



**T&M ASSOCIATES**

**on behalf of**

**BUCKEYE HILLS REGIONAL COUNCIL**

**REQUEST FOR PROPOSAL  
for  
SITE DEMOLITION  
ACTIVITIES**

**at  
FORMER WINTERSONG VILLAGE  
RETIREMENT HOME  
HOCKING COUNTY, OH**

Signature: \_\_\_\_\_

A handwritten signature in blue ink, appearing to read "Donald A. [unclear]", is written over a horizontal line.

Date: 9/18/2026

**Request for Proposals (RFP) for Site Demolition Activities**  
**at**  
**Former Wintersong Village Retirement Home**  
**16128 Pike Street, Laurelville, Ohio 43135**

**I. PROJECT INTRODUCTION**

Buckeye Hills Regional Council was awarded an Ohio Department of Development (ODOD) Brownfield Remediation Program (BRP) Grant for demolition, and site restoration at the former Wintersong Village Retirement Home in Hocking County, Ohio. T&M Associates (T&M), an environmental consulting/engineering company, was selected by Buckeye Hills Regional Council to implement the ODOD BDSRP grant.

T&M is issuing this Request for Proposal (RFP) to select a Contractor to perform the necessary demolition and site restoration under the ODOD grant as described in Section III of this RFP.

**II. PROPERTY STRUCTURES DESCRIPTION**

The Hocking County Auditor's website has the following information for the Property:

| Property Address                              | Parcel #       | Property Size<br>(acres) | Building Size |
|-----------------------------------------------|----------------|--------------------------|---------------|
| 16128 Pike Street,<br>Laurelville, Ohio 43135 | 14-000058.0000 | 1.34                     | 6,300 Sqft    |

A Property map is provided in **Attachment A**.

**Asbestos Survey and Abatement**

An asbestos survey of the Property was completed by T&M Associates (T&M). Abatement will be completed under a separate contract prior to demolition. Copies of the asbestos survey and abatement reports will be provided to the Contractor upon request.

**III. SCOPE OF SERVICES**

The requested scope of demotion services will include:

**Demolition and Debris Removal**

- Proper removal and disposal of all universal-like waste material before demolition. This includes fluorescent lightbulbs, freon-containing appliances, etc.
- Demolish and completely remove the structure on the property (including any basement, crawl space, concrete slab/driveway, foundation, and footer materials). This includes any

materials, if present, abandoned inside the structure or on the property such as litter, furniture, appliances, loose carpeting, garbage, brush and other such items.

- Demolition and removal of the outdoor fenced-in patio and shelter area including the concrete pad.
- Removal of designated trees and overgrown vegetation within the fenced-in area.
- Off-site transport and disposal of the demolition debris at licensed facilities in compliance with all applicable regulations. Waste manifests/haul tickets will be required as proof of proper disposal.
- Contractor will be responsible for securing all permits required to execute the scope of services detailed in this RFP.

### **Dust Control**

If conditions exist whereby fugitive dust occurs, Contractor shall provide water spraying or other acceptable methods to control such dust.

### **Utilities Disconnect**

It shall be the responsibility of the Contractor to notify all utilities serving the property where the demolition is proposed of their intent to demolish. No demolition operations may proceed until water service, sewer, gas and electric and any other services to the property have been discontinued.

### **Backfill, Compaction and Grading**

- Backfill all excavation cavities with general fill. A certificate attesting to the origin/testing of the fill material will be required.
- General soil fill shall be obtained from a clean source: no materials from environmental cleanup sites nor petroleum-contaminated, reclaimed, recycled or treated soils shall be used. Contractor shall provide certification verifying the source and attesting that the soil is clean.
- General fill shall not contain any rock or gravel larger than three inches in any dimension. General fill shall also be free of debris, waste, frozen materials, organic material, and other deleterious matter.
- The soil backfill shall be placed in 12-inch lifts and compacted using appropriate equipment; Contractor shall provide proposed compaction equipment for approval. Geotechnical testing will not be required provided field observations indicate that the compacted fill is firm enough to support equipment and vehicles with little deflection. Backfill to match the existing parking lot elevations and restore positive drainage to the extent practicable.

- The final 6" lift shall be ODOT #304 aggregate. Compact with a minimum of 4 passes with approved compaction equipment until the surface is firm and will support vehicles with little deflection. Excavation area shall be finished with grass and seeded.

### **C&DD Management**

All construction & demolition debris (C&DD) generated from the property shall be disposed at a licensed Construction Demolition Debris Landfill or Municipal Solid Waste Landfill. Contractors must identify the landfill where the C&DD waste will be disposed in their response and provide manifests and/or receipts documenting the final disposition of the material.

## **IV. PREVAILING WAGE**

Prevailing wage **is** a requirement of this project. Prevailing wage rates for Hocking County are provided in **Attachment B**.

## **V. CONTRACT AND INSURANCE REQUIREMENTS**

The selected Contractor will be required to execute T&M's *Subcontractor Agreement for Professional Services*; a copy of this is provided as **Attachment C**.

The minimum Insurance Requirements are specified in Section 4.0 and Exhibit III of the T&M Subcontractor Agreement provided in Attachment C.

## **VI. SCHEDULE**

The scope of services detailed in this RFP are required to be completed by the selected Contractor within sixty (60) days of execution of the *Agreement for Professional Services* with T&M.

## **VII. PRE-BID MEETING AND PROPOSAL SUBMITTAL INSTRUCTIONS**

### **Pre-Bid Meeting (mandatory)**

A mandatory pre-bid meeting will be held at the site on **October 1, 2026, at 10:30 a.m.** The meeting will be followed by a site walkthrough of the Property to allow for questions by the Contractors.

### **Questions & Responses**

Responses to questions will be emailed to all participants who sign-in and provide their email address at the pre-bid meeting. Questions may be directed by email to Donald Pinto of T&M Associates at [dpinto@tandmassociates.com](mailto:dpinto@tandmassociates.com).

### **Submission Deadline**

Sealed bid packages must be submitted by mail no later than: **Wednesday, October 7, 2026 by 4:00 p.m.** The subject line should read: "Former Wintersong Village Retirement Home Demolition RFP."

**Mail Sealed Bid Package to:**

Attn: Sean Brooks, Grant Administrator  
Hocking County Commissioners  
1 East Main Street  
Logan, OH 43138

Phone: (740) 385-5195

[commissioners@hocking.oh.gov](mailto:commissioners@hocking.oh.gov)

Hocking County Commissioners reserve the right to reject any or all submissions and to modify or withdraw this solicitation at any time.

## **Attachment A**

Site Maps and Photographs

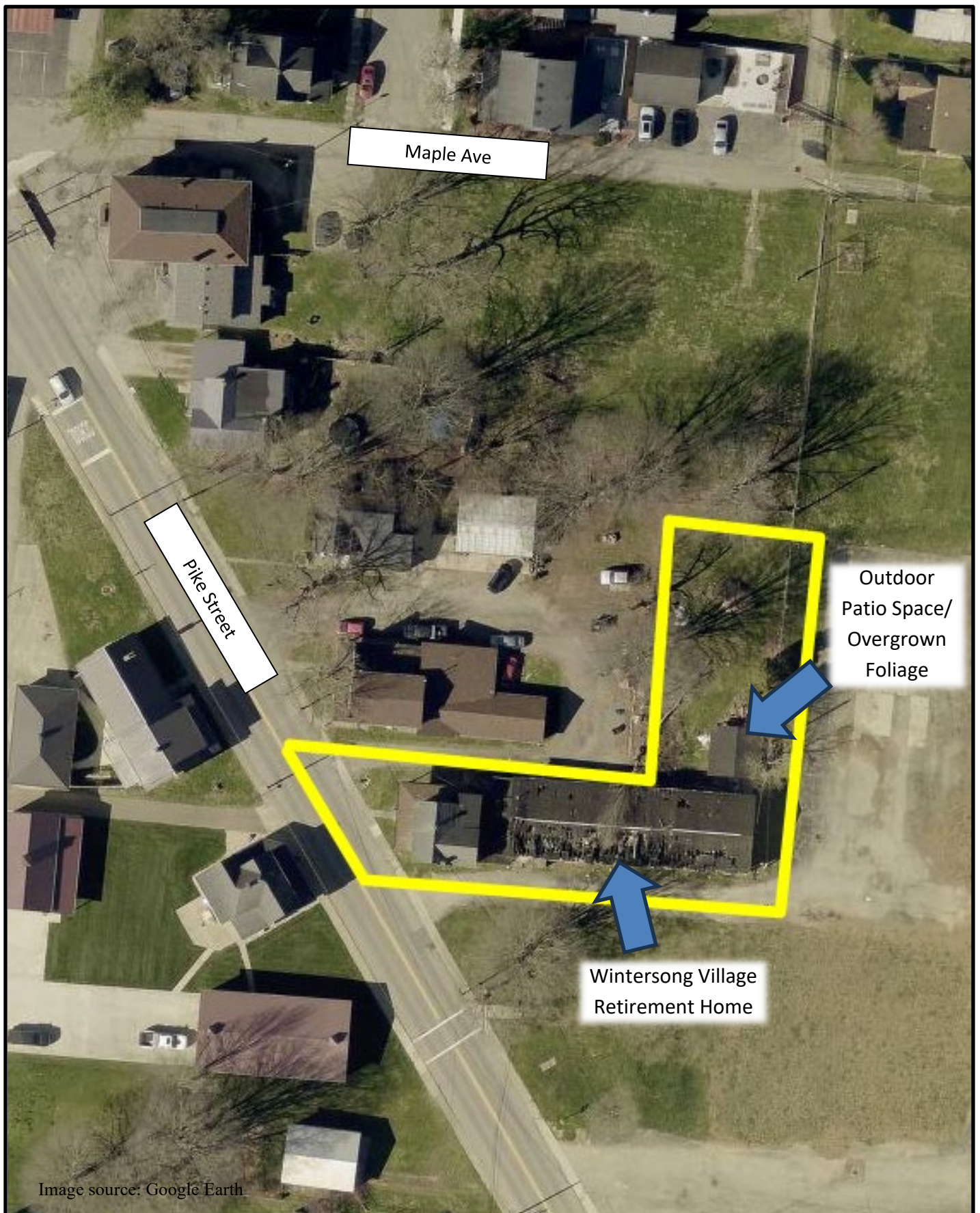


Image source: Google Earth



YOUR GOALS. OUR MISSION.

**Property Location Map**  
**Former Wintersong Village Retirement Home**  
**16128 Pike Street, Laurelville, Ohio 43135**

**Figure 1**



## PHOTOGRAPHIC LOG

**Project:** Former Wintersong Village Retirement Home

**Location:** 16128 Pike Street, Laurelville, Ohio 43135

**Project No.**  
BHRC-00005

**Photo No.**  
1

**Date:**  
7-24-26

**Direction Photo Taken:**

Southwest

**Description:**

Front view of the Former Wintersong Village Retirement Home to be abated.



## PHOTOGRAPHIC LOG

**Project:** Former Wintersong Village Retirement Home

**Location:** 16128 Pike Street, Laurelville, Ohio 43135

**Project No.**  
BHRC-00005

**Photo No.**  
2

**Date:**  
7-24-26

**Direction Photo Taken:**

Northwest

**Description:**

Rear view of the Former Wintersong Village Retirement Home to be abated.





## PHOTOGRAPHIC LOG

|                                                                                                                                   |                         |                                                                                    |                                  |
|-----------------------------------------------------------------------------------------------------------------------------------|-------------------------|------------------------------------------------------------------------------------|----------------------------------|
| <b>Project:</b> Former Wintersong Village Retirement Home                                                                         |                         | <b>Location:</b> 16128 Pike Street, Laurelville, Ohio 43135                        | <b>Project No.</b><br>BHRC-00005 |
| <b>Photo No.</b><br>3                                                                                                             | <b>Date:</b><br>7-24-26 |  |                                  |
| <b>Direction Photo Taken:</b><br><br>Southeast                                                                                    |                         |                                                                                    |                                  |
| <b>Description:</b><br><br>First floor front room.<br>Trash filled, collapsing floors and ceiling are throughout the first floor. |                         |                                                                                    |                                  |



## PHOTOGRAPHIC LOG

|                                                           |                         |                                                                                      |                                  |
|-----------------------------------------------------------|-------------------------|--------------------------------------------------------------------------------------|----------------------------------|
| <b>Project:</b> Former Wintersong Village Retirement Home |                         | <b>Location:</b> 16128 Pike Street, Laurelville, Ohio 43135                          | <b>Project No.</b><br>BHRC-00005 |
| <b>Photo No.</b><br>4                                     | <b>Date:</b><br>7-24-26 |  |                                  |
| <b>Direction Photo Taken:</b><br><br>N/A                  |                         |                                                                                      |                                  |
| <b>Description:</b><br><br>Downstairs kitchen area.       |                         |                                                                                      |                                  |



## PHOTOGRAPHIC LOG

|                                                                                   |                         |                                                                                    |                                  |
|-----------------------------------------------------------------------------------|-------------------------|------------------------------------------------------------------------------------|----------------------------------|
| <b>Project:</b> Former Wintersong Village Retirement Home                         |                         | <b>Location:</b> 16128 Pike Street, Laurelville, Ohio 43135                        | <b>Project No.</b><br>BHRC-00005 |
| <b>Photo No.</b><br>5                                                             | <b>Date:</b><br>7-24-26 |  |                                  |
| <b>Direction Photo Taken:</b><br><br>East                                         |                         |                                                                                    |                                  |
| <b>Description:</b><br><br>Outdoor patio area with concrete pad to be demolished. |                         |                                                                                    |                                  |



## PHOTOGRAPHIC LOG

|                                                                                       |                         |                                                                                      |                                  |
|---------------------------------------------------------------------------------------|-------------------------|--------------------------------------------------------------------------------------|----------------------------------|
| <b>Project:</b> Former Wintersong Village Retirement Home                             |                         | <b>Location:</b> 16128 Pike Street, Laurelville, Ohio 43135                          | <b>Project No.</b><br>BHRC-00005 |
| <b>Photo No.</b><br>6                                                                 | <b>Date:</b><br>7-24-26 |  |                                  |
| <b>Direction Photo Taken:</b><br><br>N/A                                              |                         |                                                                                      |                                  |
| <b>Description:</b><br><br>Foliage to be removed including trees and overgrown brush. |                         |                                                                                      |                                  |

## **Attachment B**

Prevailing Wage Rates for Hocking County

"General Decision Number: OH20260001 09/17/2026

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Counties of  
Adams, Allen, Ashland, Ashtabula,  
Athens, Auglaize, Belmont, Brown,  
Butler, Carroll, Champaign, Clark,  
Clermont, Clinton, Columbiana,  
Coshocton, Crawford, Cuyahoga, Darke,  
Defiance, Delaware, Erie, Fairfield,  
Fayette, Franklin, Fulton, Gallia,  
Geauga, Greene, Guernsey, Hamilton,  
Hancock, Hardin, Harrison, Henry,  
Highland, Hocking, Holmes, Huron,  
Jackson, Jefferson, Knox, Lake,  
Lawrence, Licking, Logan, Lorain, Lucas,  
Madison, Mahoning, Marion, Medina,  
Meigs, Mercer, Miami, Monroe,  
Montgomery, Morgan, Morrow, Muskingum,  
Noble, Ottawa, Paulding, Perry,  
Pickaway, Pike, Portage, Preble, Putnam,  
Richland, Ross, Sandusky, Scioto,  
Seneca, Shelby, Stark, Summit, Trumbull,  
Tuscarawas, Union, Van Wert, Vinton,  
Warren, Washington, Wayne, Williams,  
Wood and Wyandot

Heavy Construction

Highway Construction

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/02/2026       |
| 1                   | 05/18/2026       |
| 2                   | 05/20/2026       |
| 3                   | 06/25/2026       |
| 4                   | 07/30/2026       |
| 5                   | 09/17/2026       |

|                                                                                                                                                                                                                                                                                                                        |          |         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| BROH0001-001 06/01/2024                                                                                                                                                                                                                                                                                                | Rates    | Fringes |
| BRICKLAYER, STONEMASON (DEFIANCE, FULTON (EXCLUDING FULTON, AMBOY & SWAN CREEK TOWNSHIPS), HENRY (EXCLUDING MONROE, BARTLOW, LIBERTY, WASHINGTON, RICHFIELD, MARION, DAMASCUS & TOWNSHIPS & THAT PART OF HARRISON TOWNSHIP OUTSIDE CORPORATE LIMITS OF CITY OF NAPOLEON), PAULDING, PUTNAM AND WILLIAMS COUNTIES)..... | \$ 33.39 | 20.06   |
| -----                                                                                                                                                                                                                                                                                                                  |          |         |

|                                     |          |         |
|-------------------------------------|----------|---------|
| BROH0001-004 06/01/2023             | Rates    | Fringes |
| CEMENT MASON/CONCRETE FINISHER..... | \$ 32.40 | 19.30   |

## BROH0003-002 06/01/2024

## Rates

## Fringes

BRICKLAYER, STONEMASON (FULTON (TOWNSHIPS OF AMBOY,  
SWAN CREEK & FULTON), HENRY (TOWNSHIPS OF  
WASHINGTON, DAMASCUS, RICHFIELD, BARTLOW, LIBERTY,  
HARRISON, MONROE, & MARION), LUCAS AND WOOD  
(TOWNSHIPS OF PERRYSBURG, ROSS, LAKE, TROY,  
FREEDOM, MONTGOMERY, WEBSTER, CENTER, PORTAGE,  
MIDDLETON, PLAIN, LIBERTY, HENRY, WASHINGTON,  
WESTON, MILTON, JACKSON & GRAND RAPIDS) COUNTIES)...\$ 33.39

20.06

## BROH0005-003 06/01/2020

## Rates

## Fringes

BRICKLAYER: BRICKLAYERS; CAULKERS; CLEANERS;  
POINTERS; & STONEMASONS (CUYAHOGA, LORAIN & MEDINA  
(HINCKLEY, GRANGER, BRUNSWICK, LIVERPOOL,  
MONTVILLE, YORK, HOMER, HARRISVILLE, CHATHAM,  
LITCHFIELD & SPENCER TOWNSHIPS AND THE CITY OF  
MEDINA)).....\$ 36.64  
BRICKLAYER: SANDBLASTERS (CUYAHOGA, LORAIN & MEDINA  
(HINCKLEY, GRANGER, BRUNSWICK, LIVERPOOL,  
MONTVILLE, YORK, HOMER, HARRISVILLE, CHATHAM,  
LITCHFIELD & SPENCER TOWNSHIPS AND THE CITY OF  
MEDINA)).....\$ 36.39  
BRICKLAYER: SEWER BRICKLAYERS & STACK BUILDERS  
(CUYAHOGA, LORAIN & MEDINA (HINCKLEY, GRANGER,  
BRUNSWICK, LIVERPOOL, MONTVILLE, YORK, HOMER,  
HARRISVILLE, CHATHAM, LITCHFIELD & SPENCER  
TOWNSHIPS AND THE CITY OF MEDINA)).....\$ 36.64  
BRICKLAYER: SWING SCAFFOLDS (CUYAHOGA, LORAIN &  
MEDINA (HINCKLEY, GRANGER, BRUNSWICK, LIVERPOOL,  
MONTVILLE, YORK, HOMER, HARRISVILLE, CHATHAM,  
LITCHFIELD & SPENCER TOWNSHIPS AND THE CITY OF  
MEDINA)).....\$ 37.14

17.13

17.13

17.13

17.13

## BROH0006-005 06/01/2024

## Rates

## Fringes

BRICKLAYER, STONEMASON (CARROLL, COLUMBIANA (KNOX,  
BUTLER, WEST & HANOVER TOWNSHIPS), STARK &  
TUSCARAWAS).....\$ 33.39

20.06

## BROH0007-002 06/01/2024

## Rates

## Fringes

BRICKLAYER, STONEMASON (LAWRENCE).....\$ 33.39

20.06

## BROH0007-005 06/01/2023

## Rates

## Fringes

BRICKLAYER (PORTAGE & SUMMIT).....\$ 32.40

19.30

## BROH0007-010 06/01/2024

## Rates

## Fringes

MASON - STONE (PORTAGE & SUMMIT).....\$ 33.39

20.06

## BROH0008-001 06/01/2024

## Rates

## Fringes

BRICKLAYER (COLUMBIANA (SALEM, PERRY, FAIRFIELD,  
CENTER, ELK RUN, MIDDLETON, & UNITY TOWNSHIPS AND

THE CITY OF NEW WATERFORD), MAHONING & TRUMBULL)....\$ 33.39 20.06

BROH0009-002 06/01/2024

Rates Fringes

BRICKLAYER, STONEMASON (BELMONT & MONROE COUNTIES  
AND THE TOWNSHIPS OF WARREN & MT. PLEASANT AND THE  
VILLAGE OF DILLONVALE IN JEFFERSON COUNTY).....\$ 33.39 20.06

REFRACTORY (BELMONT & MONROE COUNTIES AND THE  
TOWNSHIPS OF WARREN & MT. PLEASANT AND THE VILLAGE  
OF DILLONVALE IN JEFFERSON COUNTY).....\$ 31.45 19.01

