



T&M ASSOCIATES

on behalf of

BUCKEYE HILLS REGIONAL COUNCIL

**REQUEST FOR PROPOSAL
for
ASBESTOS ABATEMENT
ACTIVITIES**

**at
FORMER WINTERSONG VILLAGE
RETIREMENT HOME
HOCKING COUNTY, OH**

Signature: 

Date: 9/18/2026

**Request for Proposals (RFP) for Asbestos Abatement
At
Former Wintersong Village Retirement Home
16128 Pike Street, Laurelville, Ohio 43135**

I. PROJECT INTRODUCTION

Buckeye Hills Regional Council was awarded an Ohio Department of Development (ODOD) Building Demolition and Site Revitalization Program (BDSRP) Grant to abate Asbestos-Containing Materials (ACM) at the former Wintersong Village Retirement Home in Hocking County, Ohio. T&M Associates (T&M), an environmental consulting/engineering company, was selected by Buckeye Hills Regional Council to implement the ODOD BDSRP grant.

T&M is issuing this Request for Proposal (RFP) to select a Contractor to perform the necessary asbestos abatement under the ODOD grant as described in Section III of this RFP.

II. PROPERTY STRUCTURES DESCRIPTION

The Hocking County Auditor's website has the following information for the Property:

Property Address	Parcel #	Property Size (acres)	Building Size
16128 Pike Street, Laurelville, Ohio 43135	14-000058.0000	1.34	6,300 Sqft

A Property map is provided in **Attachment A**.

III. SCOPE OF SERVICES

- T&M Associates (T&M) surveyed the property and identified ACM in their report dated August 21, 2026 (**Attachment B**).
- Abatement of the ACM identified in T&M's report shall be in accordance with industry standards as well as all Federal, State, and local regulations.
- Contractor will be responsible for securing all permits required to execute the scope of services detailed in this RFP.
- Upon completion, Contractor will provide a Closure Report to T&M documenting the abatement activities completed, the disposition of the waste materials removed (including waste haul receipts and manifests) and a Letter of Completion stating that all ACM identified in the T&M survey have been removed and properly disposed.

IV. PREVAILING WAGE

Prevailing wage is a requirement of this project. Prevailing wage rates for Hocking County are provided in **Attachment C**.

V. CONTRACT AND INSURANCE REQUIREMENTS

The selected Contractor will be required to execute T&M's *Subcontractor Agreement for Professional Services*; a copy of this is provided as **Attachment D**.

The minimum Insurance Requirements are specified in Section 4.0 and Exhibit III of the T&M Subcontractor Agreement provided in Attachment D.

VI. SCHEDULE

The scope of services detailed in this RFP are required to be completed by the selected Contractor within sixty (60) days of execution of the *Agreement for Professional Services* with T&M.

VII. CONTENT AND FORMAT OF PROPOSALS

Contractors interested in this project shall submit a bid proposal package to include, but not limited to, the following:

1. Provide a bid for the requested services on the attached Bid Sheet in **Attachment E**. Any suggested additional services may be listed separately with reasons for suggestion clearly stated.
2. Provide a written statement outlining the proposed schedule, including an estimated completion date.
3. Please list at least three (3) clients, including name and addresses, for which your company has completed similar work in the last two years.
4. Include a brief background information on your company, including the closest office location to this project site.
5. Provide license numbers or copies of registration certificates, as appropriate, for the services requested in this RFP.

VIII. PRE-BID MEETING AND PROPOSAL SUBMITTAL INSTRUCTIONS

Pre-Bid Meeting (mandatory)

A mandatory pre-bid meeting will be held at the site on **October 1, 2026, at 10:00 a.m.** The meeting will be followed by a site walkthrough of the Property to allow for questions by the Contractors.

Questions & Responses

Responses to questions will be emailed to all participants who sign-in and provide their email address at the pre-bid meeting. Questions may be directed by email to Donald Pinto of T&M Associates at dpinto@tandmassociates.com.

Submission Deadline

Sealed bid packages must be submitted by mail no later than: **Wednesday, October 7, 2026 by 4:00 p.m.** The subject line should read: "Former Wintersong Village Retirement Home Asbestos Abatement RFP."

Mail Sealed Bid Package to:

Attn: Sean Brooks, Grant Administrator
Hocking County Commissioners
1 East Main Street
Logan, OH 43138

Phone: (740) 385-5195
commissioners@hocking.oh.gov

Hocking County Commissioners reserve the right to reject any or all submissions and to modify or withdraw this solicitation at any time.

Attachment A

Site Maps and Photographs

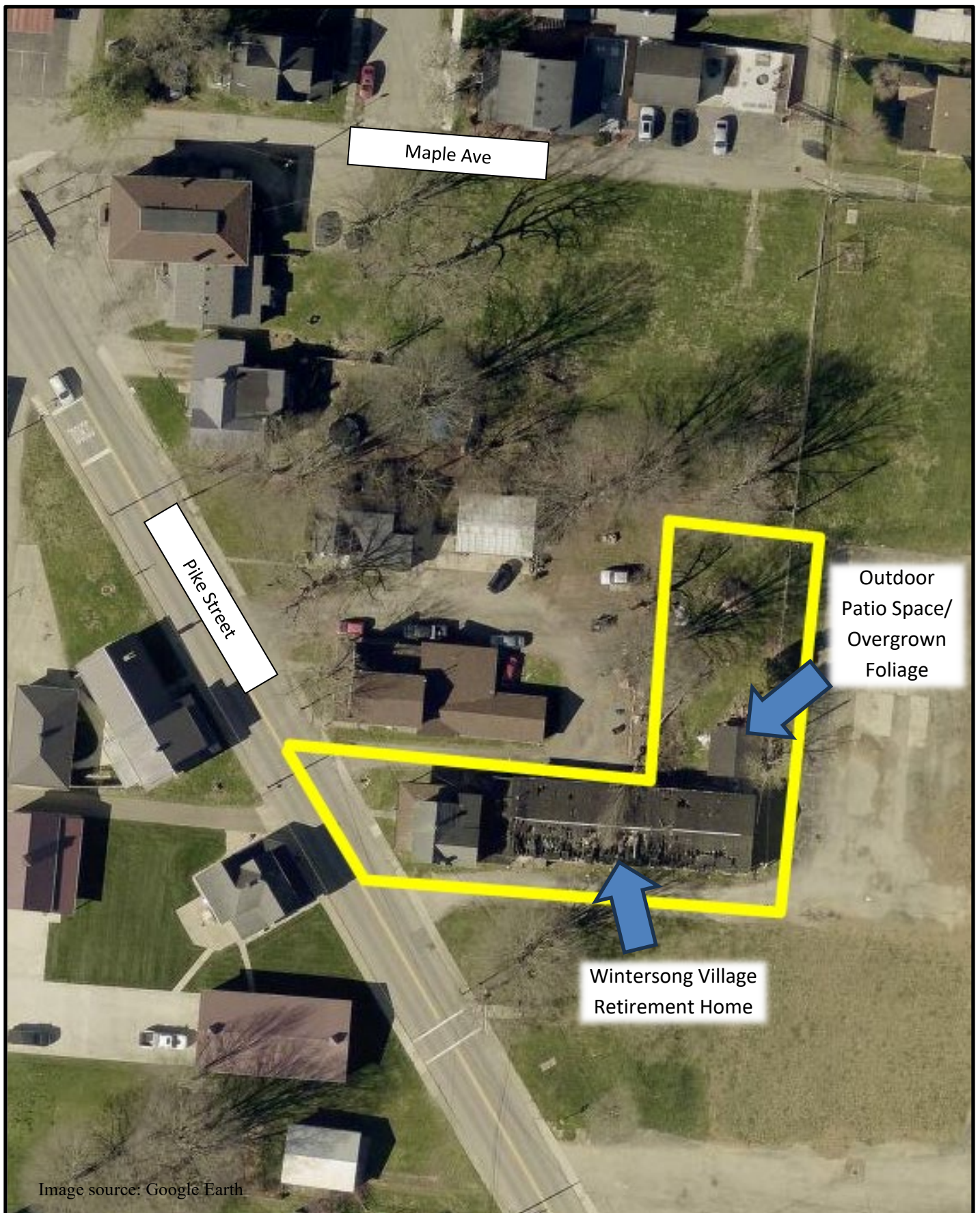


Image source: Google Earth



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Property Location Map
Former Wintersong Village Retirement Home
16128 Pike Street, Laurelville, Ohio 43135

Figure 1



PHOTOGRAPHIC LOG

Project: Former Wintersong Village Retirement Home

Location: 16128 Pike Street, Laurelville, Ohio 43135

Project No.
BHRC-00005

Photo No.
1

Date:
7-24-26

Direction Photo Taken:

Southwest

Description:

Front view of the Former Wintersong Village Retirement Home to be abated.



PHOTOGRAPHIC LOG

Project: Former Wintersong Village Retirement Home

Location: 16128 Pike Street, Laurelville, Ohio 43135

Project No.
BHRC-00005

Photo No.
2

Date:
7-24-26

Direction Photo Taken:

Northwest

Description:

Rear view of the Former Wintersong Village Retirement Home to be abated.





PHOTOGRAPHIC LOG

Project: Former Wintersong Village Retirement Home		Location: 16128 Pike Street, Laurelville, Ohio 43135	Project No. BHRC-00005
Photo No. 3	Date: 7-24-26		
Direction Photo Taken: Southeast			
Description: First floor front room. Pebble wall texture throughout the house has been identified as asbestos containing material.			



PHOTOGRAPHIC LOG

Project: Former Wintersong Village Retirement Home		Location: 16128 Pike Street, Laurelville, Ohio 43135	Project No. BHRC-00005
Photo No. 4	Date: 7-24-26		
Direction Photo Taken: N/A			
Description: Starburst ceiling texture throughout the Property has been identified as asbestos containing material.			

Attachment B

Asbestos Containing Materials Survey



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ASBESTOS SURVEY

RELATED TO THE DEMOLITION OF THE
WINTERSONG VILLAGE RETIREMENT HOME
Laurelville, Ohio

T&M Project No. BHRC00005

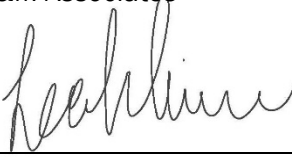
AUGUST 21, 2026

PREPARED FOR:

Buckeye Hills Regional Council
1 E Main Street, St # 201
Logan, OH

PREPARED BY:

Leah Simon
Safety Specialist 2
T&M Associates



Signature

REVIEWED BY:

Jeremy Malcom
Client Manager
T&M Associates



Signature



REPORT OF ASBESTOS SURVEY
RELATED TO THE DEMOLITION OF THE
WINTERSONG VILLAGE RETIREMENT HOME
LAURELVILLE, OHIO
T&M PROJECT NO. BHRC00005

TABLE OF CONTENTS

<u>SECTION</u>	<u>PAGE</u>
1.0 INTRODUCTION	1
2.0 METHODS	1
2.1 WALK THROUGH INSPECTION	1
2.2 BULK MATERIAL SAMPLING	1
3.0 ASBESTOS SUSPECT MATERIAL SAMPLING	2
4.0 ASBESTOS ANALYTICAL RESULTS	3
5.0 CONCLUSIONS	6
6.0 RECOMMENDATIONS	6

APPENDIX:

Appendix A – Inspector’s Ohio Asbestos Hazard Evaluation Specialist License

Appendix B – Results of Asbestos Analyses including Laboratory Certificates of Analyses

Appendix C – Project Photo Log

Appendix D – Limitations and Service Constraints



1.0 INTRODUCTION

T&M Associates (T&M) was retained by Buckeye Hills Regional Council (the Client) to perform a NESHAP asbestos inspection at the Wintersong Village Retirement Home in Laurelville, Ohio. T&M understands the subject building is scheduled for demolition.

The goal of the assessment was for the handling of suspect asbestos-containing materials (ACMs) within the subject building surveyed. A further goal of the survey was the recommendation of appropriate response actions, especially relative to the demolition planned for the subject building structure.

2.0 METHODS

2.1 Walk through Inspection

Visual observation of the subject building structure and bulk material sampling was conducted concurrently during the walkthrough inspection. During the walkthrough inspection, physical observations were recorded by the inspector, including, (i) the presence of suspect asbestos, as well as salient information relative to assessment of suspect materials; (ii) information relative to limitations on the survey.

Accessible building spaces and interior and exterior building elements were accessed by the inspector. These spaces included the space above and behind interior architectural finishes. The scope of the survey included selective encroachment through interior architectural enclosures, but not dismantlement of mechanical equipment.

2.2 Bulk Material Sampling

Asbestos

Each suspect asbestos material was assigned a homogeneous material number used to identify it throughout this report.

Bulk sampling of suspected materials was accomplished by removing a representative piece of the material in question and transferring it into an airtight plastic sample container. Consideration of a material as suspect, and the frequency with which each suspect material was sampled was in general accordance with the federal USEPA's National Emission Standard for Hazardous Air Pollutants (NESHAP) Asbestos Standard (40 CFR 61, Subpart M) with EPA NESHAP asbestos inspection regulations.

Laboratory analysis for asbestos content was performed in accordance with the USEPA approved petrographic method utilizing polarized light microscopy (PLM) with dispersion staining (EPA Method for the Determination of Asbestos in Bulk Samples EPA/600/R-93/116).

Physical inspection of the subject structure, and the associated collection of bulk material samples for asbestos content analysis, was performed by Ms. Leah Simon of T&M on July 24, 2026. Ms. Simon is a State of Ohio Asbestos Hazard Evaluation Specialist (AHES): License #ES549543, expiration 01/28/2027.

Sample Analysis

All samples collected were analyzed in the laboratory of ALS Environmental, Cincinnati. ALS Environmental laboratory is accredited for Bulk Asbestos Fiber Analysis through the National Institute of Standards and Technology and National Voluntary Laboratory Accreditation Program NIST/NVLAP, NVLAP



Lab Code 101917-0 and the AIHA-accreditation to the ISO/TEC 17025-2017 LAP-157245 laboratory certificate.

3.0 ASBESTOS SUSPECT MATERIAL SAMPLING

The Wintersong Village Retirement Home was a two-story multi-resident building. The exterior was vinyl siding and a sloped, asphalt shingle roof. Interior finishes include sheet floor, floor tile and carpet on concrete or wood floor, drywall walls, plaster walls, textures, and drop ceiling tiles. The subject building encompasses approximately 9,000 square feet.

Appropriate samples of suspect asbestos-containing materials observed at the subject building structure were gathered for asbestos content analysis.

4.0 ASBESTOS ANALYTICAL RESULTS – BULK MATERIAL SAMPLING

The criterion used for determining the status of a suspect material as ACM is the USEPA definition of "asbestos-containing", which is that the material is determined to contain greater than 1.0% of actinolite, amosite, anthophyllite, chrysotile, crocidolite, tremolite asbestiform fibers (40 CFR 61, Subpart M).

29 samples of suspect asbestos-containing materials were collected and subjected to laboratory analysis by PLM procedure EPA method 600/R-93/116.

Analysis of the bulk material samples obtained indicated that the following materials analyzed from the subject demolition areas **are not asbestos-containing**:

- Ceiling tile
- Blown-in Insulation
- Sheet flooring and associated mastic
- Plaster
- Drywall/joint compound

The materials known or assumed to be asbestos-containing are listed in the following table.

HA / Material Description	Material Location(s)	Results	Category	Approximate Quantity
2 / 12"x12" Tan floor tile on concrete	1 st level – east portion	Floor tile: 1-3% Chrysotile Mastic: ND	Cat. I NF	1,500 SF
3 / Drywall/joint compound and pebble wall texture	Walls throughout 1 st level resident rooms and hallway	Drywall: ND Joint Compound: ND Texture: 0.5-1.3%^ Chrysotile	Texture: Cat. I F	3,600 SF



HA / Material Description	Material Location(s)	Results	Category	Approximate Quantity
4 / 12" x 12" Tan floor tile and black mastic on concrete	1 st level – west portion	Floor tile: 1-3% Chrysotile Mastic: 3-5% Chrysotile	Cat. I NF	1,500 SF
5 / Starburst ceiling texture	1 st level rooms and 2 nd level bedrooms	0.25 -1.3%^ Chrysotile	Cat. I F	3,600 SF
7 / Gray sink undercoating	1 st level kitchen – east sink	3-5% Chrysotile	Cat. II NF	5 SF
8 / Black sink undercoating	1 st level kitchen – west sink	3-10% Chrysotile	Cat. II NF	5 SF
12 / Asphalt shingles and felt paper	Roof	Assumed	Cat. I NF	9,000 SF
13 / 4" Black cove base and associated mastic	1 st level - west hallway	Assumed	Cat. I NF	50 LF
14 / Yellow carpet mastic on wood	2 nd level	Assumed	Cat. I NF	1,500 SF
15 / 12"x12" White floor tile and mastic on wood	Front entrance	Assumed	Cat. I NF	200 SF

^ = Analysis by 400-point count procedure EPA method 600/R-93/116

ND = non-detect for asbestos

Analytical results for asbestos bulk samples and photographic documentation of the friable ACMs can be found in the appendix.

It is important to note that asbestos-containing texture and debris were present on the floor throughout the structure.

5.0 CONCLUSIONS

Friable asbestos containing materials must be removed prior to demolition activities that would disturb the materials. Materials present at the building include:

- Pebble wall texture
- Starburst ceiling texture

Non-friable asbestos containing materials may remain in place during demolition as long as the forces acting upon them, such as grinding, sanding, cutting, abrading or crushing with heaving machinery will not render them friable. If a controlled burn is scheduled for this structure, the following materials must be sampled by an Ohio AHES to refute their asbestos designation, or be abated by a qualified contractor:

- 12"x12" Tan floor tile and yellow mastic on concrete



- 12"x12" Tan floor tile and black mastic on concrete
- Asphalt shingles and felt paper
- 4" Black cove base and associated mastic
- Yellow carpet mastic on wood
- 12"x12" White floor tile and yellow mastic on wood

6.0 RECOMMENDATIONS

If suspect asbestos containing materials that are not identified in this report are found, stop work, and notify T&M Associates to inspect the materials in question. Additionally, it is recommended that engineering controls be in place during demolition activities to prevent general dust inhalation hazards.



APPENDIX A

INSPECTOR'S OHIO ASBESTOS HAZARD EVALUATION SPECIALIST LICENSE

State of Ohio
Environmental Protection Agency
Asbestos Program

Asbestos Hazard Evaluation Specialist

**Leah
Simon**



39 S Audubon Rd, Apt B3
Indianapolis IN 46219



Certification Number Expiration Date

ES549543

1/28/27

DOB: 11/5/96

**Card not Valid
if Altered**



APPENDIX B

LABORATORY RESULTS OF ASBESTOS CONTENT ANALYSES



Contact: Leah Simon
Company: T & M Associates
Address: 4675 Lakehurst Ct. Suite 250
Columbus, OH 43106

ALS Work Order: **CC2607646**

NARRATIVE: It is the responsibility of the client to notify the laboratory of any accreditation or certification requirements in writing via the chain of custody (COC) as this may determine the preparation and analytical procedures employed.

ALS Cincinnati is accredited by NVLAP for PLM by EPA 600/R-93/116, "Method for the Determination of Asbestos in Bulk Building Materials" and by EPA 600/M4/82/020, "Interim Method for the Determination of Asbestos in Bulk Insulation Samples" (also known as the AHERA method EPA 40 CFR Part 763, Sub. E, App. E). *NVLAP Lab Code 101917-0*.

Laboratory accreditation and/or certification does not in any way constitute approval or endorsement by any accrediting/certifying body or agency of the federal government.

ALS Cincinnati also performs uncertified PLM analyses by a variety of methods including; ELAP 198.1, "Polarized Light Microscope Methods for Identifying and Quantitating Asbestos in Bulk Samples," ELAP 198.6, "Polarized Light Microscope Method for Identifying and Quantitating Asbestos in Non-Friable Organically Bound Bulk Samples", ASTM D7521, "Standard Test Method for the Determination of Asbestos in Soil," and a modified qualitative version of EPA 600/R-04/004, "Research Method for Sampling and Analysis of Fibrous Amphibole in Vermiculite Attic Insulation" which reports asbestos as present or absent only. All sample collection is performed outside of ALS Cincinnati and is the sole responsibility of the client. Sample condition is considered acceptable upon receipt except where noted.

Visual area estimates (VAE) of asbestos concentration are semi-quantitative. Results apply only to portions of samples analyzed and all samples are disposed after 60-day archive.

All analytical data and technical content related to the preparation and analysis of the samples stated herein is the responsibility of the analyst. Raw data is reviewed and validated by a qualified peer analyst.

The reporting limit (RL) for asbestos by PLM is 1%. Analytical sensitivity (AS) is a function of the quantity of sample analyzed, the nature of any matrix interferences, sample preparation techniques, fiber size, and distribution.

Results reported as "ND" indicate no asbestos was detected. Results reported as "Trace" indicate asbestos was detected at some level confidently determined to be <0.5%. Results reported as "Near 1%" indicate asbestos was detected at some level confidently determined to be >0.5<1%.

Samples are examined according to all mandatory method protocol. Optional protocols are eliminated from the initial analysis but may be performed upon client request for an additional fee. These may include insufficient sample volume rejection*, phase separation of layered or heterogeneous samples, ashing to remove organic interferences, acid dissolution to remove mineral carbonate interferences, point count procedures**, and analysis by TEM which ALS recommends for verifying all ND PLM results.

Samples are examined by stereomicroscope for the determination of homogeneity, texture, friability, color, and extent of fibrous components. Non-asbestos materials such as foil, metal, plastic, pebbles, or organic debris are not considered potentially asbestos containing materials and are therefore not included in the analysis. Information obtained via both stereoscope and PLM are used in the final estimation of fibrous components.

*Sufficient sample volume is material dependent. For samples such as floor tiles, roofing felts, sheet insulation, etc., three to four square inches of the layered material is sufficient. For materials such as ceiling tiles, loose fill insulation, pipe insulation, etc., one cubic inch (~15cc) is sufficient. For samples of thin coating materials such as skim coats and mastics a smaller sample size may be suitable. For vermiculite, one gallon of dry, homogeneous material is required. And ASTM D7521 requires a minimum of 8oz of soil.

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**PLM samples reported to be near the 1% RL may be analyzed for an additional fee by the point count procedure of method EPA 600/M4/82/020 (also known as the AHERA method EPA 40 CFR Part 763, Sub. E, App. E). A 400 point count results in an AS of 0.25% and a 1,000 point count results in an AS of 0.1%.

METHOD CODES: "PLM_R93" refers to samples directly prepared by grinding with mortar and pestle prior to analysis by PLM according to either EPA 600/R-93/116 or EPA 600/M4/82/020 (AHERA EPA 40 CFR Part 763, Sub. E, App. E) and results are reported in percentage ranges. Materials analyzed by these methods that cannot be prepared directly may require ashing, acid digestion, or both prior to analysis. "PLM_R93_ASH" refers to resinous or flexible samples ashed in a muffle furnace to remove interfering organics. "PLM_R93_ACID" refers to cementitious samples treated with acid to dissolve any interfering mineral carbonates. And "PLM_R93_ASHACID" refers to complex samples prepared via ashing and acid digestion prior to analysis. All gravimetrically prepared samples are reported as weight % asbestos. "PLM_400_POINT" and "PLM_400_POINT_ASH" refer to directly prepared or ashed samples analyzed by 400 point count procedure. "PLM_1000_POINT" and "PLM_1000_POINT_ASH" refer to directly prepared or ashed samples analyzed by an amplified version of the point count procedure. "PLM_ELAP_198.1" refers to samples prepared and analyzed according to NY ELAP Method 198.1, "PLM_ELAP_198.6" refers to samples prepared and analyzed according to NY ELAP Method 198.6. "PLM_SOIL_ASTM7521" refers to analysis of soil samples by PLM according to ASTM D7521 which includes an automatic 400 point count analysis of soil samples determined by PLM to contain <1% asbestos. "PLM_VERM_R004" refers to vermiculite insulation samples analyzed by PLM according to a modified qualitative version of the EPA Method 600/R-04/004 which reports asbestos as present or absent only. Finally, "+STOP" indicates positive stop analysis was requested by the client and denotes samples not analyzed because a previous sample in a designated series was determined to be ACM.

