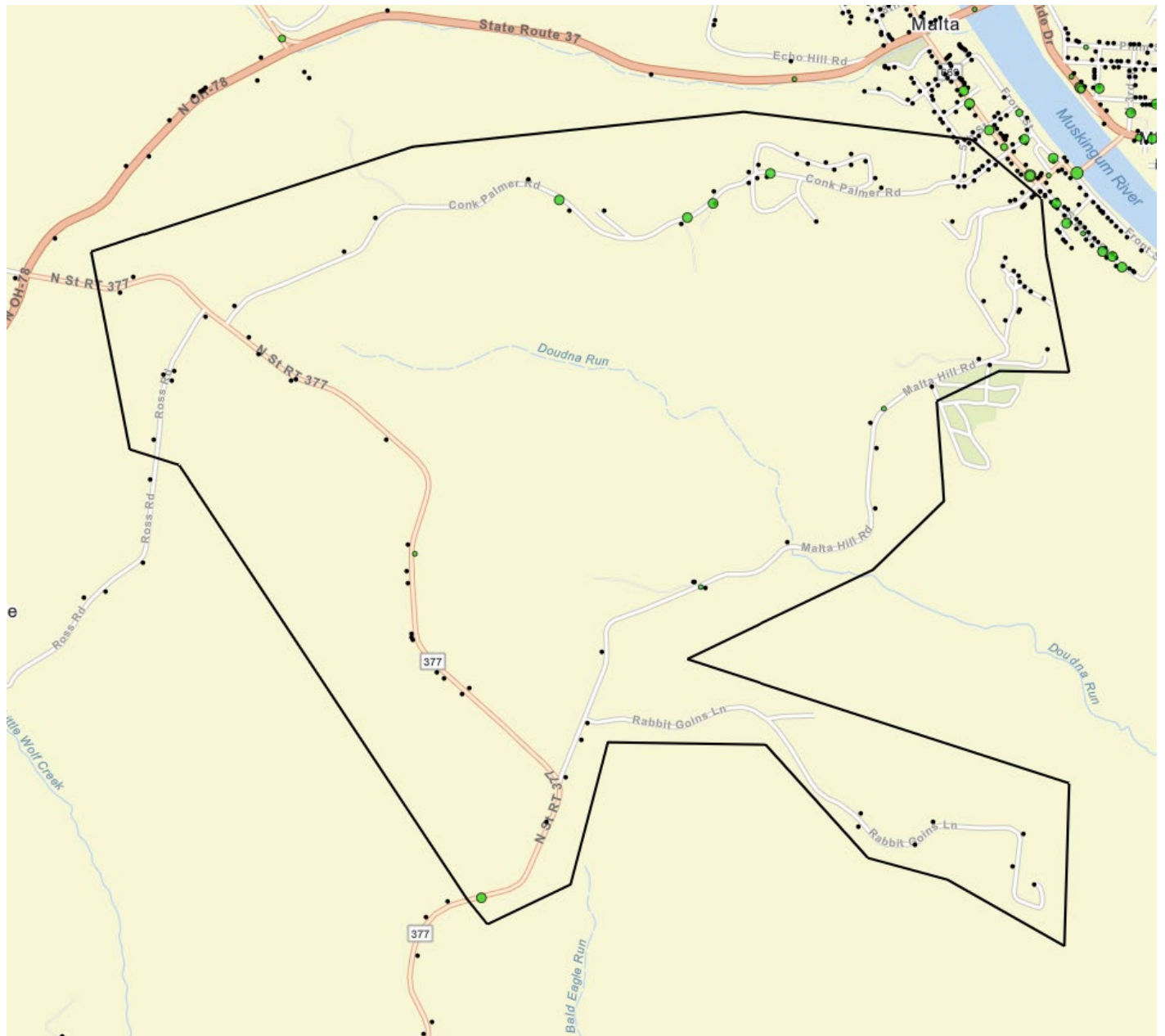
Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**APPENDIX B**  
**INVESTMENT AREAS**

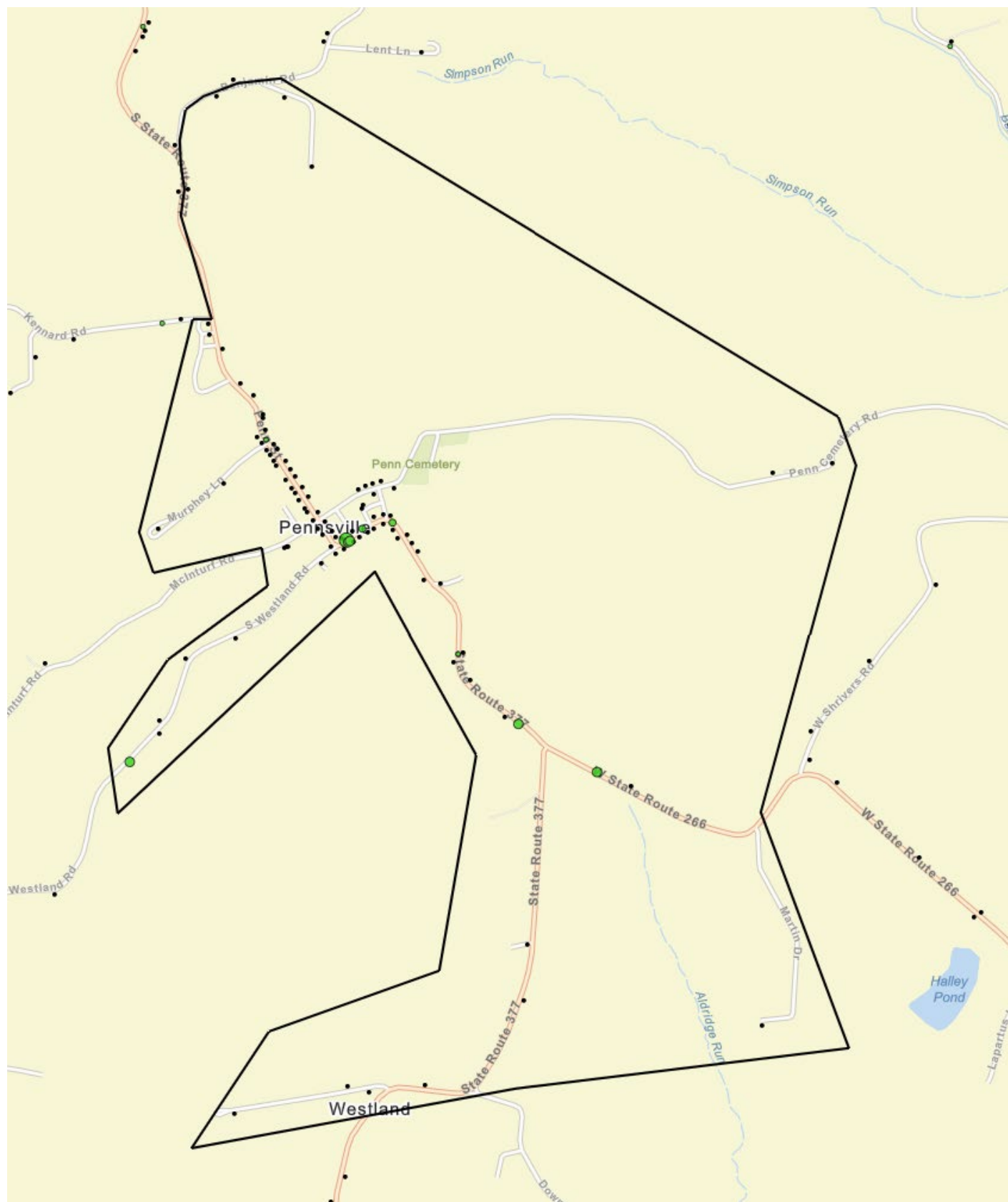
Current areas that lack the federal minimum level of coverage are indicated below:



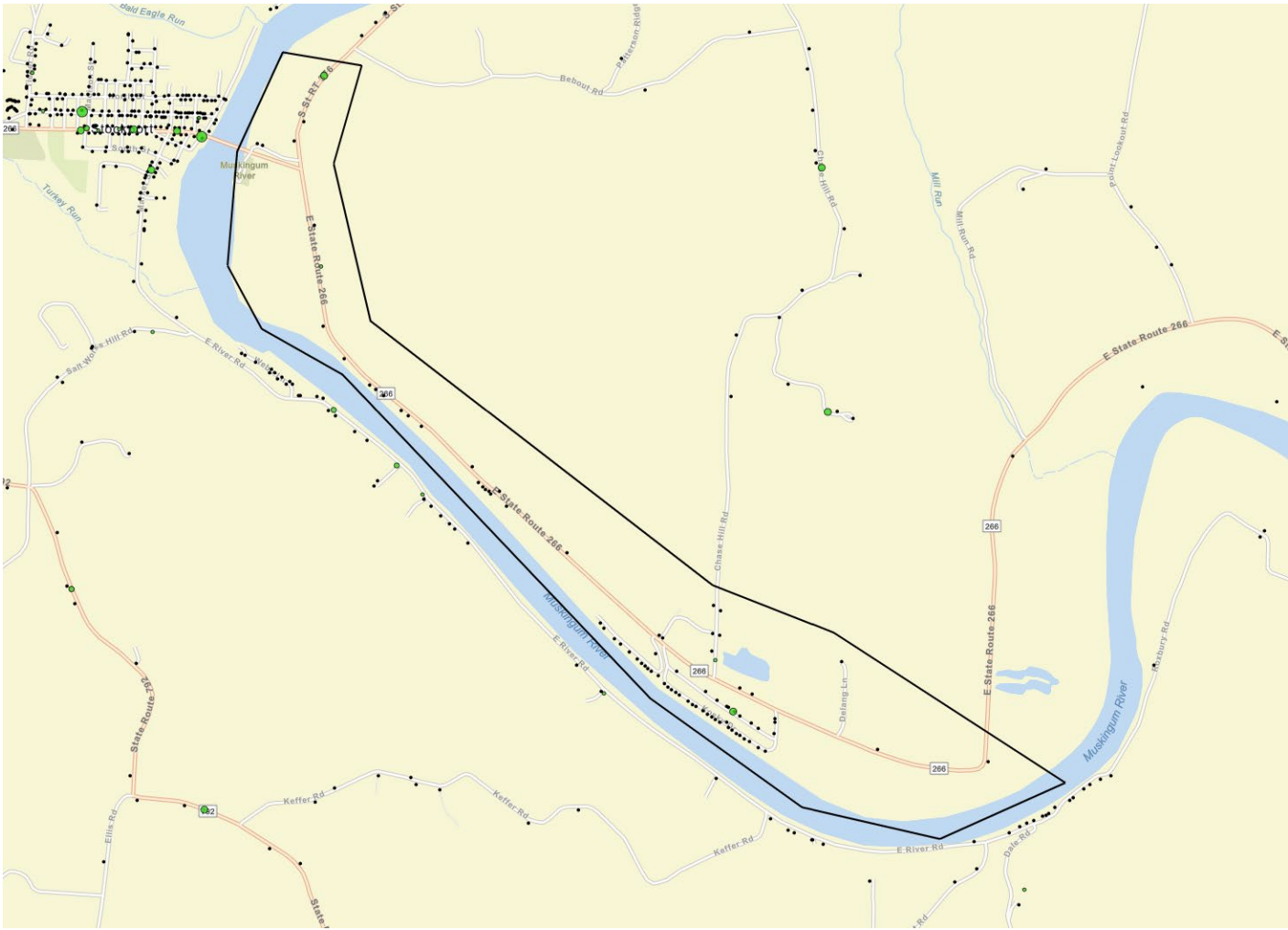
Morgan County



Malta Township









COUNTY is specifically looking at investment in the Village of Chesterhill and the Townships of Penn, Malta, Windsor, and Meigsville, though other areas may be included provided that they are not currently receiving coverage at federal minimum levels.