BROH0010-002 06/01/2024

Rates Fringes

BRICKLAYER, STONEMASON (COLUMBIANA (ST. CLAIR,  
MADISON, WAYNE, FRANKLIN, WASHINGTON, YELLOW CREEK  
& LIVERPOOL TOWNSHIPS) & JEFFERSON (BRUSH CREEK &  
SALINE TOWNSHIPS)).....\$ 33.39 20.06

BROH0014-002 06/01/2024

Rates Fringes

BRICKLAYER, STONEMASON (HARRISON & JEFFERSON  
(EXCEPT MT. PLEASANT, WARREN, BRUSH CREEK, SALINE &  
SALINEVILLE TOWNSHIPS & THE VILLAGE OF DILLONVALE)).\$ 33.39 20.06

BROH0016-002 06/01/2023

Rates Fringes

BRICKLAYER, STONEMASON (ASHTABULA, GEauga, AND LAKE  
COUNTIES).....\$ 32.40 19.30

BROH0018-002 06/01/2024

Rates Fringes

BRICKLAYER, STONEMASON (BROWN, BUTLER, CLERMONT,  
HAMILTON, PREBLE (GASPER, DIXON, ISRAEL, LANIER,  
SOMERS & GRATIS TOWNSHIPS) & WARREN COUNTIES:).\$ 33.39 20.06

BROH0022-004 06/01/2024

Rates Fringes

BRICKLAYER, STONEMASON (CHAMPAIGN, CLARK, CLINTON,  
DARKE, GREENE, HIGHLAND, LOGAN, MIAMI, MONTGOMERY,  
PREBLE (JACKSON, MONROE, HARRISON, TWIN, JEFFERSON  
& WASHINGTON TOWNSHIPS) AND SHELBY COUNTIES).....\$ 33.39 20.06

BROH0032-001 06/01/2024

Rates Fringes  
20.06

BRICKLAYER, STONEMASON (GALLIA & MEIGS).....\$ 33.39

BROH0035-002 06/01/2024

Rates Fringes

BRICKLAYER, STONEMASON (ALLEN, AUGLAIZE, MERCER AND  
VAN WERT COUNTIES).....\$ 33.39 20.06

BROH0039-002 06/01/2024

Rates Fringes  
20.06

BRICKLAYER, STONEMASON (ADAMS & SCIOTO).....\$ 33.39

BROH0040-003 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (ASHLAND, CRAWFORD, HARDIN,  
HOLMES, MARION, MORROW, RICHLAND, WAYNE AND WYANDOT  
(EXCEPT CRAWFORD, RIDGE, RICHLAND & TYMOCHTEE  
TOWNSHIPS) COUNTIES) FOOTNOTE: LAYOUT MAN AND  
SAWMAN RATE: \$1.00 PER HOUR ABOVE JOURNEYMAN RATE.  
FREE STANDING STACK WORK GROUND LEVEL TO TOP OF  
STACK; SANDBLASTING AND LAYING OF CARBON MASONRY  
MATERIAL IN SWING STAGE AND/OR SCAFFOLD; RAMMING  
AND SPADING OF PLASTICS AND GUNNITING: \$1.50 PER  
HOUR ABOVE JOURNEYMAN RATE. ""HOT"" WORK: \$2.50  
ABOVE JOURNEYMAN RATE.....\$ 33.39

20.06

BROH0044-002 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (COSHOCOTON, FAIRFIELD,  
GUERNSEY, HOCKING, KNOX, KICKING, MORGAN,  
MUSKINGUM, NOBLE (BEAVER, BUFFALO, SENECA & WAYNE  
TOWNSHIPS) & PERRY COUNTIES:.....\$ 33.39

20.06

BROH0045-002 06/01/2023

Rates

Fringes

BRICKLAYER, STONEMASON (FAYETTE, JACKSON, PIKE,  
ROSS AND VINTON COUNTIES).....\$ 35.39

17.47

BROH0046-002 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (ERIE, HANCOCK, HURON,  
OTTAWA, SANDUSKY, SENECA, WOOD (PERRY & BLOOM  
TOWNSHIPS) AND WYANDOT (TYMOCHTEE, CRAWFORD, RIDGE  
& RICHLAND TOWNSHIPS) COUNTIES & THE ISLANDS OF  
LAKE ERIE NORTH OF SANDUSKY) FOOTNOTE: LAYOUT MAN  
AND SAWMAN RATE: \$1.00 PER HOUR ABOVE JOURNEYMAN  
RATE. FREE STANDING STACK WORK GROUND LEVEL TO TOP  
OF STACK; SANDBLASTING AND LAYING OF CARBON MASONRY  
MATERIAL IN SWING STAGE AND/OR SCAFFOLD; RAMMING  
AND SPADING OF PLASTICS AND GUNNITING: \$1.50 PER  
HOUR ABOVE JOURNEYMAN RATE. ""HOT"" WORK: \$2.50  
ABOVE JOURNEYMAN RATE.....\$ 33.39

20.06

BROH0052-001 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (ATHENS COUNTY).....\$ 33.39

20.06

BROH0052-003 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (NOBLE (BROOKFIELD, NOBLE,  
CENTER, SHARON, OLIVE, ENOCH, STOCK, JACKSON,  
JEFFERSON & ELK TOWNSHIPS) AND WASHINGTON  
COUNTIES).....\$ 33.39

20.06

BROH0055-003 06/01/2024

Rates

Fringes

BRICKLAYER, STONEMASON (DELAWARE, FRANKLIN,  
MADISON, PICKAWAY AND UNION COUNTIES).....\$ 33.39

20.06

CARP0002-024 05/01/2025

## Rates

## Fringes

CARPENTER & PILEDRIVERMEN (BROWN, BUTLER,  
CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE,  
HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY  
& WARREN).....\$ 35.94  
DIVER (BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT,  
CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI,  
MONTGOMERY, PREBLE, SHELBY & WARREN).....\$ 40.58

23.59

9.69

CARP0171-001 05/01/2025

## Rates

## Fringes

CARPENTER (MAHONING & TRUMBULL).....\$ 33.19

25.02

CARP0171-002 05/01/2025

## Rates

## Fringes

CARPENTER (BELMONT, COLUMBIANA, HARRISON, JEFFERSON  
& MONROE).....\$ 32.50

26.19

CARP0200-002 05/01/2025

## Rates

## Fringes

CARPENTER (ADAMS, ATHENS, DELAWARE, FAIRFIELD,  
FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND,  
HOCKING, JACKSON, LAWRENCE, LICKING, MADISON,  
MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY,  
PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON AND  
WASHINGTON COUNTIES).....\$ 35.94

23.59

DIVER (ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE,  
FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING,  
JACKSON, LAWRENCE, LICKING, MADISON, MARION,  
MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY,  
PIKE, ROSS, SCIOTO, UNION, VINTON AND WASHINGTON  
COUNTIES).....\$ 39.41

10.40

PILEDRIVERMAN (ADAMS, ATHENS, DELAWARE, FAIRFIELD,  
FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND,  
HOCKING, JACKSON, LAWRENCE, LICKING, MADISON,  
MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY,  
PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON AND  
WASHINGTON COUNTIES).....\$ 35.94

23.59

CARP0285-001 05/01/2025

## Rates

## Fringes

CARPENTER (CARROLL, STARK, TUSCARAWAS AND WAYNE)....\$ 34.07

24.28

CARP0285-002 05/01/2025

## Rates

## Fringes

CARPENTER (COSHOCKTON, HOLMES, KNOX & MORROW).....\$ 33.38

24.69

CARP0285-008 05/01/2025

## Rates

## Fringes

CARPENTER (MEDINA, PORTAGE & SUMMIT).....\$ 37.18

25.07

CARP0351-005 05/01/2025

## Rates

## Fringes

CARPENTER (LUCAS & WOOD).....\$ 35.44

27.56

CARP0351-006 05/01/2025

## Rates

## Fringes

|                                                                                    |          |       |
|------------------------------------------------------------------------------------|----------|-------|
| CARPENTER (DEFIANCE, FULTON, HANCOCK, HENRY,<br>PAULDING & WILLIAMS COUNTIES)..... | \$ 32.05 | 26.13 |
|------------------------------------------------------------------------------------|----------|-------|

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CARP0372-002 05/01/2025

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                                                                        |          |       |
|------------------------------------------------------------------------|----------|-------|
| CARPENTER (ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM<br>& VAN WERT)..... | \$ 31.80 | 26.33 |
|------------------------------------------------------------------------|----------|-------|

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CARP0435-005 05/01/2025

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                                                     |          |       |
|-----------------------------------------------------|----------|-------|
| CARPENTER (ASHTABULA, CUYAHOGA, GEAUGA & LAKE)..... | \$ 38.57 | 24.64 |
|-----------------------------------------------------|----------|-------|

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CARP0735-001 05/01/2025

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                                            |          |       |
|--------------------------------------------|----------|-------|
| CARPENTER (ASHLAND, HURON & RICHLAND)..... | \$ 34.67 | 23.57 |
|--------------------------------------------|----------|-------|

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CARP0735-002 05/01/2025

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                         |          |       |
|-------------------------|----------|-------|
| CARPENTER (LORAIN)..... | \$ 38.42 | 24.01 |
|-------------------------|----------|-------|

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CARP0735-004 05/01/2025

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                       |          |       |
|-----------------------|----------|-------|
| CARPENTER (ERIE)..... | \$ 36.71 | 24.14 |
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CARP0744-001 05/01/2025

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|  | Rates | Fringes |
|--|-------|---------|

|                                                                  |          |       |
|------------------------------------------------------------------|----------|-------|
| CARPENTER (CRAWFORD, OTTAWA, SANDUSKY, SENECA &<br>WYANDOT)..... | \$ 33.74 | 27.05 |
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CARP1090-002 05/01/2025

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|  | Rates | Fringes |
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|---------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| PILEDRIVMEN & DIVER'S TENDER (ALLEN, AUGLAIZE,<br>HARDIN, MERCER, PUTNAM, VAN WERT & WYANDOT) DIVERS<br>- \$250.00 PER DAY..... | \$ 35.94 | 28.39 |
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CARP1090-003 05/01/2025

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|  | Rates | Fringes |
|--|-------|---------|

|                                                               |          |       |
|---------------------------------------------------------------|----------|-------|
| DIVER, WET (BELMONT, HARRISON, & MONROE).....                 | \$ 58.52 | 24.91 |
| PILEDRIVMEN; DIVER, DRY (BELMONT, HARRISON, &<br>MONROE)..... | \$ 39.01 | 24.91 |

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CARP1090-004 05/01/2025

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|  | Rates | Fringes |
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|                                                                      |          |       |
|----------------------------------------------------------------------|----------|-------|
| DIVER, WET (CARROLL, STARK, TUSCARAWAS & WAYNE).....                 | \$ 49.82 | 25.40 |
| PILEDRIVMEN; DIVER, DRY (CARROLL, STARK,<br>TUSCARAWAS & WAYNE)..... | \$ 33.21 | 25.40 |

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CARP1090-005 05/01/2025

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|  | Rates | Fringes |
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|                                                                                                                                          |          |       |
|------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| DIVER, WET (ASHLAND, ASHTABULA, CUYAHOGA, ERIE,<br>GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE,<br>RICHLAND & SUMMIT).....              | \$ 54.51 | 27.50 |
| PILEDRIVMEN; DIVER, DRY (ASHLAND, ASHTABULA,<br>CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN,<br>MEDINA, PORTAGE, RICHLAND & SUMMIT)..... | \$ 36.34 | 27.50 |

## CARP1090-006 05/01/2025

|                                                                  | Rates    | Fringes |
|------------------------------------------------------------------|----------|---------|
| DIVER, WET (COSHOCOTON, HOLMES, KNOX & MORROW).....              | \$ 54.36 | 22.54   |
| PILEDRIWMEN; DIVER, DRY (COSHOCOTON, HOLMES, KNOX & MORROW)..... | \$ 36.24 | 22.54   |

## CARP1090-007 05/01/2025

|                                                    | Rates    | Fringes |
|----------------------------------------------------|----------|---------|
| DIVER, WET (MAHONING & TRUMBULL).....              | \$ 50.85 | 24.82   |
| PILEDRIWMEN; DIVER, DRY (MAHONING & TRUMBULL)..... | \$ 33.90 | 24.82   |

## CARP1090-008 05/01/2025

|                                           | Rates    | Fringes |
|-------------------------------------------|----------|---------|
| PILEDRIWMAN (COLUMBIANA & JEFFERSON)..... | \$ 39.01 | 24.91   |

## CARP1090-009 05/01/2025

|                                                                                                                                                                      | Rates    | Fringes |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| PILEDRIWMEN & DIVER'S TENDER (CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD) DIVERS - \$250.00 PER DAY..... | \$ 37.98 | 28.63   |

## ELEC0008-002 05/27/2024

|                                                                                                                           | Rates    | Fringes |
|---------------------------------------------------------------------------------------------------------------------------|----------|---------|
| CABLE SPLICER (DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD)..... | \$ 38.98 | 18.96   |
| ELECTRICIAN (DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD).....   | \$ 48.40 | 25.24   |

## ELEC0032-003 06/01/2025

|                                                                                                                                                                    | Rates    | Fringes |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| ELECTRICIAN (ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT & WYANDOT (CRAWFORD, JACKSON, MARSEILLES, MIFFLIN, RIDGELAND, RIDGE & SALEM TOWNSHIPS))..... | \$ 39.17 | 23.60   |

## ELEC0038-002 04/28/2025

|                                                                                                                                                                                                                                                                                                                                                      | Rates    | Fringes |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| ELECTRICIAN, EXCLUDING SOUND & COMMUNICATIONS WORK.<br>FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY..... | \$ 46.63 | 24.92   |

## ELEC0038-008 04/28/2025

|                                                                                                                                                                                                                                                                                                        | Rates | Fringes |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------|
| SOUND & COMMUNICATION TECHNICIAN: COMMUNICATIONS TECHNICIAN (CUYAHOGA, GEAUGA (BAINBRIDGE, CHESTER & RUSSELL TOWNSHIPS) & LORAIN (COLUMBIA TOWNSHIP))<br>FOOTNOTES; A. 6 PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; JULY 4TH; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY B. 1 WEEK'S PAID VACATION |       |         |

|                                                                                                                                                                                                                                                                                                                                                                                                    |          |       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| FOR 1 YEAR'S SERVICE; 2 WEEKS' PAID VACATION FOR 2<br>OR MORE YEARS' SERVICE.....                                                                                                                                                                                                                                                                                                                  | \$ 34.30 | 14.95 |
| SOUND & COMMUNICATION TECHNICIAN: INSTALLER<br>TECHNICIAN (CUYAHOGA, GEAUGA (BAINBRIDGE, CHESTER &<br>RUSSELL TOWNSHIPS) & LORAIN (COLUMBIA TOWNSHIP))<br>FOOTNOTES; A. 6 PAID HOLIDAYS: NEW YEAR'S DAY;<br>MEMORIAL DAY; JULY 4TH; LABOR DAY; THANKSGIVING<br>DAY; & CHRISTMAS DAY B. 1 WEEK'S PAID VACATION<br>FOR 1 YEAR'S SERVICE; 2 WEEKS' PAID VACATION FOR 2<br>OR MORE YEARS' SERVICE..... |          |       |
|                                                                                                                                                                                                                                                                                                                                                                                                    | \$ 33.05 | 14.91 |

## ELEC0064-003 11/30/2025

## Rates

## Fringes

|                                                                                                                                                                                                                                                                                                 |          |       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| ELECTRICIAN (COLUMBIANA (BUTLER, FAIRFIELD, PERRY,<br>SALEM & UNITY TOWNSHIPS) MAHONING (AUSTINTOWN,<br>BEAVER, BERLIN, BOARDMAN, CANFIELD, ELLSWORTH,<br>COITSVILLE, GOSHEN, GREEN, JACKSON, POLAND,<br>SPRINGFIELD & YOUNGSTOWN TOWNSHIPS), & TRUMBULL<br>(HUBBARD & LIBERTY TOWNSHIPS))..... | \$ 41.49 | 21.81 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|

## ELEC0071-005 01/06/2025

## Rates

## Fringes

|                                                                                                                                                  |          |       |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| LINE CONSTRUCTION: EQUIPMENT OPERATOR: DOT/TRAFFIC<br>SIGNAL & HIGHWAY LIGHTING PROJECTS (ASHTABULA,<br>CUYAHOGA, GEAUGA, LAKE & LORAIN).....    | \$ 39.97 | 18.79 |
| LINE CONSTRUCTION: EQUIPMENT OPERATOR: MUNICIPAL<br>POWER/TRANSIT PROJECTS (ASHTABULA, CUYAHOGA,<br>GEAUGA, LAKE & LORAIN).....                  | \$ 49.46 | 21.60 |
| LINE CONSTRUCTION: GROUNDMAN: DOT/TRAFFIC SIGNAL &<br>HIGHWAY LIGHTING PROJECTS (ASHTABULA, CUYAHOGA,<br>GEAUGA, LAKE & LORAIN).....             | \$ 31.10 | 16.40 |
| LINE CONSTRUCTION: GROUNDMAN: MUNICIPAL<br>POWER/TRANSIT PROJECTS (ASHTABULA, CUYAHOGA,<br>GEAUGA, LAKE & LORAIN).....                           | \$ 38.47 | 18.64 |
| LINE CONSTRUCTION: LINEMEN/CABLE SPLICER:<br>DOT/TRAFFIC SIGNAL & HIGHWAY LIGHTING PROJECTS<br>(ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN)..... | \$ 43.89 | 19.85 |
| LINE CONSTRUCTION: LINEMEN/CABLE SPLICER:<br>MUNICIPAL POWER/TRANSIT PROJECTS (ASHTABULA,<br>CUYAHOGA, GEAUGA, LAKE & LORAIN).....               | \$ 54.96 | 23.09 |

## ELEC0071-010 01/06/2025

## Rates

## Fringes

|                                                                 |          |       |
|-----------------------------------------------------------------|----------|-------|
| LINE CONSTRUCTION: EQUIPMENT OPERATOR (STATEWIDE)...            | \$ 40.44 | 17.71 |
| LINE CONSTRUCTION: GROUNDMAN (STATEWIDE).....                   | \$ 29.07 | 14.97 |
| LINE CONSTRUCTION: LINEMAN & CABLE SPLICERS<br>(STATEWIDE)..... | \$ 46.02 | 19.04 |

## ELEC0082-002 12/02/2024

## Rates

## Fringes

|                                                                                                                               |          |       |
|-------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| ELECTRICIAN (CLINTON, DARKE, GREENE, MIAMI,<br>MONTGOMERY, PREBLE & WARREN (WAYNE, CLEAR CREEK &<br>FRANKLIN TOWNSHIPS))..... | \$ 38.00 | 22.49 |
|-------------------------------------------------------------------------------------------------------------------------------|----------|-------|

## ELEC0082-006 11/25/2024

## Rates

## Fringes

|                                                                                                                                                              |          |      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------|
| SOUND & COMMUNICATION TECHNICIAN: CABLE PULLER<br>(CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE<br>& WARREN (WAYNE, CLEAR CREEK & FRANKLIN TOWNSHIPS)). | \$ 13.85 | 5.30 |
| SOUND & COMMUNICATION TECHNICIAN:                                                                                                                            |          |      |

|                                                                                                                                                |       |
|------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| INSTALLER/TECHNICIAN (CLINTON, DARKE, GREENE,<br>MIAMI, MONTGOMERY, PREBLE & WARREN (WAYNE, CLEAR<br>CREEK & FRANKLIN TOWNSHIPS)).....\$ 27.70 | 15.71 |
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ELEC0129-003 02/24/2025

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| Rates | Fringes |
|-------|---------|

|                                                                                                             |       |
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| ELECTRICIAN (LORAIN (EXCEPT COLUMBIA TOWNSHIP) &<br>MEDINA (LITCHFIELD & LIVERPOOL TOWNSHIPS)).....\$ 42.95 | 18.81 |
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ELEC0129-004 02/24/2025

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| Rates | Fringes |
|-------|---------|

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| ELECTRICIAN (ERIE & HURON (LYME, RIDGEFIELD,<br>NORWALK, TOWNSEND, WAKEMAN, SHERMAN, PERU, BRONSON,<br>HARTLAND, CLARKSFIELD, NORWICH, GREENFIELD,<br>FAIRFIELD, FITCHVILLE & NEW LONDON TOWNSHIPS)).....\$ 42.95 | 18.81 |
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ELEC0141-003 06/02/2025

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| Rates | Fringes |
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|                                             |       |
|---------------------------------------------|-------|
| CABLE SPLICER (BELMONT COUNTY).....\$ 42.94 | 27.74 |
| ELECTRICIAN (BELMONT COUNTY).....\$ 39.25   | 31.23 |

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ELEC0212-003 11/26/2018

|       |         |
|-------|---------|
| Rates | Fringes |
|-------|---------|

|                                                                               |       |
|-------------------------------------------------------------------------------|-------|
| SOUND & COMMUNICATION TECHNICIAN (BROWN, CLERMONT &<br>HAMILTON).....\$ 24.35 | 10.99 |
|-------------------------------------------------------------------------------|-------|