Pamela M. Hizar

Pamela M. Hizar

ALS Asbestos & Microscopy Technical Lead & Department Manager

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IDENTIFICATION

Client ID:	1A	1B	2A	2A	2B
ALS ID:	CC2607646-001	CC2607646-002	CC2607646-003A	CC2607646-003B	CC2607646-004A
Method Code:	PLM_R93	PLM_R93	PLM_R93	PLM_R93	PLM_R93
Analyst:	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig
Date:	8/4/2026	8/4/2026	8/4/2026	8/4/2026	8/4/2026

MACRO DESCRIPTION

Homogeneity:	Homogeneous	Homogeneous	Layered	Layered	Layered
Color:	Green	Green	Beige	Tan	Beige
Texture:	Crumbly	Crumbly	Compact	Resinous	Compact
Description:	Material	Material	Tile	Mastic	Tile

% NON-ASBESTOS

Cellulose:	>20<=30	>20<=30	ND	ND	ND
Fiberglass:	>1<=3	>1<=3	ND	ND	ND
Other Fibers:	ND	ND	ND	ND	ND
Non-fibrous:	>60<=70	>60<=70	>70<=80	>10<=20	>70<=80
Resins/Binders:	ND	ND	>10<=20	>70<=80	>10<=20

% ASBESTOS

Chrysotile:	ND	ND	>1<=3	ND	>1<=3
Amosite:	ND	ND	ND	ND	ND
Crocidolite:	ND	ND	ND	ND	ND
Tremolite-Actinolite:	ND	ND	ND	ND	ND
Anthophyllite:	ND	ND	ND	ND	ND
TOTAL:	ND	ND	>1<=3	ND	>1<=3

IDENTIFICATION

Client ID:	2B	3C	3D	3D	3E
ALS ID:	CC2607646-004B	CC2607646-005	CC2607646-006A	CC2607646-006B	CC2607646-007
Method Code:	PLM_R93	PLM_R93	PLM_R93	PLM_R93	PLM_R93
Analyst:	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig
Date:	8/4/2026	8/4/2026	8/4/2026	8/4/2026	8/4/2026

MACRO DESCRIPTION

Homogeneity:	Layered	Homogeneous	Layered	Layered	Homogeneous
Color:	Tan	White	Orange	White	Orange
Texture:	Resinous	Crumbly	Flexible	Crumbly	Crumbly
Description:	Mastic	Material	Material	Material	Material

% NON-ASBESTOS

Cellulose:	ND	ND	ND	ND	>1<=3
Fiberglass:	ND	ND	ND	ND	ND
Other Fibers:	ND	ND	ND	ND	ND
Non-fibrous:	>10<=20	>90<=100	>40<=50	>90<=100	>90<=100
Resins/Binders:	>70<=80	ND	>40<=50	ND	ND

% ASBESTOS

Chrysotile:	ND	ND	Trace	>1<=3	ND
Amosite:	ND	ND	ND	ND	ND
Crocidolite:	ND	ND	ND	ND	ND
Tremolite-Actinolite:	ND	ND	ND	ND	ND
Anthophyllite:	ND	ND	ND	ND	ND
TOTAL:	ND	ND	Trace	>1<=3	ND

IDENTIFICATION

Client ID:	4A	4A	4B	4B	5A
ALS ID:	CC2607646-008A	CC2607646-008B	CC2607646-009A	CC2607646-009B	CC2607646-010
Method Code:	PLM_R93	PLM_R93	PLM_R93	PLM_R93	PLM_R93
Analyst:	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig
Date:	8/4/2026	8/4/2026	8/4/2026	8/4/2026	8/4/2026

MACRO DESCRIPTION

Homogeneity:	Layered	Layered	Layered	Layered	Homogeneous
Color:	Beige	Black	Beige	Black	White
Texture:	Compact	Resinous	Compact	Resinous	Crumbly
Description:	Tile	Mastic	Tile	Mastic	Material

% NON-ASBESTOS

Cellulose:	ND	ND	ND	ND	>1<=3
Fiberglass:	ND	ND	ND	ND	ND
Other Fibers:	ND	ND	ND	ND	ND
Non-fibrous:	>70<=80	>10<=20	>70<=80	>10<=20	>90<=100
Resins/Binders:	>10<=20	>70<=80	>10<=20	>70<=80	ND

% ASBESTOS

Chrysotile:	>1<=3	>3<=5	>1<=3	>3<=5	>1<=3
Amosite:	ND	ND	ND	ND	ND
Crocidolite:	ND	ND	ND	ND	ND
Tremolite-Actinolite:	ND	ND	ND	ND	ND
Anthophyllite:	ND	ND	ND	ND	ND
TOTAL:	>1<=3	>3<=5	>1<=3	>3<=5	>1<=3

IDENTIFICATION

Client ID:	5B	5C	6A	6B	7A
ALS ID:	CC2607646-011	CC2607646-012	CC2607646-013	CC2607646-014	CC2607646-015
Method Code:	PLM_R93	PLM_R93	PLM_R93	PLM_R93	PLM_R93
Analyst:	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig
Date:	8/4/2026	8/4/2026	8/4/2026	8/4/2026	8/4/2026

MACRO DESCRIPTION

Homogeneity:	Homogeneous	Homogeneous	Homogeneous	Homogeneous	Homogeneous
Color:	White	White	Grey	Grey	Grey
Texture:	Crumbly	Crumbly	Fibrous	Fibrous	Crumbly
Description:	Material	Material	Insulation	Insulation	Material

% NON-ASBESTOS

Cellulose:	>1<=3	>1<=3	>90<=100	>90<=100	ND
Fiberglass:	ND	ND	ND	ND	ND
Other Fibers:	ND	ND	ND	ND	ND
Non-fibrous:	>90<=100	>90<=100	ND	ND	>90<=100
Resins/Binders:	ND	ND	ND	ND	ND

% ASBESTOS

Chrysotile:	>1<=3	>1<=3	ND	ND	>3<=5
Amosite:	ND	ND	ND	ND	ND
Crocidolite:	ND	ND	ND	ND	ND
Tremolite-Actinolite:	ND	ND	ND	ND	ND
Anthophyllite:	ND	ND	ND	ND	ND
TOTAL:	>1<=3	>1<=3	ND	ND	>3<=5

IDENTIFICATION

Client ID:	7B	8A	8B	9A	9A
ALS ID:	CC2607646-016	CC2607646-017	CC2607646-018	CC2607646-019A	CC2607646-019B
Method Code:	PLM_R93	PLM_R93	PLM_R93	PLM_R93	PLM_R93
Analyst:	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig
Date:	8/4/2026	8/4/2026	8/4/2026	8/4/2026	8/4/2026

MACRO DESCRIPTION

Homogeneity:	Homogeneous	Homogeneous	Homogeneous	Layered	Layered
Color:	Grey	Black	Black	Beige	Tan
Texture:	Crumbly	Crumbly	Crumbly	Flexible	Resinous
Description:	Material	Material	Material	Material	Mastic

% NON-ASBESTOS

Cellulose:	ND	ND	ND	ND	ND
Fiberglass:	ND	ND	ND	ND	ND
Other Fibers:	ND	ND	ND	ND	ND
Non-fibrous:	>90<=100	>80<=90	>90<=100	>40<=50	>10<=20
Resins/Binders:	ND	ND	ND	>40<=50	>70<=80

% ASBESTOS

Chrysotile:	>3<=5	>5<=10	>3<=5	ND	ND
Amosite:	ND	ND	ND	ND	ND
Crocidolite:	ND	ND	ND	ND	ND
Tremolite-Actinolite:	ND	ND	ND	ND	ND
Anthophyllite:	ND	ND	ND	ND	ND
TOTAL:	>3<=5	>5<=10	>3<=5	ND	ND

IDENTIFICATION

Client ID:	9B	9B	10A	10A	10B
ALS ID:	CC2607646-020A	CC2607646-020B	CC2607646-021A	CC2607646-021B	CC2607646-022A
Method Code:	PLM_R93	PLM_R93	PLM_R93	PLM_R93	PLM_R93
Analyst:	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig
Date:	8/4/2026	8/4/2026	8/4/2026	8/4/2026	8/4/2026

MACRO DESCRIPTION

Homogeneity:	Layered	Layered	Layered	Layered	Layered
Color:	Beige	Tan	Grey	Tan	Grey
Texture:	Flexible	Resinous	Fibrous	Resinous	Fibrous
Description:	Material	Mastic	Material	Mastic	Material

% NON-ASBESTOS

Cellulose:	ND	ND	>10<=20	>10<=20	>80<=90
Fiberglass:	ND	ND	ND	ND	ND
Other Fibers:	ND	ND	ND	ND	ND
Non-fibrous:	>40<=50	>10<=20	>70<=80	>10<=20	>5<=10
Resins/Binders:	>40<=50	>70<=80	ND	>50<=60	ND

% ASBESTOS

Chrysotile:	ND	ND	ND	ND	ND
Amosite:	ND	ND	ND	ND	ND
Crocidolite:	ND	ND	ND	ND	ND
Tremolite-Actinolite:	ND	ND	ND	ND	ND
Anthophyllite:	ND	ND	ND	ND	ND
TOTAL:	ND	ND	ND	ND	ND

IDENTIFICATION

Client ID:	10B	11A	11A	11B	11B
ALS ID:	CC2607646-022B	CC2607646-023A	CC2607646-023B	CC2607646-024A	CC2607646-024B
Method Code:	PLM_R93	PLM_R93	PLM_R93	PLM_R93	PLM_R93
Analyst:	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig
Date:	8/4/2026	8/4/2026	8/4/2026	8/4/2026	8/4/2026

MACRO DESCRIPTION

Homogeneity:	Layered	Layered	Layered	Layered	Layered
Color:	Tan	Grey	White	Grey	White
Texture:	Resinous	Crumbly	Compact	Crumbly	Compact
Description:	Mastic	Plaster	Material	Plaster	Material

% NON-ASBESTOS

Cellulose:	>5<=10	>1<=3	>1<=3	>1<=3	>1<=3
Fiberglass:	ND	ND	ND	ND	ND
Other Fibers:	ND	ND	ND	ND	ND
Non-fibrous:	>10<=20	>90<=100	>70<=80	>90<=100	>70<=80
Resins/Binders:	>60<=70	ND	>10<=20	ND	>10<=20

% ASBESTOS

Chrysotile:	ND	ND	ND	ND	ND
Amosite:	ND	ND	ND	ND	ND
Crocidolite:	ND	ND	ND	ND	ND
Tremolite-Actinolite:	ND	ND	ND	ND	ND
Anthophyllite:	ND	ND	ND	ND	ND
TOTAL:	ND	ND	ND	ND	ND

IDENTIFICATION

Client ID:	11C	11C	11D	11D	11E
ALS ID:	CC2607646-025A	CC2607646-025B	CC2607646-026A	CC2607646-026B	CC2607646-027A
Method Code:	PLM_R93	PLM_R93	PLM_R93	PLM_R93	PLM_R93
Analyst:	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig
Date:	8/4/2026	8/4/2026	8/4/2026	8/4/2026	8/4/2026

MACRO DESCRIPTION

Homogeneity:	Layered	Layered	Layered	Layered	Layered
Color:	Grey	White	Grey	White	Grey
Texture:	Crumbly	Compact	Crumbly	Compact	Crumbly
Description:	Plaster	Material	Plaster	Material	Plaster

% NON-ASBESTOS

Cellulose:	>1<=3	>1<=3	ND	ND	ND
Fiberglass:	ND	ND	ND	ND	ND
Other Fibers:	ND	ND	ND	ND	ND
Non-fibrous:	>90<=100	>70<=80	>90<=100	>70<=80	>90<=100
Resins/Binders:	ND	>10<=20	ND	>10<=20	ND

% ASBESTOS

Chrysotile:	ND	ND	ND	ND	ND
Amosite:	ND	ND	ND	ND	ND
Crocidolite:	ND	ND	ND	ND	ND
Tremolite-Actinolite:	ND	ND	ND	ND	ND
Anthophyllite:	ND	ND	ND	ND	ND
TOTAL:	ND	ND	ND	ND	ND

IDENTIFICATION

Client ID:	11E	3A	3A	3B	3B
ALS ID:	CC2607646-027B	CC2607646-028A	CC2607646-028B	CC2607646-029A	CC2607646-029B
Method Code:	PLM_R93	PLM_R93	PLM_R93	PLM_R93	PLM_R93
Analyst:	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig	Heidi Dewig
Date:	8/4/2026	8/4/2026	8/4/2026	8/4/2026	8/4/2026

MACRO DESCRIPTION

Homogeneity:	Layered	Layered	Layered	Layered	Layered
Color:	White	White	White	White	White
Texture:	Compact	Crumbly	Crumbly	Crumbly	Flaky
Description:	Material	Material	Skim Coat	Material	Skim Coat

% NON-ASBESTOS

Cellulose:	ND	>5<=10	>1<=3	ND	ND
Fiberglass:	ND	ND	ND	ND	ND
Other Fibers:	ND	ND	ND	ND	ND
Non-fibrous:	>70<=80	>80<=90	>90<=100	>90<=100	>90<=100
Resins/Binders:	>10<=20	ND	ND	ND	ND

% ASBESTOS

Chrysotile:	ND	ND	Trace	ND	Trace
Amosite:	ND	ND	ND	ND	ND
Crocidolite:	ND	ND	ND	ND	ND
Tremolite-Actinolite:	ND	ND	ND	ND	ND
Anthophyllite:	ND	ND	ND	ND	ND
TOTAL:	ND	ND	Trace	ND	Trace



LAB-001F – ALS ERS CHAIN OF CUSTODY – ASBESTOS

SECTION A – Client Details

Client Company Name: Tand M Associates
Client Company Address: 4675 Lakehurst Court, Dublin, OH
Contact Name: Leah Simon
Contact Phone Number: 574-335-9995 Contact Email: lsimon@tandmassociates.com

SECTION B – Project Details

Client Project / Site Reference (Lab Report Title): BHRO00005 - Laurelville
Purchase Order Number: _____
Email Results to*: lsimon@tandmassociates.com
Email Invoice to*: jberry@tandmassociates.com
* sent to Contact Email listed in SECTION A if not provided

Notes: _____

SECTION C – Sample Details (please provide your sample ID(s) and other information overleaf)

Sampled By: Leah Simon
Date Sampled: 7/24/26
Date Samples Submitted: 7/24/26
Number of Samples Submitted: 25

Analysis Type	Turnaround Time
Asbestos Bulk ID (OCT002) ☐	Same Day (100% Surcharge) ☐
	Next Day (Standard) ☒ 1-week
Asbestos Fibre Count (OCT001) ☐	3 Day QBuild Use Only ☐
Asbestos Soil ID – Grab Sample (OCT003) ☐	3 Day (Standard) ☐
Asbestos Soil ID (OCT004) ☐	2 Day (50% Surcharge) ☐
Asbestos Soil ID and NEPM / WA Calculation (OCT004 & OCT005) ☐	1 Day (100% Surcharge) ☐

SECTION D – Payment Method

Account ☐ Credit Card ☐ Electronic Funds Transfer ☐ Cash ☐

For Laboratory Use Only

Received By:

Name: _____
Date and Time Received: _____
LIMS Reference Number: _____
Date Due: _____
Report Approved By: _____
Date Report Sent: _____
Invoice Number: _____

Environmental Division
Cincinnati
Work Order Reference

CC2607646



Telephone : +1 513 733 5336

Relinquished 7/24/26 5:56 *hmk*

File 1/6 7/27/26 1200



LAB-001F – ALS ERS CHAIN OF CUSTODY – ASBESTOS

SECTION C – Sample Details (continued)		
Lab Ref #	Client Sample ID / Information	Monitoring Type (for Asbestos Fibre Count samples only)
1	1A-B / 2x4 CT w PH + F	Background / Control / Clearance Personal / Field Blank
2	2A-B / 12x12 Tan FT w Yellow mastic	Background / Control / Clearance Personal / Field Blank
3	3A-B / DW/JC (tape / texture (pebble))	Background / Control / Clearance Personal / Field Blank
4	3C-E / texture (pebble)	Background / Control / Clearance Personal / Field Blank
5	4A-B / 12x12 Tan FT w black mastic	Background / Control / Clearance Personal / Field Blank
6	5A-C / starburst ceiling texture	Background / Control / Clearance Personal / Field Blank
7	6A-B / Blown-in insulation	Background / Control / Clearance Personal / Field Blank
8	7A-B / Gray sink undercoat	Background / Control / Clearance Personal / Field Blank
9	8A-B / Black sink undercoat	Background / Control / Clearance Personal / Field Blank
10	9A-B / sheet floor + V. mastic - square / diamond pattern	Background / Control / Clearance Personal / Field Blank
11	10A-B / sheet floor + V. mastic - rock pattern	Background / Control / Clearance Personal / Field Blank
12	11A-E / Plaster	Background / Control / Clearance Personal / Field Blank
13		Background / Control / Clearance Personal / Field Blank
14		Background / Control / Clearance Personal / Field Blank



right solutions.
right partner.

ALS Cincinnati Sample Receiving Checklist

Received by:

Deen Gularing
7/27/00 1700

Date/Time:

Carrier Name:

Courier

Shipping container/cooler in good condition?

Yes / No

Custody seals intact on shipping container/cooler?

Yes / No / N/A

Custody seals intact on sample bottles?

Yes / No / N/A

Chain of Custody present?

Yes / No

COC signed when relinquished and received?

Yes / No

COC agrees with sample labels?

Yes / No

Samples in proper container/bottle?

Yes / No

Sample containers intact?

Yes / No

Sufficient sample volume for indicated test?

Yes / No

All samples received within holding time?

Yes / No

Temperature(s) (°C):

Thermometer #:

Sample(s) received on ice?

Yes / No

Matrix/Matrices:

bulk

Date/Time sample(s) sent to storage:

7/27/00 1701

Water – VOA vials have zero headspace?

Yes / No / No Vials

Login Notes:

--



Contact: Leah Simon
Company: T&M Associates
Address: 4675 Lakehurst Court Suite 250
Columbus, OH 43106

ALS Work Order: **CC2608032**

NARRATIVE: It is the responsibility of the client to notify the laboratory of any accreditation or certification requirements in writing via the chain of custody (COC) as this may determine the preparation and analytical procedures employed.

ALS Cincinnati is accredited by NVLAP for PLM by EPA 600/R-93/116, "Method for the Determination of Asbestos in Bulk Building Materials" and by EPA 600/M4/82/020, "Interim Method for the Determination of Asbestos in Bulk Insulation Samples" (also known as the AHERA method EPA 40 CFR Part 763, Sub. E, App. E). *NVLAP Lab Code 101917-0*.

Laboratory accreditation and/or certification does not in any way constitute approval or endorsement by any accrediting/certifying body or agency of the federal government.

ALS Cincinnati also performs uncertified PLM analyses by a variety of methods including; ELAP 198.1, "Polarized Light Microscope Methods for Identifying and Quantitating Asbestos in Bulk Samples," ELAP 198.6, "Polarized Light Microscope Method for Identifying and Quantitating Asbestos in Non-Friable Organically Bound Bulk Samples", ASTM D7521, "Standard Test Method for the Determination of Asbestos in Soil," and a modified qualitative version of EPA 600/R-04/004, "Research Method for Sampling and Analysis of Fibrous Amphibole in Vermiculite Attic Insulation" which reports asbestos as present or absent only. All sample collection is performed outside of ALS Cincinnati and is the sole responsibility of the client. Sample condition is considered acceptable upon receipt except where noted. Visual area estimates (VAE) of asbestos concentration are semi-quantitative. Results apply only to portions of samples analyzed and all samples are disposed after 60-day archive. All analytical data and technical content related to the preparation and analysis of the samples stated herein is the responsibility of the analyst. Raw data is reviewed and validated by a qualified peer analyst.

The reporting limit (RL) for asbestos by PLM is 1%. Analytical sensitivity (AS) is a function of the quantity of sample analyzed, the nature of any matrix interferences, sample preparation techniques, fiber size, and distribution.

Results reported as "ND" indicate no asbestos was detected. Results reported as "Trace" indicate asbestos was detected at some level confidently determined to be <0.5%. Results reported as "Near 1%" indicate asbestos was detected at some level confidently determined to be >0.5<1%.

Samples are examined according to all mandatory method protocol. Optional protocols are eliminated from the initial analysis but may be performed upon client request for an additional fee. These may include insufficient sample volume rejection*, phase separation of layered or heterogeneous samples, ashing to remove organic interferences, acid dissolution to remove mineral carbonate interferences, point count procedures**, and analysis by TEM which ALS recommends for verifying all ND PLM results.

Samples are examined by stereomicroscope for the determination of homogeneity, texture, friability, color, and extent of fibrous components. Non-asbestos materials such as foil, metal, plastic, pebbles, or organic debris are not considered potentially asbestos containing materials and are therefore not included in the analysis. Information obtained via both stereoscope and PLM are used in the final estimation of fibrous components.

*Sufficient sample volume is material dependent. For samples such as floor tiles, roofing felts, sheet insulation, etc., three to four square inches of the layered material is sufficient. For materials such as ceiling tiles, loose fill insulation, pipe insulation, etc., one cubic inch (~15cc) is sufficient. For samples of thin coating materials such as skim coats and mastics a smaller sample size may be suitable. For vermiculite, one gallon of dry, homogeneous material is required. And ASTM D7521 requires a minimum of 8oz of soil.

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4388 Glendale-Milford Rd Cincinnati, Oh 45242
513-733-5336 www.alsglobal.com

**PLM samples reported to be near the 1% RL may be analyzed for an additional fee by the point count procedure of method EPA 600/M4/82/020 (also known as the AHERA method EPA 40 CFR Part 763, Sub. E, App. E). A 400 point count results in an AS of 0.25% and a 1,000 point count results in an AS of 0.1%.

METHOD CODES: "PLM_R93" refers to samples directly prepared by grinding with mortar and pestle prior to analysis by PLM according to either EPA 600/R-93/116 or EPA 600/M4/82/020 (AHERA EPA 40 CFR Part 763, Sub. E, App. E) and results are reported in percentage ranges. Materials analyzed by these methods that cannot be prepared directly may require ashing, acid digestion, or both prior to analysis. "PLM_R93_ASH" refers to resinous or flexible samples ashed in a muffle furnace to remove interfering organics. "PLM_R93_ACID" refers to cementitious samples treated with acid to dissolve any interfering mineral carbonates. And "PLM_R93_ASHACID" refers to complex samples prepared via ashing and acid digestion prior to analysis. All gravimetrically prepared samples are reported as weight % asbestos. "PLM_400_POINT" and "PLM_400_POINT_ASH" refer to directly prepared or ashed samples analyzed by 400 point count procedure. "PLM_1000_POINT" and "PLM_1000_POINT_ASH" refer to directly prepared or ashed samples analyzed by an amplified version of the point count procedure. "PLM_ELAP_198.1" refers to samples prepared and analyzed according to NY ELAP Method 198.1, "PLM_ELAP_198.6" refers to samples prepared and analyzed according to NY ELAP Method 198.6. "PLM_SOIL_ASTM7521" refers to analysis of soil samples by PLM according to ASTM D7521 which includes an automatic 400 point count analysis of soil samples determined by PLM to contain <1% asbestos. "PLM_VERM_R004" refers to vermiculite insulation samples analyzed by PLM according to a modified qualitative version of the EPA Method 600/R-04/004 which reports asbestos as present or absent only. Finally, "+STOP" indicates positive stop analysis was requested by the client and denotes samples not analyzed because a previous sample in a designated series was determined to be ACM.

Pamela M. Hizar

Pamela M. Hizar
ALS Asbestos & Microscopy Technical Lead & Department Manager

IDENTIFICATION

	3A (White Skim Coat)	3B (White Skim Coat)	3D (Orange Flexible)	5A	5B
Client ID:	CC2608032-001	CC2608032-002	CC2608032-003	CC2608032-004	CC2608032-005
ALS ID:	PLM_400_POINT	PLM_400_POINT	PLM_400_POINT	PLM_400_POINT	PLM_400_POINT
Method Code:	Melanie Smith	Melanie Smith	Melanie Smith	Melanie Smith	Melanie Smith
Analyst:	8/12/2026	8/12/2026	8/12/2026	8/12/2026	8/12/2026
Date:					

MACRO DESCRIPTION

Homogeneity:	Layered	Layered	Layered	Homogeneous	Homogeneous
Color:	White	White	Orange	White	White
Texture:	Crumbly	Flaky	Flexible	Crumbly	Crumbly
Description:	Skim Coat	Skim Coat	Material	Material	Material

% NON-ASBESTOS

Cellulose:	ND	ND	ND	ND	ND
Fiberglass:	ND	ND	ND	ND	ND
Other Fibers:	ND	ND	ND	ND	ND
Non-fibrous:	>90<=100	>90<=100	>50<=60	>90<=100	>90<=100
Resins/Binders:	ND	ND	>30<=40	ND	ND

% ASBESTOS

Chrysotile:	1.30	0.75	0.50	1.00	1.30
Amosite:	ND	ND	ND	ND	ND
Crocidolite:	ND	ND	ND	ND	ND
Tremolite-Actinolite:	ND	ND	ND	ND	ND
Anthophyllite:	ND	ND	ND	ND	ND
TOTAL:	1.30	0.75	0.50	1.00	1.30

IDENTIFICATION

Client ID:	5C	3D (White Crumbly)
ALS ID:	CC2608032-006	CC2608032-007
Method Code:	PLM_400_POINT	PLM_400_POINT
Analyst:	Melanie Smith	Melanie Smith
Date:	8/12/2026	8/12/2026

MACRO DESCRIPTION

Homogeneity:	Homogeneous	Layered
Color:	White	White
Texture:	Crumbly	Crumbly
Description:	Material	Material

% NON-ASBESTOS

Cellulose:	ND	ND
Fiberglass:	ND	ND
Other Fibers:	ND	ND
Non-fibrous:	>90<=100	>90<=100
Resins/Binders:	ND	ND

% ASBESTOS

Chrysotile:	0.25	1.30
Amosite:	ND	ND
Crocidolite:	ND	ND
Tremolite-Actinolite:	ND	ND
Anthophyllite:	ND	ND
TOTAL:	0.25	1.30



APPENDIX C

Project Photo Log



HA 3: Pebble wall texture



HA 5: Starburst ceiling texture





APPENDIX D

LIMITATIONS AND SERVICE CONSTRAINTS



Limitations and Service Constraints

The opinions, conclusions, and recommendations presented in this report are limited to the information obtained during the performance of the specific scope of service identified in the report. To the extent that T&M relied upon any information prepared by other parties not under direct contract to T&M, no representation as to the accuracy or completeness of such information is made. This report is an instrument of professional service and the services described in the report were performed in accordance with generally accepted standards and level of skill and care ordinarily exercised by members of the profession working under similar conditions including comparable budgetary and schedule constraints. No warranty, guarantee or certification, expressed or implied, is intended or given with respect to T&M's services, opinions, conclusions, or recommendations. This statement is in lieu of any other statement either expressed or implied.