**APPENDIX C**  
**SUB-CONTRACTORS**

**FOR KNOWN SUBCONTRACTORS**

| Name of Sub-contractor | Contract Work Types<br>(Business of Profession) | Approximate<br>Dollar Amount | MBE/WBE? |
|------------------------|---|------------------------------|----------|
|                        |   |                              |          |
|                        |   |                              |          |
|                        |   |                              |          |

**FOR YET KNOWN SUBCONTRACTORS**

| Contract Work Type<br>(Business of Profession) | Approximate<br>Dollar Amount |
|--|------------------------------|
|  |                              |
|  |                              |

I, \_\_\_\_\_, an authorized representative of the above indicated firm, have reviewed, and understand the Rural Broadband Deployment in Morgan County's Request for Proposal, and I/we am/are prepared to provide the required services for the above costs.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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**APPENDIX D**

**DAVIS BACON PREVAILING WAGES**

**Attached as a separate document**

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"General Decision Number: OH20230001 02/03/2023

Superseded General Decision Number: OH20220001

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Statewide.

Heavy and Highway Construction Projects

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

|   |   |
|---|---|
| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | <ul style="list-style-type: none"> <li>. Executive Order 14026 generally applies to the contract.</li> <li>. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</li> </ul>  |
| If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:         | <ul style="list-style-type: none"> <li>. Executive Order 13658 generally applies to the contract.</li> <li>. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</li> </ul> |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/06/2023       |
| 1                   | 02/03/2023       |

BROH0001-001 06/01/2021

DEFIANCE, FULTON (Excluding Fulton, Amboy & Swan Creek Townships), HENRY (Excluding Monroe, Bartlow, Liberty, Washington, Richfield, Marion, Damascus & Townships & that part of Harrison Township outside corporate limits of city of Napoleon), PAULDING, PUTNAM and WILLIAMS COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55   |

BROH0001-004 06/01/2021

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 30.40 | 17.55   |

BROH0003-002 06/01/2021

FULTON (Townships of Amboy, Swan Creek & Fulton), HENRY (Townships of Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion), LUCAS and WOOD (Townships of Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids) COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55   |

BROH0005-003 06/01/2020

CUYAHOGA, LORAIN & MEDINA (Hinckley, Granger, Brunswick, Liverpool, Montville, York, Homer, Harrisville, Chatham, Litchfield & Spencer Townships and the city of Medina)

|                           | Rates    | Fringes |
|---------------------------|----------|---------|
| BRICKLAYER                |          |         |
| BRICKLAYERS; CAULKERS;    |          |         |
| CLEANERS; POINTERS; &     |          |         |
| STONEMASONS.....          | \$ 36.64 | 17.13   |
| SANDBLASTERS.....         | \$ 36.39 | 17.13   |
| SEWER BRICKLAYERS & STACK |          |         |
| BUILDERS.....             | \$ 36.64 | 17.13   |
| SWING SCAFFOLDS.....      | \$ 37.14 | 17.13   |

BROH0006-005 05/01/2022

CARROLL, COLUMBIANA (Knox, Butler, West & Hanover Townships), STARK & TUSCARAWAS

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.76 | 19.07   |

BROH0007-002 06/01/2021

LAWRENCE

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55   |
| -----                       |          |         |
| BROH0007-005 06/01/2021     |          |         |

## PORTAGE &amp; SUMMIT

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 30.40 | 17.55   |
| -----                   |          |         |
| BROH0007-010 06/01/2017 |          |         |

## PORTAGE &amp; SUMMIT

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| MASON - STONE.....      | \$ 28.65 | 14.55   |
| -----                   |          |         |
| BROH0008-001 06/01/2021 |          |         |

COLUMBIANA (Salem, Perry, Fairfield, Center, Elk Run,  
Middleton, & Unity Townships and the city of New Waterford),  
MAHONING & TRUMBULL

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 30.40 | 17.55   |
| -----                   |          |         |
| BROH0009-002 06/01/2021 |          |         |

BELMONT & MONROE COUNTIES and the Townships of Warren & Mt.  
Pleasant and the Village of Dillonvale in JEFFERSON COUNTY

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55   |
| Refractory.....             | \$ 31.45 | 19.01   |
| -----                       |          |         |
| BROH0010-002 06/01/2021     |          |         |

COLUMBIANA (St. Clair, Madison, Wayne, Franklin, Washington,  
Yellow Creek & Liverpool Townships) & JEFFERSON (Brush Creek &  
Saline Townships)

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55   |
| -----                       |          |         |
| BROH0014-002 06/01/2021     |          |         |

HARRISON & JEFFERSON (Except Mt. Pleasant, Warren, Brush Creek,  
Saline & Salineville Townships & the Village of Dillonvale)

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55   |
| -----                       |          |         |
| BROH0016-002 06/01/2021     |          |         |

## ASHTABULA, GEAUGA, and LAKE COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55   |
| -----                       |          |         |
| BROH0018-002 06/01/2021     |          |         |

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Gasper, Dixon, Israel, Lanier, Somers & Gratis Townships) & WARREN COUNTIES:

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55   |
| -----                       |          |         |
| BROH0022-004 06/01/2021     |          |         |

CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HIGHLAND, LOGAN, MIAMI, MONTGOMERY, PREBLE (Jackson, Monroe, Harrison, Twin, Jefferson & Washington Townships) and SHELBY COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55   |
| -----                       |          |         |
| BROH0032-001 06/01/2021     |          |         |

## GALLIA &amp; MEIGS

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55   |
| -----                       |          |         |
| BROH0035-002 06/01/2021     |          |         |

## ALLEN, AUGLAIZE, MERCER and VAN WERT COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55   |
| -----                       |          |         |
| BROH0039-002 06/01/2021     |          |         |

## ADAMS &amp; SCIOTO

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55   |
| -----                       |          |         |
| BROH0040-003 06/01/2021     |          |         |

ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE and WYANDOT (Except Crawford, Ridge, Richland & Tymochtee Townships) COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 31.93 | 22.54   |

FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour above journeyman rate.

Free standing stack work ground level to top of stack;



Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate.

""Hot"" work: \$2.50 above journeyman rate.

-----  
BROH0044-002 06/01/2021

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|  |          |       |
|--|----------|-------|
| Bricklayer, Stonemason<br>COSHOCOTON, FAIRFIELD,<br>GUERNSEY, HOCKING, KNOX,<br>KICKING, MORGAN,<br>MUSKINGUM, NOBLE (Beaver,<br>Buffalo, Seneca & Wayne<br>Townships) & PERRY<br>COUNTIES:..... | \$ 30.40 | 17.55 |
|--|----------|-------|

-----  
BROH0045-002 06/01/2021

FAYETTE, JACKSON, PIKE, ROSS and VINTON COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                             |          |       |
|-----------------------------|----------|-------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.66 |
|-----------------------------|----------|-------|

-----  
BROH0046-002 06/01/2021

ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Townships) and WYANDOT (Tymochtee, Crawford, Ridge & Richland Townships) COUNTIES & the Islands of Lake Erie north of Sandusky

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                             |          |       |
|-----------------------------|----------|-------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55 |
|-----------------------------|----------|-------|

FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour above journeyman rate.

Free standing stack work ground level to top of stack;  
Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate.

""Hot"" work: \$2.50 above journeyman rate.

-----  
BROH0052-001 06/01/2021

ATHENS COUNTY

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                             |          |       |
|-----------------------------|----------|-------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55 |
|-----------------------------|----------|-------|

-----  
BROH0052-003 06/01/2021

NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock, Jackson, Jefferson & Elk Townships) and WASHINGTON COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                             |          |       |
|-----------------------------|----------|-------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55 |
|-----------------------------|----------|-------|

-----  
 BROH0055-003 06/01/2021

DELAWARE, FRANKLIN, MADISON, PICKAWAY and UNION COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.55   |

-----  
 CARP0003-004 05/01/2017

MAHONING & TRUMBULL

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 26.20 | 17.42   |

-----  
 CARP0069-003 05/01/2017

CARROLL, STARK, TUSCARAWAS & WAYNE

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 25.98 | 15.98   |

-----  
 CARP0069-006 05/01/2017

COSHOCTON, HOLMES, KNOX & MORROW

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 24.04 | 15.29   |

-----  
 CARP0171-002 05/01/2019

BELMONT, COLUMBIANA, HARRISON, JEFFERSON & MONROE

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 27.37 | 20.02   |

-----  
 CARP0200-002 05/01/2021

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA,  
 GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING,  
 MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY,  
 PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON and WASHINGTON  
 COUNTIES

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CARPENTER.....     | \$ 30.28 | 20.08   |
| Diver.....         | \$ 39.41 | 10.40   |
| PILEDRIVERMAN..... | \$ 30.28 | 20.08   |