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ELEC0212-005 06/02/2025

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| Rates | Fringes |
|-------|---------|

|                                                                      |       |
|----------------------------------------------------------------------|-------|
| ELECTRICIAN (BROWN, CLERMONT, AND HAMILTON<br>COUNTIES).....\$ 38.05 | 22.97 |
|----------------------------------------------------------------------|-------|

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ELEC0245-001 08/26/2024

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| Rates | Fringes |
|-------|---------|

|                                                                                                                                                                                                                                                                                                   |       |
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| LINE CONSTRUCTION: EQUIPMENT OPERATOR (ALLEN,<br>HARDIN, VAN WERT & WYANDOT (CRAWFORD, JACKSON,<br>MARSEILLES, MIFFLIN, RICHLAND, RIDGE & SALEM<br>TOWNSHIPS)) FOOTNOTE: A. HALF DAY'S PAID<br>HOLIDAY: THE LAST 4 HOURS OF THE WORKDAY PRIOR TO<br>CHRISTMAS OR NEW YEAR'S DAY.....\$ 32.95      | 17.08 |
| LINE CONSTRUCTION: GROUNDMAN TRUCK DRIVER (ALLEN,<br>HARDIN, VAN WERT & WYANDOT (CRAWFORD, JACKSON,<br>MARSEILLES, MIFFLIN, RICHLAND, RIDGE & SALEM<br>TOWNSHIPS)): FOOTNOTE: A. HALF DAY'S PAID<br>HOLIDAY: THE LAST 4 HOURS OF THE WORKDAY PRIOR TO<br>CHRISTMAS OR NEW YEAR'S DAY.....\$ 20.59 | 13.62 |
| LINE CONSTRUCTION: LINEMAN (ALLEN, HARDIN, VAN WERT<br>& WYANDOT (CRAWFORD, JACKSON, MARSEILLES, MIFFLIN,<br>RICHLAND, RIDGE & SALEM TOWNSHIPS)) FOOTNOTE: A.<br>HALF DAY'S PAID HOLIDAY: THE LAST 4 HOURS OF THE<br>WORKDAY PRIOR TO CHRISTMAS OR NEW YEAR'S DAY.....\$ 47.07                    | 21.03 |

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ELEC0245-003 01/01/2025

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| Rates | Fringes |
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| LINE CONSTRUCTION: CABLE SPLICER (DEFIANCE, FULTON,<br>HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING,<br>PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND WOOD<br>COUNTIES) : FOOTNOTE: A. 6 OBSERVED HOLIDAYS:<br>NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY.  
 EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A  
 RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED  
 STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH  
 HOLIDAY.....\$ 53.90 23.19  
 LINE CONSTRUCTION: GROUNDMAN/TRUCK DRIVER  
 (DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS,  
 OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA,  
 WILLIAMS, AND WOOD COUNTIES) FOOTNOTE: A. 6  
 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY;  
 INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; &  
 CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY  
 SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE  
 CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK  
 PERFORMED ON SUCH HOLIDAY.....\$ 20.51 13.84  
 LINE CONSTRUCTION: HELI-ARC WELDING (DEFIANCE,  
 FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA,  
 PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND  
 WOOD COUNTIES) FOOTNOTE: A. 6 OBSERVED HOLIDAYS:  
 NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY;  
 LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY.  
 EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A  
 RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED  
 STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH  
 HOLIDAY.....\$ 47.17 21.31  
 LINE CONSTRUCTION: LINEMAN (DEFIANCE, FULTON,  
 HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING,  
 PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND WOOD  
 COUNTIES) FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW  
 YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR  
 DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES  
 WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF  
 DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME  
 RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....\$ 46.87 21.22  
 LINE CONSTRUCTION: OPERATOR - CLASS 1 (DEFIANCE,  
 FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA,  
 PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND  
 WOOD COUNTIES) FOOTNOTE: A. 6 OBSERVED HOLIDAYS:  
 NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY;  
 LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY.  
 EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A  
 RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED  
 STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH  
 HOLIDAY.....\$ 37.50 18.60  
 LINE CONSTRUCTION: OPERATOR - CLASS 2 (DEFIANCE,  
 FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA,  
 PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND  
 WOOD COUNTIES) FOOTNOTE: A. 6 OBSERVED HOLIDAYS:  
 NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY;  
 LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY.  
 EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A  
 RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED  
 STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH  
 HOLIDAY.....\$ 32.81 17.29  
 LINE CONSTRUCTION: TRAFFIC SIGNAL & LIGHTING  
 TECHNICIAN (DEFIANCE, FULTON, HANCOCK, HENRY,  
 HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY,  
 SENECA, WILLIAMS, AND WOOD COUNTIES) FOOTNOTE:  
 A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL  
 DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY;  
 & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY  
 SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE  
 CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK  
 PERFORMED ON SUCH HOLIDAY.....\$ 42.18 19.91  
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## ELEC0245-004 01/01/2025

## Rates

## Fringes

LINE CONSTRUCTION: CABLE SPLICER (ERIE COUNTY)

FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....\$ 53.90

23.19

LINE CONSTRUCTION: GROUNDMAN/TRUCK DRIVER (ERIE COUNTY) FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW

YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....\$ 20.51

13.84

LINE CONSTRUCTION: LINEMAN (ERIE COUNTY)

FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....\$ 46.87

21.22

LINE CONSTRUCTION: OPERATOR - CLASS 1 (ERIE COUNTY)

FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....\$ 37.50

18.60

LINE CONSTRUCTION: OPERATOR - CLASS 2 (ERIE COUNTY)

FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....\$ 32.81

17.29

## ELEC0246-001 10/28/2024

## Rates

## Fringes

ELECTRICIAN (CARROLL, COLUMBIANA, HARRISON AND JEFFERSON COUNTIES IN OHIO; BROOKE AND HANCOCK COUNTIES IN WEST VIRGINIA.) FOOTNOTE: A. 1 1/2

PAID HOLIDAYS: THE LAST SCHEDULED WORKDAY PRIOR TO CHRISTMAS & 4 HOURS ON GOOD FRIDAY.....\$ 44.00

37.68

## ELEC0306-005 05/27/2024

## Rates

## Fringes

CABLE SPLICER (MEDINA (BRUNSWICK, CHATHAM, GRANGER, GUILFORD, HARRISVILLE, HINCKLEY, HOMER, LAFAYETTE, MEDINA, MONTVILLE, SHARON, SPENCER, WADSWORTH, WESTFIELD & YORK TOWNSHIPS), PORTAGE (ATWATER, AURORA, BRIMFIELD, DEERFIELD, FRANKLIN, MANTUA, RANDOLPH, RAVENNA, ROOTSTOWN, SHALERSVILLE, STREETSBORO & SUFFIELD TOWNSHIPS), SUMMIT & WAYNE (BAUGHMAN, CANAAN, CHESTER, CHIPPEWA, CONGRESS, GREEN, MILTON, & WAYNE TOWNSHIPS)).....\$ 46.81

20.95

ELECTRICIAN (MEDINA (BRUNSWICK, CHATHAM, GRANGER, GUILFORD, HARRISVILLE, HINCKLEY, HOMER, LAFAYETTE, MEDINA, MONTVILLE, SHARON, SPENCER, WADSWORTH, WESTFIELD & YORK TOWNSHIPS), PORTAGE (ATWATER, AURORA, BRIMFIELD, DEERFIELD, FRANKLIN, MANTUA,

RANDOLPH, RAVENNA, ROOTSTOWN, SHALERSVILLE,  
STREETSBO RO & SUFFIELD TOWNSHIPS), SUMMIT & WAYNE  
(BAUGHMAN, CANAAN, CHESTER, CHIPPEWA, CONGRESS,  
GREEN, MILTON, & WAYNE TOWNSHIPS)).....\$ 42.55 20.95

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ELEC0317-002 06/02/2025

Rates

Fringes

CABLE SPLICER (GALLIA & LAWRENCE)).....\$ 32.68 18.13  
ELECTRICIAN (GALLIA & LAWRENCE)).....\$ 41.15 29.35

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ELEC0540-005 06/30/2025

Rates

Fringes

ELECTRICIAN (CARROLL (NORTHERN HALF, INCLUDING FOX,  
HARRISON, ROSE & WASHINGTON TOWNSHIPS),  
COLUMBIANA (KNOX TOWNSHIP), HOLMES, MAHONING  
(SMITH TOWNSHIP), STARK, TUSCARAWAS (NORTH OF  
AUBURN, CLAY, RUSH & YORK TOWNSHIPS), AND WAYNE  
(SOUTH OF BAUGHMAN, CHESTER, GREEN & WAYNE  
TOWNSHIPS) COUNTIES)).....\$ 39.86 29.19

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ELEC0573-003 06/01/2025

Rates

Fringes

ELECTRICIAN (ASHTABULA (COLEBROOK, WAYNE,  
WILLIAMSFIELD, ORWELL & WINDSOR TOWNSHIPS), GEAUGA  
(AUBURN, MIDDLEFIELD, PARKMAN & TROY TOWNSHIPS),  
MAHONING (MILTON TOWNSHIP), PORTAGE (CHARLESTOWN,  
EDINBURG, FREEDOM, HIRAM, NELSON, PALMYRA, PARIS &  
WINDHAM TOWNSHIPS), AND TRUMBULL (EXCEPT LIBERTY &  
HUBBARD TOWNSHIPS)).....\$ 42.20 23.37

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ELEC0575-001 05/29/2023

Rates

Fringes

ELECTRICIAN (ADAMS, FAYETTE, HIGHLAND, HOCKING,  
JACKSON (BLOOMFIELD, FRANKLIN, HAMILTON, JEFFERSON,  
LICK, MADISON, SCIOTO, COAL, JACKSON, LIBERTY,  
MILTON & WASHINGTON TOWNSHIPS), PICKAWAY (DEER  
CREEK, PERRY, PICKAWAY, SALT CREEK & WAYNE  
TOWNSHIPS), PIKE (BEAVER, BENTON, JACKSON, MIFFLIN,  
PEBBLE, PEEPEE, PERRY, SEAL, CAMP CREEK, NEWTON,  
SCIOTO, SUNFISH, UNION & MARION TOWNSHIPS), ROSS,  
SCIOTO & VINTON (CLINTON, EAGLE, ELK, HARRISON,  
JACKSON, RICHLAND & SWAN TOWNSHIPS)).....\$ 37.00 22.26

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ELEC0648-001 09/01/2025

Rates

Fringes

CABLE SPLICER (BUTLER AND WARREN COUNTIES  
(DEERFIELD, HAMILTON, HARLAN, MASSIE, SALEM, TURTLE  
CREEK, UNION & WASHINGTON TOWNSHIPS)).....\$ 30.50 18.23  
ELECTRICIAN (BUTLER AND WARREN COUNTIES (DEERFIELD,  
HAMILTON, HARLAN, MASSIE, SALEM, TURTLE CREEK,  
UNION & WASHINGTON TOWNSHIPS)).....\$ 38.00 24.16

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ELEC0673-004 05/26/2025

Rates

Fringes

CABLE SPLICER (ASHTABULA (EXCLUDING ORWELL,  
COLEBROOK, WILLIAMSFIELD, WAYNE & WINDSOR  
TOWNSHIPS), GEAUGA (BURTON, CHARDON, CLARIDON,  
HAMB DEN, HUNTSBURG, MONTVILLE, MUNSON, NEWBURY &  
THOMPSON TOWNSHIPS) AND LAKE COUNTIES)).....\$ 33.81 21.47

ELECTRICIAN (ASHTABULA (EXCLUDING ORWELL, COLEBROOK, WILLIAMSFIELD, WAYNE & WINDSOR TOWNSHIPS), GEauga (BURTON, CHARDON, CLARIDON, HAMBDEN, HUNTSBURG, MONTVILLE, MUNSON, NEWBURY & THOMPSON TOWNSHIPS) AND LAKE COUNTIES).....\$ 41.17 24.58

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## ELEC0683-002 06/02/2025

## Rates

## Fringes

CABLE SPLICER (CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY (CIRCLEVILLE, DARBY, HARRISON, JACKSON, MADISON, MONROE, MUHLENBERG, SCIOTO, WALNUT & WASHINGTON TOWNSHIPS), AND UNION COUNTIES).....\$ 44.00 26.40

ELECTRICIAN (CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY (CIRCLEVILLE, DARBY, HARRISON, JACKSON, MADISON, MONROE, MUHLENBERG, SCIOTO, WALNUT & WASHINGTON TOWNSHIPS), AND UNION COUNTIES).....\$ 43.00 26.37

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## ELEC0688-003 05/30/2022

## Rates

## Fringes

ELECTRICIAN (ASHLAND, CRAWFORD, HURON (RICHMOND, NEW HAVEN, RIPLEY & GREENWICH TOWNSHIPS), KNOX (LIBERTY, CLINTON, UNION, HOWARD, MONROE, MIDDLEBERRY, MORRIS, WAYNE, BERLIN, PIKE, BROWN & JEFFERSON TOWNSHIPS), MARION, MORROW, RICHLAND AND WYANDOT (SYCAMORE, CRANE, EDEN, PITT, ANTRIM & TYMOCHTEE TOWNSHIPS) COUNTIES).....\$ 32.30 21.83

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## ELEC0972-002 06/01/2024

## Rates

## Fringes

CABLE SPLICER (ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (BROWN, KNOX, MADISON, VINTON & WILKESVILLE TOWNSHIPS), AND WASHINGTON COUNITES)...\$ 40.25 33.33

ELECTRICIAN (ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (BROWN, KNOX, MADISON, VINTON & WILKESVILLE TOWNSHIPS), AND WASHINGTON COUNITES).....\$ 40.00 33.32

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## ELEC1105-001 05/27/2024

## Rates

## Fringes

ELECTRICIAN (COSHOCTON, GUERNSEY, KNOX (JACKSON, CLAY, MORGAN, MILLER, MILFORD, HILLIAR, BUTLER, HARRISON, PLEASANT & COLLEGE TOWNSHIPS), LICKING, MUSKINGUM, PERRY, AND TUSCARAWAS (AUBURN, YORK, CLAY, JEFFERSON, RUSH, OXFORD, WASHINGTON, SALEM, PERRY & BUCKS TOWNSHIPS) COUNTIES).....\$ 39.60 24.41

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## ENGI0018-003 05/01/2024

## Rates

## Fringes

POWER EQUIPMENT OPERATOR: GROUP 1- AIR COMPRESSOR ON STEEL ERECTION; BARRIER MOVING MACHINE; BOILER OPERATOR ON COMPRESSOR OR GENERATOR WHEN MOUNTED ON A RIG; CABLEWAY; COMBINATION CONCRETE MIXER & TOWER; CONCRETE PLANT (OVER 4 YD. CAPACITY); CONCRETE PUMP; CRANE (ALL TYPES, INCLUDING BOOM TRUCK, CHERRY PICKER); CRANE-COMPACT, TRACK OR RUBBER OVER 4,000 LBS. CAPACITY; CRANES-SELF ERECTING, STATIONARY, TRACK OR TRUCK (ALL CONFIGURATIONS); DERRICK; DRAGLINE; DREDGE (DIPPER, CLAM OR SUCTION); ELEVATING GRADER OR EUCLID

LOADER; FLOATING EQUIPMENT (ALL TYPES); GRADALL;  
 HELICOPTER CREW (OPERATOR-HOIST OR WINCH); HOE (ALL  
 TYPES); HOISTING ENGINE ON SHAFT OR TUNNEL WORK;  
 HYDRAULIC GANTRY (LIFTING SYSTEM); INDUSTRIAL-TYPE  
 TRACTOR; JET ENGINE DRYER (D8 OR D9) DIESEL  
 TRACTOR; LOCOMOTIVE (STANDARD GAUGE); MAINTENANCE  
 OPERATOR CLASS A; MIXER, PAVING (SINGLE OR DOUBLE  
 DRUM); MUCKING MACHINE; MULTIPLE SCRAPER;  
 PILEDRIVING MACHINE (ALL TYPES); POWER SHOVEL;  
 PRENTICE LOADER; QUAD 9 (DOUBLE PUSHER); RAIL  
 TAMPER (WITH AUTO LIFTING & ALIGNING DEVICE);  
 REFRIGERATING MACHINE (FREEZER OPERATION); ROTARY  
 DRILL, ON CAISSON WORK; ROUGH TERRAIN FORK LIFT  
 WITH WINCH/HOIST; SIDE-BOOM; SLIP-FORM PAVER; TOWER  
 DERRICK; TREE SHREDDER; TRENCH MACHINE (OVER 24"  
 WIDE); TRUCK MOUNTED CONCRETE PUMP; TUG BOAT;  
 TUNNEL MACHINE AND/OR MINING MACHINE; WHEEL  
 EXCAVATOR; AND ASPHALT PLANT ENGINEER (CLEVELAND  
 DISTRICT ONLY). (ASHTABULA, CUYAHOGA, ERIE,  
 GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, AND SUMMIT  
 COUNTIES).....\$ 45.63 16.41  
 POWER EQUIPMENT OPERATOR: GROUP 2- ASPHALT PAVER;  
 AUTOMATIC SUBGRADER MACHINE, SELF-PROPELLED (CMI  
 TYPE); BOBCAT TYPE AND/OR SKID STEER LOADER WITH  
 HOE ATTACHMENT GREATER THAN 7,000 LBS.; BORING  
 MACHINE MORE THAN 48"; BULLDOZER; ENDLOADER;  
 HORIZONTAL DIRECTIONAL DRILL (OVER 50,000 FT LBS  
 THRUST); HYDRO MILLING MACHINE; KOLMAN-TYPE LOADER  
 (PRODUCTION TYPE-DIRT); LEAD GREASEMAN; LIGHTING &  
 TRAFFIC SIGNAL INSTALLATION EQUIPMENT (INCLUDES ALL  
 GROUPS OR CLASSIFICATIONS); MATERIAL TRANSFER  
 EQUIPMENT (SHUTTLE BUGGY) ASPHALT; PETTIBONE-RAIL  
 EQUIPMENT; POWER GRADER; POWER SCRAPER; PUSH CAT;  
 ROTOMILL (ALL), GRINDERS & PLANERS OF ALL TYPES;  
 TRENCH MACHINE (24" WIDE & UNDER); VERMEER TYPE  
 CONCRETE SAW; AND MAINTENANCE OPERATORS (PORTAGE  
 AND SUMMIT COUNTIES ONLY). (ASHTABULA, CUYAHOGA,  
 ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, AND  
 SUMMIT COUNTIES).....\$ 45.53 16.41  
 POWER EQUIPMENT OPERATOR: GROUP 3- A-FRAME; AIR  
 COMPRESSOR ON TUNNEL WORK (LOW PRESSURE); ASPHALT  
 PLANT ENGINEER (PORTAGE AND SUMMIT COUNTIES ONLY);  
 BOBCAT-TYPE AND/OR SKID STEER LOADER WITH OR  
 WITHOUT ATTACHMENTS; HIGHWAY DRILLS (ALL TYPES);  
 LOCOMOTIVE (NARROW GAUGE); MATERIAL HOIST/ELEVATOR;  
 MIXER, CONCRETE (MORE THAN ONE BAG CAPACITY);  
 MIXER, ONE BAG CAPACITY (SIDE LOADER); POWER BOILER  
 (OVER 15 LBS. PRESSURE) PUMP OPERATOR INSTALLING &  
 OPERATING WELL POINTS; PUMP (4" & OVER DISCHARGE);  
 ROLLER, ASPHALT; ROTOVATOR (LIME SOIL STABILIZER);  
 SWITCH & TIE TAMPERS (WITHOUT LIFTING & ALIGNING  
 DEVICE); UTILITY OPERATOR (SMALL EQUIPMENT);  
 WELDING MACHINES; AND RAILROAD TIE  
 INSERTER/REMOVER; ARTICULATING/STRAIGHT BED END  
 DUMPS IF ASSIGNED (MINUS \$4.00 PER HOUR.  
 (ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN,  
 MEDINA, PORTAGE, AND SUMMIT COUNTIES).....\$ 44.49 16.41  
 POWER EQUIPMENT OPERATOR: GROUP 4- BACKFILLER;  
 BALLAST RE-LOCATOR; BARS, JOINT & MESH INSTALLING  
 MACHINE; BATCH PLANT; BORING MACHINE OPERATOR (48"  
 OR LESS); BULL FLOATS; BURLAP & CURING MACHINE;  
 CONCRETE PLANT (CAPACITY 4 YD. & UNDER); CONCRETE  
 SAW (MULTIPLE); CONVEYOR (HIGHWAY); CRUSHER;  
 DECKHAND; FARM-TYPE TRACTOR WITH ATTACHMENTS  
 (HIGHWAY); FINISHING MACHINE; FIREPERSON, FLOATING