T&M's observations, the results of testing and T&M's opinions, conclusions, and recommendations apply solely to conditions existing at the specific times when and specific locations where T&M's investigative work was performed. Observation and testing activities such as those conducted by T&M are inherently limited and do not represent a conclusive or complete characterization. Conditions in other parts of the project site, building or area may vary from conditions at the specific locations where observations were made and where testing was performed by T&M. Additionally, other building material hazards which were not identified by T&M, such as asbestos, lead-based paint and unidentified microbial impacts, may also be present in the indoor air, inaccessible areas and in walls, ceilings, cavities and floors. Therefore, the extent of T&M's opinions, conclusions and recommendations are limited and 100% confidence in these opinions, conclusions and recommendations cannot reasonably be achieved. Nothing contained in this report shall relieve any other party of its responsibility to abide by contract documents and applicable laws, codes, regulations, or standards, nor shall it be considered medical advice or consultation.

This report may document whether work conducted by T&M, under contract to T&M or under T&M's observation was done so in accordance with applicable regulatory standards. In the absence of standards such as is often the case for microbial assessment and abatement, this report may not be construed as providing clearance, approval, or authorization for use or re-occupancy of a given structure. Actual site conditions and quantities should be field verified and unless expressly stated, this report may not be used as a bid specification. Although an attempt may have been made to locate microbial growth (mold) and indoor air quality issues, in many cases only further investigation or full demolition procedures will reveal sources or impacted materials. In addition, the passage of time including the nominal passage of time may result in a change in the characteristics at the project site.

This report is expressly for the sole and exclusive use of the party for whom this report was originally prepared and for the particular purpose outlined in the report. Only the party for whom this report was originally prepared and/or other specifically named parties have the right to make use of and rely upon this report. Reuse of this report or any portion thereof for other than its intended purpose, or if modified, or if used by third parties, shall be at the user's sole risk.

Attachment C

Prevailing Wage Rates for Hocking County

"General Decision Number: OH20260001 09/17/2026

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Counties of
 Adams, Allen, Ashland, Ashtabula,
 Athens, Auglaize, Belmont, Brown,
 Butler, Carroll, Champaign, Clark,
 Clermont, Clinton, Columbiana,
 Coshocton, Crawford, Cuyahoga, Darke,
 Defiance, Delaware, Erie, Fairfield,
 Fayette, Franklin, Fulton, Gallia,
 Geauga, Greene, Guernsey, Hamilton,
 Hancock, Hardin, Harrison, Henry,
 Highland, Hocking, Holmes, Huron,
 Jackson, Jefferson, Knox, Lake,
 Lawrence, Licking, Logan, Lorain, Lucas,
 Madison, Mahoning, Marion, Medina,
 Meigs, Mercer, Miami, Monroe,
 Montgomery, Morgan, Morrow, Muskingum,
 Noble, Ottawa, Paulding, Perry,
 Pickaway, Pike, Portage, Preble, Putnam,
 Richland, Ross, Sandusky, Scioto,
 Seneca, Shelby, Stark, Summit, Trumbull,
 Tuscarawas, Union, Van Wert, Vinton,
 Warren, Washington, Wayne, Williams,
 Wood and Wyandot

Heavy Construction

Highway Construction

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026
2	05/20/2026
3	06/25/2026
4	07/30/2026
5	09/17/2026

BROH0001-001 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (DEFIANCE, FULTON (EXCLUDING
 FULTON, AMBOY & SWAN CREEK TOWNSHIPS), HENRY
 (EXCLUDING MONROE, BARTLOW, LIBERTY, WASHINGTON,
 RICHFIELD, MARION, DAMASCUS & TOWNSHIPS & THAT PART
 OF HARRISON TOWNSHIP OUTSIDE CORPORATE LIMITS OF
 CITY OF NAPOLEON), PAULDING, PUTNAM AND WILLIAMS
 COUNTIES).....\$ 33.39

20.06

BROH0001-004 06/01/2023

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER.....\$ 32.40

19.30

BROH0003-002 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (FULTON (TOWNSHIPS OF AMBOY,
 SWAN CREEK & FULTON), HENRY (TOWNSHIPS OF
 WASHINGTON, DAMASCUS, RICHFIELD, BARTLOW, LIBERTY,
 HARRISON, MONROE, & MARION), LUCAS AND WOOD
 (TOWNSHIPS OF PERRYSBURG, ROSS, LAKE, TROY,
 FREEDOM, MONTGOMERY, WEBSTER, CENTER, PORTAGE,
 MIDDLETON, PLAIN, LIBERTY, HENRY, WASHINGTON,
 WESTON, MILTON, JACKSON & GRAND RAPIDS) COUNTIES)...\$ 33.39

20.06

BROH0005-003 06/01/2020

Rates

Fringes

BRICKLAYER: BRICKLAYERS; CAULKERS; CLEANERS;
 POINTERS; & STONEMASONS (CUYAHOGA, LORAIN & MEDINA
 (HINCKLEY, GRANGER, BRUNSWICK, LIVERPOOL,
 MONTVILLE, YORK, HOMER, HARRISVILLE, CHATHAM,
 LITCHFIELD & SPENCER TOWNSHIPS AND THE CITY OF
 MEDINA)).....\$ 36.64
 BRICKLAYER: SANDBLASTERS (CUYAHOGA, LORAIN & MEDINA
 (HINCKLEY, GRANGER, BRUNSWICK, LIVERPOOL,
 MONTVILLE, YORK, HOMER, HARRISVILLE, CHATHAM,
 LITCHFIELD & SPENCER TOWNSHIPS AND THE CITY OF
 MEDINA)).....\$ 36.39
 BRICKLAYER: SEWER BRICKLAYERS & STACK BUILDERS
 (CUYAHOGA, LORAIN & MEDINA (HINCKLEY, GRANGER,
 BRUNSWICK, LIVERPOOL, MONTVILLE, YORK, HOMER,
 HARRISVILLE, CHATHAM, LITCHFIELD & SPENCER
 TOWNSHIPS AND THE CITY OF MEDINA)).....\$ 36.64
 BRICKLAYER: SWING SCAFFOLDS (CUYAHOGA, LORAIN &
 MEDINA (HINCKLEY, GRANGER, BRUNSWICK, LIVERPOOL,
 MONTVILLE, YORK, HOMER, HARRISVILLE, CHATHAM,
 LITCHFIELD & SPENCER TOWNSHIPS AND THE CITY OF
 MEDINA)).....\$ 37.14

17.13

17.13

17.13

17.13

BROH0006-005 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (CARROLL, COLUMBIANA (KNOX,
 BUTLER, WEST & HANOVER TOWNSHIPS), STARK &
 TUSCARAWAS).....\$ 33.39

20.06

BROH0007-002 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (LAWRENCE).....\$ 33.39

20.06

BROH0007-005 06/01/2023

Rates

Fringes

BRICKLAYER (PORTAGE & SUMMIT).....\$ 32.40

19.30

BROH0007-010 06/01/2024

Rates

Fringes

MASON - STONE (PORTAGE & SUMMIT).....\$ 33.39

20.06

BROH0008-001 06/01/2024

Rates

Fringes

BRICKLAYER (COLUMBIANA (SALEM, PERRY, FAIRFIELD,
 CENTER, ELK RUN, MIDDLETON, & UNITY TOWNSHIPS AND

THE CITY OF NEW WATERFORD), MAHONING & TRUMBULL)....\$ 33.39 20.06

BROH0009-002 06/01/2024

Rates Fringes

BRICKLAYER, STONEMASON (BELMONT & MONROE COUNTIES
AND THE TOWNSHIPS OF WARREN & MT. PLEASANT AND THE
VILLAGE OF DILLONVALE IN JEFFERSON COUNTY).....\$ 33.39 20.06
REFRACTORY (BELMONT & MONROE COUNTIES AND THE
TOWNSHIPS OF WARREN & MT. PLEASANT AND THE VILLAGE
OF DILLONVALE IN JEFFERSON COUNTY).....\$ 31.45 19.01

BROH0010-002 06/01/2024

Rates Fringes

BRICKLAYER, STONEMASON (COLUMBIANA (ST. CLAIR,
MADISON, WAYNE, FRANKLIN, WASHINGTON, YELLOW CREEK
& LIVERPOOL TOWNSHIPS) & JEFFERSON (BRUSH CREEK &
SALINE TOWNSHIPS)).....\$ 33.39 20.06

BROH0014-002 06/01/2024

Rates Fringes

BRICKLAYER, STONEMASON (HARRISON & JEFFERSON
(EXCEPT MT. PLEASANT, WARREN, BRUSH CREEK, SALINE &
SALINEVILLE TOWNSHIPS & THE VILLAGE OF DILLONVALE)).\$ 33.39 20.06

BROH0016-002 06/01/2023

Rates Fringes

BRICKLAYER, STONEMASON (ASHTABULA, GEauga, AND LAKE
COUNTIES).....\$ 32.40 19.30

BROH0018-002 06/01/2024

Rates Fringes

BRICKLAYER, STONEMASON (BROWN, BUTLER, CLERMONT,
HAMILTON, PREBLE (GASPER, DIXON, ISRAEL, LANIER,
SOMERS & GRATIS TOWNSHIPS) & WARREN COUNTIES:).\$ 33.39 20.06

BROH0022-004 06/01/2024

Rates Fringes

BRICKLAYER, STONEMASON (CHAMPAIGN, CLARK, CLINTON,
DARKE, GREENE, HIGHLAND, LOGAN, MIAMI, MONTGOMERY,
PREBLE (JACKSON, MONROE, HARRISON, TWIN, JEFFERSON
& WASHINGTON TOWNSHIPS) AND SHELBY COUNTIES).....\$ 33.39 20.06

BROH0032-001 06/01/2024

Rates Fringes
20.06

BRICKLAYER, STONEMASON (GALLIA & MEIGS).....\$ 33.39

BROH0035-002 06/01/2024

Rates Fringes

BRICKLAYER, STONEMASON (ALLEN, AUGLAIZE, MERCER AND
VAN WERT COUNTIES).....\$ 33.39 20.06

BROH0039-002 06/01/2024

Rates Fringes
20.06

BRICKLAYER, STONEMASON (ADAMS & SCIOTO).....\$ 33.39

BROH0040-003 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (ASHLAND, CRAWFORD, HARDIN,
HOLMES, MARION, MORROW, RICHLAND, WAYNE AND WYANDOT
(EXCEPT CRAWFORD, RIDGE, RICHLAND & TYMOCHTEE
TOWNSHIPS) COUNTIES) FOOTNOTE: LAYOUT MAN AND
SAWMAN RATE: \$1.00 PER HOUR ABOVE JOURNEYMAN RATE.
FREE STANDING STACK WORK GROUND LEVEL TO TOP OF
STACK; SANDBLASTING AND LAYING OF CARBON MASONRY
MATERIAL IN SWING STAGE AND/OR SCAFFOLD; RAMMING
AND SPADING OF PLASTICS AND GUNNITING: \$1.50 PER
HOUR ABOVE JOURNEYMAN RATE. ""HOT"" WORK: \$2.50
ABOVE JOURNEYMAN RATE.....\$ 33.39

20.06

BROH0044-002 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (COSHOCOTON, FAIRFIELD,
GUERNSEY, HOCKING, KNOX, KICKING, MORGAN,
MUSKINGUM, NOBLE (BEAVER, BUFFALO, SENECA & WAYNE
TOWNSHIPS) & PERRY COUNTIES:.....\$ 33.39

20.06

BROH0045-002 06/01/2023

Rates

Fringes

BRICKLAYER, STONEMASON (FAYETTE, JACKSON, PIKE,
ROSS AND VINTON COUNTIES).....\$ 35.39

17.47

BROH0046-002 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (ERIE, HANCOCK, HURON,
OTTAWA, SANDUSKY, SENECA, WOOD (PERRY & BLOOM
TOWNSHIPS) AND WYANDOT (TYMOCHTEE, CRAWFORD, RIDGE
& RICHLAND TOWNSHIPS) COUNTIES & THE ISLANDS OF
LAKE ERIE NORTH OF SANDUSKY) FOOTNOTE: LAYOUT MAN
AND SAWMAN RATE: \$1.00 PER HOUR ABOVE JOURNEYMAN
RATE. FREE STANDING STACK WORK GROUND LEVEL TO TOP
OF STACK; SANDBLASTING AND LAYING OF CARBON MASONRY
MATERIAL IN SWING STAGE AND/OR SCAFFOLD; RAMMING
AND SPADING OF PLASTICS AND GUNNITING: \$1.50 PER
HOUR ABOVE JOURNEYMAN RATE. ""HOT"" WORK: \$2.50
ABOVE JOURNEYMAN RATE.....\$ 33.39

20.06

BROH0052-001 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (ATHENS COUNTY).....\$ 33.39

20.06

BROH0052-003 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (NOBLE (BROOKFIELD, NOBLE,
CENTER, SHARON, OLIVE, ENOCH, STOCK, JACKSON,
JEFFERSON & ELK TOWNSHIPS) AND WASHINGTON
COUNTIES).....\$ 33.39

20.06

BROH0055-003 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (DELAWARE, FRANKLIN,
MADISON, PICKAWAY AND UNION COUNTIES).....\$ 33.39

20.06

CARP0002-024 05/01/2025

Rates

Fringes

CARPENTER & PILEDRIVERMEN (BROWN, BUTLER,
CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE,
HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY
& WARREN).....\$ 35.94
DIVER (BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT,
CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI,
MONTGOMERY, PREBLE, SHELBY & WARREN).....\$ 40.58

23.59

9.69

CARP0171-001 05/01/2025

Rates

Fringes

CARPENTER (MAHONING & TRUMBULL).....\$ 33.19

25.02

CARP0171-002 05/01/2025

Rates

Fringes

CARPENTER (BELMONT, COLUMBIANA, HARRISON, JEFFERSON
& MONROE).....\$ 32.50

26.19

CARP0200-002 05/01/2025

Rates

Fringes

CARPENTER (ADAMS, ATHENS, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND,
HOCKING, JACKSON, LAWRENCE, LICKING, MADISON,
MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY,
PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON AND
WASHINGTON COUNTIES).....\$ 35.94

23.59

DIVER (ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE,
FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING,
JACKSON, LAWRENCE, LICKING, MADISON, MARION,
MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY,
PIKE, ROSS, SCIOTO, UNION, VINTON AND WASHINGTON
COUNTIES).....\$ 39.41

10.40

PILEDRIVERMAN (ADAMS, ATHENS, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND,
HOCKING, JACKSON, LAWRENCE, LICKING, MADISON,
MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY,
PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON AND
WASHINGTON COUNTIES).....\$ 35.94

23.59

CARP0285-001 05/01/2025

Rates

Fringes

CARPENTER (CARROLL, STARK, TUSCARAWAS AND WAYNE)....\$ 34.07

24.28

CARP0285-002 05/01/2025

Rates

Fringes

CARPENTER (COSHOCKTON, HOLMES, KNOX & MORROW).....\$ 33.38

24.69

CARP0285-008 05/01/2025

Rates

Fringes

CARPENTER (MEDINA, PORTAGE & SUMMIT).....\$ 37.18

25.07

CARP0351-005 05/01/2025

Rates

Fringes

CARPENTER (LUCAS & WOOD).....\$ 35.44

27.56

CARP0351-006 05/01/2025

Rates

Fringes

CARPENTER (DEFIANCE, FULTON, HANCOCK, HENRY, PAULDING & WILLIAMS COUNTIES).....	\$ 32.05	26.13
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CARP0372-002 05/01/2025

Rates

Fringes

CARPENTER (ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM & VAN WERT).....	\$ 31.80	26.33
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CARP0435-005 05/01/2025

Rates

Fringes

CARPENTER (ASHTABULA, CUYAHOGA, GEAUGA & LAKE).....	\$ 38.57	24.64
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CARP0735-001 05/01/2025

Rates

Fringes

CARPENTER (ASHLAND, HURON & RICHLAND).....	\$ 34.67	23.57
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CARP0735-002 05/01/2025

Rates

Fringes

CARPENTER (LORAIN).....	\$ 38.42	24.01
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CARP0735-004 05/01/2025

Rates

Fringes

CARPENTER (ERIE).....	\$ 36.71	24.14
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CARP0744-001 05/01/2025

Rates

Fringes

CARPENTER (CRAWFORD, OTTAWA, SANDUSKY, SENECA & WYANDOT).....	\$ 33.74	27.05
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CARP1090-002 05/01/2025

Rates

Fringes

PILEDRIVMEN & DIVER'S TENDER (ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM, VAN WERT & WYANDOT) DIVERS - \$250.00 PER DAY.....	\$ 35.94	28.39
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CARP1090-003 05/01/2025

Rates

Fringes

DIVER, WET (BELMONT, HARRISON, & MONROE).....	\$ 58.52	24.91
PILEDRIVMEN; DIVER, DRY (BELMONT, HARRISON, & MONROE).....	\$ 39.01	24.91

CARP1090-004 05/01/2025

Rates

Fringes

DIVER, WET (CARROLL, STARK, TUSCARAWAS & WAYNE).....	\$ 49.82	25.40
PILEDRIVMEN; DIVER, DRY (CARROLL, STARK, TUSCARAWAS & WAYNE).....	\$ 33.21	25.40

CARP1090-005 05/01/2025

Rates

Fringes

DIVER, WET (ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND & SUMMIT).....	\$ 54.51	27.50
PILEDRIVMEN; DIVER, DRY (ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND & SUMMIT).....	\$ 36.34	27.50

CARP1090-006 05/01/2025

	Rates	Fringes
DIVER, WET (COSHOCOTON, HOLMES, KNOX & MORROW).....	\$ 54.36	22.54
PILEDRIWMEN; DIVER, DRY (COSHOCOTON, HOLMES, KNOX & MORROW).....	\$ 36.24	22.54

CARP1090-007 05/01/2025

	Rates	Fringes
DIVER, WET (MAHONING & TRUMBULL).....	\$ 50.85	24.82
PILEDRIWMEN; DIVER, DRY (MAHONING & TRUMBULL).....	\$ 33.90	24.82

CARP1090-008 05/01/2025

	Rates	Fringes
PILEDRIWMAN (COLUMBIANA & JEFFERSON).....	\$ 39.01	24.91

CARP1090-009 05/01/2025

	Rates	Fringes
PILEDRIWMEN & DIVER'S TENDER (CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD) DIVERS - \$250.00 PER DAY.....	\$ 37.98	28.63

ELEC0008-002 05/27/2024

	Rates	Fringes
CABLE SPLICER (DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD).....	\$ 38.98	18.96
ELECTRICIAN (DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD).....	\$ 48.40	25.24

ELEC0032-003 06/01/2025

	Rates	Fringes
ELECTRICIAN (ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT & WYANDOT (CRAWFORD, JACKSON, MARSEILLES, MIFFLIN, RIDGELAND, RIDGE & SALEM TOWNSHIPS)).....	\$ 39.17	23.60

ELEC0038-002 04/28/2025

	Rates	Fringes
ELECTRICIAN, EXCLUDING SOUND & COMMUNICATIONS WORK. FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....	\$ 46.63	24.92

ELEC0038-008 04/28/2025

	Rates	Fringes
SOUND & COMMUNICATION TECHNICIAN: COMMUNICATIONS TECHNICIAN (CUYAHOGA, GEAUGA (BAINBRIDGE, CHESTER & RUSSELL TOWNSHIPS) & LORAIN (COLUMBIA TOWNSHIP)) FOOTNOTES; A. 6 PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; JULY 4TH; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY B. 1 WEEK'S PAID VACATION		

FOR 1 YEAR'S SERVICE; 2 WEEKS' PAID VACATION FOR 2 OR MORE YEARS' SERVICE.....	\$ 34.30	14.95
SOUND & COMMUNICATION TECHNICIAN: INSTALLER TECHNICIAN (CUYAHOGA, GEAUGA (BAINBRIDGE, CHESTER & RUSSELL TOWNSHIPS) & LORAIN (COLUMBIA TOWNSHIP)) FOOTNOTES; A. 6 PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; JULY 4TH; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY B. 1 WEEK'S PAID VACATION FOR 1 YEAR'S SERVICE; 2 WEEKS' PAID VACATION FOR 2 OR MORE YEARS' SERVICE.....		
	\$ 33.05	14.91

ELEC0064-003 11/30/2025

Rates

Fringes

ELECTRICIAN (COLUMBIANA (BUTLER, FAIRFIELD, PERRY, SALEM & UNITY TOWNSHIPS) MAHONING (AUSTINTOWN, BEAVER, BERLIN, BOARDMAN, CANFIELD, ELLSWORTH, COITSVILLE, GOSHEN, GREEN, JACKSON, POLAND, SPRINGFIELD & YOUNGSTOWN TOWNSHIPS), & TRUMBULL (HUBBARD & LIBERTY TOWNSHIPS)).....	\$ 41.49	21.81
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ELEC0071-005 01/06/2025

Rates

Fringes

LINE CONSTRUCTION: EQUIPMENT OPERATOR: DOT/TRAFFIC SIGNAL & HIGHWAY LIGHTING PROJECTS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN).....	\$ 39.97	18.79
LINE CONSTRUCTION: EQUIPMENT OPERATOR: MUNICIPAL POWER/TRANSIT PROJECTS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN).....	\$ 49.46	21.60
LINE CONSTRUCTION: GROUNDMAN: DOT/TRAFFIC SIGNAL & HIGHWAY LIGHTING PROJECTS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN).....	\$ 31.10	16.40
LINE CONSTRUCTION: GROUNDMAN: MUNICIPAL POWER/TRANSIT PROJECTS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN).....	\$ 38.47	18.64
LINE CONSTRUCTION: LINEMEN/CABLE SPLICER: DOT/TRAFFIC SIGNAL & HIGHWAY LIGHTING PROJECTS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN).....	\$ 43.89	19.85
LINE CONSTRUCTION: LINEMEN/CABLE SPLICER: MUNICIPAL POWER/TRANSIT PROJECTS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN).....	\$ 54.96	23.09

ELEC0071-010 01/06/2025

Rates

Fringes

LINE CONSTRUCTION: EQUIPMENT OPERATOR (STATEWIDE)...	\$ 40.44	17.71
LINE CONSTRUCTION: GROUNDMAN (STATEWIDE).....	\$ 29.07	14.97
LINE CONSTRUCTION: LINEMAN & CABLE SPLICERS (STATEWIDE).....	\$ 46.02	19.04

ELEC0082-002 12/02/2024

Rates

Fringes

ELECTRICIAN (CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN (WAYNE, CLEAR CREEK & FRANKLIN TOWNSHIPS)).....	\$ 38.00	22.49
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ELEC0082-006 11/25/2024

Rates

Fringes

SOUND & COMMUNICATION TECHNICIAN: CABLE PULLER (CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN (WAYNE, CLEAR CREEK & FRANKLIN TOWNSHIPS)).	\$ 13.85	5.30
SOUND & COMMUNICATION TECHNICIAN:		

INSTALLER/TECHNICIAN (CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN (WAYNE, CLEAR CREEK & FRANKLIN TOWNSHIPS)).....\$ 27.70	15.71
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ELEC0129-003 02/24/2025

Rates Fringes

ELECTRICIAN (LORAIN (EXCEPT COLUMBIA TOWNSHIP) & MEDINA (LITCHFIELD & LIVERPOOL TOWNSHIPS)).....\$ 42.95	18.81
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ELEC0129-004 02/24/2025