-----  
 CARP0248-005 07/01/2008

LUCAS & WOOD

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 27.27 | 14.58   |

-----  
 CARP0248-008 07/01/2008

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

## CARPENTER

DEFIANCE, FULTON, HANCOCK,  
HENRY, PAULDING & WILLIAMS  
COUNTIES.....

|          |       |
|----------|-------|
| \$ 23.71 | 13.28 |
|----------|-------|

---

 CARP0254-002 05/01/2017

## ASHTABULA, CUYAHOGA, GEAUGA &amp; LAKE

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                |          |       |
|----------------|----------|-------|
| CARPENTER..... | \$ 32.40 | 16.97 |
|----------------|----------|-------|

---

 CARP0372-002 05/01/2016

## ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM &amp; VAN WERT

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                |          |       |
|----------------|----------|-------|
| CARPENTER..... | \$ 24.54 | 18.21 |
|----------------|----------|-------|

---

 CARP0639-003 05/01/2017

## MEDINA, PORTAGE &amp; SUMMIT

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                |          |       |
|----------------|----------|-------|
| CARPENTER..... | \$ 30.42 | 16.99 |
|----------------|----------|-------|

---

 CARP0735-002 05/01/2019

## ASHLAND, ERIE, HURON, LORAIN &amp; RICHLAND

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                |          |       |
|----------------|----------|-------|
| CARPENTER..... | \$ 26.30 | 17.91 |
|----------------|----------|-------|

---

 CARP1311-001 05/01/2017

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE,  
GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY &  
WARREN

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                                |          |       |
|--------------------------------|----------|-------|
| Carpenter & Piledrivermen..... | \$ 29.34 | 15.95 |
|--------------------------------|----------|-------|

|            |          |      |
|------------|----------|------|
| Diver..... | \$ 40.58 | 9.69 |
|------------|----------|------|

---

 CARP1393-002 07/01/2008

CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA,  
PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                                   |          |       |
|-----------------------------------|----------|-------|
| Piledrivermen & Diver's Tender... | \$ 27.30 | 16.05 |
|-----------------------------------|----------|-------|

---

 DIVERS - \$250.00 per day

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 CARP1393-003 07/01/2008

## ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM, VAN WERT &amp; WYANDOT

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| Piledrivermen & Diver's Tender... | \$ 25.15 | 15.92   |

DIVERS - \$250.00 per day

-----  
CARP1871-006 05/01/2017

## BELMONT, HARRISON, &amp; MONROE

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet.....                | \$ 48.11 | 17.33   |
| Piledrivermen; Diver, Dry..... | \$ 32.07 | 17.33   |

-----  
CARP1871-008 05/01/2017ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE,  
LORAIN, MEDINA, PORTAGE, RICHLAND & SUMMIT

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet.....                | \$ 45.80 | 18.84   |
| Piledrivermen; Diver, Dry..... | \$ 30.53 | 18.84   |

-----  
CARP1871-014 05/01/2017

## CARROLL, STARK, TUSCARAWAS &amp; WAYNE

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet.....                | \$ 38.34 | 16.95   |
| Piledrivermen; Diver, Dry..... | \$ 25.56 | 16.95   |

-----  
CARP1871-015 05/01/2017

## COSHOCKTON, HOLMES, KNOX &amp; MORROW

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet.....                | \$ 37.34 | 16.07   |
| Piledrivermen; Diver, Dry..... | \$ 24.89 | 16.07   |

-----  
CARP1871-017 05/01/2017

## MAHONING &amp; TRUMBULL

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet.....                | \$ 40.65 | 17.62   |
| Piledrivermen; Diver, Dry..... | \$ 27.10 | 17.62   |

-----  
CARP2235-012 01/01/2014

## COLUMBIANA &amp; JEFFERSON

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| PILEDRIVERMAN..... | \$ 31.74 | 16.41   |

-----  
CARP2239-001 07/01/2008

## CRAWFORD, OTTAWA, SANDUSKY, SENECA &amp; WYANDOT

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 23.71 | 13.28   |

-----  
ELEC0008-002 05/23/2022DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING,  
PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD

|                    | Rates    | Fringes    |
|--------------------|----------|------------|
| CABLE SPLICER..... | \$ 38.98 | 18.96      |
| ELECTRICIAN.....   | \$ 44.79 | 4.5%+21.61 |

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\* ELEC0032-003 12/05/2022ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT &  
WYANDOT (Crawford, Jackson, Marseilles, Mifflin, Ridgeland,  
Ridge & Salem Townships)

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 34.67 | 21.48   |

-----  
ELEC0038-002 04/25/2022CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) &  
LORAIN (Columbia Township)

|  | Rates    | Fringes |
|--|----------|---------|
| ELECTRICIAN<br>Excluding Sound &<br>Communications Work..... | \$ 40.88 | 22.75   |

## FOOTNOTES;

- a. 6 Paid Holidays: New Year's Day; Memorial Day; July 4th;  
Labor Day; Thanksgiving Day; & Christmas Day
- b. 1 week's paid vacation for 1 year's service; 2 weeks' paid  
vacation for 2 or more years' service

-----  
ELEC0038-008 04/25/2022CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) &  
LORAIN (Columbia Township)

|   | Rates    | Fringes |
|---|----------|---------|
| Sound & Communication<br>Technician<br>Communications Technician... | \$ 29.30 | 13.29   |
| Installer Technician.....   | \$ 28.05 | 13.25   |

## FOOTNOTES;

- a. 6 Paid Holidays: New Year's Day; Memorial Day; July 4th;  
Labor Day; Thanksgiving Day; & Christmas Day
- b. 1 week's paid vacation for 1 year's service; 2 weeks' paid

vacation for 2 or more years' service

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ELEC0064-003 11/28/2022

COLUMBIANA (Butler, Fairfield, Perry, Salem & Unity Townships)  
MAHONING (Austintown, Beaver, Berlin, Boardman, Canfield,  
Ellsworth, Coitsville, Goshen, Green, Jackson, Poland,  
Springfield & Youngstown Townships), & TRUMBULL (Hubbard &  
Liberty Townships)

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 36.10 | 18.91   |

-----

ELEC0071-001 01/01/2019

ASHLAND, CHAMPAIGN, CLARK, COSHOCTON, CRAWFORD, DELAWARE,  
FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HIGHLAND, HOCKING,  
JACKSON (Coal, Jackson, Liberty, Milton, Washington & Wellston  
Townships), KNOX, LICKING, MADISON, MARION, MONROE, MORGAN,  
MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE (Beaver,  
Benton, Jackson, Mifflin, Pebble, Peepee, Perry & Seal  
Townships), RICHLAND, ROSS, TUSCARAWAS (Auburn, Bucks, Clay,  
Jefferson, Oxford, Perry, Salem, Rush, Washington & York  
Townships), UNION, VINTON (Clinton, Eagle, Elk, Harrison,  
Jackson, Richland & Swan Townships), and WASHINGTON COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction            |          |         |
| Equipment Operators.....     | \$ 33.62 | 13.40   |
| Groundmen.....               | \$ 24.17 | 11.32   |
| Linemen & Cable Splicers.... | \$ 38.27 | 14.42   |

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ELEC0071-004 01/01/2019

AUGLAIZE, CLINTON, DARKE, GREENE, LOGAN, MERCER, MIAMI,  
MONTGOMERY, PREBLE, and SHELBY COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction            |          |         |
| Equipment Operator.....      | \$ 33.62 | 13.40   |
| Groundman.....               | \$ 24.17 | 11.32   |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42   |

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ELEC0071-005 12/31/2018

ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN

|  | Rates    | Fringes |
|--|----------|---------|
| LINE CONSTRUCTION: Equipment<br>Operator             |          |         |
| DOT/Traffic Signal &<br>Highway Lighting Projects... | \$ 32.44 | 14.10   |
| Municipal Power/Transit<br>Projects.....             | \$ 40.10 | 16.42   |
| LINE CONSTRUCTION: Groundman                         |          |         |
| DOT/Traffic Signal &<br>Highway Lighting Projects... | \$ 25.06 | 12.26   |

|   |          |       |
|---|----------|-------|
| Municipal Power/Transit<br>Projects.....                                      | \$ 31.19 | 14.11 |
| LINE CONSTRUCTION:  |          |       |
| Linemen/Cable Splicer<br>DOT/Traffic Signal &<br>Highway Lighting Projects... | \$ 36.13 | 15.03 |
| Municipal Power/Transit<br>Projects.....                                      | \$ 44.56 | 17.58 |

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ELEC0071-008 01/01/2019

COLUMBIANA, MAHONING, and TRUMBULL COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction            |          |         |
| Equipment Operator.....      | \$ 33.62 | 13.40   |
| Groundman.....               | \$ 24.17 | 11.32   |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42   |

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ELEC0071-010 01/01/2019

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE,  
STARK, SUMMIT, and WAYNE COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction            |          |         |
| Equipment Operator.....      | \$ 33.62 | 13.40   |
| Groundman.....               | \$ 24.17 | 11.32   |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42   |

-----  
ELEC0071-013 01/01/2019

BROWN, BUTLER, CLERMONT, HAMILTON, and WARREN COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction            |          |         |
| Equipment Operator.....      | \$ 33.62 | 13.40   |
| Groundman.....               | \$ 24.17 | 11.32   |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42   |

-----  
ELEC0071-014 01/01/2019

ADAMS, ATHENS, GALLIA, JACKSON (Bloomfield, Franklin, Hamilton,  
Lick, Jefferson, Scioto & Madison Townships), LAWRENCE, MEIGS,  
PIKE (Camp Creek, Marion, Newton, Scioto, Sunfish & Union  
Townships), SCIOTO & VINTON (Brown, Knox, Madison, Vinton &  
Wilkesville Townships)

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction            |          |         |
| Equipment Operator.....      | \$ 33.62 | 13.40   |
| Groundman.....               | \$ 24.17 | 11.32   |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42   |

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\* ELEC0082-002 12/05/2022

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN  
(Wayne, Clear Creek & Franklin Townships)

|                           | Rates    | Fringes |
|---------------------------|----------|---------|
| ELECTRICIAN.....          | \$ 34.25 | 21.26   |
| -----                     |          |         |
| * ELEC0082-006 11/29/2021 |          |         |

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN  
(Wayne, Clear Creek & Franklin Townships)

|                                     | Rates       | Fringes |
|-------------------------------------|-------------|---------|
| Sound & Communication<br>Technician |             |         |
| Cable Puller.....                   | \$ 12.98 ** | 3.89    |
| Installer/Technician.....           | \$ 25.95    | 12.27   |
| -----                               |             |         |
| ELEC0129-003 02/28/2022             |             |         |