EQUIPMENT (ALL TYPES); FORKLIFT; FORM TRENCHER;  
 HYDRO HAMMER EXPECT MASONARY; HYDRO SEEDER;  
 PAVEMENT BREAKER; PLANT MIXER; POST DRIVER; POST  
 HOLE DIGGER (POWER AUGER); POWER BRUSH BURNER;  
 POWER FORM HANDLING EQUIPMENT; ROAD WIDENING  
 TRENCHER; ROLLER (BRICK, GRADE & MACADAM);  
 SELF-PROPELLED POWER SPREADER; SELF-PROPELLED POWER  
 SUBGRADER; STEAM FIREPERSON; TRACTOR (PULLING  
 SHEEPFOOT, ROLLER OR GRADER); AND VIBRATORY  
 COMPACTOR WITH INTEGRAL POWER. (ASHTABULA,  
 CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA,  
 PORTAGE, AND SUMMIT COUNTIES).....\$ 43.27 16.41  
 POWER EQUIPMENT OPERATOR: GROUP 5- COMPRESSOR  
 (PORTABLE, SEWER, HEAVY & HIGHWAY); DRUM FIREPERSON  
 (ASPHALT PLANT); GENERATOR; MASONRY FORK LIFT;  
 INBOARD-OUTBOARD MOTOR BOAT LAUNCH; OIL HEATER  
 (ASPHALT PLANT); OILER/HELPER; POWER DRIVEN HEATER;  
 POWER SWEEPER & SCRUBBER; PUMP (UNDER 4" DISCHARGE);  
 SIGNALPERSON; TIRE REPAIRPERSON;  
 VAC/ALLS; CRANES - COMPACT, TRACK OR RUBBER UNDER  
 4,000 POUND CAPACITY; FUELING AND GREASING; AND  
 CHAINMEN. (ASHTABULA, CUYAHOGA, ERIE, GEAUGA,  
 LAKE, LORAIN, MEDINA, PORTAGE, AND SUMMIT COUNTIES).\$ 37.98 16.41  
 POWER EQUIPMENT OPERATOR: GROUP 6- MASTER MECHANIC  
 & BOOM FROM 150 TO 180. (ASHTABULA, CUYAHOGA,  
 ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, AND  
 SUMMIT COUNTIES).....\$ 46.63 16.41  
 POWER EQUIPMENT OPERATOR: GROUP 7- BOOM FROM 180  
 AND OVER. (ASHTABULA, CUYAHOGA, ERIE, GEAUGA,  
 LAKE, LORAIN, MEDINA, PORTAGE, AND SUMMIT COUNTIES).\$ 46.63 16.41  
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ENGI0018-004 05/01/2024

Rates

Fringes

POWER EQUIPMENT OPERATOR: GROUP 1- AIR COMPRESSOR  
 ON STEEL ERECTION; BARRIER MOVING MACHINE; BOILER  
 OPERATOR ON COMPRESSOR OR GENERATOR WHEN MOUNTED ON  
 A RIG; CABLEWAY; COMBINATION CONCRETE MIXER &  
 TOWER; CONCRETE PLANT (OVER 4 YD. CAPACITY);  
 CONCRETE PUMP; CRANE (ALL TYPES, INCLUDING BOOM  
 TRUCK, CHERRY PICKER); CRANE-COMPACT, TRACK OR  
 RUBBER OVER 4,000 LBS. CAPACITY;  
 CRANES-SELF-ERECTING, STATIONARY, TRACK OR TRUCK  
 (ALL CONFIGURATIONS); DERRICK; DRAGLINE; DREDGE  
 (DIPPER, CLAM OR SUCTION); ELEVATING GRADER OR  
 EUCLID LOADER; FLOATING EQUIPMENT (ALL TYPES);  
 GRADALL; HELICOPTER CREW (OPERATOR-HOIST OR WINCH);  
 HOE (ALL TYPES); HOISTING ENGINE ON SHAFT OR TUNNEL  
 WORK; HYDRAULIC GANTRY (LIFTING SYSTEM);  
 INDUSTRIAL-TYPE TRACTOR; JET ENGINE DRYER (D8 OR  
 D9) DIESEL TRACTOR; LOCOMOTIVE (STANDARD GAUGE);  
 MAINTENANCE OPERATOR CLASS A; MIXER, PAVING 9SINGLE  
 OR DOUBLE DRUM); MUCKING MACHINE; MULTIPLE SCRAPER;  
 PILEDRIVING MACHINE (ALL TYPES); POWER SHOVEL;  
 PRENTICE LOADER; QUAD 9 (DOUBLE PUSHER); RAIL  
 TAMPER (WITH AUTO LIFTING & ALIGNING DEVICE);  
 REFRIGERATING MACHINE (FREEZER OPERATORON); ROTARY  
 DRILL, ON CAISSON WORK; ROUGH TERRAIN FORK LIFT  
 WITH WINCH/HOIST; SIDE-BOOM; SLIP-FORM PAVER; TOWER  
 DERRICK; TREE SHREDDER; TRENCH MACHINE (OVER 24'  
 WIDE); TRUCK MOUNTED CONCRETE PUMP; TUG BOAT;  
 TUNNEL MACHINE AND/OR MINING MACHINE; AND WHEEL  
 EXCAVATOR. (ADAMS, ALLEN, ASHLAND, ATHENS,  
 AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL,  
 CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON,

CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....\$ 44.14 16.41

POWER EQUIPMENT OPERATOR: GROUP 2- ASPHALT PAVER; AUTOMATIC SUBGRADER MACHINE, SELF-PROPELLED (CMI TYPE); BOBCAT TYPE AND/OR SKID STEER LOADER WITH HOE ATTACHMENT GREATER THAN 7,000 LBS.; BORING MACHINE MORE THAN 48"; BULLDOZER; ENDLOADER; HYDRO MILLING MACHINE; HORIZONTAL DIRECTIONAL DRILL (OVER 50,000 FT. LBS. THURUST); KOLMAN-TYPE LOADER (PRODUCTION TYPE-DIRT); LEAD GREASEMAN; LIGHTING & TRAFFIC SIGNAL INSTALLATION EQUIPMENT (INCLUDES ALL GROUPS OR CLASSIFICATIONS); MATERIAL TRANSFER EQUIPMENT (SHUTTLE BUGGY); ASPHALT; PETTIBONE-RAIL EQUIPMENT; POWER GRADER; POWER SCRAPER; PUSH CAT; ROTOMILL (ALL), GRINDERS & PLANERS OF ALL TYPES; TRENCH MACHINE (24' WIDE & UNDER); AND VERMEER TYPE CONCRETE SAW. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....\$ 44.02 16.41

POWER EQUIPMENT OPERATOR: GROUP 3- A-FRAME; AIR COMPRESSOR ON TUNNEL WORK (LOW PRESSURE); ASPHALT PLANT ENGINEER; BOBCAT-TYPE AND/OR SKID STEER LOADER WITH OR WITHOUT ATTACHMENTS; HIGHWAY DRILLS (ALL TYPES); LOCOMOTIVE (NARROW GAUGE); MATERIAL HOIST/ELEVATOR; MIXER, CONCRETE (MORE THAN ONE BAG CAPACITY); MIXER, ONE BAG CAPACITY (SIDE LOADER); POWER BOILER (OVER 15 LBS. PRESSURE) PUMP OPERATOR INSTALLING & OPERATING WELL POINTS; PUMP (4' & OVER DISCHARGE); RAILROAD TIE INSERTER/REMOVER; ROLLER, ASPHALT; ROTOVATOR (LIME SOIL STABILIZER); SWITCH & TIE TAMPERS (WITHOUT LIFTING & ALIGNING DEVICE); UTILITY OPERATOR (SMALL EQUIPMENT); AND WELDING MACHINES: ARTICULATING/STRAIGHT BED END DUMPS IF ASSIGNED (MINUS \$4.00 PER HOUR). (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM,

NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....\$ 42.98 16.41

POWER EQUIPMENT OPERATOR: GROUP 4- BACKFILLER; BALLAST RE-LOCATOR; BARS, JOINT & MESH INSTALLING MACHINE; BATCH PLANT; BORING MACHINE OPERATOR (48' OR LESS); BULL FLOATS; BURLAP & CURING MACHINE; CONCRETE PLANT (CAPACITY 4 YD. & UNDER); CONCRETE SAW (MULTIPLE); CONVEYOR (HIGHWAY); CRUSHER; DECKHAND; FARM-TYPE TRACTOR WITH ATTACHMENTS (HIGHWAY); FINISHING MACHINE; FIREPERSON, FLOATING EQUIPMENT (ALL TYPES); FORK LIFT; FORM TRENCHER; HYDRO HAMMER EXCEPT MASONARY; HYDRO SEEDER; PAVEMENT BREAKER; PLANT MIXER; POST DRIVER; POST HOLE DIGGER (POWER AUGER); POWER BRUSH BURNER; POWER FORM HANDLING EQUIPMENT; ROAD WIDENING TRENCHER; ROLLER (BRICK, GRADE, & MACADAM); SELF-PROPELLED POWER SPREADER; SELF-PROPELLED POWER SUBGRADER; STEAM FIREPERSON; TRACTOR (PULLING SHEEPFOOT, ROLLER OR GRADER); AND VIBRATORY COMPACTOR WITH INTEGRAL POWER. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....\$ 41.80 16.41

POWER EQUIPMENT OPERATOR: GROUP 5- COMPRESSOR (PORTABLE, SEWER, HEAVY & HIGHWAY); DRUM FIREPERSON (ASPHALT PLANT); GENERATOR; MASONARY FORKLIFT; INBOARD-OUTBOARD MOTOR BOAT LAUNCH; OIL HEATER (ASPHALT PLANT); OILER/HELPER; POWER DRIVEN HEATER; POWER SWEEPER & SCRUBBER; PUMP (UNDER 4' DISCHARGE); SIGNALPERSON; TIRE REPAIRPERSON; VAC/ALLS; CRANES-COMPACT, TRACK OR RUBBER UNDER 4,000 POUND CAPACITY; FUELING AND GREASING; AND CHAINMEN. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....\$ 36.34 16.41

POWER EQUIPMENT OPERATOR: GROUP 6- MASTER MECHANIC & BOOM FROM 150 TO 180. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON,

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |       |
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| CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD,<br>FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,<br>GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON,<br>HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON,<br>JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS,<br>MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE,<br>MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE,<br>OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE,<br>PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA,<br>SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON,<br>WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND<br>YANDOT COUNTIES).....                                                                                                                                                                                                   | \$ 45.14 | 16.41 |
| POWER EQUIPMENT OPERATOR: GROUP 7- BOOM FROM 180<br>AND OVER. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE,<br>BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,<br>CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE,<br>DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN,<br>FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON,<br>HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND,<br>HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX,<br>LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION,<br>MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,<br>MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY,<br>PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS,<br>SANDUSKY, SCIOTO, SENECA, SHELBY, STARK,<br>TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN,<br>WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT<br>COUNTIES)..... |          |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | \$ 45.14 | 16.41 |

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ENGI0066-023 06/01/2023

Rates

Fringes

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| POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 1-<br>RIG, PILE DRIVER OR CAISSON TYPE; & RIG, PILE<br>HYDRAULIC UNIT ATTACHED. (COLUMBIANA, MAHONING &<br>TRUMBULL COUNTIES).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | \$ 37.19 | 24.30 |
| POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 2 -<br>ASPHALT HEATER PLANER; BACKFILLER WITH DRAG<br>ATTACHMENT; BACKHOE; BACKHOE WITH SHEAR ATTACHED;<br>BACKHOE-REAR PIVOTAL SWING; BATCH PLANT-CENTRAL MIX<br>CONCRETE; BATCH PLANT, PORTABLE CONCRETE; BERM<br>BUILDER-AUTOMATIC; BOAT DERRICK; BOAT-TUG; BORING<br>MACHINE ATTACHED TO TRACTOR; BULLCLAM; VULLDOZER;<br>C.M.I. ROAD BUILDER & SIMILAR TYPE; CABLE PLACER<br>&LATYER; CARRIER-STRADDLE; CARRYALL-SCRAPER OR<br>SCOPP; CHICAGO BOOM; COMPACTOR WITH BLAD ATTACHED;<br>CONCRETE SAW (VERMEER OR SIMILAR TYPE); CONCRETE<br>SPREADER FINISHER; COMBINATION, BIDWELL MACHINE;<br>CRANE; CRANE-ELECTRIC OVERHEAD; CRANE-ROUGH<br>TERRAIN; CRANE-SIDE BOOM; CRANE-TRUCK; CRANE-TOWER;<br>DERRICK-BOOM; DERRICK-CAR; DIGGER -WHEEL (NOT<br>TRENCHER OR ROAD WIDENER); DOUBLE NINE; DRAG LINE;<br>DREDGE; DRILL-KENNY OR SIMILAR TYPE; EASY POUR<br>MEDIAN BARRIER MACHINE (OR SIMILAR TYPE);<br>ELECTROMATIC; FRANKIE PILE; GRADALL; GRADER; GURRY;<br>SELF-PROPELLED; HEAVY EQUIPMENT ROBOTICS<br>OPERATOR/MECHANIC; HOIST-MONORAIL; HOIST-STATIONARY<br>& MOBILE TRACTOR; HOIST, 2 OR 3 DRUM; HORIZONTAL<br>DIRECTIONAL DRILL OPERATOR; JACKALL; JUMBO MACHINE;<br>KOCAL & KUHLMAN; LAND-SEAGOING VEHICLE; LOADER,<br>ELEVATING; LOADER, FRONT END; LOADER, SKID STEER;<br>LOCOMOTIVE; MECHANIC/WELDER; METRO CHIP HARVESTER<br>WITH BOO; MUCKING MACHINE; PAVER-ASPHALT FINISHING<br>MACHINE; PAVER-ROAD CONCRETE; PAVER-SLIP FORM<br>(C.M.I. OR SIMILAR); PLACE CRETE MACHINE WITH BOOM; |          |       |

POST DRIVER (CARRIER MOUNTED); POWER DRIVEN  
 HYDRAULIC PUMP & JACK (WHEN USED IN SLIP FORM OR  
 LIFT SLAB CONSTRUCTION); PUMP CRETE MACHINE;  
 REGULATOR-BALLAST; HYRAULIC POWER UNIT NOT ATTACHED  
 TO RIG FOR PILE DRILLINGS; RIGS-DRILLING; ROTO MILL  
 OR SIMILAR FULL LANE (8' WIDE & OVER); ROTO MILL OR  
 SIMILAR TYPE (UNDER 8'); SHOVEL; SLIP FORM CURB  
 MACHINE; SPEEDWING; SPIKEMASTER; STONECRUSHER; TIE  
 PULLER & LOADER; TIE TAMPER; TRACTOR-DOUBLE BOOM;  
 TRACTOR WITH ATTACHMENTS; TRUCK-BOOM; TRUCK-TIRE;  
 TRENCH MACHINE; TUNNEL MACHINE (MARK 21 JAVA OR  
 SIMILAR) & WHIRLEY (OR SIMILAR TYPE) (COLUMBIANA,  
 MAHONING & TRUMBULL COUNTIES).....\$ 36.92 24.30

POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 3 -  
 ASPHALT PLANT; BENDING MACHINE (PIPELINE OR TYPE);  
 BORING MACHINE, MOTOR DRIVEN; CHIP HARVESTER  
 WITHOUT BOOM; CLEANING MACHINE, PIPELINE TYPE;  
 COATING MACHINE, PIPELINE TYPE; COMPACTOR; CONCRETE  
 BELT PLACER; CONCRETE FINISHER; CONCRETE PLANER OR  
 ASPHALT; CONCRETE SPREADER; ELEVATOR; FORK LIFT  
 (HOME BUILDING ONLY); FORK LIFT & LULLS; FORK LIFT  
 WALK BEHIND (HOISTING OVER 1 BUCK HIGH); FORM LINE  
 MACHINE; GREASE TRUCK OPERATOR; GROUT PUMP; GUNNITE  
 MACHINE; HORIZONTAL DIRECTIONAL DRILL LOCATOR;  
 SINGLE DRUM HOIST WITH OR WITHOUT TOWER; HUCK  
 BOLTING MACHINE; HYDRAULIC SCAFFOLD (HOISTING  
 BUILDING MATERIALS); PAVING BREAKER (SELF=PROPELLED  
 OR RIDDEN); PIPE DREAM; POT FIREPERSON (POWER  
 AGITATED); REFRIGERATION PLANT; ROAD WIDENER;  
 ROLLER; SASGEN DERRICK; SEEDING MACHINE; SOIL  
 STABILIZER (PUMP TYPE); SPRAY CURE MACHINE,  
 SELF-PROPELLED; STRAW BLOWER MACHINE; SUB-GRADER;  
 TUBE FINISHER OR BROOM C.M.I. OR SIMILAR TYPE; &  
 TUGGER HOIST. (COLUMBIANA, MAHONING & TRUMBULL  
 COUNTIES).....\$ 32.06 24.30

POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 4 -  
 AIR CURTAIN DESTRUCTOR & SIMILAR TYPE; BATCH  
 PLANT-JOB RELATED; BOILER OPERATOR; COMPRESSOR;  
 CONVEYOR; CURB BUILDER, SELF-PROPELLED; DRILL  
 WAGON; GENERATOR SET; GENERATOR-STEAM;  
 HEATER-PORTABLE POWER; HYDRAULIC MANIUPULATOR CRANE;  
 JACK-HYDRAULIC POWER DRIVEN; JACK-HYARAULIC  
 (RAILROAD); LADAVATOR; MINOR MACHINE OPERATOR;  
 MIXER-CONCRETE; MULCHING MACHINE; PIN PULLER; POWER  
 BROOM; PULVERIZER; PUMP; ROAD FINISHING MAHINC  
 (PULL TYPE); SAW-CONCRETE-SELF-PROPELLED (HIGHWAY  
 WORK); SIGNAL PERSON; SPRAY CURE MACHINE-MOTOR  
 POWERED; STUMP CUTTER; TRACTOR; TRENCHER FORM;  
 WATER BLASTER; STEAM JENNY; SYPHON;  
 VIBRATOR-GASOLINE; & WELDING MACHINE. (COLUMBIANA,  
 MAHONING & TRUMBULL COUNTIES).....\$ 28.77 24.30

POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 5 -  
 BRAKEPERSON; FIREPERSON; & OILER. (COLUMBIANA,  
 MAHONING & TRUMBULL COUNTIES).....\$ 25.94 24.30

POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC  
 WASTE PROJECTS GROUP 1 - A & B - RIG, PILE DRIVER  
 OR CAISSON TYPE; & RIG, PILE HYDRAULIC UNIT  
 ATTACHED. (COLUMBIANA, MAHONING & TRUMBULL  
 COUNTIES).....\$ 44.63 24.30

POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC  
 WASTE PROJECTS GROUP 2 - A & B - ASPHALT HEATER  
 PLANER; BACKFILLER WITH DRAG ATTACHMENT; BACKHOE;  
 BACKHOE WITH SHEAR ATTACHED; BACKHOE-REAR PIVOTAL  
 SWING; BATCH PLANT-CENTRAL MIX CONCRETE; BATCH  
 PLANT, PORTABLE CONCRETE; BERM BUILDER-AUTOMATIC;