Rates Fringes

ELECTRICIAN (ERIE & HURON (LYME, RIDGEFIELD, NORWALK, TOWNSEND, WAKEMAN, SHERMAN, PERU, BRONSON, HARTLAND, CLARKSFIELD, NORWICH, GREENFIELD, FAIRFIELD, FITCHVILLE & NEW LONDON TOWNSHIPS)).....\$ 42.95	18.81
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ELEC0141-003 06/02/2025

Rates Fringes

CABLE SPLICER (BELMONT COUNTY).....\$ 42.94	27.74
ELECTRICIAN (BELMONT COUNTY).....\$ 39.25	31.23

ELEC0212-003 11/26/2018

Rates Fringes

SOUND & COMMUNICATION TECHNICIAN (BROWN, CLERMONT & HAMILTON).....\$ 24.35	10.99
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ELEC0212-005 06/02/2025

Rates Fringes

ELECTRICIAN (BROWN, CLERMONT, AND HAMILTON COUNTIES).....\$ 38.05	22.97
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ELEC0245-001 08/26/2024

Rates Fringes

LINE CONSTRUCTION: EQUIPMENT OPERATOR (ALLEN, HARDIN, VAN WERT & WYANDOT (CRAWFORD, JACKSON, MARSEILLES, MIFFLIN, RICHLAND, RIDGE & SALEM TOWNSHIPS)) FOOTNOTE: A. HALF DAY'S PAID HOLIDAY: THE LAST 4 HOURS OF THE WORKDAY PRIOR TO CHRISTMAS OR NEW YEAR'S DAY.....\$ 32.95	17.08
LINE CONSTRUCTION: GROUNDMAN TRUCK DRIVER (ALLEN, HARDIN, VAN WERT & WYANDOT (CRAWFORD, JACKSON, MARSEILLES, MIFFLIN, RICHLAND, RIDGE & SALEM TOWNSHIPS)): FOOTNOTE: A. HALF DAY'S PAID HOLIDAY: THE LAST 4 HOURS OF THE WORKDAY PRIOR TO CHRISTMAS OR NEW YEAR'S DAY.....\$ 20.59	13.62
LINE CONSTRUCTION: LINEMAN (ALLEN, HARDIN, VAN WERT & WYANDOT (CRAWFORD, JACKSON, MARSEILLES, MIFFLIN, RICHLAND, RIDGE & SALEM TOWNSHIPS)) FOOTNOTE: A. HALF DAY'S PAID HOLIDAY: THE LAST 4 HOURS OF THE WORKDAY PRIOR TO CHRISTMAS OR NEW YEAR'S DAY.....\$ 47.07	21.03

ELEC0245-003 01/01/2025

Rates Fringes

LINE CONSTRUCTION: CABLE SPLICER (DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND WOOD COUNTIES) : FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY;	
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LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY.
 EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A
 RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED
 STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH
 HOLIDAY.....\$ 53.90 23.19

LINE CONSTRUCTION: GROUNDMAN/TRUCK DRIVER
 (DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS,
 OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA,
 WILLIAMS, AND WOOD COUNTIES) FOOTNOTE: A. 6
 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY;
 INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; &
 CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY
 SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE
 CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK
 PERFORMED ON SUCH HOLIDAY.....\$ 20.51 13.84

LINE CONSTRUCTION: HELI-ARC WELDING (DEFIANCE,
 FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA,
 PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND
 WOOD COUNTIES) FOOTNOTE: A. 6 OBSERVED HOLIDAYS:
 NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY;
 LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY.
 EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A
 RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED
 STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH
 HOLIDAY.....\$ 47.17 21.31

LINE CONSTRUCTION: LINEMAN (DEFIANCE, FULTON,
 HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING,
 PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND WOOD
 COUNTIES) FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW
 YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
 DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES
 WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF
 DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME
 RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....\$ 46.87 21.22

LINE CONSTRUCTION: OPERATOR - CLASS 1 (DEFIANCE,
 FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA,
 PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND
 WOOD COUNTIES) FOOTNOTE: A. 6 OBSERVED HOLIDAYS:
 NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY;
 LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY.
 EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A
 RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED
 STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH
 HOLIDAY.....\$ 37.50 18.60

LINE CONSTRUCTION: OPERATOR - CLASS 2 (DEFIANCE,
 FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA,
 PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND
 WOOD COUNTIES) FOOTNOTE: A. 6 OBSERVED HOLIDAYS:
 NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY;
 LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY.
 EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A
 RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED
 STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH
 HOLIDAY.....\$ 32.81 17.29

LINE CONSTRUCTION: TRAFFIC SIGNAL & LIGHTING
 TECHNICIAN (DEFIANCE, FULTON, HANCOCK, HENRY,
 HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY,
 SENECA, WILLIAMS, AND WOOD COUNTIES) FOOTNOTE:
 A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL
 DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY;
 & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY
 SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE
 CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK
 PERFORMED ON SUCH HOLIDAY.....\$ 42.18 19.91

ELEC0245-004 01/01/2025

Rates

Fringes

LINE CONSTRUCTION: CABLE SPLICER (ERIE COUNTY)

FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....\$ 53.90

23.19

LINE CONSTRUCTION: GROUNDMAN/TRUCK DRIVER (ERIE COUNTY) FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW

YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....\$ 20.51

13.84

LINE CONSTRUCTION: LINEMAN (ERIE COUNTY)

FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....\$ 46.87

21.22

LINE CONSTRUCTION: OPERATOR - CLASS 1 (ERIE COUNTY)

FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....\$ 37.50

18.60

LINE CONSTRUCTION: OPERATOR - CLASS 2 (ERIE COUNTY)

FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....\$ 32.81

17.29

ELEC0246-001 10/28/2024

Rates

Fringes

ELECTRICIAN (CARROLL, COLUMBIANA, HARRISON AND JEFFERSON COUNTIES IN OHIO; BROOKE AND HANCOCK COUNTIES IN WEST VIRGINIA.) FOOTNOTE: A. 1 1/2

PAID HOLIDAYS: THE LAST SCHEDULED WORKDAY PRIOR TO CHRISTMAS & 4 HOURS ON GOOD FRIDAY.....\$ 44.00

37.68

ELEC0306-005 05/27/2024

Rates

Fringes

CABLE SPLICER (MEDINA (BRUNSWICK, CHATHAM, GRANGER, GUILFORD, HARRISVILLE, HINCKLEY, HOMER, LAFAYETTE, MEDINA, MONTVILLE, SHARON, SPENCER, WADSWORTH, WESTFIELD & YORK TOWNSHIPS), PORTAGE (ATWATER, AURORA, BRIMFIELD, DEERFIELD, FRANKLIN, MANTUA, RANDOLPH, RAVENNA, ROOTSTOWN, SHALERSVILLE, STREETSBORO & SUFFIELD TOWNSHIPS), SUMMIT & WAYNE (BAUGHMAN, CANAAN, CHESTER, CHIPPEWA, CONGRESS, GREEN, MILTON, & WAYNE TOWNSHIPS)).....\$ 46.81

20.95

ELECTRICIAN (MEDINA (BRUNSWICK, CHATHAM, GRANGER, GUILFORD, HARRISVILLE, HINCKLEY, HOMER, LAFAYETTE, MEDINA, MONTVILLE, SHARON, SPENCER, WADSWORTH, WESTFIELD & YORK TOWNSHIPS), PORTAGE (ATWATER, AURORA, BRIMFIELD, DEERFIELD, FRANKLIN, MANTUA,

RANDOLPH, RAVENNA, ROOTSTOWN, SHALERSVILLE,
STREETSBO RO & SUFFIELD TOWNSHIPS), SUMMIT & WAYNE
(BAUGHMAN, CANAAN, CHESTER, CHIPPEWA, CONGRESS,
GREEN, MILTON, & WAYNE TOWNSHIPS)).....\$ 42.55 20.95

ELEC0317-002 06/02/2025

Rates

Fringes

CABLE SPLICER (GALLIA & LAWRENCE)).....\$ 32.68 18.13
ELECTRICIAN (GALLIA & LAWRENCE)).....\$ 41.15 29.35

ELEC0540-005 06/30/2025

Rates

Fringes

ELECTRICIAN (CARROLL (NORTHERN HALF, INCLUDING FOX,
HARRISON, ROSE & WASHINGTON TOWNSHIPS),
COLUMBIANA (KNOX TOWNSHIP), HOLMES, MAHONING
(SMITH TOWNSHIP), STARK, TUSCARAWAS (NORTH OF
AUBURN, CLAY, RUSH & YORK TOWNSHIPS), AND WAYNE
(SOUTH OF BAUGHMAN, CHESTER, GREEN & WAYNE
TOWNSHIPS) COUNTIES)).....\$ 39.86 29.19

ELEC0573-003 06/01/2025

Rates

Fringes

ELECTRICIAN (ASHTABULA (COLEBROOK, WAYNE,
WILLIAMSFIELD, ORWELL & WINDSOR TOWNSHIPS), GEAUGA
(AUBURN, MIDDLEFIELD, PARKMAN & TROY TOWNSHIPS),
MAHONING (MILTON TOWNSHIP), PORTAGE (CHARLESTOWN,
EDINBURG, FREEDOM, HIRAM, NELSON, PALMYRA, PARIS &
WINDHAM TOWNSHIPS), AND TRUMBULL (EXCEPT LIBERTY &
HUBBARD TOWNSHIPS)).....\$ 42.20 23.37

ELEC0575-001 05/29/2023

Rates

Fringes

ELECTRICIAN (ADAMS, FAYETTE, HIGHLAND, HOCKING,
JACKSON (BLOOMFIELD, FRANKLIN, HAMILTON, JEFFERSON,
LICK, MADISON, SCIOTO, COAL, JACKSON, LIBERTY,
MILTON & WASHINGTON TOWNSHIPS), PICKAWAY (DEER
CREEK, PERRY, PICKAWAY, SALT CREEK & WAYNE
TOWNSHIPS), PIKE (BEAVER, BENTON, JACKSON, MIFFLIN,
PEBBLE, PEEPEE, PERRY, SEAL, CAMP CREEK, NEWTON,
SCIOTO, SUNFISH, UNION & MARION TOWNSHIPS), ROSS,
SCIOTO & VINTON (CLINTON, EAGLE, ELK, HARRISON,
JACKSON, RICHLAND & SWAN TOWNSHIPS)).....\$ 37.00 22.26

ELEC0648-001 09/01/2025

Rates

Fringes

CABLE SPLICER (BUTLER AND WARREN COUNTIES
(DEERFIELD, HAMILTON, HARLAN, MASSIE, SALEM, TURTLE
CREEK, UNION & WASHINGTON TOWNSHIPS)).....\$ 30.50 18.23
ELECTRICIAN (BUTLER AND WARREN COUNTIES (DEERFIELD,
HAMILTON, HARLAN, MASSIE, SALEM, TURTLE CREEK,
UNION & WASHINGTON TOWNSHIPS)).....\$ 38.00 24.16

ELEC0673-004 05/26/2025

Rates

Fringes

CABLE SPLICER (ASHTABULA (EXCLUDING ORWELL,
COLEBROOK, WILLIAMSFIELD, WAYNE & WINDSOR
TOWNSHIPS), GEAUGA (BURTON, CHARDON, CLARIDON,
HAMB DEN, HUNTSBURG, MONTVILLE, MUNSON, NEWBURY &
THOMPSON TOWNSHIPS) AND LAKE COUNTIES)).....\$ 33.81 21.47

ELECTRICIAN (ASHTABULA (EXCLUDING ORWELL, COLEBROOK, WILLIAMSFIELD, WAYNE & WINDSOR TOWNSHIPS), GEauga (BURTON, CHARDON, CLARIDON, HAMBDEN, HUNTSBURG, MONTVILLE, MUNSON, NEWBURY & THOMPSON TOWNSHIPS) AND LAKE COUNTIES).....\$ 41.17 24.58

ELEC0683-002 06/02/2025

Rates

Fringes

CABLE SPLICER (CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY (CIRCLEVILLE, DARBY, HARRISON, JACKSON, MADISON, MONROE, MUHLENBERG, SCIOTO, WALNUT & WASHINGTON TOWNSHIPS), AND UNION COUNTIES).....\$ 44.00 26.40

ELECTRICIAN (CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY (CIRCLEVILLE, DARBY, HARRISON, JACKSON, MADISON, MONROE, MUHLENBERG, SCIOTO, WALNUT & WASHINGTON TOWNSHIPS), AND UNION COUNTIES).....\$ 43.00 26.37

ELEC0688-003 05/30/2022

Rates

Fringes

ELECTRICIAN (ASHLAND, CRAWFORD, HURON (RICHMOND, NEW HAVEN, RIPLEY & GREENWICH TOWNSHIPS), KNOX (LIBERTY, CLINTON, UNION, HOWARD, MONROE, MIDDLEBERRY, MORRIS, WAYNE, BERLIN, PIKE, BROWN & JEFFERSON TOWNSHIPS), MARION, MORROW, RICHLAND AND WYANDOT (SYCAMORE, CRANE, EDEN, PITT, ANTRIM & TYMOCHTEE TOWNSHIPS) COUNTIES).....\$ 32.30 21.83

ELEC0972-002 06/01/2024

Rates

Fringes

CABLE SPLICER (ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (BROWN, KNOX, MADISON, VINTON & WILKESVILLE TOWNSHIPS), AND WASHINGTON COUNITES)...\$ 40.25 33.33

ELECTRICIAN (ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (BROWN, KNOX, MADISON, VINTON & WILKESVILLE TOWNSHIPS), AND WASHINGTON COUNITES).....\$ 40.00 33.32

ELEC1105-001 05/27/2024

Rates

Fringes

ELECTRICIAN (COSHOCTON, GUERNSEY, KNOX (JACKSON, CLAY, MORGAN, MILLER, MILFORD, HILLIAR, BUTLER, HARRISON, PLEASANT & COLLEGE TOWNSHIPS), LICKING, MUSKINGUM, PERRY, AND TUSCARAWAS (AUBURN, YORK, CLAY, JEFFERSON, RUSH, OXFORD, WASHINGTON, SALEM, PERRY & BUCKS TOWNSHIPS) COUNTIES).....\$ 39.60 24.41

ENGI0018-003 05/01/2024

Rates

Fringes

POWER EQUIPMENT OPERATOR: GROUP 1- AIR COMPRESSOR ON STEEL ERECTION; BARRIER MOVING MACHINE; BOILER OPERATOR ON COMPRESSOR OR GENERATOR WHEN MOUNTED ON A RIG; CABLEWAY; COMBINATION CONCRETE MIXER & TOWER; CONCRETE PLANT (OVER 4 YD. CAPACITY); CONCRETE PUMP; CRANE (ALL TYPES, INCLUDING BOOM TRUCK, CHERRY PICKER); CRANE-COMPACT, TRACK OR RUBBER OVER 4,000 LBS. CAPACITY; CRANES-SELF ERECTING, STATIONARY, TRACK OR TRUCK (ALL CONFIGURATIONS); DERRICK; DRAGLINE; DREDGE (DIPPER, CLAM OR SUCTION); ELEVATING GRADER OR EUCLID

LOADER; FLOATING EQUIPMENT (ALL TYPES); GRADALL;
 HELICOPTER CREW (OPERATOR-HOIST OR WINCH); HOE (ALL
 TYPES); HOISTING ENGINE ON SHAFT OR TUNNEL WORK;
 HYDRAULIC GANTRY (LIFTING SYSTEM); INDUSTRIAL-TYPE
 TRACTOR; JET ENGINE DRYER (D8 OR D9) DIESEL
 TRACTOR; LOCOMOTIVE (STANDARD GAUGE); MAINTENANCE
 OPERATOR CLASS A; MIXER, PAVING (SINGLE OR DOUBLE
 DRUM); MUCKING MACHINE; MULTIPLE SCRAPER;
 PILEDRIVING MACHINE (ALL TYPES); POWER SHOVEL;
 PRENTICE LOADER; QUAD 9 (DOUBLE PUSHER); RAIL
 TAMPER (WITH AUTO LIFTING & ALIGNING DEVICE);
 REFRIGERATING MACHINE (FREEZER OPERATION); ROTARY
 DRILL, ON CAISSON WORK; ROUGH TERRAIN FORK LIFT
 WITH WINCH/HOIST; SIDE-BOOM; SLIP-FORM PAVER; TOWER
 DERRICK; TREE SHREDDER; TRENCH MACHINE (OVER 24"
 WIDE); TRUCK MOUNTED CONCRETE PUMP; TUG BOAT;
 TUNNEL MACHINE AND/OR MINING MACHINE; WHEEL
 EXCAVATOR; AND ASPHALT PLANT ENGINEER (CLEVELAND
 DISTRICT ONLY). (ASHTABULA, CUYAHOGA, ERIE,
 GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, AND SUMMIT
 COUNTIES).....\$ 45.63 16.41
 POWER EQUIPMENT OPERATOR: GROUP 2- ASPHALT PAVER;
 AUTOMATIC SUBGRADER MACHINE, SELF-PROPELLED (CMI
 TYPE); BOBCAT TYPE AND/OR SKID STEER LOADER WITH
 HOE ATTACHMENT GREATER THAN 7,000 LBS.; BORING
 MACHINE MORE THAN 48"; BULLDOZER; ENDLOADER;
 HORIZONTAL DIRECTIONAL DRILL (OVER 50,000 FT LBS
 THRUST); HYDRO MILLING MACHINE; KOLMAN-TYPE LOADER
 (PRODUCTION TYPE-DIRT); LEAD GREASEMAN; LIGHTING &
 TRAFFIC SIGNAL INSTALLATION EQUIPMENT (INCLUDES ALL
 GROUPS OR CLASSIFICATIONS); MATERIAL TRANSFER
 EQUIPMENT (SHUTTLE BUGGY) ASPHALT; PETTIBONE-RAIL
 EQUIPMENT; POWER GRADER; POWER SCRAPER; PUSH CAT;
 ROTOMILL (ALL), GRINDERS & PLANERS OF ALL TYPES;
 TRENCH MACHINE (24" WIDE & UNDER); VERMEER TYPE
 CONCRETE SAW; AND MAINTENANCE OPERATORS (PORTAGE
 AND SUMMIT COUNTIES ONLY). (ASHTABULA, CUYAHOGA,
 ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, AND
 SUMMIT COUNTIES).....\$ 45.53 16.41
 POWER EQUIPMENT OPERATOR: GROUP 3- A-FRAME; AIR
 COMPRESSOR ON TUNNEL WORK (LOW PRESSURE); ASPHALT
 PLANT ENGINEER (PORTAGE AND SUMMIT COUNTIES ONLY);
 BOBCAT-TYPE AND/OR SKID STEER LOADER WITH OR
 WITHOUT ATTACHMENTS; HIGHWAY DRILLS (ALL TYPES);
 LOCOMOTIVE (NARROW GAUGE); MATERIAL HOIST/ELEVATOR;
 MIXER, CONCRETE (MORE THAN ONE BAG CAPACITY);
 MIXER, ONE BAG CAPACITY (SIDE LOADER); POWER BOILER
 (OVER 15 LBS. PRESSURE) PUMP OPERATOR INSTALLING &
 OPERATING WELL POINTS; PUMP (4" & OVER DISCHARGE);
 ROLLER, ASPHALT; ROTOVATOR (LIME SOIL STABILIZER);
 SWITCH & TIE TAMPERS (WITHOUT LIFTING & ALIGNING
 DEVICE); UTILITY OPERATOR (SMALL EQUIPMENT);
 WELDING MACHINES; AND RAILROAD TIE
 INSERTER/REMOVER; ARTICULATING/STRAIGHT BED END
 DUMPS IF ASSIGNED (MINUS \$4.00 PER HOUR.
 (ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN,
 MEDINA, PORTAGE, AND SUMMIT COUNTIES).....\$ 44.49 16.41
 POWER EQUIPMENT OPERATOR: GROUP 4- BACKFILLER;
 BALLAST RE-LOCATOR; BARS, JOINT & MESH INSTALLING
 MACHINE; BATCH PLANT; BORING MACHINE OPERATOR (48"
 OR LESS); BULL FLOATS; BURLAP & CURING MACHINE;
 CONCRETE PLANT (CAPACITY 4 YD. & UNDER); CONCRETE
 SAW (MULTIPLE); CONVEYOR (HIGHWAY); CRUSHER;
 DECKHAND; FARM-TYPE TRACTOR WITH ATTACHMENTS
 (HIGHWAY); FINISHING MACHINE; FIREPERSON, FLOATING

EQUIPMENT (ALL TYPES); FORKLIFT; FORM TRENCHER;
 HYDRO HAMMER EXPECT MASONARY; HYDRO SEEDER;
 PAVEMENT BREAKER; PLANT MIXER; POST DRIVER; POST
 HOLE DIGGER (POWER AUGER); POWER BRUSH BURNER;
 POWER FORM HANDLING EQUIPMENT; ROAD WIDENING
 TRENCHER; ROLLER (BRICK, GRADE & MACADAM);
 SELF-PROPELLED POWER SPREADER; SELF-PROPELLED POWER
 SUBGRADER; STEAM FIREPERSON; TRACTOR (PULLING
 SHEEPFOOT, ROLLER OR GRADER); AND VIBRATORY
 COMPACTOR WITH INTEGRAL POWER. (ASHTABULA,
 CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA,
 PORTAGE, AND SUMMIT COUNTIES).....\$ 43.27 16.41
 POWER EQUIPMENT OPERATOR: GROUP 5- COMPRESSOR
 (PORTABLE, SEWER, HEAVY & HIGHWAY); DRUM FIREPERSON
 (ASPHALT PLANT); GENERATOR; MASONRY FORK LIFT;
 INBOARD-OUTBOARD MOTOR BOAT LAUNCH; OIL HEATER
 (ASPHALT PLANT); OILER/HELPER; POWER DRIVEN HEATER;
 POWER SWEEPER & SCRUBBER; PUMP (UNDER 4" DISCHARGE);
 SIGNALPERSON; TIRE REPAIRPERSON;
 VAC/ALLS; CRANES - COMPACT, TRACK OR RUBBER UNDER
 4,000 POUND CAPACITY; FUELING AND GREASING; AND
 CHAINMEN. (ASHTABULA, CUYAHOGA, ERIE, GEAUGA,
 LAKE, LORAIN, MEDINA, PORTAGE, AND SUMMIT COUNTIES).\$ 37.98 16.41
 POWER EQUIPMENT OPERATOR: GROUP 6- MASTER MECHANIC
 & BOOM FROM 150 TO 180. (ASHTABULA, CUYAHOGA,
 ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, AND
 SUMMIT COUNTIES).....\$ 46.63 16.41
 POWER EQUIPMENT OPERATOR: GROUP 7- BOOM FROM 180
 AND OVER. (ASHTABULA, CUYAHOGA, ERIE, GEAUGA,
 LAKE, LORAIN, MEDINA, PORTAGE, AND SUMMIT COUNTIES).\$ 46.63 16.41

ENGI0018-004 05/01/2024

Rates

Fringes

POWER EQUIPMENT OPERATOR: GROUP 1- AIR COMPRESSOR
 ON STEEL ERECTION; BARRIER MOVING MACHINE; BOILER
 OPERATOR ON COMPRESSOR OR GENERATOR WHEN MOUNTED ON
 A RIG; CABLEWAY; COMBINATION CONCRETE MIXER &
 TOWER; CONCRETE PLANT (OVER 4 YD. CAPACITY);
 CONCRETE PUMP; CRANE (ALL TYPES, INCLUDING BOOM
 TRUCK, CHERRY PICKER); CRANE-COMPACT, TRACK OR
 RUBBER OVER 4,000 LBS. CAPACITY;
 CRANES-SELF-ERECTING, STATIONARY, TRACK OR TRUCK
 (ALL CONFIGURATIONS); DERRICK; DRAGLINE; DREDGE
 (DIPPER, CLAM OR SUCTION); ELEVATING GRADER OR
 EUCLID LOADER; FLOATING EQUIPMENT (ALL TYPES);
 GRADALL; HELICOPTER CREW (OPERATOR-HOIST OR WINCH);
 HOE (ALL TYPES); HOISTING ENGINE ON SHAFT OR TUNNEL
 WORK; HYDRAULIC GANTRY (LIFTING SYSTEM);
 INDUSTRIAL-TYPE TRACTOR; JET ENGINE DRYER (D8 OR
 D9) DIESEL TRACTOR; LOCOMOTIVE (STANDARD GAUGE);
 MAINTENANCE OPERATOR CLASS A; MIXER, PAVING 9SINGLE
 OR DOUBLE DRUM); MUCKING MACHINE; MULTIPLE SCRAPER;
 PILEDRIVING MACHINE (ALL TYPES); POWER SHOVEL;
 PRENTICE LOADER; QUAD 9 (DOUBLE PUSHER); RAIL
 TAMPER (WITH AUTO LIFTING & ALIGNING DEVICE);
 REFRIGERATING MACHINE (FREEZER OPERATORON); ROTARY
 DRILL, ON CAISSON WORK; ROUGH TERRAIN FORK LIFT
 WITH WINCH/HOIST; SIDE-BOOM; SLIP-FORM PAVER; TOWER
 DERRICK; TREE SHREDDER; TRENCH MACHINE (OVER 24'
 WIDE); TRUCK MOUNTED CONCRETE PUMP; TUG BOAT;
 TUNNEL MACHINE AND/OR MINING MACHINE; AND WHEEL
 EXCAVATOR. (ADAMS, ALLEN, ASHLAND, ATHENS,
 AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL,
 CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON,

CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....\$ 44.14 16.41

POWER EQUIPMENT OPERATOR: GROUP 2- ASPHALT PAVER; AUTOMATIC SUBGRADER MACHINE, SELF-PROPELLED (CMI TYPE); BOBCAT TYPE AND/OR SKID STEER LOADER WITH HOE ATTACHMENT GREATER THAN 7,000 LBS.; BORING MACHINE MORE THAN 48"; BULLDOZER; ENDLOADER; HYDRO MILLING MACHINE; HORIZONTAL DIRECTIONAL DRILL (OVER 50,000 FT. LBS. THURUST); KOLMAN-TYPE LOADER (PRODUCTION TYPE-DIRT); LEAD GREASEMAN; LIGHTING & TRAFFIC SIGNAL INSTALLATION EQUIPMENT (INCLUDES ALL GROUPS OR CLASSIFICATIONS); MATERIAL TRANSFER EQUIPMENT (SHUTTLE BUGGY); ASPHALT; PETTIBONE-RAIL EQUIPMENT; POWER GRADER; POWER SCRAPER; PUSH CAT; ROTOMILL (ALL), GRINDERS & PLANERS OF ALL TYPES; TRENCH MACHINE (24' WIDE & UNDER); AND VERMEER TYPE CONCRETE SAW. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....\$ 44.02 16.41

POWER EQUIPMENT OPERATOR: GROUP 3- A-FRAME; AIR COMPRESSOR ON TUNNEL WORK (LOW PRESSURE); ASPHALT PLANT ENGINEER; BOBCAT-TYPE AND/OR SKID STEER LOADER WITH OR WITHOUT ATTACHMENTS; HIGHWAY DRILLS (ALL TYPES); LOCOMOTIVE (NARROW GAUGE); MATERIAL HOIST/ELEVATOR; MIXER, CONCRETE (MORE THAN ONE BAG CAPACITY); MIXER, ONE BAG CAPACITY (SIDE LOADER); POWER BOILER (OVER 15 LBS. PRESSURE) PUMP OPERATOR INSTALLING & OPERATING WELL POINTS; PUMP (4' & OVER DISCHARGE); RAILROAD TIE INSERTER/REMOVER; ROLLER, ASPHALT; ROTOVATOR (LIME SOIL STABILIZER); SWITCH & TIE TAMPERS (WITHOUT LIFTING & ALIGNING DEVICE); UTILITY OPERATOR (SMALL EQUIPMENT); AND WELDING MACHINES: ARTICULATING/STRAIGHT BED END DUMPS IF ASSIGNED (MINUS \$4.00 PER HOUR). (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM,

NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....\$ 42.98 16.41

POWER EQUIPMENT OPERATOR: GROUP 4- BACKFILLER; BALLAST RE-LOCATOR; BARS, JOINT & MESH INSTALLING MACHINE; BATCH PLANT; BORING MACHINE OPERATOR (48' OR LESS); BULL FLOATS; BURLAP & CURING MACHINE; CONCRETE PLANT (CAPACITY 4 YD. & UNDER); CONCRETE SAW (MULTIPLE); CONVEYOR (HIGHWAY); CRUSHER; DECKHAND; FARM-TYPE TRACTOR WITH ATTACHMENTS (HIGHWAY); FINISHING MACHINE; FIREPERSON, FLOATING EQUIPMENT (ALL TYPES); FORK LIFT; FORM TRENCHER; HYDRO HAMMER EXCEPT MASONARY; HYDRO SEEDER; PAVEMENT BREAKER; PLANT MIXER; POST DRIVER; POST HOLE DIGGER (POWER AUGER); POWER BRUSH BURNER; POWER FORM HANDLING EQUIPMENT; ROAD WIDENING TRENCHER; ROLLER (BRICK, GRADE, & MACADAM); SELF-PROPELLED POWER SPREADER; SELF-PROPELLED POWER SUBGRADER; STEAM FIREPERSON; TRACTOR (PULLING SHEEPFOOT, ROLLER OR GRADER); AND VIBRATORY COMPACTOR WITH INTEGRAL POWER. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....\$ 41.80 16.41

POWER EQUIPMENT OPERATOR: GROUP 5- COMPRESSOR (PORTABLE, SEWER, HEAVY & HIGHWAY); DRUM FIREPERSON (ASPHALT PLANT); GENERATOR; MASONARY FORKLIFT; INBOARD-OUTBOARD MOTOR BOAT LAUNCH; OIL HEATER (ASPHALT PLANT); OILER/HELPER; POWER DRIVEN HEATER; POWER SWEEPER & SCRUBBER; PUMP (UNDER 4' DISCHARGE); SIGNALPERSON; TIRE REPAIRPERSON; VAC/ALLS; CRANES-COMPACT, TRACK OR RUBBER UNDER 4,000 POUND CAPACITY; FUELING AND GREASING; AND CHAINMEN. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....\$ 36.34 16.41

POWER EQUIPMENT OPERATOR: GROUP 6- MASTER MECHANIC & BOOM FROM 150 TO 180. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON,

CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....	\$ 45.14	16.41
POWER EQUIPMENT OPERATOR: GROUP 7- BOOM FROM 180 AND OVER. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....		
	\$ 45.14	16.41

ENGI0066-023 06/01/2023

Rates

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POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 1- RIG, PILE DRIVER OR CAISSON TYPE; & RIG, PILE HYDRAULIC UNIT ATTACHED. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....	\$ 37.19	24.30
POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 2 - ASPHALT HEATER PLANER; BACKFILLER WITH DRAG ATTACHMENT; BACKHOE; BACKHOE WITH SHEAR ATTACHED; BACKHOE-REAR PIVOTAL SWING; BATCH PLANT-CENTRAL MIX CONCRETE; BATCH PLANT, PORTABLE CONCRETE; BERM BUILDER-AUTOMATIC; BOAT DERRICK; BOAT-TUG; BORING MACHINE ATTACHED TO TRACTOR; BULLCLAM; VULLDOZER; C.M.I. ROAD BUILDER & SIMILAR TYPE; CABLE PLACER &LATYER; CARRIER-STRADDLE; CARRYALL-SCRAPER OR SCOPP; CHICAGO BOOM; COMPACTOR WITH BLAD ATTACHED; CONCRETE SAW (VERMEER OR SIMILAR TYPE); CONCRETE SPREADER FINISHER; COMBINATION, BIDWELL MACHINE; CRANE; CRANE-ELECTRIC OVERHEAD; CRANE-ROUGH TERRAIN; CRANE-SIDE BOOM; CRANE-TRUCK; CRANE-TOWER; DERRICK-BOOM; DERRICK-CAR; DIGGER -WHEEL (NOT TRENCHER OR ROAD WIDENER); DOUBLE NINE; DRAG LINE; DREDGE; DRILL-KENNY OR SIMILAR TYPE; EASY POUR MEDIAN BARRIER MACHINE (OR SIMILAR TYPE); ELECTROMATIC; FRANKIE PILE; GRADALL; GRADER; GURRY; SELF-PROPELLED; HEAVY EQUIPMENT ROBOTICS OPERATOR/MECHANIC; HOIST-MONORAIL; HOIST-STATIONARY & MOBILE TRACTOR; HOIST, 2 OR 3 DRUM; HORIZONTAL DIRECTIONAL DRILL OPERATOR; JACKALL; JUMBO MACHINE; KOCAL & KUHLMAN; LAND-SEAGOING VEHICLE; LOADER, ELEVATING; LOADER, FRONT END; LOADER, SKID STEER; LOCOMOTIVE; MECHANIC/WELDER; METRO CHIP HARVESTER WITH BOO; MUCKING MACHINE; PAVER-ASPHALT FINISHING MACHINE; PAVER-ROAD CONCRETE; PAVER-SLIP FORM (C.M.I. OR SIMILAR); PLACE CRETE MACHINE WITH BOOM;		

POST DRIVER (CARRIER MOUNTED); POWER DRIVEN
 HYDRAULIC PUMP & JACK (WHEN USED IN SLIP FORM OR
 LIFT SLAB CONSTRUCTION); PUMP CRETE MACHINE;
 REGULATOR-BALLAST; HYRAULIC POWER UNIT NOT ATTACHED
 TO RIG FOR PILE DRILLINGS; RIGS-DRILLING; ROTO MILL
 OR SIMILAR FULL LANE (8' WIDE & OVER); ROTO MILL OR
 SIMILAR TYPE (UNDER 8'); SHOVEL; SLIP FORM CURB
 MACHINE; SPEEDWING; SPIKEMASTER; STONECRUSHER; TIE
 PULLER & LOADER; TIE TAMPER; TRACTOR-DOUBLE BOOM;
 TRACTOR WITH ATTACHMENTS; TRUCK-BOOM; TRUCK-TIRE;
 TRENCH MACHINE; TUNNEL MACHINE (MARK 21 JAVA OR
 SIMILAR) & WHIRLEY (OR SIMILAR TYPE) (COLUMBIANA,
 MAHONING & TRUMBULL COUNTIES).....\$ 36.92 24.30

POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 3 -
 ASPHALT PLANT; BENDING MACHINE (PIPELINE OR TYPE);
 BORING MACHINE, MOTOR DRIVEN; CHIP HARVESTER
 WITHOUT BOOM; CLEANING MACHINE, PIPELINE TYPE;
 COATING MACHINE, PIPELINE TYPE; COMPACTOR; CONCRETE
 BELT PLACER; CONCRETE FINISHER; CONCRETE PLANER OR
 ASPHALT; CONCRETE SPREADER; ELEVATOR; FORK LIFT
 (HOME BUILDING ONLY); FORK LIFT & LULLS; FORK LIFT
 WALK BEHIND (HOISTING OVER 1 BUCK HIGH); FORM LINE
 MACHINE; GREASE TRUCK OPERATOR; GROUT PUMP; GUNNITE
 MACHINE; HORIZONTAL DIRECTIONAL DRILL LOCATOR;
 SINGLE DRUM HOIST WITH OR WITHOUT TOWER; HUCK
 BOLTING MACHINE; HYDRAULIC SCAFFOLD (HOISTING
 BUILDING MATERIALS); PAVING BREAKER (SELF=PROPELLED
 OR RIDDEN); PIPE DREAM; POT FIREPERSON (POWER
 AGITATED); REFRIGERATION PLANT; ROAD WIDENER;
 ROLLER; SASGEN DERRICK; SEEDING MACHINE; SOIL
 STABILIZER (PUMP TYPE); SPRAY CURE MACHINE,
 SELF-PROPELLED; STRAW BLOWER MACHINE; SUB-GRADER;
 TUBE FINISHER OR BROOM C.M.I. OR SIMILAR TYPE; &
 TUGGER HOIST. (COLUMBIANA, MAHONING & TRUMBULL
 COUNTIES).....\$ 32.06 24.30

POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 4 -
 AIR CURTAIN DESTRUCTOR & SIMILAR TYPE; BATCH
 PLANT-JOB RELATED; BOILER OPERATOR; COMPRESSOR;
 CONVEYOR; CURB BUILDER, SELF-PROPELLED; DRILL
 WAGON; GENERATOR SET; GENERATOR-STEAM;
 HEATER-PORTABLE POWER; HYDRAULIC MANIUPLATOR CRANE;
 JACK-HYDRAULIC POWER DRIVEN; JACK-HYARAULIC
 (RAILROAD); LADAVATOR; MINOR MACHINE OPERATOR;
 MIXER-CONCRETE; MULCHING MACHINE; PIN PULLER; POWER
 BROOM; PULVERIZER; PUMP; ROAD FINISHING MAHINC
 (PULL TYPE); SAW-CONCRETE-SELF-PROPELLED (HIGHWAY
 WORK); SIGNAL PERSON; SPRAY CURE MACHINE-MOTOR
 POWERED; STUMP CUTTER; TRACTOR; TRENCHER FORM;
 WATER BLASTER; STEAM JENNY; SYPHON;
 VIBRATOR-GASOLINE; & WELDING MACHINE. (COLUMBIANA,
 MAHONING & TRUMBULL COUNTIES).....\$ 28.77 24.30

POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 5 -
 BRAKEPERSON; FIREPERSON; & OILER. (COLUMBIANA,
 MAHONING & TRUMBULL COUNTIES).....\$ 25.94 24.30

POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC
 WASTE PROJECTS GROUP 1 - A & B - RIG, PILE DRIVER
 OR CAISSON TYPE; & RIG, PILE HYDRAULIC UNIT
 ATTACHED. (COLUMBIANA, MAHONING & TRUMBULL
 COUNTIES).....\$ 44.63 24.30

POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC
 WASTE PROJECTS GROUP 2 - A & B - ASPHALT HEATER
 PLANER; BACKFILLER WITH DRAG ATTACHMENT; BACKHOE;
 BACKHOE WITH SHEAR ATTACHED; BACKHOE-REAR PIVOTAL
 SWING; BATCH PLANT-CENTRAL MIX CONCRETE; BATCH
 PLANT, PORTABLE CONCRETE; BERM BUILDER-AUTOMATIC;

BOAT DERRICK; BOAT-TUG; BORING MACHINE ATTACHED TO TRACTOR; BULLCLAM; VULLDOZER; C.M.I. ROAD BUILDER & SIMILAR TYPE; CABLE PLACER & LATYER; CARRIER-STRADDLE; CARRYALL-SCRAPER OR SCOPP; CHICAGO BOOM; COMPACTOR WITH BLAD ATTACHED; CONCRETE SAW (VERMEER OR SIMILAR TYPE); CONCRETE SPREADER FINISHER; COMBINATION, BIDWELL MACHINE; CRANE; CRANE-ELECTRIC OVERHEAD; CRANE-ROUGH TERRAIN; CRANE-SIDE BOOM; CRANE-TRUCK; CRANE-TOWER; DERRICK-BOOM; DERRICK-CAR; DIGGER -WHEEL (NOT TRENCHER OR ROAD WIDENER); DOUBLE NINE; DRAG LINE; DREDGE; DRILL-KENNY OR SIMILAR TYPE; EASY POUR MEDIAN BARRIER MACHINE (OR SIMILAR TYPE); ELECTROMATIC; FRANKIE PILE; GRADALL; GRADER; GURRY; SELF-PROPELLED; HEAVY EQUIPMENT ROBOTICS OPERATOR/MECHANIC; HOIST-MONORAIL; HOIST-STATIONARY & MOBILE TRACTOR; HOIST, 2 OR 3 DRUM; HORIZONTAL DIRECTIONAL DRILL OPERATOR; JACKALL; JUMBO MACHINE; KOCAL & KUHLMAN; LAND-SEAGOING VEHICLE; LOADER, ELEVATING; LOADER, FRONT END; LOADER, SKID STEER; LOCOMOTIVE; MECHANIC/WELDER; METRO CHIP HARVESTER WITH BOO; MUCKING MACHINE; PAVER-ASPHALT FINISHING MACHINE; PAVER-ROAD CONCRETE; PAVER-SLIP FORM (C.M.I. OR SIMILAR); PLACE CRETE MACHINE WITH BOOM; POST DRIVER (CARRIER MOUNTED); POWER DRIVEN HYDRAULIC PUMP & JACK (WHEN USED IN SLIP FORM OR LIFT SLAB CONSTRUCTION); PUMP CRETE MACHINE; REGULATOR-BALLAST; HYRAULIC POWER UNIT NOT ATTACHED TO RIG FOR PILE DRILLINGS; RIGS-DRILLING; ROTO MILL OR SIMILAR FULL LANE (8' WIDE & OVER); ROTO MILL OR SIMILAR TYPE (UNDER 8'); SHOVEL; SLIP FORM CURB MACHINE; SPEEDWING; SPIKEMASTER; STONECRUSHER; TIE PULLER & LOADER; TIE TAMPER; TRACTOR-DOUBLE BOOM; TRACTOR WITH ATTACHMENTS; TRUCK-BOOM; TRUCK-TIRE; TRENCH MACHINE; TUNNEL MACHINE (MARK 21 JAVA OR SIMILAR) & WHIRLEY (OR SIMILAR TYPE) (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....\$ 44.30 24.30
 POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS GROUP 3 - A & B - ASPHALT PLANT; BENDING MACHINE (PIPELINE OR TYPE); BORING MACHINE, MOTOR DRIVEN; CHIP HARVESTER WITHOUT BOOM; CLEANING MACHINE, PIPELINE TYPE; COATING MACHINE, PIPELINE TYPE; COMPACTOR; CONCRETE BELT PLACER; CONCRETE FINISHER; CONCRETE PLANER OR ASPHALT; CONCRETE SPREADER; ELEVATOR; FORK LIFT (HOME BUILDING ONLY); FORK LIFT & LULLS; FORK LIFT WALK BEHIND (HOISTING OVER 1 BUCK HIGH); FORM LINE MACHINE; GREASE TRUCK OPERATOR; GROUT PUMP; GUNNITE MACHINE; HORIZONTAL DIRECTIONAL DRILL LOCATOR; SINGLE DRUM HOIST WITH OR WITHOUT TOWER; HUCK BOLTING MACHINE; HYDRAULIC SCAFFOLD (HOISTING BUILDING MATERIALS); PAVING BREAKER (SELF=PROPELLED OR RIDDEN); PIPE DREAM; POT FIREPERSON (POWER AGITATED); REFRIGERATION PLANT; ROAD WIDENER; ROLLER; SASGEN DERRICK; SEEDING MACHINE; SOIL STABILIZER (PUMP TYPE); SPRAY CURE MACHINE, SELF-PROPELLED; STRAW BLOWER MACHINE; SUB-GRADER; TUBE FINISHER OR BROOM C.M.I. OR SIMILAR TYPE; & TUGGER HOIST(COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....\$ 38.47 24.30
 POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS GROUP 4 - A & B - AIR CURTAIN DESTRUCTOR & SIMILAR TYPE; BATCH PLANT-JOB RELATED; BOILER OPERATOR; COMPRESSOR; CONVEYOR; CURB BUILDER, SELF-PROPELLED; DRILL WAGON; GENERATOR SET; GENERATOR-STEAM; HEATER-PORTABLE POWER;

HYDRAULIC MANIUPLATOR CRANE; JACK-HYDRAULIC POWER
 DRIVEN; JACK-HYARAULIC (RAILROAD); LADAVATOR; MINOR
 MACHINE OPERATOR; MIXER-CONCRETE; MULCHING MACHINE;
 PIN PULLER; POWER BROOM; PULVERIZER; PUMP; ROAD
 FINISHING MAHINC (PULL TYPE);
 SAW-CONCRETE-SELF-PROPELLED (HIGHWAY WORK); SIGNAL
 PERSON; SPRAY CURE MACHINE-MOTOR POWERED; STUMP
 CUTTER; TRACTOR; TRENCHER FORM; WATER BLASTER;
 STEAM JENNY; SYPHON; VIBRATOR-GASOLINE; & WELDING
 MACHINE. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).\$ 34.52 24.30
 POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC
 WASTE PROJECTS GROUP 5 - A & B - BRAKEPERSON;
 FIREPERSON; & OILER. (COLUMBIANA, MAHONING &
 TRUMBULL COUNTIES).....\$ 31.13 24.30
 POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE
 PROJECTS GROUP 1 - C & D - RIG, PILE DRIVER OR
 CAISSON TYPE; & RIG, PILE HYDRAULIC UNIT ATTACHED.
 (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....\$ 40.91 24.30
 POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE
 PROJECTS GROUP 2 - C & D - ASPHALT HEATER PLANER;
 BACKFILLER WITH DRAG ATTACHMENT; BACKHOE; BACKHOE
 WITH SHEAR ATTACHED; BACKHOE-REAR PIVOTAL SWING;
 BATCH PLANT-CENTRAL MIX CONCRETE; BATCH PLANT,
 PORTABLE CONCRETE; BERM BUILDER-AUTOMATIC; BOAT
 DERRICK; BOAT-TUG; BORING MACHINE ATTACHED TO
 TRACTOR; BULLCLAM; VULLDOZER; C.M.I. ROAD BUILDER &
 SIMILAR TYPE; CABLE PLACER &LATYER;
 CARRIER-STRADDLE; CARRYALL-SCRAPER OR SCOPP;
 CHICAGO BOOM; COMPACTOR WITH BLAD ATTACHED;
 CONCRETE SAW (VERMEER OR SIMILAR TYPE); CONCRETE
 SPREADER FINISHER; COMBINATION, BIDWELL MACHINE;
 CRANE; CRANE-ELECTRIC OVERHEAD; CRANE-ROUGH
 TERRAIN; CRANE-SIDE BOOM; CRANE-TRUCK; CRANE-TOWER;
 DERRICK-BOOM; DERRICK-CAR; DIGGER -WHEEL (NOT
 TRENCHER OR ROAD WIDENER); DOUBLE NINE; DRAG LINE;
 DREDGE; DRILL-KENNY OR SIMILAR TYPE; EASY POUR
 MEDIAN BARRIER MACHINE (OR SIMILAR TYPE);
 ELECTROMATIC; FRANKIE PILE; GRADALL; GRADER; GURRY;
 SELF-PROPELLED; HEAVY EQUIPMENT ROBOTICS
 OPERATOR/MECHANIC; HOIST-MONORAIL; HOIST-STATIONARY
 & MOBILE TRACTOR; HOIST, 2 OR 3 DRUM; HORIZONTAL
 DIRECTIONAL DRILL OPERATOR; JACKALL; JUMBO MACHINE;
 KOCAL & KUHLMAN; LAND-SEAGOING VEHICLE; LOADER,
 ELEVATING; LOADER, FRONT END; LOADER, SKID STEER;
 LOCOMOTIVE; MECHANIC/WELDER; METRO CHIP HARVESTER
 WITH BOO; MUCKING MACHINE; PAVER-ASPHALT FINISHING
 MACHINE; PAVER-ROAD CONCRETE; PAVER-SLIP FORM
 (C.M.I. OR SIMILAR); PLACE CRETE MACHINE WITH BOOM;
 POST DRIVER (CARRIER MOUNTED); POWER DRIVEN
 HYDRAULIC PUMP & JACK (WHEN USED IN SLIP FORM OR
 LIFT SLAB CONSTRUCTION); PUMP CRETE MACHINE;
 REGULATOR-BALLAST; HYRAULIC POWER UNIT NOT ATTACHED
 TO RIG FOR PILE DRILLINGS; RIGS-DRILLING; ROTO MILL
 OR SIMILAR FULL LANE (8' WIDE & OVER); ROTO MILL OR
 SIMILAR TYPE (UNDER 8'); SHOVEL; SLIP FORM CURB
 MACHINE; SPEEDWING; SPIKEMASTER; STONECRUSHER; TIE
 PULLER & LOADER; TIE TAMPER; TRACTOR-DOUBLE BOOM;
 TRACTOR WITH ATTACHMENTS; TRUCK-BOOM; TRUCK-TIRE;
 TRENCH MACHINE; TUNNEL MACHINE (MARK 21 JAVA OR
 SIMILAR) & WHIRLEY (OR SIMILAR TYPE) (COLUMBIANA,
 MAHONING & TRUMBULL COUNTIES).....\$ 40.61 24.30
 POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE
 PROJECTS GROUP 3 - C & D - ASPHALT PLANT; BENDING
 MACHINE (PIPELINE OR TYPE); BORING MACHINE, MOTOR
 DRIVEN; CHIP HARVESTER WITHOUT BOOM; CLEANING

MACHINE, PIPELINE TYPE; COATING MACHINE, PIPELINE TYPE; COMPACTOR; CONCRETE BELT PLACER; CONCRETE FINISHER; CONCRETE PLANER OR ASPHALT; CONCRETE SPREADER; ELEVATOR; FORK LIFT (HOME BUILDING ONLY); FORK LIFT & LULLS; FORK LIFT WALK BEHIND (HOISTING OVER 1 BUCK HIGH); FORM LINE MACHINE; GREASE TRUCK OPERATOR; GROUT PUMP; GUNNITE MACHINE; HORIZONTAL DIRECTIONAL DRILL LOCATOR; SINGLE DRUM HOIST WITH OR WITHOUT TOWER; HUCK BOLTING MACHINE; HYDRAULIC SCAFFOLD (HOISTING BUILDING MATERIALS); PAVING BREAKER (SELF=PROPELLED OR RIDDEN); PIPE DREAM; POT FIREPERSON (POWER AGITATED); REFRIGERATION PLANT; ROAD WIDENER; ROLLER; SASGEN DERRICK; SEEDING MACHINE; SOIL STABILIZER (PUMP TYPE); SPRAY CURE MACHINE, SELF-PROPELLED; STRAW BLOWER MACHINE; SUB-GRADER; TUBE FINISHER OR BROOM C.M.I. OR SIMILAR TYPE; & TUGGER HOIST(COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....\$ 35.27 24.30

POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE PROJECTS GROUP 4 - C & D - AIR CURTAIN DESTRUCTOR & SIMILAR TYPE; BATCH PLANT-JOB RELATED; BOILER OPERATOR; COMPRESSOR; CONVEYOR; CURB BUILDER, SELF-PROPELLED; DRILL WAGON; GENERATOR SET; GENERATOR-STEAM; HEATER-PORTABLE POWER; HYDRAULIC MANIUPULATOR CRANE; JACK-HYDRAULIC POWER DRIVEN; JACK-HYARAULIC (RAILROAD); LADAVATOR; MINOR MACHINE OPERATOR; MIXER-CONCRETE; MULCHING MACHINE; PIN PULLER; POWER BROOM; PULVERIZER; PUMP; ROAD FINISHING MAHINC (PULL TYPE); SAW-CONCRETE-SELF-PROPELLED (HIGHWAY WORK); SIGNAL PERSON; SPRAY CURE MACHINE-MOTOR POWERED; STUMP CUTTER; TRACTOR; TRENCHER FORM; WATER BLASTER; STEAM JENNY; SYPHON; VIBRATOR-GASOLINE; & WELDING MACHINE. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).\$ 31.65 24.30

POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE PROJECTS GROUP 5 - C & D - BRAKEPERSON; FIREPERSON; & OILER. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....\$ 28.53 24.30

IRON0017-002 05/01/2024

Rates

Fringes

IRONWORKER: ORNAMENTAL, REINFORCING, & STRUCTURAL (ASHTABULA (NORTH OF ROUTE 6, STARTING AT THE GEAUGA COUNTY LINE, PROCEEDING EAST TO STATE ROUTE 45), CUYAHOGA, ERIE (EASTERN 2/3), GEAUGA, HURON (EAST OF A LINE DRAWN FROM THE NORTH BORDER THROUGH MONROEVILLE & WILLARD), LAKE, LORAIN, MEDINA (NORTH OF OLD RTE. #224), PORTAGE (WEST OF A LINE FROM MIDDLEFIELD TO SHALERSVILLE TO DEERFIELD), AND SUMMIT (NORTH OF OLD RTE. #224, INCLUDING CITY LIMITS OF BARBERTON) COUNTIES).....\$ 36.83 29.01

IRON0017-010 05/01/2024

Rates

Fringes

IRONWORKER: STRUCTURAL, INCLUDING METAL BUILDING ERECTION & REINFORCING (ASHTABULA (EASTERN PART FROM LAKE ERIE ON THE NORTH TO ROUTE #322 ON THE SOUTH TO INCLUDE CONNEAUT, KINGSVILLE, SHEFFIELD, DENMARK, DORSET, CHERRY VALLEY, WAYNE, MONROE, PIERPONT, RICHMOND, ANDOVER & WILLIAMSFIELD TOWNSHIPS)).....\$ 36.83 29.01

IRON0044-001 06/01/2025

Rates

Fringes

IRONWORKER, REINFORCING (ADAMS (WESTERN PART),
BROWN, BUTLER (SOUTHERN PART), CLERMONT, CLINTON
(SOUTH OF A LINE DRAWN FROM BLANCHESTER TO
LYNCHBURG), HAMILTON, HIGHLAND (EXCLUDING EASTERN
ONE-FIFTH & PORTION OF COUNTY INSIDE LINES DRAWN
FROM MARSHALL TO LYNCHBURG FROM THE NORTHERN COUNTY
LINE THROUGH E. MONROE TO MARSHALL) AND WARREN
(SOUTH OF A LINE DRAWN FROM BLANCHESTER THROUGH
MORROW TO THE WEST COUNTY LINE) COUNTIES).....\$ 38.27

23.90

IRON0044-002 06/01/2025

Rates

Fringes

IRONWORKER: FENCE ERECTOR (CLINTON (SOUTH OF A LINE
DRAWN FROM BLANCHESTER TO LYNCHBURG), HAMILTON,
HIGHLAND (EXCLUDING EASTERN ONE-FIFTH & PORTION OF
COUNTY INSIDE LINES DRAWN FROM MARSHALL TO
LYNCHBURG FROM THE NORTHERN COUNTY LINE THROUGH E.
MONROE TO MARSHALL) & WARREN (SOUTH OF A LINE DRAWN
FROM BLANCHESTER THROUGH MORROW TO THE WEST COUNTY
LINE)).....\$ 35.88

23.90

IRONWORKER: ORNAMENTAL; STRUCTURAL (CLINTON (SOUTH
OF A LINE DRAWN FROM BLANCHESTER TO LYNCHBURG),
HAMILTON, HIGHLAND (EXCLUDING EASTERN ONE-FIFTH &
PORTION OF COUNTY INSIDE LINES DRAWN FROM MARSHALL
TO LYNCHBURG FROM THE NORTHERN COUNTY LINE THROUGH
E. MONROE TO MARSHALL) & WARREN (SOUTH OF A LINE
DRAWN FROM BLANCHESTER THROUGH MORROW TO THE WEST
COUNTY LINE)).....\$ 37.77

23.90

IRON0055-003 07/01/2024

Rates

Fringes

IRONWORKER: ALL OTHER WORK (CRAWFORD (AREA BETWEEN
LINES DRAWN FROM WHERE HWY #598 & #30 MEET THROUGH
N. LIBERTY TO THE NORTHERN BORDER & FROM SAID HWY
JUNCTION POINT DUE WEST TO THE BORDER), DEFIANCE
(S. OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE
NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN
COUNTY BORDER), ERIE (WESTERN 1/3), FULTON,
HANCOCK, HARDIN (NORTH OF A LINE DRAWN FROM
MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN
LINE ON THE EASTERN LINE), HENRY, HURON (WEST OF A
LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH
OF THE NORTHERN LINE OF THE EASTERN LINE), HENRY,
HURON (WEST OF A LINE DRAWN FROM THE NORTHERN
BORDER THROUGH MONROEVILLE & WILLARD), LUCAS,
OTTAWA, PUTNAM (EAST OF A LINE DRAWN FROM THE
NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE
#696 MEETS THE SOUTHERN BORDER), SANDUSKY, SENECA,
WILLIAMS (EAST OF A LINE DRAWN FROM PIONEER THROUGH
STRYKER TO THE SOUTHERN BORDER), WOOD & WYANDOT
(NORTH OF RTE. #30)).....\$ 29.77

21.30

IRONWORKER: FENCE ERECTOR (CRAWFORD (AREA BETWEEN
LINES DRAWN FROM WHERE HWY #598 & #30 MEET THROUGH
N. LIBERTY TO THE NORTHERN BORDER & FROM SAID HWY
JUNCTION POINT DUE WEST TO THE BORDER), DEFIANCE
(S. OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE
NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN
COUNTY BORDER), ERIE (WESTERN 1/3), FULTON,
HANCOCK, HARDIN (NORTH OF A LINE DRAWN FROM
MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN
LINE ON THE EASTERN LINE), HENRY, HURON (WEST OF A

LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN LINE OF THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM THE NORTHERN BORDER THROUGH MONROEVILLE & WILLARD), LUCAS, OTTAWA, PUTNAM (EAST OF A LINE DRAWN FROM THE NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE #696 MEETS THE SOUTHERN BORDER), SANDUSKY, SENECA, WILLIAMS (EAST OF A LINE DRAWN FROM PIONEER THROUGH STRYKER TO THE SOUTHERN BORDER), WOOD & WYANDOT (NORTH OF RTE. #30)).....\$ 29.77 21.30

IRONWORKER: FLAT ROAD MESH (CRAWFORD (AREA BETWEEN LINES DRAWN FROM WHERE HWY #598 & #30 MEET THROUGH N. LIBERTY TO THE NORTHERN BORDER & FROM SAID HWY JUNCTION POINT DUE WEST TO THE BORDER), DEFIANCE (S. OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN COUNTY BORDER), ERIE (WESTERN 1/3), FULTON, HANCOCK, HARDIN (NORTH OF A LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN LINE ON THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN LINE OF THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM THE NORTHERN BORDER THROUGH MONROEVILLE & WILLARD), LUCAS, OTTAWA, PUTNAM (EAST OF A LINE DRAWN FROM THE NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE #696 MEETS THE SOUTHERN BORDER), SANDUSKY, SENECA, WILLIAMS (EAST OF A LINE DRAWN FROM PIONEER THROUGH STRYKER TO THE SOUTHERN BORDER), WOOD & WYANDOT (NORTH OF RTE. #30)).....\$ 26.40 24.62

IRONWORKER: TUNNES & CAISSONS UNDER PRESSURE (CRAWFORD (AREA BETWEEN LINES DRAWN FROM WHERE HWY #598 & #30 MEET THROUGH N. LIBERTY TO THE NORTHERN BORDER & FROM SAID HWY JUNCTION POINT DUE WEST TO THE BORDER), DEFIANCE (S. OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN COUNTY BORDER), ERIE (WESTERN 1/3), FULTON, HANCOCK, HARDIN (NORTH OF A LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN LINE ON THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN LINE OF THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM THE NORTHERN BORDER THROUGH MONROEVILLE & WILLARD), LUCAS, OTTAWA, PUTNAM (EAST OF A LINE DRAWN FROM THE NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE #696 MEETS THE SOUTHERN BORDER), SANDUSKY, SENECA, WILLIAMS (EAST OF A LINE DRAWN FROM PIONEER THROUGH STRYKER TO THE SOUTHERN BORDER), WOOD & WYANDOT (NORTH OF RTE. #30)).....\$ 35.50 29.20

IRON0147-002 06/01/2025

Rates

Fringes

IRONWORKER (ALLEN (NORTHERN HALF), DEFIANCE (NORTHERN PART, EXCLUDING SOUTH OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN COUNTY BORDER), MERCER (NORTHERN HALF), PAULDING, PUTNAM (WESTERN PART, EXCLUDING EAST OF A LINE DRAWN FROM THE NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE #696 MEETS THE SOUTHERN BORDER), VAN WERT, AND WILLIAMS (WESTERN PART, EXCLUDING EAST OF A LINE DRAWN FROM PIONEER THROUGH STRYKER TO THE SOUTHERN BORDER) COUNTIES).....\$ 38.00 26.39

IRON0172-002 06/01/2025

Rates

Fringes

IRONWORKER (CHAMPAIGN (EASTERN ONE-THIRD), CLARK (EASTERN ONE-FOURTH), COSHOCTON (WEST OF A LINE BEGINNING AT THE NORTHWESTERN COUNTY LINE GOING THROUGH WALHONDING & TUNNEL HILL TO THE SOUTHERN COUNTY LINE), CRAWFORD (SOUTH OF RTE. #30), DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN (EXCLUDING A LINE DRAWN FROM ROUNDHEAD TO MAYSVILLE), HIGHLAND (EASTERN ONE-FIFTH), HOCKING, JACKSON (NORTHERN HALF), KNOX, LICKING, LOGAN (EASTERN ONE-THIRD), MADISON, MARION, MORROW, MUSKINGUM (WEST OF A LINE.....\$ 40.87

23.15

IRON0207-004 06/01/2025

Rates

Fringes

IRONWORKER: LAYOUT; SHEETER (ASHTABULA (SOUTHERN PART STARTING AT THE GEAUGA COUNTY LINE), COLUMBIANA (E. OF A LINE FROM DAMASCUS TO HIGHLANDTOWN), MAHONING (N. OF OLD ROUTE #224), PORTAGE (E. OF A LINE FROM MIDDLEFIELD TO SHALERSVILLE TO DEERFIELD) & TRUMBULL).....\$ 37.26
IRONWORKER: ORNAMENTAL; REINFORCING; STRUCTURAL (ASHTABULA (SOUTHERN PART STARTING AT THE GEAUGA COUNTY LINE), COLUMBIANA (E. OF A LINE FROM DAMASCUS TO HIGHLANDTOWN), MAHONING (N. OF OLD ROUTE #224), PORTAGE (E. OF A LINE FROM MIDDLEFIELD TO SHALERSVILLE TO DEERFIELD) & TRUMBULL).....\$ 36.26

28.16

28.16

IRON0290-002 06/01/2025

Rates

Fringes

IRONWORKER (ALLEN (SOUTHERN HALF), AUGLAIZE, BUTLER (NORTH OF A LINE DRAWN FROM EAST TO THE WEST COUNTY LINE GOING THROUGH OXFORD, DARTTOWN & WOODSDALE), CHAMPAIGN (EXCLUDING EAST OF A LINE DRAWN FROM CATAWLA TO THE POINT WHERE #68 INTERSECTS THE NORTHERN COUNTY LINE), CLARK (WESTERN TWO-THIRDS), CLINTON (EXCLUDING SOUTH OF A LINE DRAWN FROM BLANCHESTER TO LYNCHBURG), DARKE, GREENE, HIGHLAND (INSIDE LINES DRAWN FROM MARSHALL TO LYNCHBURG & FROM THE NORTHERN COUNTY LINE THROUGH EAST MONROE TO MARSHALL), LOGAN (WEST OF A LINE DRAWN FROM WEST LIBERTY TO WHERE THE NORTHERN COUNTY LINE MEETS THE WESTERN COUNTY LINE OF HARDIN), MERCER (SOUTHERN HALF), MIAMI, MONTGOMERY, PREBLE, SHELBY, & WARREN (EXCLUDING SOUTH OF A LINE DRAWN FROM BLANCHESTER THROUGH MORROW TO THE WESTERN COUNTY LINE) COUNTIES).....\$ 37.39

25.35

IRON0549-003 12/01/2022

Rates

Fringes

IRONWORKER (BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE & MUSKINGUM (EXCLUDING PORTION WEST OF A LINE STARTING AT ADAMS MILL GOING TO ADAMSVILLE AND GOING FROM ADAMSVILLE THROUGH BLUE ROCK TO THE SOUTH BORDER)).....\$ 35.19

25.66

IRON0550-004 05/01/2024

Rates

Fringes

IRONWORKERS: STRUCTURAL, ORNAMENTAL AND REINFORCING
 (ASHLAND, CARROLL, COLUMBIANA (W. OF A LINE FROM
 DAMASCUS TO HIGHLANDTOWN), COSHOCTON (E. OF A LINE
 BEGINNING AT NW CO. LINE GOING THROUGH WALHONDING &
 TUNNEL HILL TO THE SOUTH CO. LINE), HOLMES, HURON
 (S. OF OLD RTE. #224), MAHONING (S. OF OLD RTE.
 #224), MEDINA (S. OF OLD RTE. #224), PORTAGE (S. OF
 OLD RTE. #224), RICHLAND, STARK, SUMMIT (S. OF OLD
 RTE. #224, EXCLUDING CITY LIMITS OF BARBERTON),
 TUSCARAWAS, & WAYNE).....\$ 34.70 22.88

IRON0769-004 06/01/2025

Rates

Fringes

IRONWORKER (ADAMS (EASTERN HALF), GALLIA, JACKSON
 (SOUTHERN HALF), LAWRENCE & SCIOTO).....\$ 39.70 29.59

IRON0787-003 06/01/2025

Rates

Fringes

IRONWORKER (ATHENS, MEIGS, MORGAN, NOBLE, AND
 WASHINGTON COUNTIES).....\$ 36.10 24.65

LAB00265-008 05/01/2024

Rates

Fringes

LABORER GROUP 1- ASPHALT LABORER; CARPENTER TENDER;
 CONCRETE CURING APPLICATOR; DUMP MAN (BATCH TRUCK);
 GUARDRAIL AND FENCE INSTALLER; JOINT SETTER;
 LABORER (CONSTRUCTION); LANDSCAPE LABORER; MESH
 HANDLERS & PLACER; RIGHT-OF-WAY LABORER; RIPRAP
 LABORER & GROUTER; SCAFFOLD ERECTOR; SEAL COATING;
 SURFACE TREATMENT OR ROAD MIX LABORER; SIGN
 INSTALLER; SLURRY SEAL; UTILITY MAN; BRIDGE MAN;
 HANDYMAN; WATERPROOFING LABORER; FLAGPERSON;
 HAZARDOUS WASTE (LEVEL D); DIVER TENDER; ZONE
 PERSON & TRAFFIC CONTROL. TUNNEL LABORER WITH
 AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL
 PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID
 THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS
 SIGNALING. (REMAINING COUNTIES OF OHIO).....\$ 35.52 14.45

LABORER GROUP 1- ASPHALT LABORER; CARPENTER TENDER;
 CONCRETE CURING APPLICATOR; DUMP MAN (BATCH TRUCK);
 GUARDRAIL AND FENCE INSTALLER; JOINT SETTER;
 LABORER (CONSTRUCTION); LANDSCAPE LABORER; MESH
 HANDLERS & PLACER; RIGHT-OF-WAY LABORER; RIPRAP
 LABORER & GROUTER; SCAFFOLD ERECTOR; SEAL COATING;
 SURFACE TREATMENT OR ROAD MIX LABORER; SIGN
 INSTALLER; SLURRY SEAL; UTILITY MAN; BRIDGE MAN;
 HANDYMAN; WATERPROOFING LABORER; FLAGPERSON;
 HAZARDOUS WASTE (LEVEL D); DIVER TENDER; ZONE
 PERSON & TRAFFIC CONTROL. TUNNEL LABORER WITH
 AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL
 PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID
 THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS
 SIGNALING. (CUYAHOGA, GEauga & LAKE COUNTIES).....\$ 37.18 14.45

LABORER GROUP 1- ASPHALT LABORER; CARPENTER TENDER;
 CONCRETE CURING APPLICATOR; DUMP MAN (BATCH TRUCK);
 GUARDRAIL AND FENCE INSTALLER; JOINT SETTER;
 LABORER (CONSTRUCTION); LANDSCAPE LABORER; MESH
 HANDLERS & PLACER; RIGHT-OF-WAY LABORER; RIPRAP
 LABORER & GROUTER; SCAFFOLD ERECTOR; SEAL COATING;
 SURFACE TREATMENT OR ROAD MIX LABORER; SIGN
 INSTALLER; SLURRY SEAL; UTILITY MAN; BRIDGE MAN;
 HANDYMAN; WATERPROOFING LABORER; FLAGPERSON;

HAZARDOUS WASTE (LEVEL D); DIVER TENDER; ZONE PERSON & TRAFFIC CONTROL. TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING. (ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES).....\$ 35.95 14.45

LABORER GROUP 2- ASPHALT RAKER; CONCRETE PUDDLER; KETTLE MAN PIPELINE); MACHINE DRIVEN TOOLS (GAS, ELECTRIC, AIR); MASON TENDER; BRICK PAVER; MORTAR MIXER; POWER BUGGY OR POWER WHEELBARROW; PAINT STRIPER; SHEETING & SHORING MAN; SURFACE GRINDER MAN; PLASTIC FUSING MACHINE OPERATOR; PUG MILL OPERATOR; & VACUUM DEVICES (WET OR DRY); RODDING MACHINE OPERATOR; DIVER; SCREWMAN OR PAVER; SCREED PERSON; WATER BLAST, HAND HELD WAND; PUMPS 4" & UNDER (GAS, AIR OR ELECTRIC) & HAZARDOUS WASTE (LEVEL C); AIR TRACK AND WAGON DRILL; BOTTOM PERSON; COFFERDAM (BELOW 25 FT. DEEP); CONCRETE SAW PERSON; CUTTING WITH BURNING TORCH; FORM SETTER; HAND SPIKER (RAILROAD); PIPELAYER; TUNNEL LABORER (WITHOUT AIR) & CAISSON; UNDERGROUND PERSON (WORKING IN SEWER AND WATERLINE, CLEANING, REPAIRING & RECONDITIONING); SANDBLASTER NOZZLE PERSON; & HAZARDOUS WASTE (LEVEL B). TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING. (REMAINING COUNTIES OF OHIO)..\$ 35.69 14.45

LABORER GROUP 2- ASPHALT RAKER; CONCRETE PUDDLER; KETTLE MAN PIPELINE); MACHINE DRIVEN TOOLS (GAS, ELECTRIC, AIR); MASON TENDER; BRICK PAVER; MORTAR MIXER; POWER BUGGY OR POWER WHEELBARROW; PAINT STRIPER; SHEETING & SHORING MAN; SURFACE GRINDER MAN; PLASTIC FUSING MACHINE OPERATOR; PUG MILL OPERATOR; & VACUUM DEVICES (WET OR DRY); RODDING MACHINE OPERATOR; DIVER; SCREWMAN OR PAVER; SCREED PERSON; WATER BLAST, HAND HELD WAND; PUMPS 4" & UNDER (GAS, AIR OR ELECTRIC) & HAZARDOUS WASTE (LEVEL C); AIR TRACK AND WAGON DRILL; BOTTOM PERSON; COFFERDAM (BELOW 25 FT. DEEP); CONCRETE SAW PERSON; CUTTING WITH BURNING TORCH; FORM SETTER; HAND SPIKER (RAILROAD); PIPELAYER; TUNNEL LABORER (WITHOUT AIR) & CAISSON; UNDERGROUND PERSON (WORKING IN SEWER AND WATERLINE, CLEANING, REPAIRING & RECONDITIONING); SANDBLASTER NOZZLE PERSON; & HAZARDOUS WASTE (LEVEL B). TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING. (CUYAHOGA, GEAUGA & LAKE COUNTIES).....\$ 37.35 14.45

LABORER GROUP 2- ASPHALT RAKER; CONCRETE PUDDLER; KETTLE MAN PIPELINE); MACHINE DRIVEN TOOLS (GAS, ELECTRIC, AIR); MASON TENDER; BRICK PAVER; MORTAR MIXER; POWER BUGGY OR POWER WHEELBARROW; PAINT STRIPER; SHEETING & SHORING MAN; SURFACE GRINDER MAN; PLASTIC FUSING MACHINE OPERATOR; PUG MILL OPERATOR; & VACUUM DEVICES (WET OR DRY); RODDING MACHINE OPERATOR; DIVER; SCREWMAN OR PAVER; SCREED PERSON; WATER BLAST, HAND HELD WAND; PUMPS 4" & UNDER (GAS, AIR OR ELECTRIC) & HAZARDOUS WASTE (LEVEL C); AIR TRACK AND WAGON DRILL; BOTTOM PERSON; COFFERDAM (BELOW 25 FT. DEEP); CONCRETE SAW

PERSON; CUTTING WITH BURNING TORCH; FORM SETTER;
 HAND SPIKER (RAILROAD); PIPELAYER; TUNNEL LABORER
 (WITHOUT AIR) & CAISSON; UNDERGROUND PERSON
 (WORKING IN SEWER AND WATERLINE, CLEANING,
 REPAIRING & RECONDITIONING); SANDBLASTER NOZZLE
 PERSON; & HAZARDOUS WASTE (LEVEL B). TUNNEL
 LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE
 SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE
 RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE
 OR SHE IS SIGNALING. (ASHTABULA, ERIE, HURON,
 LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE,
 SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES)..\$ 36.12 14.45

LABORER GROUP 3- BLASTER; MUCKER; POWDER PERSON;
 TOP LANDER; WRENCHER (MECHANICAL JOINTS & UTILITY
 PIPELINE); YARNER; HAZARDOUS WASTE (LEVEL A);
 CONCRETE SPECIALIST; CONCRETE CREW IN TUNNELS (WITH
 AIR-PRESSURIZED - \$1.00 PREMIUM); CURB SETTER &
 CUTTER; GRADE CHECKER; UTILITY PIPELINE TAPPER;
 WATERLINE; AND CAULKER. TUNNEL LABORER WITH
 AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL
 PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID
 THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS
 SIGNALING. (REMAINING COUNTIES OF OHIO)\$ 36.02 14.45

LABORER GROUP 3- BLASTER; MUCKER; POWDER PERSON;
 TOP LANDER; WRENCHER (MECHANICAL JOINTS & UTILITY
 PIPELINE); YARNER; HAZARDOUS WASTE (LEVEL A);
 CONCRETE SPECIALIST; CONCRETE CREW IN TUNNELS (WITH
 AIR-PRESSURIZED - \$1.00 PREMIUM); CURB SETTER &
 CUTTER; GRADE CHECKER; UTILITY PIPELINE TAPPER;
 WATERLINE; AND CAULKER. TUNNEL LABORER WITH
 AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL
 PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID
 THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS
 SIGNALING. (CUYAHOGA, GEauga & LAKE COUNTIES)\$ 37.68 14.45