LORAIN (Except Columbia Township) & MEDINA (Litchfield & Liverpool Townships)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 37.00 | 18.23   |
| -----                   |          |         |
| ELEC0129-004 02/28/2022 |          |         |

ERIE & HURON (Lyme, Ridgefield, Norwalk, Townsend, Wakeman,  
Sherman, Peru, Bronson, Hartland, Clarksfield, Norwich,  
Greenfield, Fairfield, Fitchville & New London Townships)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 37.00 | 18.23   |
| -----                   |          |         |
| ELEC0141-003 09/01/2019 |          |         |

BELMONT COUNTY

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CABLE SPLICER.....      | \$ 30.63 | 25.87   |
| ELECTRICIAN.....        | \$ 30.38 | 25.87   |
| -----                   |          |         |
| ELEC0212-003 11/26/2018 |          |         |

BROWN, CLERMONT & HAMILTON

|  | Rates    | Fringes |
|--|----------|---------|
| Sound & Communication<br>Technician..... | \$ 24.35 | 10.99   |
| -----                                    |          |         |
| ELEC0212-005 06/06/2022                  |          |         |

BROWN, CLERMONT, and HAMILTON COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 33.29 | 21.15   |
| -----            |          |         |



ELEC0245-001 08/29/2022

ALLEN, HARDIN, VAN WERT & WYANDOT (Crawford, Jackson,  
Marseilles, Mifflin, Richland, Ridge & Salem Townships)

|                             | Rates    | Fringes     |
|-----------------------------|----------|-------------|
| Line Construction           |          |             |
| Equipment Operator.....     | \$ 32.37 | 26.5%+7.25  |
| Groundman Truck Driver..... | \$ 19.35 | 7.00+27.25% |
| Lineman.....                | \$ 44.22 | 7.00+27.25% |

FOOTNOTE: a. Half day's Paid Holiday: The last 4 hours of  
the workday prior to Christmas or New Year's Day

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ELEC0245-003 08/29/2022

DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA,  
PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, and WOOD COUNTIES

|  | Rates    | Fringes     |
|--|----------|-------------|
| Line Construction                            |          |             |
| Cable Splicer.....                           | \$ 50.85 | 7.00+27.25% |
| Groundman/Truck Driver.....                  | \$ 19.35 | 7.00+27.25% |
| Heli-arc Welding.....                        | \$ 40.76 | 7.00+27.25% |
| Lineman.....                                 | \$ 44.22 | 7.00+27.25% |
| Operator - Class 1.....                      | \$ 35.38 | 7.00+27.25% |
| Operator - Class 2.....                      | \$ 28.32 | 7.00+27.25% |
| Traffic Signal & Lighting<br>Technician..... | \$ 39.80 | 7.00+27.25% |

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial  
Day; Independence Day; Labor Day; Thanksgiving Day; &  
Christmas Day. Employees who work on a holiday shall be  
paid at a rate of double their applicable classified  
straight-time rates for the work performed on such holiday.

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ELEC0245-004 08/29/2022

ERIE COUNTY

|                             | Rates    | Fringes     |
|-----------------------------|----------|-------------|
| Line Construction           |          |             |
| Cable Splicer.....          | \$ 49.14 | 26.75%+6.75 |
| Cablesplicer.....           | \$ 50.85 | 7.00+27.25% |
| Groundman/Truck Driver..... | \$ 19.35 | 7.00+27.25% |
| Lineman.....                | \$ 44.22 | 7.00+27.25% |
| Operator - Class 1.....     | \$ 35.38 | 7.00+27.25% |
| Operator - Class 2.....     | \$ 28.32 | 7.00+27.25% |

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial  
Day; Independence Day; Labor Day; Thanksgiving Day; &  
Christmas Day. Employees who work on a holiday shall be  
paid at a rate of double their applicable classified  
straight-time rates for the work performed on such holiday.

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ELEC0246-001 11/01/2021

|                  | Rates    | Fringes   |
|------------------|----------|-----------|
| ELECTRICIAN..... | \$ 39.50 | 77%+31.62 |

FOOTNOTE: a. 1 1/2 Paid Holidays: The last scheduled workday prior to Christmas & 4 hours on Good Friday.

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ELEC0306-005 05/28/2018

MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield & York Townships), PORTAGE (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro & Suffield Townships), SUMMIT & WAYNE (Baughman, Canaan, Chester, Chippewa, Congress, Green, Milton, & Wayne Townships)

|                    | Rates    | Fringes  |
|--------------------|----------|----------|
| CABLE SPLICER..... | \$ 36.87 | 16.56    |
| ELECTRICIAN.....   | \$ 34.54 | 5%+18.06 |

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ELEC0317-002 05/30/2022

GALLIA & LAWRENCE

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 32.68 | 18.13   |
| ELECTRICIAN.....   | \$ 35.85 | 28.25   |

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ELEC0540-005 12/27/2021

CARROLL (Northern half, including Fox, Harrison, Rose & Washington Townships), COLUMBIANA (Knox Township), HOLMES, MAHONING (Smith Township), STARK, TUSCARAWAS (North of Auburn, Clay, Rush & York Townships), and WAYNE (South of Baughman, Chester, Green & Wayne Townships) COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 35.28 | 22.63   |

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\* ELEC0573-003 11/28/2022

ASHTABULA (Colebrook, Wayne, Williamsfield, Orwell & Windsor Townships), GEAUGA (Auburn, Middlefield, Parkman & Troy Townships), MAHONING (Milton Township), PORTAGE (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham Townships), and TRUMBULL (Except Liberty & Hubbard Townships)

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 38.70 | 20.94   |

-----  
ELEC0575-001 11/29/2021

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON (Bloomfield, Franklin, Hamilton, Jefferson, Lick, Madison, Scioto, Coal, Jackson, Liberty, Milton & Washington Townships), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek & Wayne Townships),

PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, PeePee, Perry, Seal, Camp Creek, Newton, Scioto, Sunfish, Union & Marion Townships), ROSS, SCIOTO & VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships)

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 35.00 | 19.76   |

-----  
ELEC0648-001 08/29/2022

BUTLER and WARREN COUNTIES (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Townships)

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 30.50 | 18.23   |
| ELECTRICIAN.....   | \$ 33.00 | 21.44   |

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ELEC0673-004 05/30/2022

ASHTABULA (Excluding Orwell, Colebrook, Williamsfield, Wayne & Windsor Townships), GEAUGA (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury & Thompson Townships) and LAKE COUNTIES

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 33.81 | 21.47   |
| ELECTRICIAN.....   | \$ 34.71 | 23.36   |

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ELEC0683-002 05/30/2022

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY (Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut & Washington Townships), and UNION COUNTIES

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 37.50 | 23.15   |
| ELECTRICIAN.....   | \$ 36.50 | 23.15   |

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ELEC0688-003 05/30/2022

ASHLAND, CRAWFORD, HURON (Richmond, New Haven, Ripley & Greenwich Townships), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown & Jefferson Townships), MARION, MORROW, RICHLAND and WYANDOT (Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee Townships) COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 32.30 | 21.83   |

-----  
ELEC0972-002 06/01/2021

ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships), and WASHINGTON

## COUNITES

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 37.35 | 27.81   |
| ELECTRICIAN.....   | \$ 34.30 | 27.62   |

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ELEC1105-001 05/30/2022

COSHOCTON, GUERNSEY, KNOX (Jackson, Clay, Morgan, Miller, Milford, Hilliar, Butler, Harrison, Pleasant & College Townships), LICKING, MUSKINGUM, PERRY, and TUSCARAWAS (Auburn, York, Clay, Jefferson, Rush, Oxford, Washington, Salem, Perry & Bucks Townships) COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 35.25 | 22.18   |

-----  
ENGI0018-003 05/01/2019

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, and SUMMIT COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR |          |         |
| GROUP 1.....             | \$ 38.63 | 15.20   |
| GROUP 2.....             | \$ 38.53 | 15.20   |
| GROUP 3.....             | \$ 37.49 | 15.20   |
| GROUP 4.....             | \$ 36.27 | 15.20   |
| GROUP 5.....             | \$ 30.98 | 15.20   |
| GROUP 6.....             | \$ 38.88 | 15.20   |
| GROUP 7.....             | \$ 39.13 | 15.20   |

## OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; Wheel Excavator; and Asphalt Plant Engineer (Cleveland District Only).

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Horizontal Directional Drill (Over 50,000 ft lbs thrust); Hydro Milling Machine; Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24" wide & under); Vermeer type Concrete Saw; and Maintenance Operators (Portage and Summit Counties Only).

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer (Portage and Summit Counties Only); Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); Welding Machines; and Railroad Tie Insert/Remover; Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway); Finishing Machine; Fireperson, Floating Equipment (all types); Forklift; Form Trencher; Hydro Hammer expect masonry; Hydro Seeder; Pavement Breaker; Plant Mixer; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); and Vibratory Compactor with Integral Power.

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt Plant); Generator; Masonry Fork Lift; Inboard-Outboard Motor Boat Launch; Oil Heater (asphalt plant); Oiler/Helper; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signaller; Tire Repairperson; VAC/ALLS; Cranes - Compact, track or rubber under 4,000 pound capacity; fueling and greasing; and Chainmen.

GROUP 6 - Master Mechanic & Boom from 150 to 180.

GROUP 7 - Boom from 180 and over.

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 ENGI0018-004 05/01/2019

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN,  
 BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON,

COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, and YANDOT COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR |          |         |
| GROUP 1.....             | \$ 37.14 | 15.20   |
| GROUP 2.....             | \$ 37.02 | 15.20   |
| GROUP 3.....             | \$ 35.98 | 15.20   |
| GROUP 4.....             | \$ 34.80 | 15.20   |
| GROUP 5.....             | \$ 29.34 | 15.20   |
| GROUP 6.....             | \$ 37.39 | 15.20   |
| GROUP 7.....             | \$ 37.64 | 15.20   |

#### OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; and Wheel Excavator.

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Hydro Milling Machine; Horizontal Directional Drill (over 50,000 ft. lbs. thrust); Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24" wide & under); and Vermeer type Concrete Saw.