BOAT DERRICK; BOAT-TUG; BORING MACHINE ATTACHED TO TRACTOR; BULLCLAM; VULLDOZER; C.M.I. ROAD BUILDER & SIMILAR TYPE; CABLE PLACER & LATYER; CARRIER-STRADDLE; CARRYALL-SCRAPER OR SCOPP; CHICAGO BOOM; COMPACTOR WITH BLAD ATTACHED; CONCRETE SAW (VERMEER OR SIMILAR TYPE); CONCRETE SPREADER FINISHER; COMBINATION, BIDWELL MACHINE; CRANE; CRANE-ELECTRIC OVERHEAD; CRANE-ROUGH TERRAIN; CRANE-SIDE BOOM; CRANE-TRUCK; CRANE-TOWER; DERRICK-BOOM; DERRICK-CAR; DIGGER -WHEEL (NOT TRENCHER OR ROAD WIDENER); DOUBLE NINE; DRAG LINE; DREDGE; DRILL-KENNY OR SIMILAR TYPE; EASY POUR MEDIAN BARRIER MACHINE (OR SIMILAR TYPE); ELECTROMATIC; FRANKIE PILE; GRADALL; GRADER; GURRY; SELF-PROPELLED; HEAVY EQUIPMENT ROBOTICS OPERATOR/MECHANIC; HOIST-MONORAIL; HOIST-STATIONARY & MOBILE TRACTOR; HOIST, 2 OR 3 DRUM; HORIZONTAL DIRECTIONAL DRILL OPERATOR; JACKALL; JUMBO MACHINE; KOCAL & KUHLMAN; LAND-SEAGOING VEHICLE; LOADER, ELEVATING; LOADER, FRONT END; LOADER, SKID STEER; LOCOMOTIVE; MECHANIC/WELDER; METRO CHIP HARVESTER WITH BOO; MUCKING MACHINE; PAVER-ASPHALT FINISHING MACHINE; PAVER-ROAD CONCRETE; PAVER-SLIP FORM (C.M.I. OR SIMILAR); PLACE CRETE MACHINE WITH BOOM; POST DRIVER (CARRIER MOUNTED); POWER DRIVEN HYDRAULIC PUMP & JACK (WHEN USED IN SLIP FORM OR LIFT SLAB CONSTRUCTION); PUMP CRETE MACHINE; REGULATOR-BALLAST; HYRAULIC POWER UNIT NOT ATTACHED TO RIG FOR PILE DRILLINGS; RIGS-DRILLING; ROTO MILL OR SIMILAR FULL LANE (8' WIDE & OVER); ROTO MILL OR SIMILAR TYPE (UNDER 8'); SHOVEL; SLIP FORM CURB MACHINE; SPEEDWING; SPIKEMASTER; STONECRUSHER; TIE PULLER & LOADER; TIE TAMPER; TRACTOR-DOUBLE BOOM; TRACTOR WITH ATTACHMENTS; TRUCK-BOOM; TRUCK-TIRE; TRENCH MACHINE; TUNNEL MACHINE (MARK 21 JAVA OR SIMILAR) & WHIRLEY (OR SIMILAR TYPE) (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....\$ 44.30 24.30  
 POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS GROUP 3 - A & B - ASPHALT PLANT; BENDING MACHINE (PIPELINE OR TYPE); BORING MACHINE, MOTOR DRIVEN; CHIP HARVESTER WITHOUT BOOM; CLEANING MACHINE, PIPELINE TYPE; COATING MACHINE, PIPELINE TYPE; COMPACTOR; CONCRETE BELT PLACER; CONCRETE FINISHER; CONCRETE PLANER OR ASPHALT; CONCRETE SPREADER; ELEVATOR; FORK LIFT (HOME BUILDING ONLY); FORK LIFT & LULLS; FORK LIFT WALK BEHIND (HOISTING OVER 1 BUCK HIGH); FORM LINE MACHINE; GREASE TRUCK OPERATOR; GROUT PUMP; GUNNITE MACHINE; HORIZONTAL DIRECTIONAL DRILL LOCATOR; SINGLE DRUM HOIST WITH OR WITHOUT TOWER; HUCK BOLTING MACHINE; HYDRAULIC SCAFFOLD (HOISTING BUILDING MATERIALS); PAVING BREAKER (SELF=PROPELLED OR RIDDEN); PIPE DREAM; POT FIREPERSON (POWER AGITATED); REFRIGERATION PLANT; ROAD WIDENER; ROLLER; SASGEN DERRICK; SEEDING MACHINE; SOIL STABILIZER (PUMP TYPE); SPRAY CURE MACHINE, SELF-PROPELLED; STRAW BLOWER MACHINE; SUB-GRADER; TUBE FINISHER OR BROOM C.M.I. OR SIMILAR TYPE; & TUGGER HOIST(COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....\$ 38.47 24.30  
 POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS GROUP 4 - A & B - AIR CURTAIN DESTRUCTOR & SIMILAR TYPE; BATCH PLANT-JOB RELATED; BOILER OPERATOR; COMPRESSOR; CONVEYOR; CURB BUILDER, SELF-PROPELLED; DRILL WAGON; GENERATOR SET; GENERATOR-STEAM; HEATER-PORTABLE POWER;

HYDRAULIC MANIPLATOR CRANE; JACK-HYDRAULIC POWER  
 DRIVEN; JACK-HYARAULIC (RAILROAD); LADAVATOR; MINOR  
 MACHINE OPERATOR; MIXER-CONCRETE; MULCHING MACHINE;  
 PIN PULLER; POWER BROOM; PULVERIZER; PUMP; ROAD  
 FINISHING MAHINC (PULL TYPE);  
 SAW-CONCRETE-SELF-PROPELLED (HIGHWAY WORK); SIGNAL  
 PERSON; SPRAY CURE MACHINE-MOTOR POWERED; STUMP  
 CUTTER; TRACTOR; TRENCHER FORM; WATER BLASTER;  
 STEAM JENNY; SYPHON; VIBRATOR-GASOLINE; & WELDING  
 MACHINE. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).\$ 34.52 24.30  
 POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC  
 WASTE PROJECTS GROUP 5 - A & B - BRAKEPERSON;  
 FIREPERSON; & OILER. (COLUMBIANA, MAHONING &  
 TRUMBULL COUNTIES).....\$ 31.13 24.30  
 POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE  
 PROJECTS GROUP 1 - C & D - RIG, PILE DRIVER OR  
 CAISSON TYPE; & RIG, PILE HYDRAULIC UNIT ATTACHED.  
 (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....\$ 40.91 24.30  
 POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE  
 PROJECTS GROUP 2 - C & D - ASPHALT HEATER PLANER;  
 BACKFILLER WITH DRAG ATTACHMENT; BACKHOE; BACKHOE  
 WITH SHEAR ATTACHED; BACKHOE-REAR PIVOTAL SWING;  
 BATCH PLANT-CENTRAL MIX CONCRETE; BATCH PLANT,  
 PORTABLE CONCRETE; BERM BUILDER-AUTOMATIC; BOAT  
 DERRICK; BOAT-TUG; BORING MACHINE ATTACHED TO  
 TRACTOR; BULLCLAM; VULLDOZER; C.M.I. ROAD BUILDER &  
 SIMILAR TYPE; CABLE PLACER &LATYER;  
 CARRIER-STRADDLE; CARRYALL-SCRAPER OR SCOPP;  
 CHICAGO BOOM; COMPACTOR WITH BLAD ATTACHED;  
 CONCRETE SAW (VERMEER OR SIMILAR TYPE); CONCRETE  
 SPREADER FINISHER; COMBINATION, BIDWELL MACHINE;  
 CRANE; CRANE-ELECTRIC OVERHEAD; CRANE-ROUGH  
 TERRAIN; CRANE-SIDE BOOM; CRANE-TRUCK; CRANE-TOWER;  
 DERRICK-BOOM; DERRICK-CAR; DIGGER -WHEEL (NOT  
 TRENCHER OR ROAD WIDENER); DOUBLE NINE; DRAG LINE;  
 DREDGE; DRILL-KENNY OR SIMILAR TYPE; EASY POUR  
 MEDIAN BARRIER MACHINE (OR SIMILAR TYPE);  
 ELECTROMATIC; FRANKIE PILE; GRADALL; GRADER; GURRY;  
 SELF-PROPELLED; HEAVY EQUIPMENT ROBOTICS  
 OPERATOR/MECHANIC; HOIST-MONORAIL; HOIST-STATIONARY  
 & MOBILE TRACTOR; HOIST, 2 OR 3 DRUM; HORIZONTAL  
 DIRECTIONAL DRILL OPERATOR; JACKALL; JUMBO MACHINE;  
 KOCAL & KUHLMAN; LAND-SEAGOING VEHICLE; LOADER,  
 ELEVATING; LOADER, FRONT END; LOADER, SKID STEER;  
 LOCOMOTIVE; MECHANIC/WELDER; METRO CHIP HARVESTER  
 WITH BOO; MUCKING MACHINE; PAVER-ASPHALT FINISHING  
 MACHINE; PAVER-ROAD CONCRETE; PAVER-SLIP FORM  
 (C.M.I. OR SIMILAR); PLACE CRETE MACHINE WITH BOOM;  
 POST DRIVER (CARRIER MOUNTED); POWER DRIVEN  
 HYDRAULIC PUMP & JACK (WHEN USED IN SLIP FORM OR  
 LIFT SLAB CONSTRUCTION); PUMP CRETE MACHINE;  
 REGULATOR-BALLAST; HYRAULIC POWER UNIT NOT ATTACHED  
 TO RIG FOR PILE DRILLINGS; RIGS-DRILLING; ROTO MILL  
 OR SIMILAR FULL LANE (8' WIDE & OVER); ROTO MILL OR  
 SIMILAR TYPE (UNDER 8'); SHOVEL; SLIP FORM CURB  
 MACHINE; SPEEDWING; SPIKEMASTER; STONECRUSHER; TIE  
 PULLER & LOADER; TIE TAMPER; TRACTOR-DOUBLE BOOM;  
 TRACTOR WITH ATTACHMENTS; TRUCK-BOOM; TRUCK-TIRE;  
 TRENCH MACHINE; TUNNEL MACHINE (MARK 21 JAVA OR  
 SIMILAR) & WHIRLEY (OR SIMILAR TYPE) (COLUMBIANA,  
 MAHONING & TRUMBULL COUNTIES).....\$ 40.61 24.30  
 POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE  
 PROJECTS GROUP 3 - C & D - ASPHALT PLANT; BENDING  
 MACHINE (PIPELINE OR TYPE); BORING MACHINE, MOTOR  
 DRIVEN; CHIP HARVESTER WITHOUT BOOM; CLEANING

MACHINE, PIPELINE TYPE; COATING MACHINE, PIPELINE TYPE; COMPACTOR; CONCRETE BELT PLACER; CONCRETE FINISHER; CONCRETE PLANER OR ASPHALT; CONCRETE SPREADER; ELEVATOR; FORK LIFT (HOME BUILDING ONLY); FORK LIFT & LULLS; FORK LIFT WALK BEHIND (HOISTING OVER 1 BUCK HIGH); FORM LINE MACHINE; GREASE TRUCK OPERATOR; GROUT PUMP; GUNNITE MACHINE; HORIZONTAL DIRECTIONAL DRILL LOCATOR; SINGLE DRUM HOIST WITH OR WITHOUT TOWER; HUCK BOLTING MACHINE; HYDRAULIC SCAFFOLD (HOISTING BUILDING MATERIALS); PAVING BREAKER (SELF=PROPELLED OR RIDDEN); PIPE DREAM; POT FIREPERSON (POWER AGITATED); REFRIGERATION PLANT; ROAD WIDENER; ROLLER; SASGEN DERRICK; SEEDING MACHINE; SOIL STABILIZER (PUMP TYPE); SPRAY CURE MACHINE, SELF-PROPELLED; STRAW BLOWER MACHINE; SUB-GRADER; TUBE FINISHER OR BROOM C.M.I. OR SIMILAR TYPE; & TUGGER HOIST(COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....\$ 35.27 24.30

POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE PROJECTS GROUP 4 - C & D - AIR CURTAIN DESTRUCTOR & SIMILAR TYPE; BATCH PLANT-JOB RELATED; BOILER OPERATOR; COMPRESSOR; CONVEYOR; CURB BUILDER, SELF-PROPELLED; DRILL WAGON; GENERATOR SET; GENERATOR-STEAM; HEATER-PORTABLE POWER; HYDRAULIC MANIUPULATOR CRANE; JACK-HYDRAULIC POWER DRIVEN; JACK-HYARAULIC (RAILROAD); LADAVATOR; MINOR MACHINE OPERATOR; MIXER-CONCRETE; MULCHING MACHINE; PIN PULLER; POWER BROOM; PULVERIZER; PUMP; ROAD FINISHING MAHINC (PULL TYPE); SAW-CONCRETE-SELF-PROPELLED (HIGHWAY WORK); SIGNAL PERSON; SPRAY CURE MACHINE-MOTOR POWERED; STUMP CUTTER; TRACTOR; TRENCHER FORM; WATER BLASTER; STEAM JENNY; SYPHON; VIBRATOR-GASOLINE; & WELDING MACHINE. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).\$ 31.65 24.30

POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE PROJECTS GROUP 5 - C & D - BRAKEPERSON; FIREPERSON; & OILER. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....\$ 28.53 24.30

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IRON0017-002 05/01/2024

Rates

Fringes

IRONWORKER: ORNAMENTAL, REINFORCING, & STRUCTURAL (ASHTABULA (NORTH OF ROUTE 6, STARTING AT THE GEAUGA COUNTY LINE, PROCEEDING EAST TO STATE ROUTE 45), CUYAHOGA, ERIE (EASTERN 2/3), GEAUGA, HURON (EAST OF A LINE DRAWN FROM THE NORTH BORDER THROUGH MONROEVILLE & WILLARD), LAKE, LORAIN, MEDINA (NORTH OF OLD RTE. #224), PORTAGE (WEST OF A LINE FROM MIDDLEFIELD TO SHALERSVILLE TO DEERFIELD), AND SUMMIT (NORTH OF OLD RTE. #224, INCLUDING CITY LIMITS OF BARBERTON) COUNTIES).....\$ 36.83 29.01

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IRON0017-010 05/01/2024

Rates

Fringes

IRONWORKER: STRUCTURAL, INCLUDING METAL BUILDING ERECTION & REINFORCING (ASHTABULA (EASTERN PART FROM LAKE ERIE ON THE NORTH TO ROUTE #322 ON THE SOUTH TO INCLUDE CONNEAUT, KINGSVILLE, SHEFFIELD, DENMARK, DORSET, CHERRY VALLEY, WAYNE, MONROE, PIERPONT, RICHMOND, ANDOVER & WILLIAMSFIELD TOWNSHIPS)).....\$ 36.83 29.01

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IRON0044-001 06/01/2025

Rates

Fringes

IRONWORKER, REINFORCING (ADAMS (WESTERN PART),  
 BROWN, BUTLER (SOUTHERN PART), CLERMONT, CLINTON  
 (SOUTH OF A LINE DRAWN FROM BLANCHESTER TO  
 LYNCHBURG), HAMILTON, HIGHLAND (EXCLUDING EASTERN  
 ONE-FIFTH & PORTION OF COUNTY INSIDE LINES DRAWN  
 FROM MARSHALL TO LYNCHBURG FROM THE NORTHERN COUNTY  
 LINE THROUGH E. MONROE TO MARSHALL) AND WARREN  
 (SOUTH OF A LINE DRAWN FROM BLANCHESTER THROUGH  
 MORROW TO THE WEST COUNTY LINE) COUNTIES).....\$ 38.27

23.90

IRON0044-002 06/01/2025

Rates

Fringes

IRONWORKER: FENCE ERECTOR (CLINTON (SOUTH OF A LINE  
 DRAWN FROM BLANCHESTER TO LYNCHBURG), HAMILTON,  
 HIGHLAND (EXCLUDING EASTERN ONE-FIFTH & PORTION OF  
 COUNTY INSIDE LINES DRAWN FROM MARSHALL TO  
 LYNCHBURG FROM THE NORTHERN COUNTY LINE THROUGH E.  
 MONROE TO MARSHALL) & WARREN (SOUTH OF A LINE DRAWN  
 FROM BLANCHESTER THROUGH MORROW TO THE WEST COUNTY  
 LINE)).....\$ 35.88

23.90

IRONWORKER: ORNAMENTAL; STRUCTURAL (CLINTON (SOUTH  
 OF A LINE DRAWN FROM BLANCHESTER TO LYNCHBURG),  
 HAMILTON, HIGHLAND (EXCLUDING EASTERN ONE-FIFTH &  
 PORTION OF COUNTY INSIDE LINES DRAWN FROM MARSHALL  
 TO LYNCHBURG FROM THE NORTHERN COUNTY LINE THROUGH  
 E. MONROE TO MARSHALL) & WARREN (SOUTH OF A LINE  
 DRAWN FROM BLANCHESTER THROUGH MORROW TO THE WEST  
 COUNTY LINE)).....\$ 37.77

23.90

IRON0055-003 07/01/2024

Rates

Fringes

IRONWORKER: ALL OTHER WORK (CRAWFORD (AREA BETWEEN  
 LINES DRAWN FROM WHERE HWY #598 & #30 MEET THROUGH  
 N. LIBERTY TO THE NORTHERN BORDER & FROM SAID HWY  
 JUNCTION POINT DUE WEST TO THE BORDER), DEFIANCE  
 (S. OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE  
 NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN  
 COUNTY BORDER), ERIE (WESTERN 1/3), FULTON,  
 HANCOCK, HARDIN (NORTH OF A LINE DRAWN FROM  
 MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN  
 LINE ON THE EASTERN LINE), HENRY, HURON (WEST OF A  
 LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH  
 OF THE NORTHERN LINE OF THE EASTERN LINE), HENRY,  
 HURON (WEST OF A LINE DRAWN FROM THE NORTHERN  
 BORDER THROUGH MONROEVILLE & WILLARD), LUCAS,  
 OTTAWA, PUTNAM (EAST OF A LINE DRAWN FROM THE  
 NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE  
 #696 MEETS THE SOUTHERN BORDER), SANDUSKY, SENECA,  
 WILLIAMS (EAST OF A LINE DRAWN FROM PIONEER THROUGH  
 STRYKER TO THE SOUTHERN BORDER), WOOD & WYANDOT  
 (NORTH OF RTE. #30)).....\$ 29.77

21.30

IRONWORKER: FENCE ERECTOR (CRAWFORD (AREA BETWEEN  
 LINES DRAWN FROM WHERE HWY #598 & #30 MEET THROUGH  
 N. LIBERTY TO THE NORTHERN BORDER & FROM SAID HWY  
 JUNCTION POINT DUE WEST TO THE BORDER), DEFIANCE  
 (S. OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE  
 NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN  
 COUNTY BORDER), ERIE (WESTERN 1/3), FULTON,  
 HANCOCK, HARDIN (NORTH OF A LINE DRAWN FROM  
 MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN  
 LINE ON THE EASTERN LINE), HENRY, HURON (WEST OF A

LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN LINE OF THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM THE NORTHERN BORDER THROUGH MONROEVILLE & WILLARD), LUCAS, OTTAWA, PUTNAM (EAST OF A LINE DRAWN FROM THE NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE #696 MEETS THE SOUTHERN BORDER), SANDUSKY, SENECA, WILLIAMS (EAST OF A LINE DRAWN FROM PIONEER THROUGH STRYKER TO THE SOUTHERN BORDER), WOOD & WYANDOT (NORTH OF RTE. #30)).....\$ 29.77 21.30

IRONWORKER: FLAT ROAD MESH (CRAWFORD (AREA BETWEEN LINES DRAWN FROM WHERE HWY #598 & #30 MEET THROUGH N. LIBERTY TO THE NORTHERN BORDER & FROM SAID HWY JUNCTION POINT DUE WEST TO THE BORDER), DEFIANCE (S. OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN COUNTY BORDER), ERIE (WESTERN 1/3), FULTON, HANCOCK, HARDIN (NORTH OF A LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN LINE ON THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN LINE OF THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM THE NORTHERN BORDER THROUGH MONROEVILLE & WILLARD), LUCAS, OTTAWA, PUTNAM (EAST OF A LINE DRAWN FROM THE NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE #696 MEETS THE SOUTHERN BORDER), SANDUSKY, SENECA, WILLIAMS (EAST OF A LINE DRAWN FROM PIONEER THROUGH STRYKER TO THE SOUTHERN BORDER), WOOD & WYANDOT (NORTH OF RTE. #30)).....\$ 26.40 24.62

IRONWORKER: TUNNES & CAISSONS UNDER PRESSURE (CRAWFORD (AREA BETWEEN LINES DRAWN FROM WHERE HWY #598 & #30 MEET THROUGH N. LIBERTY TO THE NORTHERN BORDER & FROM SAID HWY JUNCTION POINT DUE WEST TO THE BORDER), DEFIANCE (S. OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN COUNTY BORDER), ERIE (WESTERN 1/3), FULTON, HANCOCK, HARDIN (NORTH OF A LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN LINE ON THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN LINE OF THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM THE NORTHERN BORDER THROUGH MONROEVILLE & WILLARD), LUCAS, OTTAWA, PUTNAM (EAST OF A LINE DRAWN FROM THE NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE #696 MEETS THE SOUTHERN BORDER), SANDUSKY, SENECA, WILLIAMS (EAST OF A LINE DRAWN FROM PIONEER THROUGH STRYKER TO THE SOUTHERN BORDER), WOOD & WYANDOT (NORTH OF RTE. #30)).....\$ 35.50 29.20

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IRON0147-002 06/01/2025

Rates

Fringes

IRONWORKER (ALLEN (NORTHERN HALF), DEFIANCE (NORTHERN PART, EXCLUDING SOUTH OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN COUNTY BORDER), MERCER (NORTHERN HALF), PAULDING, PUTNAM (WESTERN PART, EXCLUDING EAST OF A LINE DRAWN FROM THE NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE #696 MEETS THE SOUTHERN BORDER), VAN WERT, AND WILLIAMS (WESTERN PART, EXCLUDING EAST OF A LINE DRAWN FROM PIONEER THROUGH STRYKER TO THE SOUTHERN BORDER) COUNTIES).....\$ 38.00 26.39

## IRON0172-002 06/01/2025

## Rates

## Fringes

IRONWORKER (CHAMPAIGN (EASTERN ONE-THIRD), CLARK (EASTERN ONE-FOURTH), COSHOCTON (WEST OF A LINE BEGINNING AT THE NORTHWESTERN COUNTY LINE GOING THROUGH WALHONDING & TUNNEL HILL TO THE SOUTHERN COUNTY LINE), CRAWFORD (SOUTH OF RTE. #30), DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN (EXCLUDING A LINE DRAWN FROM ROUNDHEAD TO MAYSVILLE), HIGHLAND (EASTERN ONE-FIFTH), HOCKING, JACKSON (NORTHERN HALF), KNOX, LICKING, LOGAN (EASTERN ONE-THIRD), MADISON, MARION, MORROW, MUSKINGUM (WEST OF A LINE.....\$ 40.87