LABORER GROUP 3- BLASTER; MUCKER; POWDER PERSON;
 TOP LANDER; WRENCHER (MECHANICAL JOINTS & UTILITY
 PIPELINE); YARNER; HAZARDOUS WASTE (LEVEL A);
 CONCRETE SPECIALIST; CONCRETE CREW IN TUNNELS (WITH
 AIR-PRESSURIZED - \$1.00 PREMIUM); CURB SETTER &
 CUTTER; GRADE CHECKER; UTILITY PIPELINE TAPPER;
 WATERLINE; AND CAULKER. TUNNEL LABORER WITH
 AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL
 PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID
 THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS
 SIGNALING. (ASHTABULA, ERIE, HURON, LORAIN, LUCAS,
 MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK,
 SUMMIT, TRUMBULL & WOOD COUNTIES).....\$ 36.45 14.45

LABORER GROUP 4- MINER (WITH AIR-PRESSURIZED -
 \$1.00 PREMIUM); & GUNITE NOZZLE PERSON. TUNNEL
 LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE
 SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE
 RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE
 OR SHE IS SIGNALING. (ASHTABULA, ERIE, HURON,
 LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE,
 SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES)..\$ 36.90 14.45

LABORER GROUP 4- MINER (WITH AIR-PRESSURIZED -
 \$1.00 PREMIUM); & GUNITE NOZZLE PERSON. TUNNEL
 LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE
 SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE
 RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE
 OR SHE IS SIGNALING. (REMAINING COUNTIES OF OHIO) ..\$ 36.47 14.45

LABORER GROUP 4- MINER (WITH AIR-PRESSURIZED -
 \$1.00 PREMIUM); & GUNITE NOZZLE PERSON. TUNNEL
 LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE
 SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE

RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING. (CUYAHOGA, GEAUGA & LAKE COUNTIES).....	\$ 38.13	14.45
LABORER: SEWAGE PLANTS, WASTE PLANTS, WATER TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS CONSTRUCTION. (CUYAHOGA AND GEAUGA COUNTIES ONLY).....	\$ 38.56	14.45

PAIN0006-002 05/01/2023

Rates

Fringes

PAINTER- COMMERCIAL NEW WORK; REMODELING; & RENOVATIONS: GROUP 1- BRUSH; & ROLLER (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST TURNPIKE)).....	\$ 30.75	18.95
PAINTER- COMMERCIAL NEW WORK; REMODELING; & RENOVATIONS: GROUP 2- SANDBLASTING & BUFFING (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST TURNPIKE)).....	\$ 31.15	18.95
PAINTER- COMMERCIAL NEW WORK; REMODELING; & RENOVATIONS: GROUP 3- SPRAY PAINTING; CLOSED STEEL ABOVE 55 FEET; BRIDGES & OPEN STRUCTURAL STEEL; TANKS - WATER TOWERS; BRIDGE PAINTERS; BRIDGE RIGGERS; CONTAINMENT BUILDERS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST TURNPIKE)).....	\$ 31.45	18.95
PAINTER- COMMERCIAL NEW WORK; REMODELING; & RENOVATIONS: GROUP 4- BRIDGE BLASTER (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST TURNPIKE))	\$ 37.01	18.95
PAINTER- COMMERCIAL REPAINT GROUP 1- BRUSH; & ROLLER (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST TURNPIKE)).....	\$ 29.25	18.95
PAINTER- COMMERCIAL REPAINT GROUP 2- SANDBLASTING & BUFFING (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST TURNPIKE)).....	\$ 29.65	18.95
PAINTER- COMMERCIAL REPAINT GROUP 3- SPRAY PAINTING.....	\$ 29.95	18.95

PAIN0007-002 07/01/2025

Rates

Fringes

PAINTER: NEW COMMERCIAL WORK: GROUP 1- BRUSH; SPRAY & SANDBLASTING POT TENDER. (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....	\$ 33.66	23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 2- REFINERIES & REFINERY TANKS; SURFACES 30 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....	\$ 34.66	23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 3- SWING STAGE & CHAIR (REPAINT IS 90% OF GROUP RATE) (FULTON,		

HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....	\$ 34.66	23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 4- LEAD ABATEMENT (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....		
	\$ 34.66	23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 5- ALL METHODS OF SPRAY (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....		
	\$ 34.66	23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 6- SOLVENT-BASED CATALYZED EPOXY MATERIALS OF 2 OR MORE COMPONENT MATERIALS, TO INCLUDE SOLVENT-BASED CONVERSION VARNISH (EXCLUDING WATER BASED) (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....		
	\$ 34.66	23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 7- SPRAY SOLVENT BASED MATERIAL; SAND & ABRASIVE BLASTING (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....		
	\$ 34.66	23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 8- TOWERS; TANKS; BRIDGES; STACKS OVER 30 FEET (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....		
	\$ 34.66	23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 9- EPOXY SPRAY (EXCLUDING WATER BASED) (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....		
	\$ 34.66	23.88

PAIN0012-008 05/01/2019

Rates

Fringes

PAINTER: GROUP 1- BRIDGE EQUIPMENT TENDER; BRIDGE/CONTAINMENT BUILDER (BUTLER COUNTY).....	\$ 21.95	10.20
PAINTER: GROUP 2- BRUSH & ROLLER (BUTLER COUNTY)....	\$ 25.30	10.20
PAINTER: GROUP 3- SPRAY (BUTLER COUNTY).....	\$ 25.80	10.20
PAINTER: GROUP 4- SANDBLASTING; & WATERBLASTING (BUTLER COUNTY).....	\$ 26.05	10.20
PAINTER: GROUP 5- ELEVATED TANKS; STEEPLEJACK WORK; BRIDGE; & LEAD ABATEMENT (BUTLER COUNTY).....	\$ 26.30	10.20

PAIN0012-010 05/01/2019

Rates

Fringes

PAINTER HEAVY & HIGHWAY BRIDGES-
GUARDRAILS-LIGHTPOLES- STRIPING BRIDGE EQUIPMENT
TENDER AND CONTAINMENT BUILDER (BROWN, CLERMONT,

HAMILTON & WARREN).....	\$ 21.95	10.20
PAINTER HEAVY & HIGHWAY BRIDGES- GUARDRAILS-LIGHTPOLES- STRIPING BRIDGES WHEN HIGHEST POINT OF CLEARANCE IS 60 FEET OR MORE; & LEAD ABATEMENT PROJECTS (BROWN, CLERMONT, HAMILTON & WARREN).....	\$ 26.30	10.20
PAINTER HEAVY & HIGHWAY BRIDGES- GUARDRAILS-LIGHTPOLES- STRIPING BRUSH & ROLLER (BROWN, CLERMONT, HAMILTON & WARREN).....	\$ 25.30	10.20
PAINTER HEAVY & HIGHWAY BRIDGES- GUARDRAILS-LIGHTPOLES- STRIPING SANDBLASTING & HOPPER TENDER; WATER BLASTING (BROWN, CLERMONT, HAMILTON & WARREN).....	\$ 26.05	10.20
PAINTER HEAVY & HIGHWAY BRIDGES- GUARDRAILS-LIGHTPOLES- STRIPING SPRAY (BROWN, CLERMONT, HAMILTON & WARREN).....	\$ 25.80	10.20

PAIN0093-001 12/01/2024

Rates

Fringes

PAINTER: BRIDGES; LOCKS; DAMS; TENSION TOWERS; & ENERGIZED SUBSTATIONS (ATHENS, GUERNSEY, HOCKING, MONROE, MORGAN, NOBLE AND WASHINGTON COUNTIES).....	\$ 36.44	24.46
PAINTER: POWER GENERATING FACILITIES (ATHENS, GUERNSEY, HOCKING, MONROE, MORGAN, NOBLE AND WASHINGTON COUNTIES).....	\$ 33.29	24.46

PAIN0249-002 05/01/2025

Rates

Fringes

PAINTER: GROUP 1: BRUSH & ROLLER (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....	\$ 29.15	13.97	
PAINTER: GROUP 2: SWING, SCAFFOLD BRIDGES; STRUCTURAL STEEL; OPEN ACID TANK; HIGH TENSION ELECTRICAL EQUIPMENT; & HOT PIPES (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....	\$ 33.09	13.97	
PAINTER: GROUP 3: SPRAY; SANDBLAST; STEAMCLEAN; LEAD ABATEMENT (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....	\$ 29.90	13.97	
PAINTER: GROUP 4: STEEPLEJACK WORK (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....	\$ 30.10	13.97	
PAINTER: GROUP 5: COAL TAR (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....	\$ 30.65	13.97	
PAINTER: GROUP 6: BRIDGE EQUIPMENT TENDER & OR CONTAINMENT BUILDER (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....	\$ 37.86	13.97	
PAINTER: GROUP 7: TANKS, STACKS & TOWERS (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).. <td><td>\$ 33.86</td><td>13.97</td></td>	<td>\$ 33.86</td> <td>13.97</td>	\$ 33.86	13.97
PAINTER: GROUP 8: BRIDGE BLASTER, RIGGER (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).. <td><td>\$ 40.86</td><td>13.97</td></td>	<td>\$ 40.86</td> <td>13.97</td>	\$ 40.86	13.97

PAIN0356-002 09/01/2009

Rates

Fringes

PAINTER: BRIDGE EQUIPMENT TENDERS AND CONTAINMENT BUILDERS (KNOX, LICKING, MUSKINGUM, AND PERRY).....	\$ 27.93	7.25
PAINTER: BRIDGES; BLASTERS; AND RIGGERS (KNOX, LICKING, MUSKINGUM, AND PERRY).....	\$ 34.60	7.25
PAINTER: BRUSH AND ROLLER (KNOX, LICKING, MUSKINGUM, AND PERRY).....	\$ 20.93	7.25
PAINTER: SANDBLASTING; STEAM CLEANING; WATERBLASTING; AND HAZARDOUS WORK (KNOX, LICKING, MUSKINGUM, AND PERRY).....	\$ 25.82	7.25
PAINTER: SPRAY (KNOX, LICKING, MUSKINGUM, AND PERRY).....	\$ 21.40	7.25

PAINTER: STRUCTURAL STEEL AND SWING STAGE (KNOX, LICKING, MUSKINGUM, AND PERRY).....	\$ 25.42	7.25
PAINTER: TANKS; STACKS; AND TOWERS (KNOX, LICKING, MUSKINGUM, AND PERRY).....	\$ 28.63	7.25

PAIN0438-002 12/01/2023

Rates

Fringes

PAINTER: BRIDGES, LOCKS, DAMS, TENSION TOWERS & ENERGIZED SUBSTATIONS (BELMONT, HARRISON AND JEFFERSON COUNTIES).....	\$ 36.09	19.49
PAINTER: POWER GENERATING FACILITIES (BELMONT, HARRISON AND JEFFERSON COUNTIES).....	\$ 32.94	19.49

PAIN0476-001 06/01/2025

Rates

Fringes

PAINTER: GROUP 1- PAINTERS, BRUSH & ROLLER (COLUMBIANA, MAHONING, AND TRUMBULL COUNITIES).....	\$ 30.64	18.36
PAINTER: GROUP 2- BRIDGES (COLUMBIANA, MAHONING, AND TRUMBULL COUNITIES).....	\$ 40.27	18.36
PAINTER: GROUP 3- STRUCTURAL STEEL (COLUMBIANA, MAHONING, AND TRUMBULL COUNITIES).....	\$ 40.27	18.36
PAINTER: GROUP 4- SPRAY, EXCEPT BAR JOIST/DECK (COLUMBIANA, MAHONING, AND TRUMBULL COUNITIES).....	\$ 31.14	18.36
PAINTER: GROUP 5- EPOXY/MASTIC; SPRAY- BAR JOIST/DECK; WORKING ABOVE 50 FEET; AND SWINGSTAGES (COLUMBIANA, MAHONING, AND TRUMBULL COUNITIES).....	\$ 31.29	18.36
PAINTER: GROUP 6- TANKS; SANDBLASTING (COLUMBIANA, MAHONING, AND TRUMBULL COUNITIES).....	\$ 35.27	18.36
PAINTER: GROUP 7- TOWERS; STACKS (COLUMBIANA, MAHONING, AND TRUMBULL COUNITIES).....	\$ 32.64	18.36

PAIN0555-002 01/01/2025

Rates

Fringes

PAINTER: GROUP 1- CONTAINMENT BUILDER (ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO).....	\$ 33.32	21.54
PAINTER: GROUP 2- BRUSH; ROLLER; POWER TOOLS, UNDER 40 FEET (ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO)..	\$ 35.02	21.54
PAINTER: GROUP 3- SAND BLASTING; SPRAY; STEAM CLEANING; PRESSURE WASHING; EPOXY & TWO COMPONENT MATERIALS; LEAD ABATEMENT; HAZARDOUS WASTE; TOXIC MATERIALS; BULK & STORAGE TANKS OF 25,000 GALLON CAPACITY OR MORE; ELEVATED TANKS (ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO).....	\$ 36.72	21.54
PAINTER: GROUP 4- STACKS; BRIDGES (ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO).....	\$ 40.03	21.54

PAIN0639-001 05/01/2011

Rates

Fringes

SIGN PAINTER & ERECTOR FOOTNOTES: A. 7 PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; JULY 4TH; LABOR DAY; THANKSGIVING DAY; CHRISTMAS DAY & 1 FLOATING DAY B. VACATION PAY: AFTER 1 YEAR'S SERVICE - 5 DAYS' PAID VACATION; AFTER 2, BUT LESS THAN 10 YEARS' SERVICE - 10 DAYS' PAID VACATION; AFTER 10, BUT LESS THAN 20 YEARS' SERVICE - 15 DAYS' PAID VACATION; AFTER 20 YEARS' SERVICE - 20 DAYS' PAID VACATION C. FUNERAL LEAVE UP TO 3 DAYS MAXIMUM PAID LEAVE FOR DEATH OF MOTHER, FATHER, BROTHER, SISTER, SPOUSE, CHILD, MOTHER-IN-LAW, FATHER-IN-LAW, GRANDPARENT AND INLAW PROVIDED EMPLOYEE ATTENDS FUNERAL.....	\$ 20.61	3.50
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PAIN0788-002 06/01/2024

Rates

Fringes

PAINTER: BRUSH & ROLLER (ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA (ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH & GENOA), RICHLAND, SANDUSKY, SENECA & WYANDOT) WINTER REPAINT: BETWEEN DECEMBER 1 TO MARCH 31 - 90%JR \$.50 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK: WHILE WORKING SWINGSTAGE, BOATSWAIN CHAIR, NEEDLE BEAM AND HORIZONTAL CABLE. WHILE OPERATING SPRAYGUNS, SANDBLASTING, COBBLASTING AND HIGH PRESSURE WATERBLASTING (4000PSI). \$1.00 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK: FOR THE APPLICATION OF CATALIZED EPOXY, INCLUDING LATEX EPOXY THAT IS DEEMED HAZARDOUS, LEAD ABATEMENT, OR FOR WORK OR MATERIAL WHERE SPECIAL PRECAUTIONS BEYOND NORMAL WORK DUTIES MUST BE TAKEN. FOR WORKING ON STACKS, TANKS, AND TOWERS OVER 40 FEET IN HEIGHT.....\$ 29.13

17.52

PAINTER: STRUCTURAL STEEL (ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA (ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH & GENOA), RICHLAND, SANDUSKY, SENECA & WYANDOT) WINTER REPAINT: BETWEEN DECEMBER 1 TO MARCH 31 - 90%JR \$.50 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK: WHILE WORKING SWINGSTAGE, BOATSWAIN CHAIR, NEEDLE BEAM AND HORIZONTAL CABLE. WHILE OPERATING SPRAYGUNS, SANDBLASTING, COBBLASTING AND HIGH PRESSURE WATERBLASTING (4000PSI). \$1.00 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK: FOR THE APPLICATION OF CATALIZED EPOXY, INCLUDING LATEX EPOXY THAT IS DEEMED HAZARDOUS, LEAD ABATEMENT, OR FOR WORK OR MATERIAL WHERE SPECIAL PRECAUTIONS BEYOND NORMAL WORK DUTIES MUST BE TAKEN. FOR WORKING ON STACKS, TANKS, AND TOWERS OVER 40 FEET IN HEIGHT.....\$ 30.73

17.52

PAIN0813-005 12/01/2008

Rates

Fringes

PAINTER: BASE RATE (GALLIA, LAWRENCE, MEIGS & VINTON).....\$ 24.83
 PAINTER: BRIDGES, LOCKS, DAMS & TENSION TOWERS (GALLIA, LAWRENCE, MEIGS & VINTON).....\$ 27.83

10.00

10.00

PAIN0841-001 07/01/2025

Rates

Fringes

PAINTERS: GROUP 1- BRUSH, ROLLER & PAPERHANGER (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....\$ 31.93
 PAINTERS: GROUP 2- EPOXY APPLICATION (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....\$ 32.58
 PAINTERS: GROUP 3- SWING SCAFFOLD, BOSUM CHAIR, &

18.15

18.15

WINDOW JACK (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....	\$ 32.68	18.15
PAINTERS: GROUP 4- SPRAY GUN OPERATOR OF ANY & ALL COATINGS (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....	\$ 32.78	18.15
PAINTERS: GROUP 5- SANDBLAST, PAINTING OF STANDPIPES, ETC. FROM SCAFFOLDS, BRIDGE WORK AND/OR OPEN STRUCTURAL STEEL, STANDPIPES AND/OR WATER TOWERS (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....	\$ 33.18	18.15
PAINTERS: GROUP 6- PUBLIC & COMMERCE TRANSPORTATION, STEEL OR GALVANIZED, BRIDGES, TUNNELS & RELATED SUPPORT ITEMS (CONCRETE) (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....	\$ 38.60	18.15
PAINTERS: GROUP 7- SYNTHETIC EXTERIOR, DRYWALL FINISHER AND/OR TAPER, DRYWALL FINISHER AND FOLLOW-UP MAN USING AUTOMATIC TOOLS (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....	\$ 33.18	18.15

PAIN0841-002 07/01/2025

Rates

Fringes

PAINTER: BRIDGES; TOWERS, POLES & STACKS; SANDBLASTING STEEL; STRUCTURAL STEEL & METALIZING (CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE).....	\$ 33.18	18.15
PAINTER: BRUSH & ROLLER (CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE).....	\$ 31.93	18.15
PAINTER: SPRAY; TANK INTERIOR & EXTERIOR (CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE).....	\$ 32.78	18.15

PAIN1020-002 07/01/2025

Rates

Fringes

PAINTER: BRUSH & ROLLER (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - \$.50 PREMIUM APPLYING COAL TAR PRODUCTS - \$1.00 PREMIUM.....	\$ 27.59	18.54
PAINTER: DRYWALL FINISHING & TAPING (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES): LL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - \$.50 PREMIUM APPLYING COAL TAR PRODUCTS - \$1.00 PREMIUM.....	\$ 28.34	18.54
PAINTER: LEAD ABATEMENT (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - \$.50 PREMIUM APPLYING COAL TAR PRODUCTS - \$1.00 PREMIUM.....	\$ 29.34	18.54

PAINTER: SPRAY, SANDBLASTING PRESSURE CLEANING, & REFINERY (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - \$.50 PREMIUM APPLYING COAL TAR PRODUCTS - \$1.00 PREMIUM.....\$ 28.34 18.54

PAINTER: SWING STAGE, CHAIR, SPIDERS, & CHERRY PICKERS (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - \$.50 PREMIUM APPLYING COAL TAR PRODUCTS - \$1.00 PREMIUM.....\$ 27.84 18.54

PAINTER: WALLCOVERINGS (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - \$.50 PREMIUM APPLYING COAL TAR PRODUCTS - \$1.00 PREMIUM.....\$ 28.34 18.54

PAIN1275-002 05/01/2025

Rates

Fringes

PAINTER: BRIDGES (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....\$ 37.26 15.16

PAINTER: BRUSH; ROLLER (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....\$ 30.20 15.16

PAINTER: SANDBLASTING; STEAMCLEANING; WATERBLASTING (3500 PSI OR OVER)& HAZARDOUS WORK (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....\$ 32.35 15.16

PAINTER: SPRAY (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....\$ 32.15 15.16

PAINTER: STACKS; TANKS; & TOWERS (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....\$ 34.46 15.16

PAINTER: STRUCTURAL STEEL & SWING STAGE (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....\$ 30.50 15.16

PLAS0109-001 06/01/2025

Rates

Fringes

PLASTERER (MEDINA, PORTAGE, STARK, AND SUMMIT COUNTIES).....\$ 33.00 23.83

PLAS0109-003 06/01/2025

Rates

Fringes

PLASTERER (CARROLL, HOLMES, TUSCARAWAS, AND WAYNE COUNTIES).....\$ 33.00 23.83

PLAS0132-002 07/01/2025

Rates

Fringes

PLASTERER (BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN COUNTIES).....\$ 31.35 17.65

PLAS0404-002 05/01/2018

Rates

Fringes

PLASTERER (ASHTABULA, CUYAHOGA, GEAUGA, AND LAKE
COUNTIES).....\$ 29.63

17.11

PLAS0404-003 05/01/2018

Rates

Fringes

PLASTERER (LORAIN COUNTY).....\$ 28.86

17.11

PLAS0526-022 05/01/2018

Rates

Fringes

PLASTERER (COLUMBIANA, MAHONING, AND TRUMBULL
COUNTIES).....\$ 28.86

17.11

PLAS0526-023 05/01/2018

Rates

Fringes

PLASTERER (BELMONT, HARRISON, AND JEFFERSON
COUNTIES).....\$ 28.21

17.11

PLAS0886-001 07/01/2025

Rates

Fringes

PLASTERER (FULTON, HANCOCK, HENRY, LUCAS, PUTNAM,
AND WOOD COUNTIES).....\$ 36.65

25.60

PLAS0886-003 07/01/2025

Rates

Fringes

PLASTERER (DEFIANCE, ERIE, HURON, OTTAWA, PAULDING,
SANDUSKY, AND SENECA).....\$ 36.65

25.60

PLAS0886-004 07/01/2025

Rates

Fringes

PLASTERER (ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER,
AND VAN WERT).....\$ 35.29

23.07

PLUM0042-002 07/01/2025

Rates

Fringes

PLUMBER, PIPEFITTER, STEAMFITTER (ASHLAND,
CRAWFORD, ERIE, HURON, KNOX, LORAIN, MORROW,
RICHLAND & WYANDOT).....\$ 43.02

26.45

PLUM0050-002 06/30/2025

Rates

Fringes

PLUMBER, PIPEFITTER, STEAMFITTER (DEFIANCE, FULTON,
HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM,
SANDUSKY, SENECA, WILLIAMS & WOOD).....\$ 51.00

32.56

PLUM0055-003 05/05/2025

Rates

Fringes

PLUMBER (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA
(N. OF RTE. #18 & SMITH ROAD) & SUMMIT (N. OF RTE.
#303, INCLUDING THE CORPORATE LIMITS OF THE CITY OF
HUDSON)).....\$ 44.86

30.03

PLUM0083-001 07/01/2023

Rates

Fringes

PLUMBER AND STEAMFITTER (BELMONT & MONROE (NORTH OF

RTE. #78)).....	\$ 35.94	37.35

PLUM0094-002 05/01/2025		
	Rates	Fringes
PLUMBER/PIPEFITTER (CARROLL (NORTHERN HALF), STARK, AND WAYNE COUNTIES).....	\$ 47.48	27.14

PLUM0120-002 05/01/2025		
	Rates	Fringes
PIPEFITTER (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN (THE C.E.I. POWER HOUSE IN AVON LAKE), MEDINA (N. OF RTE. #18) & SUMMIT (N. OF #303)).....	\$ 49.17	28.55

PLUM0162-002 06/01/2024		
	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (CHAMPAIGN, CLARK, CLINTON, DARKE, FAYETTE, GREENE, MIAMI, MONTGOMERY & PREBLE).....	\$ 43.05	27.18

PLUM0168-002 06/01/2025		
	Rates	Fringes
PLUMBER/PIPEFITTER (MEIGS, MONROE (SOUTH OF RTE. #78), MORGAN (SOUTH OF RTE. #78) & WASHINGTON).....	\$ 40.92	37.20

PLUM0189-002 06/01/2025		
	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON, MARION, PERRY, PICKAWAY, ROSS & UNION).....	\$ 53.00	27.59

PLUM0219-002 06/01/2025		
	Rates	Fringes
PLUMBER AND STEAMFITTER (MEDINA (RTE. #18 FROM EASTERN EDGE OF MEDINA CO., WEST TO EASTERN CORPORATE LIMITS OF THE CITY OF MEDINA, & ON THE COUNTY ROAD FROM THE WEST CORPORATE LIMITS OF MEDINA RUNNING DUE WEST TO AND THROUGH COMMUNITY OF RISLEY TO THE WESTERN EDGE OF MEDINA COUNTY - ALL TERRITORY SOUTH OF THIS LINE), PORTAGE, AND SUMMIT (S. OF RTE. #303) COUNTIES).....	\$ 46.87	28.39