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer; Bobcat-type and/or Skid

Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Railroad Tie Inserter/Remover; Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); and Welding Machines; Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway); Finishing Machine; Fireperson, Floating Equipment (all types); Fork Lift; Form Trencher; Hydro Hammer except masonry; Hydro Seeder; Pavement Breaker; Plant Mixer; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); and Vibratory Compactor with Integral Power.

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt Plant); Generator; Masonary Forklift; Inboard-Outboard Motor Boat Launch; Oil Heater (asphalt plant); Oiler/Helper; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signalperson; Tire Repairperson; VAC/ALLS; Cranes - Compact, track or rubber under 4,000 pound capacity; fueling and greasing; and Chainmen.

GROUP 6 - Master Mechanic & Boom from 150 to 180.

GROUP 7 - Boom from 180 and over.

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ENGI0066-023 06/01/2017

#### COLUMBIANA, MAHONING & TRUMBULL COUNTIES

|                           | Rates    | Fringes |
|---------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR  |          |         |
| ASBESTOS; HAZARDOUS/TOXIC |          |         |
| WASTE PROJECTS            |          |         |
| GROUP 1 - A & B.....      | \$ 39.23 | 19.66   |
| ASBESTOS; HAZARDOUS/TOXIC |          |         |
| WASTE PROJECTS            |          |         |
| GROUP 2 - A & B.....      | \$ 38.90 | 19.66   |
| ASBESTOS; HAZARDOUS/TOXIC |          |         |
| WASTE PROJECTS            |          |         |
| GROUP 3 - A & B.....      | \$ 34.64 | 19.66   |
| ASBESTOS; HAZARDOUS/TOXIC |          |         |
| WASTE PROJECTS            |          |         |
| GROUP 4 - A & B.....      | \$ 30.70 | 19.66   |
| ASBESTOS; HAZARDOUS/TOXIC |          |         |
| WASTE PROJECTS            |          |         |
| GROUP 5 - A & B.....      | \$ 27.30 | 19.66   |
| HAZARDOUS/TOXIC WASTE     |          |         |

|                        |       |       |
|------------------------|-------|-------|
| PROJECTS               |       |       |
| GROUP 1 - C & D.....\$ | 35.96 | 19.66 |
| HAZARDOUS/TOXIC WASTE  |       |       |
| PROJECTS               |       |       |
| GROUP 2 - C & D.....\$ | 35.66 | 19.66 |
| HAZARDOUS/TOXIC WASTE  |       |       |
| PROJECTS               |       |       |
| GROUP 3 - C & D.....\$ | 31.76 | 19.66 |
| HAZARDOUS/TOXIC WASTE  |       |       |
| PROJECTS               |       |       |
| GROUP 4 - C & D.....\$ | 28.14 | 19.66 |
| HAZARDOUS/TOXIC WASTE  |       |       |
| PROJECTS               |       |       |
| GROUP 5 - C & D.....\$ | 25.03 | 19.66 |
| ALL OTHER WORK         |       |       |
| GROUP 1.....\$         | 32.69 | 19.66 |
| ALL OTHER WORK         |       |       |
| GROUP 2.....\$         | 32.42 | 19.66 |
| ALL OTHER WORK         |       |       |
| GROUP 3.....\$         | 28.87 | 19.66 |
| ALL OTHER WORK         |       |       |
| GROUP 4.....\$         | 25.58 | 19.66 |
| ALL OTHER WORK         |       |       |
| GROUP 5.....\$         | 22.75 | 19.66 |

GROUP 1 - Rig, Pile Driver or Caisson Type; & Rig, Pile Hydraulic Unit Attached

GROUP 2 - Asphalt Heater Planer; Backfiller with Drag Attachment; Backhoe; Backhoe with Shear attached; Backhoe-Rear Pivotal Swing; Batch Plant-Central Mix Concrete; Batch Plant, Portable concrete; Berm Builder-Automatic; Boat Derrick; Boat-Tug; Boring Machine Attached to Tractor; Bullclam; Bulldozer; C.M.I. Road Builder & Similar Type; Cable Placer & Layer; Carrier-Straddle; Carryall-Scraper or Scoop; Chicago Boom; Compactor with Blade Attached; Concrete Saw (Vermeer or similar type); Concrete Spreader Finisher; Combination, Bidwell Machine; Crane; Crane-Electric Overhead; Crane-Rough Terrain; Crane-Side Boom; Crane-Truck; Crane-Tower; Derrick-Boom; Derrick-Car; Digger-Wheel (Not trencher or road widener); Double Nine; Drag Line; Dredge; Drill-Kenny or Similar Type; Easy Pour Median Barrier Machine (or similar type); Electromatic; Frankie Pile; Gradall; Grader; Gurry; Self-Propelled; Heavy Equipment Robotics Operator/Mechanic; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist, 2 or 3 drum; Horizontal Directional Drill Operator; Jackall; Jumbo Machine; Kocal & Kuhlman; Land-Seagoing Vehicle; Loader, Elevating; Loader, Front End; Loader, Skid Steer; Locomotive; Mechanic/Welder; Metro Chip Harvester with Boom; Mucking Machine; Paver-Asphalt Finishing Machine; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar); Place Crete Machine with Boom; Post Driver (Carrier mounted); Power Driven Hydraulic Pump & Jack (When used in Slip Form or Lift Slab Construction); Pump Crete Machine; Regulator-Ballast; Hydraulic Power Unit not attached to Rig for Pile Drillings; Rigs-Drilling; Roto Mill or similar Full Lane (8' Wide & Over); Roto Mill or similar type (Under 8'); Shovel; Slip Form Curb Machine; Speedwing; Spikemaster; Stonecrusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor with Attachments; Truck-Boom; Truck-Tire; Trench Machine; Tunnel Machine (Mark 21 Java or similar); & Whirley (or similar type)



GROUP 3 - Asphalt Plant; Bending Machine (Pipeline or similar type); Boring machine, Motor Driven; Chip Harvester without Boom; Cleaning Machine, Pipeline Type; Coating Machine, Pipeline Type; Compactor; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift (Home building only); Fork lift & Lulls; Fork Lift Walk Behind (Hoisting over 1 buck high); Form Line Machine; Grease Truck operator; Grout Pump; Gunnite Machine; Horizontal Directional Drill Locator; Single Drum Hoist with or without Tower; Huck Bolting Machine; Hydraulic Scaffold (Hoisting building materials); Paving Breaker (Self-propelled or Ridden); Pipe Dream; Pot Fireperson (Power Agitated); Refrigeration Plant; Road Widener; Roller; Sasgen Derrick; Seeding Machine; Soil Stabilizer (Pump type); Spray Cure Machine, Self-Propelled; Straw Blower Machine; Sub-Grader; Tube Finisher or Broom C.M.I. or similar type; & Tugger Hoist

GROUP 4 - Air Curtain Destructor & Similar Type; Batch Plant-Job Related; Boiler Operator; Compressor; Conveyor; Curb Builder, self-propelled; Drill Wagon; Generator Set; Generator-Steam; Heater-Portable Power; Hydraulic Manipulator Crane; Jack-Hydraulic Power driven; Jack-Hydraulic (Railroad); Ladavator; Minor Machine Operator; Mixer-Concrete; Mulching Machine; Pin Puller; Power Broom; Pulverizer; Pump; Road Finishing Machine (Pull Type); Saw-Concrete-Self-Propelled (Highway Work); Signal Person; Spray Cure Machine-Motor Powered; Stump Cutter; Tractor; Trencher Form; Water Blaster; Steam Jenny; Syphon; Vibrator-Gasoline; & Welding Machine

GROUP 5 - Brakeperson; Fireperson; & Oiler

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IRON0017-002 05/01/2022

ASHTABULA (North of Route 6, starting at the Geauga County Line, proceeding east to State Route 45), CUYAHOGA, ERIE (Eastern 2/3), GEAUGA, HURON (East of a line drawn from the north border through Monroeville & Willard), LAKE, LORAIN, MEDINA (North of Old Rte. #224), PORTAGE (West of a line from Middlefield to Shalersville to Deerfield), and SUMMIT (North of Old Rte. #224, including city limits of Barberton) COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

IRONWORKER

|  |          |       |
|--|----------|-------|
| Ornamental, Reinforcing, & Structural..... | \$ 34.33 | 27.51 |
|--|----------|-------|

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IRON0017-010 05/01/2022

ASHTABULA (Eastern part from Lake Erie on the north to route #322 on the south to include Conneaut, Kingsville, Sheffield, Denmark, Dorset, Cherry Valley, Wayne, Monroe, Pierpont, Richmond, Andover & Williamsfield Townships)

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

IRONWORKER

|  |          |       |
|--|----------|-------|
| Structural, including metal building erection & Reinforcing..... | \$ 34.33 | 27.51 |
|--|----------|-------|

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IRON0044-001 06/01/2022

ADAMS (Western Part), BROWN, BUTLER (Southern Part), CLERMONT, CLINTON (South of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) and WARREN (South of a line drawn from Blanchester through Morrow to the west county line) COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| IRONWORKER, REINFORCING..... | \$ 32.37 | 22.30   |
| Beyond 30-mile radius of     |          |         |
| Hamilton County Courthouse.. | \$ 28.67 | 21.20   |
| Up to & including 30-mile    |          |         |
| radius of Hamilton County    |          |         |
| Courthouse.....              | \$ 27.60 | 20.70   |

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IRON0044-002 06/01/2022

CLINTON (South of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) & WARREN (South of a line drawn from Blanchester through Morrow to the west county line)

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| IRONWORKER                  |          |         |
| Fence Erector.....          | \$ 30.28 | 22.30   |
| Ornamental; Structural..... | \$ 31.87 | 22.30   |

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IRON0055-003 07/01/2021

CRAWFORD (Area Between lines drawn from where Hwy #598 & #30 meet through N. Liberty to the northern border & from said Hwy junction point due west to the border), DEFIANCE (S. of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), ERIE (Western 1/3), FULTON, HANCOCK, HARDIN (North of a line drawn from Maysville to a point 4 miles south of the northern line on the eastern line), HENRY, HURON (West of a line drawn from the northern border through Monroeville & Willard), LUCAS, OTTAWA, PUTNAM (East of a line drawn from the northern border down through Miller City to where #696 meets the southern border), SANDUSKY, SENECA, WILLIAMS (East of a line drawn from Pioneer through Stryker to the southern border), WOOD & WYANDOT (North of Rte. #30)