23.15

## IRON0207-004 06/01/2025

## Rates

## Fringes

IRONWORKER: LAYOUT; SHEETER (ASHTABULA (SOUTHERN PART STARTING AT THE GEAUGA COUNTY LINE), COLUMBIANA (E. OF A LINE FROM DAMASCUS TO HIGHLANDTOWN), MAHONING (N. OF OLD ROUTE #224), PORTAGE (E. OF A LINE FROM MIDDLEFIELD TO SHALERSVILLE TO DEERFIELD) & TRUMBULL).....\$ 37.26  
IRONWORKER: ORNAMENTAL; REINFORCING; STRUCTURAL (ASHTABULA (SOUTHERN PART STARTING AT THE GEAUGA COUNTY LINE), COLUMBIANA (E. OF A LINE FROM DAMASCUS TO HIGHLANDTOWN), MAHONING (N. OF OLD ROUTE #224), PORTAGE (E. OF A LINE FROM MIDDLEFIELD TO SHALERSVILLE TO DEERFIELD) & TRUMBULL).....\$ 36.26

28.16

28.16

## IRON0290-002 06/01/2025

## Rates

## Fringes

IRONWORKER (ALLEN (SOUTHERN HALF), AUGLAIZE, BUTLER (NORTH OF A LINE DRAWN FROM EAST TO THE WEST COUNTY LINE GOING THROUGH OXFORD, DARTTOWN & WOODSDALE), CHAMPAIGN (EXCLUDING EAST OF A LINE DRAWN FROM CATAWLA TO THE POINT WHERE #68 INTERSECTS THE NORTHERN COUNTY LINE), CLARK (WESTERN TWO-THIRDS), CLINTON (EXCLUDING SOUTH OF A LINE DRAWN FROM BLANCHESTER TO LYNCHBURG), DARKE, GREENE, HIGHLAND (INSIDE LINES DRAWN FROM MARSHALL TO LYNCHBURG & FROM THE NORTHERN COUNTY LINE THROUGH EAST MONROE TO MARSHALL), LOGAN (WEST OF A LINE DRAWN FROM WEST LIBERTY TO WHERE THE NORTHERN COUNTY LINE MEETS THE WESTERN COUNTY LINE OF HARDIN), MERCER (SOUTHERN HALF), MIAMI, MONTGOMERY, PREBLE, SHELBY, & WARREN (EXCLUDING SOUTH OF A LINE DRAWN FROM BLANCHESTER THROUGH MORROW TO THE WESTERN COUNTY LINE) COUNTIES).....\$ 37.39

25.35

## IRON0549-003 12/01/2022

## Rates

## Fringes

IRONWORKER (BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE & MUSKINGUM (EXCLUDING PORTION WEST OF A LINE STARTING AT ADAMS MILL GOING TO ADAMSVILLE AND GOING FROM ADAMSVILLE THROUGH BLUE ROCK TO THE SOUTH BORDER)).....\$ 35.19

25.66

## IRON0550-004 05/01/2024

## Rates

## Fringes

IRONWORKERS: STRUCTURAL, ORNAMENTAL AND REINFORCING  
 (ASHLAND, CARROLL, COLUMBIANA (W. OF A LINE FROM  
 DAMASCUS TO HIGHLANDTOWN), COSHOCTON (E. OF A LINE  
 BEGINNING AT NW CO. LINE GOING THROUGH WALHONDING &  
 TUNNEL HILL TO THE SOUTH CO. LINE), HOLMES, HURON  
 (S. OF OLD RTE. #224), MAHONING (S. OF OLD RTE.  
 #224), MEDINA (S. OF OLD RTE. #224), PORTAGE (S. OF  
 OLD RTE. #224), RICHLAND, STARK, SUMMIT (S. OF OLD  
 RTE. #224, EXCLUDING CITY LIMITS OF BARBERTON),  
 TUSCARAWAS, & WAYNE).....\$ 34.70 22.88

IRON0769-004 06/01/2025

Rates

Fringes

IRONWORKER (ADAMS (EASTERN HALF), GALLIA, JACKSON  
 (SOUTHERN HALF), LAWRENCE & SCIOTO).....\$ 39.70 29.59

IRON0787-003 06/01/2025

Rates

Fringes

IRONWORKER (ATHENS, MEIGS, MORGAN, NOBLE, AND  
 WASHINGTON COUNTIES).....\$ 36.10 24.65

LAB00265-008 05/01/2024

Rates

Fringes

LABORER GROUP 1- ASPHALT LABORER; CARPENTER TENDER;  
 CONCRETE CURING APPLICATOR; DUMP MAN (BATCH TRUCK);  
 GUARDRAIL AND FENCE INSTALLER; JOINT SETTER;  
 LABORER (CONSTRUCTION); LANDSCAPE LABORER; MESH  
 HANDLERS & PLACER; RIGHT-OF-WAY LABORER; RIPRAP  
 LABORER & GROUTER; SCAFFOLD ERECTOR; SEAL COATING;  
 SURFACE TREATMENT OR ROAD MIX LABORER; SIGN  
 INSTALLER; SLURRY SEAL; UTILITY MAN; BRIDGE MAN;  
 HANDYMAN; WATERPROOFING LABORER; FLAGPERSON;  
 HAZARDOUS WASTE (LEVEL D); DIVER TENDER; ZONE  
 PERSON & TRAFFIC CONTROL. TUNNEL LABORER WITH  
 AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL  
 PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID  
 THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS  
 SIGNALING. (REMAINING COUNTIES OF OHIO).....\$ 35.52 14.45

LABORER GROUP 1- ASPHALT LABORER; CARPENTER TENDER;  
 CONCRETE CURING APPLICATOR; DUMP MAN (BATCH TRUCK);  
 GUARDRAIL AND FENCE INSTALLER; JOINT SETTER;  
 LABORER (CONSTRUCTION); LANDSCAPE LABORER; MESH  
 HANDLERS & PLACER; RIGHT-OF-WAY LABORER; RIPRAP  
 LABORER & GROUTER; SCAFFOLD ERECTOR; SEAL COATING;  
 SURFACE TREATMENT OR ROAD MIX LABORER; SIGN  
 INSTALLER; SLURRY SEAL; UTILITY MAN; BRIDGE MAN;  
 HANDYMAN; WATERPROOFING LABORER; FLAGPERSON;  
 HAZARDOUS WASTE (LEVEL D); DIVER TENDER; ZONE  
 PERSON & TRAFFIC CONTROL. TUNNEL LABORER WITH  
 AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL  
 PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID  
 THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS  
 SIGNALING. (CUYAHOGA, GEauga & LAKE COUNTIES).....\$ 37.18 14.45

LABORER GROUP 1- ASPHALT LABORER; CARPENTER TENDER;  
 CONCRETE CURING APPLICATOR; DUMP MAN (BATCH TRUCK);  
 GUARDRAIL AND FENCE INSTALLER; JOINT SETTER;  
 LABORER (CONSTRUCTION); LANDSCAPE LABORER; MESH  
 HANDLERS & PLACER; RIGHT-OF-WAY LABORER; RIPRAP  
 LABORER & GROUTER; SCAFFOLD ERECTOR; SEAL COATING;  
 SURFACE TREATMENT OR ROAD MIX LABORER; SIGN  
 INSTALLER; SLURRY SEAL; UTILITY MAN; BRIDGE MAN;  
 HANDYMAN; WATERPROOFING LABORER; FLAGPERSON;

HAZARDOUS WASTE (LEVEL D); DIVER TENDER; ZONE PERSON & TRAFFIC CONTROL. TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING. (ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES).....\$ 35.95 14.45

LABORER GROUP 2- ASPHALT RAKER; CONCRETE PUDDLER; KETTLE MAN PIPELINE); MACHINE DRIVEN TOOLS (GAS, ELECTRIC, AIR); MASON TENDER; BRICK PAVER; MORTAR MIXER; POWER BUGGY OR POWER WHEELBARROW; PAINT STRIPER; SHEETING & SHORING MAN; SURFACE GRINDER MAN; PLASTIC FUSING MACHINE OPERATOR; PUG MILL OPERATOR; & VACUUM DEVICES (WET OR DRY); RODDING MACHINE OPERATOR; DIVER; SCREWMAN OR PAVER; SCREED PERSON; WATER BLAST, HAND HELD WAND; PUMPS 4" & UNDER (GAS, AIR OR ELECTRIC) & HAZARDOUS WASTE (LEVEL C); AIR TRACK AND WAGON DRILL; BOTTOM PERSON; COFFERDAM (BELOW 25 FT. DEEP); CONCRETE SAW PERSON; CUTTING WITH BURNING TORCH; FORM SETTER; HAND SPIKER (RAILROAD); PIPELAYER; TUNNEL LABORER (WITHOUT AIR) & CAISSON; UNDERGROUND PERSON (WORKING IN SEWER AND WATERLINE, CLEANING, REPAIRING & RECONDITIONING); SANDBLASTER NOZZLE PERSON; & HAZARDOUS WASTE (LEVEL B). TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING. (REMAINING COUNTIES OF OHIO)..\$ 35.69 14.45

LABORER GROUP 2- ASPHALT RAKER; CONCRETE PUDDLER; KETTLE MAN PIPELINE); MACHINE DRIVEN TOOLS (GAS, ELECTRIC, AIR); MASON TENDER; BRICK PAVER; MORTAR MIXER; POWER BUGGY OR POWER WHEELBARROW; PAINT STRIPER; SHEETING & SHORING MAN; SURFACE GRINDER MAN; PLASTIC FUSING MACHINE OPERATOR; PUG MILL OPERATOR; & VACUUM DEVICES (WET OR DRY); RODDING MACHINE OPERATOR; DIVER; SCREWMAN OR PAVER; SCREED PERSON; WATER BLAST, HAND HELD WAND; PUMPS 4" & UNDER (GAS, AIR OR ELECTRIC) & HAZARDOUS WASTE (LEVEL C); AIR TRACK AND WAGON DRILL; BOTTOM PERSON; COFFERDAM (BELOW 25 FT. DEEP); CONCRETE SAW PERSON; CUTTING WITH BURNING TORCH; FORM SETTER; HAND SPIKER (RAILROAD); PIPELAYER; TUNNEL LABORER (WITHOUT AIR) & CAISSON; UNDERGROUND PERSON (WORKING IN SEWER AND WATERLINE, CLEANING, REPAIRING & RECONDITIONING); SANDBLASTER NOZZLE PERSON; & HAZARDOUS WASTE (LEVEL B). TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING. (CUYAHOGA, GEauga & LAKE COUNTIES).....\$ 37.35 14.45

LABORER GROUP 2- ASPHALT RAKER; CONCRETE PUDDLER; KETTLE MAN PIPELINE); MACHINE DRIVEN TOOLS (GAS, ELECTRIC, AIR); MASON TENDER; BRICK PAVER; MORTAR MIXER; POWER BUGGY OR POWER WHEELBARROW; PAINT STRIPER; SHEETING & SHORING MAN; SURFACE GRINDER MAN; PLASTIC FUSING MACHINE OPERATOR; PUG MILL OPERATOR; & VACUUM DEVICES (WET OR DRY); RODDING MACHINE OPERATOR; DIVER; SCREWMAN OR PAVER; SCREED PERSON; WATER BLAST, HAND HELD WAND; PUMPS 4" & UNDER (GAS, AIR OR ELECTRIC) & HAZARDOUS WASTE (LEVEL C); AIR TRACK AND WAGON DRILL; BOTTOM PERSON; COFFERDAM (BELOW 25 FT. DEEP); CONCRETE SAW

PERSON; CUTTING WITH BURNING TORCH; FORM SETTER;  
 HAND SPIKER (RAILROAD); PIPELAYER; TUNNEL LABORER  
 (WITHOUT AIR) & CAISSON; UNDERGROUND PERSON  
 (WORKING IN SEWER AND WATERLINE, CLEANING,  
 REPAIRING & RECONDITIONING); SANDBLASTER NOZZLE  
 PERSON; & HAZARDOUS WASTE (LEVEL B). TUNNEL  
 LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE  
 SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE  
 RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE  
 OR SHE IS SIGNALING. (ASHTABULA, ERIE, HURON,  
 LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE,  
 SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES)..\$ 36.12 14.45

LABORER GROUP 3- BLASTER; MUCKER; POWDER PERSON;  
 TOP LANDER; WRENCHER (MECHANICAL JOINTS & UTILITY  
 PIPELINE); YARNER; HAZARDOUS WASTE (LEVEL A);  
 CONCRETE SPECIALIST; CONCRETE CREW IN TUNNELS (WITH  
 AIR-PRESSURIZED - \$1.00 PREMIUM); CURB SETTER &  
 CUTTER; GRADE CHECKER; UTILITY PIPELINE TAPPER;  
 WATERLINE; AND CAULKER. TUNNEL LABORER WITH  
 AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL  
 PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID  
 THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS  
 SIGNALING. (REMAINING COUNTIES OF OHIO) .....\$ 36.02 14.45

LABORER GROUP 3- BLASTER; MUCKER; POWDER PERSON;  
 TOP LANDER; WRENCHER (MECHANICAL JOINTS & UTILITY  
 PIPELINE); YARNER; HAZARDOUS WASTE (LEVEL A);  
 CONCRETE SPECIALIST; CONCRETE CREW IN TUNNELS (WITH  
 AIR-PRESSURIZED - \$1.00 PREMIUM); CURB SETTER &  
 CUTTER; GRADE CHECKER; UTILITY PIPELINE TAPPER;  
 WATERLINE; AND CAULKER. TUNNEL LABORER WITH  
 AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL  
 PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID  
 THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS  
 SIGNALING. (CUYAHOGA, GEauga & LAKE COUNTIES) ....\$ 37.68 14.45

LABORER GROUP 3- BLASTER; MUCKER; POWDER PERSON;  
 TOP LANDER; WRENCHER (MECHANICAL JOINTS & UTILITY  
 PIPELINE); YARNER; HAZARDOUS WASTE (LEVEL A);  
 CONCRETE SPECIALIST; CONCRETE CREW IN TUNNELS (WITH  
 AIR-PRESSURIZED - \$1.00 PREMIUM); CURB SETTER &  
 CUTTER; GRADE CHECKER; UTILITY PIPELINE TAPPER;  
 WATERLINE; AND CAULKER. TUNNEL LABORER WITH  
 AIR-PRESSURIZED ADD \$1.00 TO BASE RATE SIGNAL  
 PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID  
 THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS  
 SIGNALING. (ASHTABULA, ERIE, HURON, LORAIN, LUCAS,  
 MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK,  
 SUMMIT, TRUMBULL & WOOD COUNTIES).....\$ 36.45 14.45

LABORER GROUP 4- MINER (WITH AIR-PRESSURIZED -  
 \$1.00 PREMIUM); & GUNITE NOZZLE PERSON. TUNNEL  
 LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE  
 SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE  
 RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE  
 OR SHE IS SIGNALING. (ASHTABULA, ERIE, HURON,  
 LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE,  
 SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES)..\$ 36.90 14.45

LABORER GROUP 4- MINER (WITH AIR-PRESSURIZED -  
 \$1.00 PREMIUM); & GUNITE NOZZLE PERSON. TUNNEL  
 LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE  
 SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE  
 RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE  
 OR SHE IS SIGNALING. (REMAINING COUNTIES OF OHIO) ..\$ 36.47 14.45

LABORER GROUP 4- MINER (WITH AIR-PRESSURIZED -  
 \$1.00 PREMIUM); & GUNITE NOZZLE PERSON. TUNNEL  
 LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE  
 SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE

|                                                                                                                                                             |          |       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING. (CUYAHOGA, GEAUGA & LAKE COUNTIES).....                                              | \$ 38.13 | 14.45 |
| LABORER: SEWAGE PLANTS, WASTE PLANTS, WATER TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS CONSTRUCTION. (CUYAHOGA AND GEAUGA COUNTIES ONLY)..... | \$ 38.56 | 14.45 |

## PAIN0006-002 05/01/2023

## Rates

## Fringes

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| PAINTER- COMMERCIAL NEW WORK; REMODELING; & RENOVATIONS: GROUP 1- BRUSH; & ROLLER (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST TURNPIKE)).....                                                                                                                                          | \$ 30.75 | 18.95 |
| PAINTER- COMMERCIAL NEW WORK; REMODELING; & RENOVATIONS: GROUP 2- SANDBLASTING & BUFFING (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST TURNPIKE)).....                                                                                                                                   | \$ 31.15 | 18.95 |
| PAINTER- COMMERCIAL NEW WORK; REMODELING; & RENOVATIONS: GROUP 3- SPRAY PAINTING; CLOSED STEEL ABOVE 55 FEET; BRIDGES & OPEN STRUCTURAL STEEL; TANKS - WATER TOWERS; BRIDGE PAINTERS; BRIDGE RIGGERS; CONTAINMENT BUILDERS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST TURNPIKE))..... | \$ 31.45 | 18.95 |
| PAINTER- COMMERCIAL NEW WORK; REMODELING; & RENOVATIONS: GROUP 4- BRIDGE BLASTER (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST TURNPIKE)) .....                                                                                                                                          | \$ 37.01 | 18.95 |
| PAINTER- COMMERCIAL REPAINT GROUP 1- BRUSH; & ROLLER (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST TURNPIKE)).....                                                                                                                                                                       | \$ 29.25 | 18.95 |
| PAINTER- COMMERCIAL REPAINT GROUP 2- SANDBLASTING & BUFFING (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST TURNPIKE)).....                                                                                                                                                                | \$ 29.65 | 18.95 |
| PAINTER- COMMERCIAL REPAINT GROUP 3- SPRAY PAINTING.....                                                                                                                                                                                                                                                                                                    | \$ 29.95 | 18.95 |

## PAIN0007-002 07/01/2025

## Rates

## Fringes

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| PAINTER: NEW COMMERCIAL WORK: GROUP 1- BRUSH; SPRAY & SANDBLASTING POT TENDER. (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....                                                                                                                       | \$ 33.66 | 23.88 |
| PAINTER: NEW COMMERCIAL WORK: GROUP 2- REFINERIES & REFINERY TANKS; SURFACES 30 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES)..... | \$ 34.66 | 23.88 |
| PAINTER: NEW COMMERCIAL WORK: GROUP 3- SWING STAGE & CHAIR (REPAINT IS 90% OF GROUP RATE) (FULTON,                                                                                                                                                                                                                                                                                                                                      |          |       |

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|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....                                                                                                                                                                                                                              | \$ 34.66 | 23.88 |
| PAINTER: NEW COMMERCIAL WORK: GROUP 4- LEAD ABATEMENT (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....                                                                                                                                |          |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                         | \$ 34.66 | 23.88 |
| PAINTER: NEW COMMERCIAL WORK: GROUP 5- ALL METHODS OF SPRAY (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....                                                                                                                          |          |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                         | \$ 34.66 | 23.88 |
| PAINTER: NEW COMMERCIAL WORK: GROUP 6- SOLVENT-BASED CATALYZED EPOXY MATERIALS OF 2 OR MORE COMPONENT MATERIALS, TO INCLUDE SOLVENT-BASED CONVERSION VARNISH (EXCLUDING WATER BASED) (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES)..... |          |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                         | \$ 34.66 | 23.88 |
| PAINTER: NEW COMMERCIAL WORK: GROUP 7- SPRAY SOLVENT BASED MATERIAL; SAND & ABRASIVE BLASTING (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....                                                                                        |          |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                         | \$ 34.66 | 23.88 |
| PAINTER: NEW COMMERCIAL WORK: GROUP 8- TOWERS; TANKS; BRIDGES; STACKS OVER 30 FEET (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....                                                                                                   |          |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                         | \$ 34.66 | 23.88 |
| PAINTER: NEW COMMERCIAL WORK: GROUP 9- EPOXY SPRAY (EXCLUDING WATER BASED) (REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD COUNTIES).....                                                                                                           |          |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                         | \$ 34.66 | 23.88 |

## PAIN0012-008 05/01/2019

## Rates

## Fringes

|                                                                                                   |          |       |
|---------------------------------------------------------------------------------------------------|----------|-------|
| PAINTER: GROUP 1- BRIDGE EQUIPMENT TENDER; BRIDGE/CONTAINMENT BUILDER (BUTLER COUNTY).....        | \$ 21.95 | 10.20 |
| PAINTER: GROUP 2- BRUSH & ROLLER (BUTLER COUNTY)....                                              | \$ 25.30 | 10.20 |
| PAINTER: GROUP 3- SPRAY (BUTLER COUNTY).....                                                      | \$ 25.80 | 10.20 |
| PAINTER: GROUP 4- SANDBLASTING; & WATERBLASTING (BUTLER COUNTY).....                              | \$ 26.05 | 10.20 |
| PAINTER: GROUP 5- ELEVATED TANKS; STEEPLEJACK WORK; BRIDGE; & LEAD ABATEMENT (BUTLER COUNTY)..... | \$ 26.30 | 10.20 |