PLUM0392-002 06/01/2025		
	Rates	Fringes
PLUMBER/PIPEFITTER (BROWN, BUTLER, CLERMONT, HAMILTON & WARREN).....	\$ 43.30	27.40

PLUM0396-001 06/01/2025		
	Rates	Fringes
PLUMBER/PIPEFITTER (COLUMBIANA (EXCLUDING WASHINGTON & YELLOW CREEK TOWNSHIPS & LIVERPOOL TWP. - SECS. 35 & 36 - WEST OF COUNTY ROAD #427), MAHONING AND TRUMBULL COUNTIES).....	\$ 40.55	29.25

PLUM0495-002 06/01/2025		
	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (CARROLL (ROSE,		

MONROE, UNION, LEE, ORANGE, PERRY & LOUDON TOWNSHIPS), COLUMBIANA (WASHINGTON & YELLOW CREEK TOWNSHIPS & LIVERPOOL TOWNSHIP, SECS. 35 & 36, WEST OF COUNTY RD. #427), COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN (SOUTH TO STATE RTE. #78 & FROM MCCONNELSVILLE WEST ON STATE RTE. #37 TO THE PERRY COUNTY LINE), MUSKINGUM, NOBLE, AND TUSCARAWAS COUNTIES).....\$ 39.32 37.60

PLUM0577-002 06/01/2025

Rates

Fringes

PLUMBER, PIPEFITTER, STEAMFITTER (ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO & VINTON).....\$ 42.65 28.56

PLUM0776-002 07/01/2025

Rates

Fringes

PLUMBER, PIPEFITTER, STEAMFITTER (ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY AND VAN WERT COUNTIES).....\$ 42.76 30.81

TEAM0377-003 05/01/2025

Rates

Fringes

TRUCK DRIVER: GROUP 1- ASPHALT DISTRIBUTOR; BATCH; 4- WHEEL SERVICE; 4-WHEEL DUMP; OIL DISTRIBUTOR & TANDEM (STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE).....\$ 34.26 18.85

TRUCK DRIVER: GROUP 2- TRACTOR-TRAILER COMBINATION: FUEL; POLE TRAILER; READY MIX; SEMI-TRACTOR; & ASPHALT OIL SPRAYBAR MAN WHEN OPERATED FROM CAB; 5 AXLES & OVER; BELLY DUMP; END DUMP; ARTICULATED DUMP; HEAVY DUTY EQUIPMENT; LOW BOY; & TRUCK MECHANIC (STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE).....\$ 35.26 18.85

TEAM0436-002 05/01/2025

Rates

Fringes

TRUCK DRIVER: GROUP 1- STRAIGHT & DUMP, STRAIGHT FUEL (CUYAHOGA, GEAUGA & LAKE).....\$ 34.92 19.30

TRUCK DRIVER: GROUP 2- SEMI FUEL, SEMI TRACTOR, EUCLIDS, DARTS, TANK, ASPHALT SPREADERS, LOW BOYS, CARRY-ALL, TOURNA-ROCKERS, HI-LIFTS, EXTRA LONG TRAILERS, SEMI-POLE TRAILERS, DOUBLE HOOK-UP TRACTOR TRAILERS INCLUDING TEAM TRACK & RAILROAD SIDING, SEMI-TRACTOR & TRI-AXLE TRAILER, TANDEM TRACTOR & TANDEM TRAILER, TAG ALONG TRAILER, EXPANDABLE TRAILER OR TOWING REQUIRING ROAD PERMITS, READY-MIX (AGITATOR OR NON-AGITATOR), BULK CONCRETE DRIVER, DRY BATCH TRUCK, ARTICULATED END DUMP (CUYAHOGA, GEAUGA & LAKE).....\$ 35.73 19.30

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this

contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than SU, UAVG, SA, or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE:

UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter

- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

- 2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

- 3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

Attachment D

T&M Associates Standard Subcontractor Agreement



STANDARD SUBCONTRACTOR AGREEMENT FOR PROFESSIONAL SERVICES

(No Prime Agreement)

THIS AGREEMENT is made on **DATE** by and between **T&M ASSOCIATES** (hereinafter called "T&M"), a New Jersey Corporation, located at **T&M OFFICE ADDRESS** and **SUBCONTRACTOR'S NAME** having an address at **SUBCONTRACTOR'S ADDRESS, ADDRESS2, CITY, ST, ZIP** (hereinafter called "SUBCONTRACTOR"). Hereinafter, T&M and the SUBCONTRACTOR may be referred to, individually, as the "Party" and, collectively, as the "Parties".

WHEREAS, T&M and the SUBCONTRACTOR desire the SUBCONTRACTOR to perform certain professional services, which are further described in the SUBCONTRACTOR's Proposal for the following project:

T&M Project Number: _____

Project Owner: _____ (Hereinafter referred to as the "Project Owner")

Project Name: _____ (Hereinafter referred to as the "Project")

Maximum Fee: _____

Brief Description of Work: _____ (Hereinafter referred to as the "Work")

WHEREAS, the SUBCONTRACTOR represents that the SUBCONTRACTOR is capable, competent, legally licensed and possesses the professional skills and experience to perform said Work in a complete, timely and professional manner;

NOW, THEREFORE, in consideration of the foregoing and the covenants contained herein and pursuant to all federal, state and local laws and ordinances, T&M and SUBCONTRACTOR hereby agree to this Agreement as follows:

1. RESPONSIBILITIES OF SUBCONTRACTOR

- 1.1. SUBCONTRACTOR'S WORK.** The SUBCONTRACTOR shall provide the necessary supervision, labor, materials, equipment, tools, work and / or services to perform the agreed upon scope of work in accordance with the scope and fees set forth in the SUBCONTRACTOR's Proposal, attached hereto as [EXHIBIT I - PROPOSAL](#). The Proposal is attached hereto for information regarding the scope of services only and shall not be considered for any other purposes or vary, supplement, amend, contradict, interpret, or modify the terms and conditions of this Agreement, which supersedes the Proposal and all prior negotiations, representations, promises, and agreements, whether written or oral. In the event of a conflict or inconsistency or any ambiguity between this Standard Subcontractor Agreement and the SUBCONTRACTOR's proposal, the terms and conditions of this Standard Subcontractor Agreement will govern.
- 1.2. INDEPENDENT SUBCONTRACTOR.** The SUBCONTRACTOR is hereby retained as an independent subcontractor. The SUBCONTRACTOR is not an employee or partner of T&M, its affiliates or clients and shall be exclusively responsible for the means and methods used in performance of the Work performed under this Agreement as well as the means and methods used in the performance of services by its subcontractors, its subconsultants, and its agents under this Agreement.
- 1.3. LICENSES AND REGISTRATION.** Copies of the SUBCONTRACTOR's licenses, certifications, and permits to perform the Work in the applicable municipality, county and state shall be provided to T&M when returning this SUBCONTRACTOR Agreement to T&M for execution. The SUBCONTRACTOR will provide certification that the lower-tier subcontractors and / or suppliers have the necessary permits and licenses for the Work proposed.
- 1.4. SAFETY.** The SUBCONTRACTOR recognizes the importance of performing the Work in a safe and responsible manner to prevent damage, injury or loss to individuals, the environment and the Work, including materials and equipment incorporated into the Work or stored on-site or off-site and will comply with all applicable federal,

state, and local laws, rules, regulations, and ordinances related to health and safety, including all OSHA regulations and guidelines. The SUBCONTRACTOR is solely responsible for its Work, the means, methods, techniques, sequences, and procedures of construction selected or used by the SUBCONTRACTOR, for security or safety at the Site, and for safety precautions and programs incident to work in progress, including the health and safety of its employees, agents, lower-tier subcontractors and subconsultants.

- 1.5. WORK AUTHORIZATION.** The Work performed shall commence upon receipt of written authorization from T&M to proceed and shall terminate when T&M and the Project Owner review the work and find it satisfactory and complete. The SUBCONTRACTOR shall not proceed or be paid for any Work, or portion thereof, unless T&M has authorized the Work in writing prior to the SUBCONTRACTOR's performance.
- 1.6. STANDARD OF CARE.** The SUBCONTRACTOR shall perform and shall cause its subcontractor(s) to perform all of its Work and obligations under this Agreement: (i) in accordance with the terms, conditions and fees set forth in this Agreement; and (ii) in a timely and workmanlike manner, on a commercially diligent basis, and in accordance with the care and skill ordinarily used by members of the SUBCONTRACTOR's profession.
- 1.7. NO CONFLICT.** The SUBCONTRACTOR shall not engage in any activity, or accept any employment, interest, or contribution that would reasonably appear to compromise the SUBCONTRACTOR's professional judgment with respect to this Agreement.
- 1.8. COMMUNICATIONS.** All of the SUBCONTRACTOR's communications to or with any and all sub-subcontractor(s) or the Project Owner shall only be through, or with the knowledge of, T&M.
- 1.9. DELIVERABLES.** The SUBCONTRACTOR shall obtain all data and information necessary for the performance of the Work hereunder. The SUBCONTRACTOR shall furnish all progress reports, reproductions and other information and materials without limitation required by T&M and the Project Owner (*the "Deliverables"*) in connection with T&M's services to the Project Owner and the SUBCONTRACTOR's Work pursuant to this Agreement. The SUBCONTRACTOR is responsible to see that the Deliverables and Work conform to all applicable laws, rules, regulations, codes, ordinances, and special requirements of each municipality, county, and state where the Project is located.
- 1.10. OWNERSHIP.** Upon completion of the SUBCONTRACTOR's Work, all Deliverables as well as any and all documentation including, without limitation, any and all drawings, specifications, reports, files, and other documents and materials prepared by the SUBCONTRACTOR in connection with this Agreement (*the "Work Product"*) shall be transferred to T&M. T&M shall have exclusive ownership of the Deliverables and Work Product and shall obtain all common law, statutory and other reserved rights, including copyrights.
- 1.11. CONFIDENTIALITY.** The SUBCONTRACTOR shall maintain the confidentiality of information (1) specifically designated as confidential by T&M and / or the Project Owner in connection with the Project or (2) that is not specifically designated as confidential but could reasonably be deemed to be confidential information of T&M or the Project Owner, unless the information becomes public or withholding such information would violate the law, create the risk of significant harm to the public, or prevent the SUBCONTRACTOR from establishing a claim or defense in an adjudicatory proceeding. The SUBCONTRACTOR shall require of its employees and subcontractor(s) similar agreements to maintain the confidentiality of information.
- 1.12. DISCREPANCIES.** The SUBCONTRACTOR shall immediately notify T&M of any problem or discrepancy that the SUBCONTRACTOR believes to exist with respect to any aspect of the Project or the work provided by T&M. The final decision on all matters remains with T&M.
- 1.13. COOPERATION WITH THIRD-PARTY VENDORS.** The SUBCONTRACTOR acknowledges that T&M may, during the course of this Agreement, work with one (1) or more other third-party contractors from time to time in connection with the Project. The SUBCONTRACTOR shall reasonably cooperate with all such third parties as T&M may request from time to time. The SUBCONTRACTOR shall be responsible for the coordination of the Work and shall facilitate the exchange of information among the independent professional associate(s) and subcontractor(s) employed by T&M, as necessary, for the coordination of their services.
- 1.14. TIME IS OF THE ESSENCE.** Time is of the essence in the performance of the Work. The SUBCONTRACTOR shall make whatever adjustments, including, without limitation, adjustments to working hours, manpower, and equipment, deemed necessary to complete the Work in accordance with the schedule specified in the SUBCONTRACTOR's Proposal.
- 1.15. ADDITIONAL WORK.** In the event additional work or services are required or the general scope, extent or

character of this Agreement is changed materially through no fault of SUBCONTRACTOR, SUBCONTRACTOR may be requested to provide additional work on the Project. Performance of such additional work must be expressly authorized in writing by T&M prior to the commencement of any additional work, and the SUBCONTRACTOR shall provide a complete description of the additional scope of work which is not included within the scope of the SUBCONTRACTOR's Proposal. T&M's prior written authorization shall be a condition precedent to the SUBCONTRACTOR's right to receive payment for any additional work. Additional work will be paid in the form of a change order and payment will be made in the method and manner specified in [SECTION 3 – PAYMENT TO SUBCONTRACTOR](#).

2. RESPONSIBILITIES OF T&M

- 2.1. **PROJECT INFORMATION.** Where available, T&M will provide Project criteria and information that are pertinent to the performance of the SUBCONTRACTOR's Work, including design objectives, constraints, space capacity and performance requirements, flexibility and expandability, and any budgetary limitations, in addition to any drawings, specifications, schedules, interpretations, data or any other information prepared by T&M that are pertinent to the performance of the SUBCONTRACTOR's Work. T&M will also furnish copies of design and construction standards that the Project Owner and T&M will require to be included in drawings and specifications to be furnished by the SUBCONTRACTOR under this Agreement, where applicable.
- 2.2. **PROPERTY ACCESS.** T&M will arrange for access for the SUBCONTRACTOR to enter upon public or private property, as required, in order for the SUBCONTRACTOR to perform the Work under this Agreement.
- 2.3. **INTERPRETATION OF DOCUMENTS.** T&M will consult with the SUBCONTRACTOR before issuing any interpretations or clarifications of document furnished by the SUBCONTRACTOR and obtain written consent from the SUBCONTRACTOR before acting upon shop drawing samples or other submittals of the contractor(s) or upon work directive changes or change orders affecting the Work and services provided under this Agreement.

3. PAYMENT TO SUBCONTRACTOR

- 3.1. **MAXIMUM FEE.** The maximum fee to be paid to the SUBCONTRACTOR for work performed pursuant to this Agreement is \$ ~~\$\$\$\$\$~~. Any change to the scope of work or this maximum fee must be approved in writing in advance by T&M. T&M's prior written authorization shall be a condition precedent to the SUBCONTRACTOR's right to receive payment for any phase of work or any additional work.
- 3.2. **MONTHLY INVOICES.** The SUBCONTRACTOR shall submit monthly statements or invoices for the professional work provided and for reimbursable expenses incurred, if any, in connection with the Work performed under this Agreement. When compensation is based upon lump sum, fixed fee, or a percentage of construction costs, the statements will be based upon the SUBCONTRACTOR's estimate of the proportion of total Work actually completed at the time of billing with the understanding that reimbursable expenses are included in the lump sum price.
- 3.3. **PAYMENT.** T&M shall bill Project Owner monthly on account of *(or at the completion of)* SUBCONTRACTOR's Work and shall pay SUBCONTRACTOR within thirty (30) days of the date T&M receives payment from the Project Owner on account thereof. It is intended that payments to SUBCONTRACTOR will be made after T&M is paid by Project Owner and that T&M shall exert reasonable and diligent efforts to collect payment of monthly invoices from Project Owner when due. It is understood and agreed that payment from the Project Owner to T&M is a condition precedent for payment to the SUBCONTRACTOR by T&M.
- 3.4. **REIMBURSABLE EXPENSES.** If included in the SUBCONTRACTOR's Proposal, T&M shall pay the SUBCONTRACTOR the actual cost of Reimbursable Expenses incurred by the SUBCONTRACTOR in connection with its Work.
- 3.5. **REQUIRED FORMS.** The SUBCONTRACTOR must submit proper Insurance Certificates and IRS Form W-9 before any payment will be made by T&M under this Agreement.

4. INSURANCE AND INDEMNIFICATION

- 4.1. **INSURANCE.** The SUBCONTRACTOR shall procure and maintain, at its own expense, insurance of the kinds and in amounts as set forth in [EXHIBIT II – MINIMUM INSURANCE REQUIREMENTS](#) attached hereto. Before commencing the Work, the SUBCONTRACTOR shall furnish, to T&M, certificates showing compliance with these requirements, naming T&M and the Project Owner as additional insureds as required in [EXHIBIT II –](#)

MINIMUM INSURANCE REQUIREMENTS and shall not cancel or decrease any such insurance coverage without thirty (30) days prior written notice to T&M. The SUBCONTRACTOR expressly understands and agrees that any insurance protection required by this Agreement shall in no way limit the SUBCONTRACTOR's obligations assumed in this Agreement, and shall not be construed to relieve the SUBCONTRACTOR from any liability in excess of such coverage, nor shall it preclude T&M from taking such other actions as are available to it under any other provisions of this Agreement or otherwise in law. The insurance coverage provided under this Agreement shall be primary and non-contributory.

- 4.2. WAIVER OF SUBROGATION.** The SUBCONTRACTOR waives all rights, and shall cause its insurers to waive all rights of subrogation, against the Project Owner, T&M, and their respective subconsultants, subcontractors, employees and agents for any and all damages caused by fire or other causes of loss to the extent covered by insurance set forth in **EXHIBIT III – MINIMUM INSURANCE REQUIREMENTS**. The SUBCONTRACTOR shall require similar waivers in favor of the Parties enumerated herein from its subcontractor(s) and subconsultant(s) and their insurers. This waiver shall be effective as to a person or entity (1) even though that person or entity would otherwise have a duty of indemnification, contractual or otherwise, (2) even though that person or entity did not pay the insurance premium directly or indirectly, or (3) whether or not the person or entity had an insurable interest in the damaged property.
- 4.3. SUBCONTRACTS.** The SUBCONTRACTOR shall cause its subcontractors and subconsultants to maintain insurance meeting the requirements of this Agreement, including but not limited to the limits required in this Agreement.
- 4.4. INDEMNIFICATION.** To the fullest extent permitted by law, the SUBCONTRACTOR shall indemnify, defend and hold harmless T&M and the Project Owner and their respective officers, agents and employees from and against all claims, demands, liabilities, suits, losses, costs, and expenses of any kind which: a.) result from or are alleged to result from or arise out of the performance or non-performance of the Work or the Agreement and b.) are attributable to bodily injury, sickness, disease, disability, or death, or to damage or destruction of property, including the loss of use thereof. It is understood and agreed that this obligation is a broad form indemnification agreement requiring indemnification and assumption of defenses based upon claims, demands, liability, suits, losses, cost or expenses resulting from or arising out of performance or non-performance of the Work or the Agreement. Neither the indemnification nor the assumption of the defense obligation is dependent on the fault of the SUBCONTRACTOR.
- 4.5. SURVIVAL OF SECTION.** This Section of the Agreement shall survive termination, expiration or completion of the performance of the other terms of this Agreement. If the SUBCONTRACTOR fails to provide an insurance certificate establishing compliance with this provision, T&M may void this Agreement without penalty.

5. TERMINATION

TERMINATION. This Agreement may be terminated by T&M upon ten (10) days prior written notice with or without cause. If T&M terminates this Agreement without cause and due to no fault whatsoever by the SUBCONTRACTOR, T&M shall only be responsible for payments due the SUBCONTRACTOR for any Work rendered through such date of termination, which is deemed to be satisfactory by T&M and / or the Project Owner. If termination is due to in whole or in part by the SUBCONTRACTOR, the SUBCONTRACTOR will be held responsible for any additional costs incurred as a result of having to retain the services of another SUBCONTRACTOR to complete the work under this Agreement. In the event of any termination, whether for cause or convenience, the SUBCONTRACTOR shall furnish all Work Product and Deliverables as well as any other documents, materials or information prepared by the SUBCONTRACTOR under this Agreement to T&M within ten (10) days after termination.

6. MISCELLANEOUS

- 6.1 FORCE MAJEURE.** T&M is not responsible for delays caused by factors beyond T&M's reasonable control, including, but not limited to, delays due to strikes, lockouts, work slowdowns or stoppages, accidents, acts of God, failure of any governmental or other regulatory authority to act in a timely manner, failure of the Project Owner and / or the SUBCONTRACTOR to furnish timely information or to provide review comments promptly or delays caused by faulty performance by the SUBCONTRACTOR or its subcontractors or sub-subcontractors at any level.
- 6.2 CONSEQUENTIAL DAMAGES.** In no event shall T&M be liable in contract, tort, strict liability or otherwise for any incidental, special, indirect, consequential, punitive or exemplary damages, including, but not limited to, loss

caused by delay, commercial loss, or lost profits or revenues or opportunities arising from or in connection with this Agreement, the Work, or the Project.

- 6.3 LIENS.** SUBCONTRACTOR will promptly pay for all work, services, labor, materials, and equipment used or employed by SUBCONTRACTOR in the WORK, and will maintain all materials, equipment, structures, buildings, and premises free and clear of mechanic's or other liens. SUBCONTRACTOR will, upon completion of the WORK and before final payment is due, furnish to T&M, on a form T&M may require, with reasonable evidence that all services, labor, materials, and equipment have been paid in full.
- 6.4 ASSIGNMENT.** Neither Party shall assign or transfer their interest in the Agreement without the written consent of the other Party, which said consent shall not be unreasonably withheld. The covenants and agreements contained herein shall apply to and be binding upon the Parties hereto and upon their respective assigns and successors. Nothing herein shall be construed as creating any personal liability on the part of any employee, officer or agent of T&M, nor shall it be construed as giving any rights or benefits hereunder to anyone other than T&M or SUBCONTRACTOR. The SUBCONTRACTOR shall not assign, transfer, subcontract or delegate its rights, duties or obligations under this Agreement without the written consent of T&M.
- 6.5 MAINTENANCE OF DOCUMENTS.** The SUBCONTRACTOR shall maintain its notes and Project data on file for a period of ten (10) years in legible form and make copies of these documents available to T&M upon request.
- 6.6 GOVERNING LAW.** The laws of the State in which the Project is located will govern the validity of this Agreement, its interpretation and performance. Any litigation arising in any way from this Agreement shall be brought in the State or Federal Courts of such State.
- 6.7 DISPUTE RESOLUTION.** The SUBCONTRACTOR and T&M agree that they shall submit any and all unsettled claims, counterclaims, and other unresolved disputes to non-binding mediation, where each party shall pay its own costs and fifty percent (50%) of the mediator's fees.
- 6.8 NOTICES.** All notices required or permitted hereunder shall be in writing addressed to the respective Parties as set forth herein, unless another address shall have been designated, and shall be delivered by hand or by registered or certified mail, postage prepaid.
- 6.9 SEVERABILITY.** If any provision contained herein is held to be unenforceable by a court of law or equity, this Agreement shall be construed as if such provision did not exist and the unenforceability of such a provision shall not be held to render any other provision of this Agreement unenforceable.
- 6.10 SURVIVAL.** All express representations, indemnifications or limitations of liability made in or given in this Agreement will survive the completion of all work of the SUBCONTRACTOR under this Agreement or the termination of this Agreement for any reason.
- 6.11 EXECUTION.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which, taken together, shall constitute one and the same agreement. Execution and delivery of this Agreement may be evidenced by e-mail or facsimile transmission.
- 6.12 ENTIRE AGREEMENT.** This Agreement [*consisting of the Exhibits, and the terms and conditions of this Subcontractor Agreement*] comprise the final and complete agreement between the SUBCONTRACTOR and T&M. It supersedes all prior or contemporaneous communications, representations, or Agreements, whether oral or written, relating to the subject matter of this Agreement. Execution of this Agreement signifies that each party has read the document thoroughly, has had the opportunity to have questions explained by independent counsel and is satisfied with the terms and conditions. Amendments to this Agreement shall not be binding unless made in writing and signed by both T&M and the SUBCONTRACTOR.
- 6.13 EXHIBITS.** The following Exhibits are incorporated herein by reference and form an integral part of this Agreement.

[EXHIBIT I - PROPOSAL](#)
[EXHIBIT II - MINIMUM INSURANCE REQUIREMENTS](#)

THE PARTIES HERETO have made and executed this Agreement and agree to be bound by the terms and conditions stated herein, as of the day and year first written above.

T&M ASSOCIATES

By: _____

Name: _____

Title: _____

Date: _____

SUBCONTRACTOR'S NAME

By: _____

Name: _____

Title: _____

Date: _____

EXHIBIT I
PROPOSAL

{ATTACH}

EXHIBIT II

MINIMUM INSURANCE REQUIREMENTS

1. Coverage and Minimum Limits:

A. Commercial General Liability

Each Occurrence \$1,000,000

Aggregate \$2,000,000

B. Comprehensive Automobile Liability
(including owner, non-owned, and hired)

Combined Single Limit \$1,000,000

C. Worker's Compensation and Employer's Liability

Worker's Compensation As required by Law

Employer's Liability \$1,000,000 Each Accident

2. Coverage shall be maintained for ten (10) years after substantial completion of the Project. The SUBCONTRACTOR shall not begin Services until evidence of insurance is provided to T&M.
3. T&M Associates and the Project Owner shall be named Additional Insureds for A, B, and C above.
4. SUBCONTRACTOR shall provide copies of policies for review.

Attachment E

Bid Sheet for Asbestos Abatement Activities

BID SHEET

**Asbestos-Containing Materials (ACM) Abatement at
Former Wintersong Village Retirement Home
16128 Pike Street, Laurelville, Ohio 43135**

Total Bid Amount for ACM Abatement	\$
Duration (Start to Finish) in Months	

Comments:

Name of Company: _____

Address: _____

Phone: _____ Email: _____

Authorized Contact Person: _____

Authorized Signature: _____

Date: _____