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| IRONWORKER               |          |         |
| Fence Erector.....       | \$ 21.30 | 20.92   |
| Flat Road Mesh.....      | \$ 29.77 | 21.30   |
| Tunnels & Caissons Under |          |         |
| Pressure.....            | \$ 29.77 | 21.30   |
| All Other Work.....      | \$ 31.25 | 26.90   |

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IRON0147-002 06/01/2022

ALLEN (Northern half), DEFIANCE (Northern part, excluding south of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), MERCER (Northern half), PAULDING, PUTNAM (Western part, excluding east of a line drawn from the northern border down through Miller City to where #696 meets the southern border), VAN WERT, and WILLIAMS (Western part, excluding east of a line drawn from Pioneer through Stryker to the southern border) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 31.20 | 28.47   |
| -----                   |          |         |
| IRON0172-002 06/01/2022 |          |         |

CHAMPAIGN (Eastern one-third), CLARK (Eastern one-fourth), COSHOCTON (West of a line beginning at the northwestern county line going through Walhonding & Tunnel Hill to the southern county line), CRAWFORD (South of Rte. #30), DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN (Excluding a line drawn from Roundhead to Maysville), HIGHLAND (Eastern one-fifth), HOCKING, JACKSON (Northern half), KNOX, LICKING, LOGAN (Eastern one-third), MADISON, MARION, MORROW, MUSKINGUM (West of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the southern border), PERRY, PICKAWAY, PIKE (Northern half), ROSS, UNION, VINTON and WYANDOT (South of Rte. #30) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 33.27 | 21.20   |
| -----                   |          |         |
| IRON0207-004 06/01/2022 |          |         |

ASHTABULA (Southern part starting at the Geauga County line), COLUMBIANA (E. of a line from Damascus to Highlandtown), MAHONING (N. of Old Route #224), PORTAGE (E. of a line from Middlefield to Shalersville to Deerfield) & TRUMBULL

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| IRONWORKER                   |          |         |
| Layout; Sheeter.....         | \$ 32.92 | 26.26   |
| Ornamental; Reinforcing;     |          |         |
| Structural.....              | \$ 31.92 | 26.26   |
| Ornamental; Reinforcing..... | \$ 28.92 | 25.61   |
| -----                        |          |         |
| IRON0290-002 06/01/2022      |          |         |

ALLEN (Southern half), AUGLAIZE, BUTLER (North of a line drawn from east to the west county line going through Oxford, Darrrtown & Woodsdale), CHAMPAIGN (Excluding east of a line drawn from Catawla to the point where #68 intersects the northern county line), CLARK (Western two-thirds), CLINTON (Excluding south of a line drawn from Blanchester to Lynchburg), DARKE, GREENE, HIGHLAND (Inside lines drawn from Marshall to Lynchburg & from the northern county line through East Monroe to Marshall), LOGAN (West of a line drawn from West Liberty to where the northern county line meets the western county line of Hardin), MERCER (Southern half), MIAMI, MONTGOMERY, PREBLE, SHELBY & WARREN (Excluding south of a line

drawn from Blanchester through Morrow to the western county  
line) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 31.59 | 23.85   |
| -----                   |          |         |
| IRON0549-003 12/01/2022 |          |         |

BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE & MUSKINGUM  
(Excluding portion west of a line starting at Adams Mill going  
to Adamsville and going from Adamsville through Blue Rock to  
the south border)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 35.19 | 25.66   |
| -----                   |          |         |
| IRON0550-004 05/01/2022 |          |         |

ASHLAND, CARROLL, COLUMBIANA (W. of a line from Damascus to  
Highlandtown), COSHOCTON (E. of a line beginning at NW Co. line  
going through Walhonding & Tunnel Hill to the South Co. line),  
HOLMES, HURON (S. of Old Rte. #224), MAHONING (S. of Old Rte.  
#224), MEDINA (S. of Old Rte. #224), PORTAGE (S. of Old Rte.  
#224), RICHLAND, STARK, SUMMIT (S. of Old Rte. #224, Excluding  
city limits of Barberton), TUSCARAWAS, & WAYNE

|  | Rates    | Fringes |
|--|----------|---------|
| Ironworkers:Structural,<br>Ornamental and Reinforcing..... | \$ 30.97 | 21.69   |
| -----  |          |         |
| IRON0769-004 06/01/2022                                    |          |         |

ADAMS (Eastern Half), GALLIA, JACKSON (Southern Half), LAWRENCE  
& SCIOTO

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 33.71 | 27.69   |
| -----                   |          |         |
| IRON0787-003 06/01/2022 |          |         |

ATHENS, MEIGS, MORGAN, NOBLE, and WASHINGTON COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 31.50 | 23.75   |
| -----                   |          |         |
| LAB00265-008 05/01/2022 |          |         |

|  | Rates    | Fringes |
|--|----------|---------|
| LABORER<br>ASHTABULA, ERIE, HURON,<br>LORAIN, LUCAS, MAHONING,<br>MEDINA, OTTAWA, PORTAGE,<br>SANDUSKY, STARK, SUMMIT,<br>TRUMBULL & WOOD COUNTIES<br>GROUP 1..... | \$ 34.95 | 12.10   |

|  |          |       |
|--|----------|-------|
| GROUP 2.....   | \$ 35.12 | 12.10 |
| GROUP 3.....   | \$ 35.45 | 12.10 |
| GROUP 4.....   | \$ 35.90 | 12.10 |
| CUYAHOGA AND GEAUGA<br>COUNTIES ONLY: SEWAGE<br>PLANTS, WASTE PLANTS,<br>WATER TREATMENT<br>FACILITIES, PUMPING<br>STATIONS, & ETHANOL PLANTS<br>CONSTRUCTION..... |          |       |
|  | \$ 37.56 | 12.10 |
| CUYAHOGA, GEAUGA & LAKE<br>COUNTIES  |          |       |
| GROUP 1.....   | \$ 36.18 | 12.10 |
| GROUP 2.....   | \$ 36.35 | 12.10 |
| GROUP 3.....   | \$ 36.68 | 12.10 |
| GROUP 4.....   | \$ 37.13 | 12.10 |
| REMAINING COUNTIES OF OHIO   |          |       |
| GROUP 1.....   | \$ 34.52 | 12.10 |
| GROUP 2.....   | \$ 34.69 | 12.10 |
| GROUP 3.....   | \$ 35.02 | 12.10 |
| GROUP 4.....   | \$ 35.47 | 12.10 |

#### LABORER CLASSIFICATIONS

GROUP 1 - Asphalt Laborer; Carpenter Tender; Concrete Curing Applicator; Dump Man (Batch Truck); Guardrail and Fence Installer; Joint Setter; Laborer (Construction); Landscape Laborer; Mesh Handlers & Placer; Right-of-way Laborer; Riprap Laborer & Grouter; Scaffold Erector; Seal Coating; Surface Treatment or Road Mix Laborer; Sign Installer; Slurry Seal; Utility Man; Bridge Man; Handyman; Waterproofing Laborer; Flagperson; Hazardous Waste (level D); Diver Tender; Zone Person & Traffic Control

GROUP 2 - Asphalt Raker; Concrete Puddler; Kettle Man Pipeline); Machine Driven Tools (Gas, Electric, Air); Mason Tender; Brick Paver; Mortar Mixer; Power Buggy or Power Wheelbarrow; Paint Striper; Sheeting & Shoring Man; Surface Grinder Man; Plastic Fusing Machine Operator; Pug Mill Operator; & Vacuum Devices (wet or dry); Rodding Machine Operator; Diver; Screwman or Paver; Screed Person; Water Blast, Hand Held Wand; Pumps 4" & Under (Gas, Air or Electric) & Hazardous Waste (level C); Air Track and Wagon Drill; Bottom Person; Cofferdam (below 25 ft. deep); Concrete Saw Person; Cutting with Burning Torch; Form Setter; Hand Spiker (Railroad); Pipelayer; Tunnel Laborer (without air) & Caisson; Underground Person (working in Sewer and Waterline, Cleaning, Repairing & Reconditioning); Sandblaster Nozzle Person; & Hazardous Waste (level B)

GROUP 3 - Blaster; Mucker; Powder Person; Top Lander; Wrencher (Mechanical Joints & Utility Pipeline); Yarnier; Hazardous Waste (level A); Concrete Specialist; Concrete Crew in Tunnels (With Air-pressurized - \$1.00 premium); Curb Setter & Cutter; Grade Checker; Utility Pipeline Tapper; Waterline; and Caulker

GROUP 4 - Miner (With Air-pressurized - \$1.00 premium); & Gunite Nozzle Person

TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE

SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING.

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 PAIN0006-002 05/01/2018

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. of the  
 East-West Turnpike) & SUMMIT (N. of the East-West Turnpike)

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

PAINTER

COMMERCIAL NEW WORK;

REMODELING; & RENOVATIONS

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 27.90 | 16.16 |
| GROUP 2..... | \$ 28.30 | 16.16 |
| GROUP 3..... | \$ 28.60 | 16.16 |
| GROUP 4..... | \$ 34.16 | 16.16 |

COMMERCIAL REPAINT

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 26.40 | 16.16 |
| GROUP 2..... | \$ 26.80 | 16.16 |
| GROUP 3..... | \$ 27.10 | 16.16 |

PAINTER CLASSIFICATIONS - COMMERCIAL NEW WORK; REMODELING; &  
 RENOVATIONS

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

GROUP 3 - Spray Painting; Closed Steel Above 55 feet; Bridges  
 & Open Structural Steel; Tanks - Water Towers; Bridge  
 Painters; Bridge Riggers; Containment Builders

GROUP 4 - Bridge Blaster

PAINTER CLASSIFICATIONS - COMMERCIAL REPAINT

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

GROUP 3 - Spray Painting

-----  
 PAIN0007-002 07/01/2021

FULTON, HENRY, LUCAS, OTTAWA (Excluding Allen, Bay, Bono,  
 Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach,  
 Elliston, Elmore, Erie, Fishback, Gem Beach & Genova) & WOOD

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

PAINTER

NEW COMMERCIAL WORK

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 28.74 | 18.77 |
| GROUP 2..... | \$ 28.74 | 18.77 |
| GROUP 3..... | \$ 28.74 | 18.77 |
| GROUP 4..... | \$ 28.74 | 18.77 |
| GROUP 5..... | \$ 28.74 | 18.77 |
| GROUP 6..... | \$ 28.74 | 18.77 |
| GROUP 7..... | \$ 28.74 | 18.77 |
| GROUP 8..... | \$ 28.74 | 18.77 |
| GROUP 9..... | \$ 28.74 | 18.77 |