## PAIN0012-010 05/01/2019

## Rates

## Fringes

PAINTER HEAVY & HIGHWAY BRIDGES-  
GUARDRAILS-LIGHTPOLES- STRIPING BRIDGE EQUIPMENT  
TENDER AND CONTAINMENT BUILDER (BROWN, CLERMONT,

|                                                                                                                                                                                                              |          |       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| HAMILTON & WARREN).....                                                                                                                                                                                      | \$ 21.95 | 10.20 |
| PAINTER HEAVY & HIGHWAY BRIDGES-<br>GUARDRAILS-LIGHTPOLES- STRIPING BRIDGES WHEN<br>HIGHEST POINT OF CLEARANCE IS 60 FEET OR MORE; &<br>LEAD ABATEMENT PROJECTS (BROWN, CLERMONT, HAMILTON<br>& WARREN)..... | \$ 26.30 | 10.20 |
| PAINTER HEAVY & HIGHWAY BRIDGES-<br>GUARDRAILS-LIGHTPOLES- STRIPING BRUSH & ROLLER<br>(BROWN, CLERMONT, HAMILTON & WARREN).....                                                                              | \$ 25.30 | 10.20 |
| PAINTER HEAVY & HIGHWAY BRIDGES-<br>GUARDRAILS-LIGHTPOLES- STRIPING SANDBLASTING &<br>HOPPER TENDER; WATER BLASTING (BROWN, CLERMONT,<br>HAMILTON & WARREN).....                                             | \$ 26.05 | 10.20 |
| PAINTER HEAVY & HIGHWAY BRIDGES-<br>GUARDRAILS-LIGHTPOLES- STRIPING SPRAY (BROWN,<br>CLERMONT, HAMILTON & WARREN).....                                                                                       | \$ 25.80 | 10.20 |

## PAIN0093-001 12/01/2024

## Rates

## Fringes

|                                                                                                                                                              |          |       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| PAINTER: BRIDGES; LOCKS; DAMS; TENSION TOWERS; &<br>ENERGIZED SUBSTATIONS (ATHENS, GUERNSEY, HOCKING,<br>MONROE, MORGAN, NOBLE AND WASHINGTON COUNTIES)..... | \$ 36.44 | 24.46 |
| PAINTER: POWER GENERATING FACILITIES (ATHENS,<br>GUERNSEY, HOCKING, MONROE, MORGAN, NOBLE AND<br>WASHINGTON COUNTIES).....                                   | \$ 33.29 | 24.46 |

## PAIN0249-002 05/01/2025

## Rates

## Fringes

|                                                                                                                                                                                              |                                  |          |       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|----------|-------|
| PAINTER: GROUP 1: BRUSH & ROLLER (CLARK,<br>DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....                                                                                                  | \$ 29.15                         | 13.97    |       |
| PAINTER: GROUP 2: SWING, SCAFFOLD BRIDGES;<br>STRUCTURAL STEEL; OPEN ACID TANK; HIGH TENSION<br>ELECTRICAL EQUIPMENT; & HOT PIPES (CLARK,<br>DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE)..... | \$ 33.09                         | 13.97    |       |
| PAINTER: GROUP 3: SPRAY; SANDBLAST; STEAMCLEAN;<br>LEAD ABATEMENT (CLARK, DARKE, GREENE, MIAMI,<br>MONTGOMERY & PREBLE).....                                                                 | \$ 29.90                         | 13.97    |       |
| PAINTER: GROUP 4: STEEPLEJACK WORK (CLARK,<br>DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....                                                                                                | \$ 30.10                         | 13.97    |       |
| PAINTER: GROUP 5: COAL TAR (CLARK, DARKE,<br>GREENE, MIAMI, MONTGOMERY & PREBLE).....                                                                                                        | \$ 30.65                         | 13.97    |       |
| PAINTER: GROUP 6: BRIDGE EQUIPMENT TENDER & OR<br>CONTAINMENT BUILDER (CLARK, DARKE, GREENE,<br>MIAMI, MONTGOMERY & PREBLE).....                                                             | \$ 37.86                         | 13.97    |       |
| PAINTER: GROUP 7: TANKS, STACKS & TOWERS<br>(CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).. <td><td>\$ 33.86</td><td>13.97</td></td>                                                    | <td>\$ 33.86</td> <td>13.97</td> | \$ 33.86 | 13.97 |
| PAINTER: GROUP 8: BRIDGE BLASTER, RIGGER<br>(CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).. <td><td>\$ 40.86</td><td>13.97</td></td>                                                    | <td>\$ 40.86</td> <td>13.97</td> | \$ 40.86 | 13.97 |

## PAIN0356-002 09/01/2009

## Rates

## Fringes

|                                                                                                                           |          |      |
|---------------------------------------------------------------------------------------------------------------------------|----------|------|
| PAINTER: BRIDGE EQUIPMENT TENDERS AND CONTAINMENT<br>BUILDERS (KNOX, LICKING, MUSKINGUM, AND PERRY).....                  | \$ 27.93 | 7.25 |
| PAINTER: BRIDGES; BLASTERS; AND RIGGERS (KNOX,<br>LICKING, MUSKINGUM, AND PERRY).....                                     | \$ 34.60 | 7.25 |
| PAINTER: BRUSH AND ROLLER (KNOX, LICKING,<br>MUSKINGUM, AND PERRY).....                                                   | \$ 20.93 | 7.25 |
| PAINTER: SANDBLASTING; STEAM CLEANING;<br>WATERBLASTING; AND HAZARDOUS WORK (KNOX, LICKING,<br>MUSKINGUM, AND PERRY)..... | \$ 25.82 | 7.25 |
| PAINTER: SPRAY (KNOX, LICKING, MUSKINGUM, AND<br>PERRY).....                                                              | \$ 21.40 | 7.25 |

|                                                                                         |          |      |
|-----------------------------------------------------------------------------------------|----------|------|
| PAINTER: STRUCTURAL STEEL AND SWING STAGE (KNOX,<br>LICKING, MUSKINGUM, AND PERRY)..... | \$ 25.42 | 7.25 |
| PAINTER: TANKS; STACKS; AND TOWERS (KNOX, LICKING,<br>MUSKINGUM, AND PERRY).....        | \$ 28.63 | 7.25 |

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PAIN0438-002 12/01/2023

## Rates

## Fringes

|                                                                                                                             |          |       |
|-----------------------------------------------------------------------------------------------------------------------------|----------|-------|
| PAINTER: BRIDGES, LOCKS, DAMS, TENSION TOWERS &<br>ENERGIZED SUBSTATIONS (BELMONT, HARRISON AND<br>JEFFERSON COUNTIES)..... | \$ 36.09 | 19.49 |
| PAINTER: POWER GENERATING FACILITIES (BELMONT,<br>HARRISON AND JEFFERSON COUNTIES).....                                     | \$ 32.94 | 19.49 |

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PAIN0476-001 06/01/2025

## Rates

## Fringes

|                                                                                                                                                         |          |       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| PAINTER: GROUP 1- PAINTERS, BRUSH & ROLLER<br>(COLUMBIANA, MAHONING, AND TRUMBULL COUNITIES).....                                                       | \$ 30.64 | 18.36 |
| PAINTER: GROUP 2- BRIDGES (COLUMBIANA, MAHONING,<br>AND TRUMBULL COUNITIES).....                                                                        | \$ 40.27 | 18.36 |
| PAINTER: GROUP 3- STRUCTURAL STEEL (COLUMBIANA,<br>MAHONING, AND TRUMBULL COUNITIES).....                                                               | \$ 40.27 | 18.36 |
| PAINTER: GROUP 4- SPRAY, EXCEPT BAR JOIST/DECK<br>(COLUMBIANA, MAHONING, AND TRUMBULL COUNITIES).....                                                   | \$ 31.14 | 18.36 |
| PAINTER: GROUP 5- EPOXY/MASTIC; SPRAY- BAR<br>JOIST/DECK; WORKING ABOVE 50 FEET; AND SWINGSTAGES<br>(COLUMBIANA, MAHONING, AND TRUMBULL COUNITIES)..... | \$ 31.29 | 18.36 |
| PAINTER: GROUP 6- TANKS; SANDBLASTING (COLUMBIANA,<br>MAHONING, AND TRUMBULL COUNITIES).....                                                            | \$ 35.27 | 18.36 |
| PAINTER: GROUP 7- TOWERS; STACKS (COLUMBIANA,<br>MAHONING, AND TRUMBULL COUNITIES).....                                                                 | \$ 32.64 | 18.36 |

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PAIN0555-002 01/01/2025

## Rates

## Fringes

|                                                                                                                                                                                                                                                                                                   |          |       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| PAINTER: GROUP 1- CONTAINMENT BUILDER (ADAMS,<br>HIGHLAND, JACKSON, PIKE & SCIOTO).....                                                                                                                                                                                                           | \$ 33.32 | 21.54 |
| PAINTER: GROUP 2- BRUSH; ROLLER; POWER TOOLS, UNDER<br>40 FEET (ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO)..                                                                                                                                                                                        | \$ 35.02 | 21.54 |
| PAINTER: GROUP 3- SAND BLASTING; SPRAY; STEAM<br>CLEANING; PRESSURE WASHING; EPOXY & TWO COMPONENT<br>MATERIALS; LEAD ABATEMENT; HAZARDOUS WASTE; TOXIC<br>MATERIALS; BULK & STORAGE TANKS OF 25,000 GALLON<br>CAPACITY OR MORE; ELEVATED TANKS (ADAMS, HIGHLAND,<br>JACKSON, PIKE & SCIOTO)..... | \$ 36.72 | 21.54 |
| PAINTER: GROUP 4- STACKS; BRIDGES (ADAMS,<br>HIGHLAND, JACKSON, PIKE & SCIOTO).....                                                                                                                                                                                                               | \$ 40.03 | 21.54 |

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PAIN0639-001 05/01/2011

## Rates

## Fringes

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |          |      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------|
| SIGN PAINTER & ERECTOR FOOTNOTES: A. 7 PAID<br>HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; JULY 4TH;<br>LABOR DAY; THANKSGIVING DAY; CHRISTMAS DAY & 1<br>FLOATING DAY B. VACATION PAY: AFTER 1 YEAR'S<br>SERVICE - 5 DAYS' PAID VACATION; AFTER 2, BUT LESS<br>THAN 10 YEARS' SERVICE - 10 DAYS' PAID VACATION;<br>AFTER 10, BUT LESS THAN 20 YEARS' SERVICE - 15<br>DAYS' PAID VACATION; AFTER 20 YEARS' SERVICE - 20<br>DAYS' PAID VACATION C. FUNERAL LEAVE UP TO 3 DAYS<br>MAXIMUM PAID LEAVE FOR DEATH OF MOTHER, FATHER,<br>BROTHER, SISTER, SPOUSE, CHILD, MOTHER-IN-LAW,<br>FATHER-IN-LAW, GRANDPARENT AND INLAW PROVIDED<br>EMPLOYEE ATTENDS FUNERAL..... | \$ 20.61 | 3.50 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------|

## PAIN0788-002 06/01/2024

## Rates

## Fringes

PAINTER: BRUSH & ROLLER (ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA (ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH & GENOA), RICHLAND, SANDUSKY, SENECA & WYANDOT) WINTER REPAINT: BETWEEN DECEMBER 1 TO MARCH 31 - 90%JR \$ .50 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK: WHILE WORKING SWINGSTAGE, BOATSWAIN CHAIR, NEEDLE BEAM AND HORIZONTAL CABLE. WHILE OPERATING SPRAYGUNS, SANDBLASTING, COBBLASTING AND HIGH PRESSURE WATERBLASTING (4000PSI). \$1.00 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK: FOR THE APPLICATION OF CATALIZED EPOXY, INCLUDING LATEX EPOXY THAT IS DEEMED HAZARDOUS, LEAD ABATEMENT, OR FOR WORK OR MATERIAL WHERE SPECIAL PRECAUTIONS BEYOND NORMAL WORK DUTIES MUST BE TAKEN. FOR WORKING ON STACKS, TANKS, AND TOWERS OVER 40 FEET IN HEIGHT.....\$ 29.13

17.52

PAINTER: STRUCTURAL STEEL (ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA (ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH & GENOA), RICHLAND, SANDUSKY, SENECA & WYANDOT) WINTER REPAINT: BETWEEN DECEMBER 1 TO MARCH 31 - 90%JR \$ .50 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK: WHILE WORKING SWINGSTAGE, BOATSWAIN CHAIR, NEEDLE BEAM AND HORIZONTAL CABLE. WHILE OPERATING SPRAYGUNS, SANDBLASTING, COBBLASTING AND HIGH PRESSURE WATERBLASTING (4000PSI). \$1.00 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK: FOR THE APPLICATION OF CATALIZED EPOXY, INCLUDING LATEX EPOXY THAT IS DEEMED HAZARDOUS, LEAD ABATEMENT, OR FOR WORK OR MATERIAL WHERE SPECIAL PRECAUTIONS BEYOND NORMAL WORK DUTIES MUST BE TAKEN. FOR WORKING ON STACKS, TANKS, AND TOWERS OVER 40 FEET IN HEIGHT.....\$ 30.73

17.52

## PAIN0813-005 12/01/2008

## Rates

## Fringes

PAINTER: BASE RATE (GALLIA, LAWRENCE, MEIGS & VINTON).....\$ 24.83  
 PAINTER: BRIDGES, LOCKS, DAMS & TENSION TOWERS (GALLIA, LAWRENCE, MEIGS & VINTON).....\$ 27.83

10.00

10.00

## PAIN0841-001 07/01/2025

## Rates

## Fringes

PAINTERS: GROUP 1- BRUSH, ROLLER & PAPERHANGER (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....\$ 31.93  
 PAINTERS: GROUP 2- EPOXY APPLICATION (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....\$ 32.58  
 PAINTERS: GROUP 3- SWING SCAFFOLD, BOSUM CHAIR, &

18.15

18.15

|                                                                                                                                                                                                                                                                               |          |       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| WINDOW JACK (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....                                                                                                                                         | \$ 32.68 | 18.15 |
| PAINTERS: GROUP 4- SPRAY GUN OPERATOR OF ANY & ALL COATINGS (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....                                                                                         | \$ 32.78 | 18.15 |
| PAINTERS: GROUP 5- SANDBLAST, PAINTING OF STANDPIPES, ETC. FROM SCAFFOLDS, BRIDGE WORK AND/OR OPEN STRUCTURAL STEEL, STANDPIPES AND/OR WATER TOWERS (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES)..... | \$ 33.18 | 18.15 |
| PAINTERS: GROUP 6- PUBLIC & COMMERCE TRANSPORTATION, STEEL OR GALVANIZED, BRIDGES, TUNNELS & RELATED SUPPORT ITEMS (CONCRETE) (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....                       | \$ 38.60 | 18.15 |
| PAINTERS: GROUP 7- SYNTHETIC EXTERIOR, DRYWALL FINISHER AND/OR TAPER, DRYWALL FINISHER AND FOLLOW-UP MAN USING AUTOMATIC TOOLS (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....                      | \$ 33.18 | 18.15 |

## PAIN0841-002 07/01/2025

## Rates

## Fringes

|                                                                                                                                                          |          |       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| PAINTER: BRIDGES; TOWERS, POLES & STACKS; SANDBLASTING STEEL; STRUCTURAL STEEL & METALIZING (CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE)..... | \$ 33.18 | 18.15 |
| PAINTER: BRUSH & ROLLER (CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE).....                                                                     | \$ 31.93 | 18.15 |
| PAINTER: SPRAY; TANK INTERIOR & EXTERIOR (CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE).....                                                    | \$ 32.78 | 18.15 |

## PAIN1020-002 07/01/2025

## Rates

## Fringes

|                                                                                                                                                                                                                                                                                                                                                                     |          |       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| PAINTER: BRUSH & ROLLER (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - \$.50 PREMIUM APPLYING COAL TAR PRODUCTS - \$1.00 PREMIUM.....             | \$ 27.59 | 18.54 |
| PAINTER: DRYWALL FINISHING & TAPING (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES): LL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - \$.50 PREMIUM APPLYING COAL TAR PRODUCTS - \$1.00 PREMIUM..... | \$ 28.34 | 18.54 |
| PAINTER: LEAD ABATEMENT (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - \$.50 PREMIUM APPLYING COAL TAR PRODUCTS - \$1.00 PREMIUM.....             | \$ 29.34 | 18.54 |

PAINTER: SPRAY, SANDBLASTING PRESSURE CLEANING, & REFINERY (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - \$.50 PREMIUM APPLYING COAL TAR PRODUCTS - \$1.00 PREMIUM.....\$ 28.34 18.54

PAINTER: SWING STAGE, CHAIR, SPIDERS, & CHERRY PICKERS (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - \$.50 PREMIUM APPLYING COAL TAR PRODUCTS - \$1.00 PREMIUM.....\$ 27.84 18.54

PAINTER: WALLCOVERINGS (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - \$.50 PREMIUM APPLYING COAL TAR PRODUCTS - \$1.00 PREMIUM.....\$ 28.34 18.54

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## PAIN1275-002 05/01/2025

## Rates

## Fringes

PAINTER: BRIDGES (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....\$ 37.26 15.16

PAINTER: BRUSH; ROLLER (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....\$ 30.20 15.16

PAINTER: SANDBLASTING; STEAMCLEANING; WATERBLASTING (3500 PSI OR OVER)& HAZARDOUS WORK (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....\$ 32.35 15.16

PAINTER: SPRAY (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....\$ 32.15 15.16

PAINTER: STACKS; TANKS; & TOWERS (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....\$ 34.46 15.16

PAINTER: STRUCTURAL STEEL & SWING STAGE (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....\$ 30.50 15.16

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## PLAS0109-001 06/01/2025

## Rates

## Fringes

PLASTERER (MEDINA, PORTAGE, STARK, AND SUMMIT COUNTIES).....\$ 33.00 23.83

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## PLAS0109-003 06/01/2025

## Rates

## Fringes

PLASTERER (CARROLL, HOLMES, TUSCARAWAS, AND WAYNE COUNTIES).....\$ 33.00 23.83

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## PLAS0132-002 07/01/2025

## Rates

## Fringes

PLASTERER (BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN COUNTIES).....\$ 31.35 17.65

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## PLAS0404-002 05/01/2018

## Rates

## Fringes

PLASTERER (ASHTABULA, CUYAHOGA, GEAUGA, AND LAKE  
COUNTIES).....\$ 29.63

17.11

PLAS0404-003 05/01/2018

## Rates

## Fringes

PLASTERER (LORAIN COUNTY).....\$ 28.86

17.11

PLAS0526-022 05/01/2018

## Rates

## Fringes

PLASTERER (COLUMBIANA, MAHONING, AND TRUMBULL  
COUNTIES).....\$ 28.86

17.11

PLAS0526-023 05/01/2018

## Rates

## Fringes

PLASTERER (BELMONT, HARRISON, AND JEFFERSON  
COUNTIES).....\$ 28.21

17.11

PLAS0886-001 07/01/2025

## Rates

## Fringes

PLASTERER (FULTON, HANCOCK, HENRY, LUCAS, PUTNAM,  
AND WOOD COUNTIES).....\$ 36.65

25.60

PLAS0886-003 07/01/2025

## Rates

## Fringes

PLASTERER (DEFIANCE, ERIE, HURON, OTTAWA, PAULDING,  
SANDUSKY, AND SENECA).....\$ 36.65

25.60

PLAS0886-004 07/01/2025

## Rates

## Fringes

PLASTERER (ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER,  
AND VAN WERT).....\$ 35.29

23.07

PLUM0042-002 07/01/2025

## Rates

## Fringes

PLUMBER, PIPEFITTER, STEAMFITTER (ASHLAND,  
CRAWFORD, ERIE, HURON, KNOX, LORAIN, MORROW,  
RICHLAND & WYANDOT).....\$ 43.02

26.45

PLUM0050-002 06/30/2025

## Rates

## Fringes

PLUMBER, PIPEFITTER, STEAMFITTER (DEFIANCE, FULTON,  
HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM,  
SANDUSKY, SENECA, WILLIAMS & WOOD).....\$ 51.00

32.56

PLUM0055-003 05/05/2025

## Rates

## Fringes

PLUMBER (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA  
(N. OF RTE. #18 & SMITH ROAD) & SUMMIT (N. OF RTE.  
#303, INCLUDING THE CORPORATE LIMITS OF THE CITY OF  
HUDSON)).....\$ 44.86