REPAINT IS 90% OF JR

## PAINTER CLASSIFICATIONS

GROUP 1 - Brush; Spray &amp; Sandblasting Pot Tender

GROUP 2 - Refineries & Refinery Tanks; Surfaces 30 ft. or over where material is applied to or labor performed on above ground level (exterior), floor level (interior)

GROUP 3 - Swing Stage &amp; Chair

GROUP 4 - Lead Abatement

GROUP 5 - All Methods of Spray

GROUP 6 - Solvent-Based Catalized Epoxy Materials of 2 or More Component Materials, to include Solvent-Based Conversion Varnish (excluding water based)

GROUP 7 - Spray Solvent Based Material; Sand & Abrasive Blasting

GROUP 8 - Towers; Tanks; Bridges; Stacks Over 30 Feet

GROUP 9 - Epoxy Spray (excluding water based)

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PAIN0012-008 05/01/2019

## BUTLER COUNTY

|              | Rates    | Fringes |
|--------------|----------|---------|
| PAINTER      |          |         |
| GROUP 1..... | \$ 21.95 | 10.20   |
| GROUP 2..... | \$ 25.30 | 10.20   |
| GROUP 3..... | \$ 25.80 | 10.20   |
| GROUP 4..... | \$ 26.05 | 10.20   |
| GROUP 5..... | \$ 26.30 | 10.20   |

## PAINTER CLASSIFICATIONS

GROUP 1: Bridge Equipment Tender; Bridge/Containment Builder

GROUP 2: Brush &amp; Roller

GROUP 3: Spray

GROUP 4: Sandblasting; &amp; Waterblasting

GROUP 5: Elevated Tanks; Steeplejack Work; Bridge; & Lead Abatement

-----  
PAIN0012-010 05/01/2019

## BROWN, CLERMONT, CLINTON, HAMILTON &amp; WARREN

|                          | Rates | Fringes |
|--------------------------|-------|---------|
| PAINTER                  |       |         |
| HEAVY & HIGHWAY BRIDGES- |       |         |
| GUARDRAILS-LIGHTPOLES-   |       |         |
| STRIPING                 |       |         |

|   |          |       |
|---|----------|-------|
| Bridge Equipment Tender<br>and Containment Builder....  | \$ 21.95 | 10.20 |
| Bridges when highest<br>point of clearance is 60<br>feet or more; & Lead<br>Abatement Projects..... | \$ 26.30 | 10.20 |
| Brush & Roller.....   | \$ 25.30 | 10.20 |
| Sandblasting & Hopper<br>Tender; Water Blasting.....  | \$ 26.05 | 10.20 |
| Spray.....  | \$ 25.80 | 10.20 |

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PAIN0093-001 12/01/2018

ATHENS, GUERNSEY, HOCKING, MONROE, MORGAN, NOBLE and  
WASHINGTON COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

PAINTER

|  |          |       |
|--|----------|-------|
| Bridges; Locks; Dams;<br>Tension Towers; &<br>Energized Substations..... | \$ 34.04 | 18.50 |
| Power Generating Facilities..  | \$ 30.89 | 18.50 |

-----  
PAIN0249-002 06/01/2020

CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

PAINTER

|  |          |       |
|--|----------|-------|
| GROUP 1 - Brush & Roller....   | \$ 24.17 | 11.22 |
| GROUP 2 - Swing, Scaffold<br>Bridges; Structural Steel;<br>Open Acid Tank; High<br>Tension Electrical<br>Equipment; & Hot Pipes..... | \$ 24.17 | 11.22 |
| GROUP 3 - Spray;<br>Sandblast; Steamclean;<br>Lead Abatement.....  | \$ 24.92 | 11.22 |
| GROUP 4 - Steeplejack Work..   | \$ 25.12 | 11.22 |
| GROUP 5 - Coal Tar.....  | \$ 25.67 | 11.22 |
| GROUP 6 - Bridge Equipment<br>Tender & or Containment<br>Builder.....  | \$ 32.88 | 11.22 |
| GROUP 7 - Tanks, Stacks &<br>Towers.....   | \$ 27.81 | 11.22 |
| GROUP 8 - Bridge Blaster,<br>Rigger.....   | \$ 35.88 | 11.22 |

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PAIN0356-002 09/01/2009

KNOX, LICKING, MUSKINGUM, and PERRY

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

PAINTER

|  |          |      |
|--|----------|------|
| Bridge Equipment Tenders<br>and Containment Builders.... | \$ 27.93 | 7.25 |
| Bridges; Blasters;<br>and Riggers.....                   | \$ 34.60 | 7.25 |
| Brush and Roller.....                                    | \$ 20.93 | 7.25 |
| Sandblasting; Steam<br>Cleaning; Waterblasting;          |          |      |



|                              |          |      |
|------------------------------|----------|------|
| and Hazardous Work.....      | \$ 25.82 | 7.25 |
| Spray.....                   | \$ 21.40 | 7.25 |
| Structural Steel and Swing   |          |      |
| Stage.....                   | \$ 25.42 | 7.25 |
| Tanks; Stacks; and Towers... | \$ 28.63 | 7.25 |

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PAIN0438-002 12/01/2021

BELMONT, HARRISON and JEFFERSON COUNTIES

|       |         |
|-------|---------|
| Rates | Fringes |
|-------|---------|

PAINTER

|   |          |       |
|---|----------|-------|
| Bridges, Locks, Dams,<br>Tension Towers & Energized<br>Substations..... | \$ 34.47 | 20.60 |
| Power Generating Facilities.  | \$ 29.65 | 17.68 |

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PAIN0476-001 06/01/2021

COLUMBIANA, MAHONING, and TRUMBULL COUNTIES

|       |         |
|-------|---------|
| Rates | Fringes |
|-------|---------|

PAINTER

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 25.79 | 15.81 |
| GROUP 2..... | \$ 33.10 | 15.81 |
| GROUP 3..... | \$ 26.00 | 15.81 |
| GROUP 4..... | \$ 27.12 | 15.81 |
| GROUP 5..... | \$ 27.79 | 15.81 |
| GROUP 6..... | \$ 26.69 | 15.81 |
| GROUP 7..... | \$ 27.79 | 15.81 |

PAINTER CLASSIFICATIONS:

GROUP 1: Painters, Brush & Roller

GROUP 2: Bridges

GROUP 3: Structural Steel

GROUP 4: Spray, Except Bar Joist/Deck

GROUP 5: Epoxy/Mastic; Spray- Bar Joist/Deck; Working Above  
50 Feet; and Swingstages

GROUP 6: Tanks; Sandblasting

GROUP 7: Towers; Stacks

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PAIN0555-002 06/01/2021

ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO

|       |         |
|-------|---------|
| Rates | Fringes |
|-------|---------|

PAINTER

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 31.95 | 17.05 |
| GROUP 2..... | \$ 33.47 | 17.05 |
| GROUP 3..... | \$ 34.99 | 17.05 |
| GROUP 4..... | \$ 37.97 | 17.05 |

PAINTER CLASSIFICATIONS

GROUP 1 - Containment Builder

GROUP 2 - Brush; Roller; Power Tools, Under 40 feet

GROUP 3 - Sand Blasting; Spray; Steam Cleaning; Pressure Washing; Epoxy & Two Component Materials; Lead Abatement; Hazardous Waste; Toxic Materials; Bulk & Storage Tanks of 25,000 Gallon Capacity or More; Elevated Tanks

GROUP 4 - Stacks; Bridges

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PAIN0639-001 05/01/2011

|                             | Rates    | Fringes    |
|-----------------------------|----------|------------|
| Sign Painter & Erector..... | \$ 20.61 | 3.50+a+b+c |

FOOTNOTES: a. 7 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; Christmas Day & 1 Floating Day

b. Vacation Pay: After 1 year's service - 5 days' paid vacation; After 2, but less than 10 years' service - 10 days' paid vacation; After 10, but less than 20 years' service - 15 days' paid vacation; After 20 years' service - 20 days' paid vacation

c. Funeral leave up to 3 days maximum paid leave for death of mother, father, brother, sister, spouse, child, mother-in-law, father-in-law, grandparent and inlaw provided employee attends funeral

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PAIN0788-002 06/01/2022

ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA (Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem Beach & Genoa), RICHLAND, SANDUSKY, SENECA & WYANDOT

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| PAINTER               |          |         |
| Brush & Roller.....   | \$ 25.08 | 16.72   |
| Structural Steel..... | \$ 26.68 | 16.72   |

WINTER REPAINT: Between December 1 to March 31 - 90%JR

\$0.50 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

While working swingstage, boatswain chair, needle beam and horizontal cable. While operating sprayguns, sandblasting, cobblasting and high pressure waterblasting (4000psi).

\$1.00 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

For the application of catalized epoxy, including latex epoxy that is deemed hazardous, lead abatement, or for work or material where special precautions beyond normal work duties must be taken. For working on stacks, tanks, and towers over 40 feet in height.

PAIN0813-005 12/01/2008

GALLIA, LAWRENCE, MEIGS &amp; VINTON

|   | Rates    | Fringes |
|---|----------|---------|
| PAINTER                                       |          |         |
| Base Rate.....                                | \$ 24.83 | 10.00   |
| Bridges, Locks, Dams &<br>Tension Towers..... | \$ 27.83 | 10.00   |

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PAIN0841-001 06/01/2018MEDINA, PORTAGE (South of and including Ohio Turnpike), and  
SUMMIT (South of and including Ohio Turnpike) COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Painters:    |          |         |
| GROUP 1..... | \$ 25.75 | 14.35   |
| GROUP 2..... | \$ 26.40 | 14.35   |
| GROUP 3..... | \$ 26.50 | 14.35   |
| GROUP 4..... | \$ 26.60 | 14.35   |
| GROUP 5..... | \$ 27.00 | 14.35   |
| GROUP 6..... | \$ 39.20 | 11.75   |
| GROUP 7..... | \$ 27.00 | 14.35   |

## PAINTER CLASSIFICATIONS:

GROUP 1 - Brush, Roller &amp; Paperhanger

GROUP 2 - Epoxy Application

GROUP 3 - Swing Scaffold, Bosum Chair, &amp; Window Jack

GROUP 4 - Spray Gun Operator of Any &amp; All Coatings

GROUP 5 - Sandblast, Painting of Standpipes, etc. from  
Scaffolds, Bridge Work and/or Open Structural Steel,  
Standpipes and/or Water TowersGROUP 6 - Public & Commerce Transportation, Steel or  
Galvanized, Bridges, Tunnels & Related Support Items  
(concrete)GROUP 7 - Synthetic Exterior, Drywall Finisher and/or Taper,  
Drywall Finisher and Follow-up Man Using Automatic Tools-----  
PAIN0841-002 06/01/2022

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS &amp; WAYNE

|  | Rates    | Fringes |
|--|----------|---------|
| PAINTER  |          |         |
| Bridges; Towers, Poles &<br>Stacks; Sandblasting<br>Steel; Structural Steel &<br>Metalizing..... | \$ 23.50 | 15.45   |
| Brush & Roller.....  | \$ 28.18 | 15.45   |
| Spray; Tank Interior &<br>Exterior.....  | \$ 23.50 | 15.45   |

PAIN1020-002 06/01/2022

ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER,  
PAULDING, PUTNAM, SHELBY, VAN WERT, and WILLIAMS COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| PAINTER  |          |         |
| Brush & Roller.....  | \$ 26.20 | 15.00   |
| Drywall Finishing & Taping..                                 | \$ 24.90 | 15.00   |
| Lead Abatement.....  | \$ 27.95 | 15.00   |
| Spray, Sandblasting<br>Pressure Cleaning, &<br>Refinery..... | \$ 26.95 | 15.00   |
| Swing Stage, Chair,<br>Spiders, & Cherry Pickers...          | \$ 25.47 | 15.00   |
| Wallcoverings.....   | \$ 23.80 | 15.00   |

All surfaces 40 ft. or over where material is applied to or  
labor performed on, above ground level (exterior), floor  
level (interior) - \$.50 premium

Applying Coal Tar Products - \$1.00 premium

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PAIN1275-002 06/01/2020DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS  
& UNION

|   | Rates    | Fringes |
|---|----------|---------|
| PAINTER   |          |         |
| Bridges.....  | \$ 34.64 | 14.40   |
| Brush; Roller.....  | \$ 25.16 | 14.40   |
| Sandblasting;<br>Steamcleaning;<br>Waterblasting (3500 PSI or<br>Over)& Hazardous Work..... | \$ 25.86 | 14.40   |
| Spray.....  | \$ 25.66 | 14.40   |
| Stacks; Tanks; & Towers.....  | \$ 28.67 | 14.40   |
| Structural Steel & Swing<br>Stage.....  | \$ 25.46 | 14.40   |

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PLAS0109-001 05/01/2018

MEDINA, PORTAGE, STARK, and SUMMIT COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.86 | 17.11   |

-----  
PLAS0109-003 05/01/2018

CARROLL, HOLMES, TUSCARAWAS, and WAYNE COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.21 | 17.11   |

-----  
PLAS0132-002 06/01/2022

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLASTERER.....          | \$ 29.25 | 14.69   |
| -----                   |          |         |
| PLAS0404-002 05/01/2018 |          |         |

## ASHTABULA, CUYAHOGA, GEAUGA, AND LAKE COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLASTERER.....          | \$ 29.63 | 17.11   |
| -----                   |          |         |
| PLAS0404-003 05/01/2018 |          |         |

## LORAIN COUNTY

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLASTERER.....          | \$ 28.86 | 17.11   |
| -----                   |          |         |
| PLAS0526-022 05/01/2018 |          |         |

## COLUMBIANA, MAHONING, and TRUMBULL COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLASTERER.....          | \$ 28.86 | 17.11   |
| -----                   |          |         |
| PLAS0526-023 05/01/2018 |          |         |

## BELMONT, HARRISON, and JEFFERSON COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLASTERER.....          | \$ 28.21 | 17.11   |
| -----                   |          |         |
| PLAS0886-001 05/01/2018 |          |         |

## FULTON, HANCOCK, HENRY, LUCAS, PUTNAM, and WOOD COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLASTERER.....          | \$ 29.63 | 17.11   |
| -----                   |          |         |
| PLAS0886-003 05/01/2018 |          |         |

## DEFIANCE, ERIE, HURON, OTTAWA, PAULDING, SANDUSKY, and SENECA COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLASTERER.....          | \$ 28.86 | 17.11   |
| -----                   |          |         |
| PLAS0886-004 05/01/2018 |          |         |

## ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, and VAN WERT COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLASTERER.....          | \$ 28.21 | 17.11   |
| -----                   |          |         |
| PLUM0042-002 07/01/2022 |          |         |

ASHLAND, CRAWFORD, ERIE, HURON, KNOX, LORAIN, MORROW, RICHLAND  
& WYANDOT

|  | Rates    | Fringes |
|--|----------|---------|
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 34.42 | 25.47   |

-----  
PLUM0050-002 07/04/2022

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING,  
PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD

|  | Rates    | Fringes |
|--|----------|---------|
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 44.60 | 28.51   |

-----  
PLUM0055-003 05/01/2022

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA (N. of Rte. #18 &  
Smith Road) & SUMMIT (N. of Rte. #303, including the corporate  
limits of the city of Hudson)

|              | Rates    | Fringes |
|--------------|----------|---------|
| PLUMBER..... | \$ 40.00 | 28.43   |

-----  
PLUM0083-001 07/01/2017

BELMONT & MONROE (North of Rte. #78)

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Plumber and Steamfitter..... | \$ 32.16 | 31.51   |

-----  
PLUM0094-002 05/01/2022

CARROLL (Nortnen Half), STARK, and WAYNE COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLUMBER/PIPEFITTER..... | \$ 36.83 | 22.99   |

-----  
PLUM0120-002 05/02/2022

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN (the C.E.I. Power  
House in Avon Lake), MEDINA (N. of Rte. #18) & SUMMIT (N. of  
#303)

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| PIPEFITTER..... | \$ 44.07 | 28.34   |

-----  
PLUM0162-002 06/01/2022

CHAMPAIGN, CLARK, CLINTON, DARKE, FAYETTE, GREENE, MIAMI,  
MONTGOMERY & PREBLE

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Plumber, Pipefitter,  
Steamfitter.....\$ 36.47 26.80

-----  
PLUM0168-002 06/01/2022

MEIGS, MONROE (South of Rte. #78), MORGAN (South of Rte. #78)  
& WASHINGTON

Rates Fringes

PLUMBER/PIPEFITTER.....\$ 38.02 34.09

-----  
PLUM0189-002 06/01/2019

DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON,  
MARION, PERRY, PICKAWAY, ROSS & UNION

Rates Fringes

Plumber, Pipefitter,  
Steamfitter.....\$ 38.45 16.98

-----  
PLUM0219-002 06/01/2022

MEDINA (Rte. #18 from eastern edge of Medina Co., west to  
eastern corporate limits of the city of Medina, & on the county  
road from the west corporate limits of Medina running due west  
to and through community of Risley to the western edge of  
Medina County - All territory south of this line), PORTAGE, and  
SUMMIT (S. of Rte. #303) COUNTIES

Rates Fringes

Plumber and Steamfitter.....\$ 41.22 26.64

-----  
PLUM0392-002 06/01/2022

BROWN, BUTLER, CLERMONT, HAMILTON & WARREN

Rates Fringes

PLUMBER/PIPEFITTER.....\$ 36.71 24.89

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\* PLUM0396-001 06/01/2022

COLUMBIANA (Excluding Washington & Yellow Creek Townships &  
Liverpool Twp. - Secs. 35 & 36 - West of County Road #427),  
MAHONING and TRUMBULL COUNTIES

Rates Fringes

PLUMBER/PIPEFITTER.....\$ 36.00 27.91

-----  
PLUM0495-002 06/01/2022

CARROLL (Rose, Monroe, Union, Lee, Orange, Perry & Loudon  
Townships), COLUMBIANA (Washington & Yellow Creek Townships &  
Liverpool Township, Secs. 35 & 36, West of County Rd. #427),  
COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN (South  
to State Rte. #78 & from McConnelsville west on State Rte. #37

to the Perry County line), MUSKINGUM, NOBLE, and TUSCARAWAS COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 31.24 | 34.34   |
| -----                                    |          |         |
| PLUM0577-002 06/01/2022                  |          |         |

ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO & VINTON

|  | Rates    | Fringes |
|--|----------|---------|
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 37.56 | 25.73   |
| -----                                    |          |         |
| PLUM0776-002 07/01/2022                  |          |         |

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY and VAN WERT COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 39.33 | 27.68   |
| -----                                    |          |         |
| TEAM0377-003 05/01/2021                  |          |         |

STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE

|              | Rates    | Fringes |
|--------------|----------|---------|
| TRUCK DRIVER |          |         |
| GROUP 1..... | \$ 29.74 | 15.70   |
| GROUP 2..... | \$ 30.16 | 15.70   |

#### TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Asphalt Distributor; Batch; 4- Wheel Service; 4-Wheel Dump; Oil Distributor & Tandem

GROUP 2 - Tractor-Trailer Combination: Fuel; Pole Trailer; Ready Mix; Semi-Tractor; & Asphalt Oil Spraybar Man When Operated From Cab; 5 Axles & Over; Belly Dump; End Dump; Articulated Dump; Heavy Duty Equipment; Low Boy; & Truck Mechanic

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TEAM0436-002 05/01/2021

CUYAHOGA, GEAUGA & LAKE

|              | Rates    | Fringes |
|--------------|----------|---------|
| TRUCK DRIVER |          |         |
| GROUP 1..... | \$ 30.65 | 16.95   |
| GROUP 2..... | \$ 31.15 | 16.95   |

GROUP 1: Straight & Dump, Straight Fuel



GROUP 2: Semi Fuel, Semi Tractor, Euclids, Darts, Tank, Asphalt Spreaders, Low Boys, Carry-All, Tourna-Rockers, Hi-Lifts, Extra Long Trailers, Semi-Pole Trailers, Double Hook-Up Tractor Trailers including Team Track & Railroad Siding, Semi-Tractor & Tri-Axle Trailer, Tandem Tractor & Tandem Trailer, Tag Along Trailer, Expandable Trailer or Towing Requiring Road Permits, Ready-Mix (Agitator or Non-Agitator), Bulk Concrete Driver, Dry Batch Truck, Articulated End Dump

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example:

PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"