30.03

PLUM0083-001 07/01/2023

## Rates

## Fringes

PLUMBER AND STEAMFITTER (BELMONT & MONROE (NORTH OF

|                                                                                                                                                                                                                                                                                                                                                                                                          |          |         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| RTE. #78)).....                                                                                                                                                                                                                                                                                                                                                                                          | \$ 35.94 | 37.35   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
| PLUM0094-002 05/01/2025                                                                                                                                                                                                                                                                                                                                                                                  |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                          | Rates    | Fringes |
| PLUMBER/PIPEFITTER (CARROLL (NORTHERN HALF), STARK,<br>AND WAYNE COUNTIES).....                                                                                                                                                                                                                                                                                                                          | \$ 47.48 | 27.14   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
| PLUM0120-002 05/01/2025                                                                                                                                                                                                                                                                                                                                                                                  |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                          | Rates    | Fringes |
| PIPEFITTER (ASHTABULA, CUYAHOGA, GEAUGA, LAKE,<br>LORAIN (THE C.E.I. POWER HOUSE IN AVON LAKE),<br>MEDINA (N. OF RTE. #18) & SUMMIT (N. OF #303)).....                                                                                                                                                                                                                                                   | \$ 49.17 | 28.55   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
| PLUM0162-002 06/01/2024                                                                                                                                                                                                                                                                                                                                                                                  |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                          | Rates    | Fringes |
| PLUMBER, PIPEFITTER, STEAMFITTER (CHAMPAIGN, CLARK,<br>CLINTON, DARKE, FAYETTE, GREENE, MIAMI, MONTGOMERY<br>& PREBLE).....                                                                                                                                                                                                                                                                              | \$ 43.05 | 27.18   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
| PLUM0168-002 06/01/2025                                                                                                                                                                                                                                                                                                                                                                                  |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                          | Rates    | Fringes |
| PLUMBER/PIPEFITTER (MEIGS, MONROE (SOUTH OF RTE.<br>#78), MORGAN (SOUTH OF RTE. #78) & WASHINGTON).....                                                                                                                                                                                                                                                                                                  | \$ 40.92 | 37.20   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
| PLUM0189-002 06/01/2025                                                                                                                                                                                                                                                                                                                                                                                  |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                          | Rates    | Fringes |
| PLUMBER, PIPEFITTER, STEAMFITTER (DELAWARE,<br>FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON,<br>MARION, PERRY, PICKAWAY, ROSS & UNION).....                                                                                                                                                                                                                                                            | \$ 53.00 | 27.59   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
| PLUM0219-002 06/01/2025                                                                                                                                                                                                                                                                                                                                                                                  |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                          | Rates    | Fringes |
| PLUMBER AND STEAMFITTER (MEDINA (RTE. #18 FROM<br>EASTERN EDGE OF MEDINA CO., WEST TO EASTERN<br>CORPORATE LIMITS OF THE CITY OF MEDINA, & ON THE<br>COUNTY ROAD FROM THE WEST CORPORATE LIMITS OF<br>MEDINA RUNNING DUE WEST TO AND THROUGH COMMUNITY OF<br>RISLEY TO THE WESTERN EDGE OF MEDINA COUNTY - ALL<br>TERRITORY SOUTH OF THIS LINE), PORTAGE, AND SUMMIT<br>(S. OF RTE. #303) COUNTIES)..... | \$ 46.87 | 28.39   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
| PLUM0392-002 06/01/2025                                                                                                                                                                                                                                                                                                                                                                                  |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                          | Rates    | Fringes |
| PLUMBER/PIPEFITTER (BROWN, BUTLER, CLERMONT,<br>HAMILTON & WARREN).....                                                                                                                                                                                                                                                                                                                                  | \$ 43.30 | 27.40   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
| PLUM0396-001 06/01/2025                                                                                                                                                                                                                                                                                                                                                                                  |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                          | Rates    | Fringes |
| PLUMBER/PIPEFITTER (COLUMBIANA (EXCLUDING<br>WASHINGTON & YELLOW CREEK TOWNSHIPS & LIVERPOOL<br>TWP. - SECS. 35 & 36 - WEST OF COUNTY ROAD #427),<br>MAHONING AND TRUMBULL COUNTIES).....                                                                                                                                                                                                                | \$ 40.55 | 29.25   |
| -----                                                                                                                                                                                                                                                                                                                                                                                                    |          |         |
| PLUM0495-002 06/01/2025                                                                                                                                                                                                                                                                                                                                                                                  |          |         |
|                                                                                                                                                                                                                                                                                                                                                                                                          | Rates    | Fringes |
| PLUMBER, PIPEFITTER, STEAMFITTER (CARROLL (ROSE,                                                                                                                                                                                                                                                                                                                                                         |          |         |

MONROE, UNION, LEE, ORANGE, PERRY & LOUDON TOWNSHIPS), COLUMBIANA (WASHINGTON & YELLOW CREEK TOWNSHIPS & LIVERPOOL TOWNSHIP, SECS. 35 & 36, WEST OF COUNTY RD. #427), COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN (SOUTH TO STATE RTE. #78 & FROM MCCONNELSVILLE WEST ON STATE RTE. #37 TO THE PERRY COUNTY LINE), MUSKINGUM, NOBLE, AND TUSCARAWAS COUNTIES).....\$ 39.32 37.60

## PLUM0577-002 06/01/2025

## Rates

## Fringes

PLUMBER, PIPEFITTER, STEAMFITTER (ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO & VINTON).....\$ 42.65 28.56

## PLUM0776-002 07/01/2025

## Rates

## Fringes

PLUMBER, PIPEFITTER, STEAMFITTER (ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY AND VAN WERT COUNTIES).....\$ 42.76 30.81

## TEAM0377-003 05/01/2025

## Rates

## Fringes

TRUCK DRIVER: GROUP 1- ASPHALT DISTRIBUTOR; BATCH; 4- WHEEL SERVICE; 4-WHEEL DUMP; OIL DISTRIBUTOR & TANDEM (STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE).....\$ 34.26 18.85

TRUCK DRIVER: GROUP 2- TRACTOR-TRAILER COMBINATION: FUEL; POLE TRAILER; READY MIX; SEMI-TRACTOR; & ASPHALT OIL SPRAYBAR MAN WHEN OPERATED FROM CAB; 5 AXLES & OVER; BELLY DUMP; END DUMP; ARTICULATED DUMP; HEAVY DUTY EQUIPMENT; LOW BOY; & TRUCK MECHANIC (STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE).....\$ 35.26 18.85

## TEAM0436-002 05/01/2025

## Rates

## Fringes

TRUCK DRIVER: GROUP 1- STRAIGHT & DUMP, STRAIGHT FUEL (CUYAHOGA, GEAUGA & LAKE).....\$ 34.92 19.30

TRUCK DRIVER: GROUP 2- SEMI FUEL, SEMI TRACTOR, EUCLIDS, DARTS, TANK, ASPHALT SPREADERS, LOW BOYS, CARRY-ALL, TOURNA-ROCKERS, HI-LIFTS, EXTRA LONG TRAILERS, SEMI-POLE TRAILERS, DOUBLE HOOK-UP TRACTOR TRAILERS INCLUDING TEAM TRACK & RAILROAD SIDING, SEMI-TRACTOR & TRI-AXLE TRAILER, TANDEM TRACTOR & TANDEM TRAILER, TAG ALONG TRAILER, EXPANDABLE TRAILER OR TOWING REQUIRING ROAD PERMITS, READY-MIX (AGITATOR OR NON-AGITATOR), BULK CONCRETE DRIVER, DRY BATCH TRUCK, ARTICULATED END DUMP (CUYAHOGA, GEAUGA & LAKE).....\$ 35.73 19.30

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this

contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than SU, UAVG, SA, or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

## Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE:

UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

## Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

## State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

## WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter

- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to [davisbaconinfo@dol.gov](mailto:davisbaconinfo@dol.gov) or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to [BCWD-Office@dol.gov](mailto:BCWD-Office@dol.gov) or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

- 2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to [dba.reconsideration@dol.gov](mailto:dba.reconsideration@dol.gov) or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

- 3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION"

## **Attachment C**

T&M Associates Standard Subcontractor Agreement



# STANDARD SUBCONTRACTOR AGREEMENT FOR PROFESSIONAL SERVICES

(No Prime Agreement)

**THIS AGREEMENT** is made on **DATE** by and between **T&M ASSOCIATES** (hereinafter called "T&M"), a New Jersey Corporation, located at **T&M OFFICE ADDRESS** and **SUBCONTRACTOR'S NAME** having an address at **SUBCONTRACTOR'S ADDRESS, ADDRESS2, CITY, ST, ZIP** (hereinafter called "SUBCONTRACTOR"). Hereinafter, T&M and the SUBCONTRACTOR may be referred to, individually, as the "Party" and, collectively, as the "Parties".

**WHEREAS**, T&M and the SUBCONTRACTOR desire the SUBCONTRACTOR to perform certain professional services, which are further described in the SUBCONTRACTOR's Proposal for the following project:

**T&M Project Number:** \_\_\_\_\_

**Project Owner:** \_\_\_\_\_ (Hereinafter referred to as the "Project Owner")

**Project Name:** \_\_\_\_\_ (Hereinafter referred to as the "Project")

**Maximum Fee:** \_\_\_\_\_

**Brief Description of Work:** \_\_\_\_\_ (Hereinafter referred to as the "Work")

**WHEREAS**, the SUBCONTRACTOR represents that the SUBCONTRACTOR is capable, competent, legally licensed and possesses the professional skills and experience to perform said Work in a complete, timely and professional manner;

**NOW, THEREFORE**, in consideration of the foregoing and the covenants contained herein and pursuant to all federal, state and local laws and ordinances, T&M and SUBCONTRACTOR hereby agree to this Agreement as follows:

## 1. RESPONSIBILITIES OF SUBCONTRACTOR

- 1.1. SUBCONTRACTOR'S WORK.** The SUBCONTRACTOR shall provide the necessary supervision, labor, materials, equipment, tools, work and / or services to perform the agreed upon scope of work in accordance with the scope and fees set forth in the SUBCONTRACTOR's Proposal, attached hereto as **EXHIBIT I - PROPOSAL**. The Proposal is attached hereto for information regarding the scope of services only and shall not be considered for any other purposes or vary, supplement, amend, contradict, interpret, or modify the terms and conditions of this Agreement, which supersedes the Proposal and all prior negotiations, representations, promises, and agreements, whether written or oral. In the event of a conflict or inconsistency or any ambiguity between this Standard Subcontractor Agreement and the SUBCONTRACTOR's proposal, the terms and conditions of this Standard Subcontractor Agreement will govern.
- 1.2. INDEPENDENT SUBCONTRACTOR.** The SUBCONTRACTOR is hereby retained as an independent subcontractor. The SUBCONTRACTOR is not an employee or partner of T&M, its affiliates or clients and shall be exclusively responsible for the means and methods used in performance of the Work performed under this Agreement as well as the means and methods used in the performance of services by its subcontractors, its subconsultants, and its agents under this Agreement.
- 1.3. LICENSES AND REGISTRATION.** Copies of the SUBCONTRACTOR's licenses, certifications, and permits to perform the Work in the applicable municipality, county and state shall be provided to T&M when returning this SUBCONTRACTOR Agreement to T&M for execution. The SUBCONTRACTOR will provide certification that the lower-tier subcontractors and / or suppliers have the necessary permits and licenses for the Work proposed.
- 1.4. SAFETY.** The SUBCONTRACTOR recognizes the importance of performing the Work in a safe and responsible manner to prevent damage, injury or loss to individuals, the environment and the Work, including materials and equipment incorporated into the Work or stored on-site or off-site and will comply with all applicable federal,

state, and local laws, rules, regulations, and ordinances related to health and safety, including all OSHA regulations and guidelines. The SUBCONTRACTOR is solely responsible for its Work, the means, methods, techniques, sequences, and procedures of construction selected or used by the SUBCONTRACTOR, for security or safety at the Site, and for safety precautions and programs incident to work in progress, including the health and safety of its employees, agents, lower-tier subcontractors and subconsultants.

- 1.5. WORK AUTHORIZATION.** The Work performed shall commence upon receipt of written authorization from T&M to proceed and shall terminate when T&M and the Project Owner review the work and find it satisfactory and complete. The SUBCONTRACTOR shall not proceed or be paid for any Work, or portion thereof, unless T&M has authorized the Work in writing prior to the SUBCONTRACTOR's performance.
- 1.6. STANDARD OF CARE.** The SUBCONTRACTOR shall perform and shall cause its subcontractor(s) to perform all of its Work and obligations under this Agreement: (i) in accordance with the terms, conditions and fees set forth in this Agreement; and (ii) in a timely and workmanlike manner, on a commercially diligent basis, and in accordance with the care and skill ordinarily used by members of the SUBCONTRACTOR's profession.
- 1.7. NO CONFLICT.** The SUBCONTRACTOR shall not engage in any activity, or accept any employment, interest, or contribution that would reasonably appear to compromise the SUBCONTRACTOR's professional judgment with respect to this Agreement.
- 1.8. COMMUNICATIONS.** All of the SUBCONTRACTOR's communications to or with any and all sub-subcontractor(s) or the Project Owner shall only be through, or with the knowledge of, T&M.
- 1.9. DELIVERABLES.** The SUBCONTRACTOR shall obtain all data and information necessary for the performance of the Work hereunder. The SUBCONTRACTOR shall furnish all progress reports, reproductions and other information and materials without limitation required by T&M and the Project Owner (*the "Deliverables"*) in connection with T&M's services to the Project Owner and the SUBCONTRACTOR's Work pursuant to this Agreement. The SUBCONTRACTOR is responsible to see that the Deliverables and Work conform to all applicable laws, rules, regulations, codes, ordinances, and special requirements of each municipality, county, and state where the Project is located.
- 1.10. OWNERSHIP.** Upon completion of the SUBCONTRACTOR's Work, all Deliverables as well as any and all documentation including, without limitation, any and all drawings, specifications, reports, files, and other documents and materials prepared by the SUBCONTRACTOR in connection with this Agreement (*the "Work Product"*) shall be transferred to T&M. T&M shall have exclusive ownership of the Deliverables and Work Product and shall obtain all common law, statutory and other reserved rights, including copyrights.
- 1.11. CONFIDENTIALITY.** The SUBCONTRACTOR shall maintain the confidentiality of information (1) specifically designated as confidential by T&M and / or the Project Owner in connection with the Project or (2) that is not specifically designated as confidential but could reasonably be deemed to be confidential information of T&M or the Project Owner, unless the information becomes public or withholding such information would violate the law, create the risk of significant harm to the public, or prevent the SUBCONTRACTOR from establishing a claim or defense in an adjudicatory proceeding. The SUBCONTRACTOR shall require of its employees and subcontractor(s) similar agreements to maintain the confidentiality of information.
- 1.12. DISCREPANCIES.** The SUBCONTRACTOR shall immediately notify T&M of any problem or discrepancy that the SUBCONTRACTOR believes to exist with respect to any aspect of the Project or the work provided by T&M. The final decision on all matters remains with T&M.
- 1.13. COOPERATION WITH THIRD-PARTY VENDORS.** The SUBCONTRACTOR acknowledges that T&M may, during the course of this Agreement, work with one (1) or more other third-party contractors from time to time in connection with the Project. The SUBCONTRACTOR shall reasonably cooperate with all such third parties as T&M may request from time to time. The SUBCONTRACTOR shall be responsible for the coordination of the Work and shall facilitate the exchange of information among the independent professional associate(s) and subcontractor(s) employed by T&M, as necessary, for the coordination of their services.
- 1.14. TIME IS OF THE ESSENCE.** Time is of the essence in the performance of the Work. The SUBCONTRACTOR shall make whatever adjustments, including, without limitation, adjustments to working hours, manpower, and equipment, deemed necessary to complete the Work in accordance with the schedule specified in the SUBCONTRACTOR's Proposal.
- 1.15. ADDITIONAL WORK.** In the event additional work or services are required or the general scope, extent or

character of this Agreement is changed materially through no fault of SUBCONTRACTOR, SUBCONTRACTOR may be requested to provide additional work on the Project. Performance of such additional work must be expressly authorized in writing by T&M prior to the commencement of any additional work, and the SUBCONTRACTOR shall provide a complete description of the additional scope of work which is not included within the scope of the SUBCONTRACTOR's Proposal. T&M's prior written authorization shall be a condition precedent to the SUBCONTRACTOR's right to receive payment for any additional work. Additional work will be paid in the form of a change order and payment will be made in the method and manner specified in [SECTION 3 – PAYMENT TO SUBCONTRACTOR](#).

## 2. RESPONSIBILITIES OF T&M

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- 2.1. **PROJECT INFORMATION.** Where available, T&M will provide Project criteria and information that are pertinent to the performance of the SUBCONTRACTOR's Work, including design objectives, constraints, space capacity and performance requirements, flexibility and expandability, and any budgetary limitations, in addition to any drawings, specifications, schedules, interpretations, data or any other information prepared by T&M that are pertinent to the performance of the SUBCONTRACTOR's Work. T&M will also furnish copies of design and construction standards that the Project Owner and T&M will require to be included in drawings and specifications to be furnished by the SUBCONTRACTOR under this Agreement, where applicable.
- 2.2. **PROPERTY ACCESS.** T&M will arrange for access for the SUBCONTRACTOR to enter upon public or private property, as required, in order for the SUBCONTRACTOR to perform the Work under this Agreement.
- 2.3. **INTERPRETATION OF DOCUMENTS.** T&M will consult with the SUBCONTRACTOR before issuing any interpretations or clarifications of document furnished by the SUBCONTRACTOR and obtain written consent from the SUBCONTRACTOR before acting upon shop drawing samples or other submittals of the contractor(s) or upon work directive changes or change orders affecting the Work and services provided under this Agreement.

## 3. PAYMENT TO SUBCONTRACTOR

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- 3.1. **MAXIMUM FEE.** The maximum fee to be paid to the SUBCONTRACTOR for work performed pursuant to this Agreement is \$ ~~\$\$\$\$\$~~. Any change to the scope of work or this maximum fee must be approved in writing in advance by T&M. T&M's prior written authorization shall be a condition precedent to the SUBCONTRACTOR's right to receive payment for any phase of work or any additional work.
- 3.2. **MONTHLY INVOICES.** The SUBCONTRACTOR shall submit monthly statements or invoices for the professional work provided and for reimbursable expenses incurred, if any, in connection with the Work performed under this Agreement. When compensation is based upon lump sum, fixed fee, or a percentage of construction costs, the statements will be based upon the SUBCONTRACTOR's estimate of the proportion of total Work actually completed at the time of billing with the understanding that reimbursable expenses are included in the lump sum price.
- 3.3. **PAYMENT.** T&M shall bill Project Owner monthly on account of *(or at the completion of)* SUBCONTRACTOR's Work and shall pay SUBCONTRACTOR within thirty (30) days of the date T&M receives payment from the Project Owner on account thereof. It is intended that payments to SUBCONTRACTOR will be made after T&M is paid by Project Owner and that T&M shall exert reasonable and diligent efforts to collect payment of monthly invoices from Project Owner when due. It is understood and agreed that payment from the Project Owner to T&M is a condition precedent for payment to the SUBCONTRACTOR by T&M.
- 3.4. **REIMBURSABLE EXPENSES.** If included in the SUBCONTRACTOR's Proposal, T&M shall pay the SUBCONTRACTOR the actual cost of Reimbursable Expenses incurred by the SUBCONTRACTOR in connection with its Work.
- 3.5. **REQUIRED FORMS.** The SUBCONTRACTOR must submit proper Insurance Certificates and IRS Form W-9 before any payment will be made by T&M under this Agreement.

## 4. INSURANCE AND INDEMNIFICATION

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- 4.1. **INSURANCE.** The SUBCONTRACTOR shall procure and maintain, at its own expense, insurance of the kinds and in amounts as set forth in [EXHIBIT II – MINIMUM INSURANCE REQUIREMENTS](#) attached hereto. Before commencing the Work, the SUBCONTRACTOR shall furnish, to T&M, certificates showing compliance with these requirements, naming T&M and the Project Owner as additional insureds as required in [EXHIBIT II –](#)

**MINIMUM INSURANCE REQUIREMENTS** and shall not cancel or decrease any such insurance coverage without thirty (30) days prior written notice to T&M. The SUBCONTRACTOR expressly understands and agrees that any insurance protection required by this Agreement shall in no way limit the SUBCONTRACTOR's obligations assumed in this Agreement, and shall not be construed to relieve the SUBCONTRACTOR from any liability in excess of such coverage, nor shall it preclude T&M from taking such other actions as are available to it under any other provisions of this Agreement or otherwise in law. The insurance coverage provided under this Agreement shall be primary and non-contributory.

- 4.2. WAIVER OF SUBROGATION.** The SUBCONTRACTOR waives all rights, and shall cause its insurers to waive all rights of subrogation, against the Project Owner, T&M, and their respective subconsultants, subcontractors, employees and agents for any and all damages caused by fire or other causes of loss to the extent covered by insurance set forth in **EXHIBIT III – MINIMUM INSURANCE REQUIREMENTS**. The SUBCONTRACTOR shall require similar waivers in favor of the Parties enumerated herein from its subcontractor(s) and subconsultant(s) and their insurers. This waiver shall be effective as to a person or entity (1) even though that person or entity would otherwise have a duty of indemnification, contractual or otherwise, (2) even though that person or entity did not pay the insurance premium directly or indirectly, or (3) whether or not the person or entity had an insurable interest in the damaged property.
- 4.3. SUBCONTRACTS.** The SUBCONTRACTOR shall cause its subcontractors and subconsultants to maintain insurance meeting the requirements of this Agreement, including but not limited to the limits required in this Agreement.
- 4.4. INDEMNIFICATION.** To the fullest extent permitted by law, the SUBCONTRACTOR shall indemnify, defend and hold harmless T&M and the Project Owner and their respective officers, agents and employees from and against all claims, demands, liabilities, suits, losses, costs, and expenses of any kind which: a.) result from or are alleged to result from or arise out of the performance or non-performance of the Work or the Agreement and b.) are attributable to bodily injury, sickness, disease, disability, or death, or to damage or destruction of property, including the loss of use thereof. It is understood and agreed that this obligation is a broad form indemnification agreement requiring indemnification and assumption of defenses based upon claims, demands, liability, suits, losses, cost or expenses resulting from or arising out of performance or non-performance of the Work or the Agreement. Neither the indemnification nor the assumption of the defense obligation is dependent on the fault of the SUBCONTRACTOR.
- 4.5. SURVIVAL OF SECTION.** This Section of the Agreement shall survive termination, expiration or completion of the performance of the other terms of this Agreement. If the SUBCONTRACTOR fails to provide an insurance certificate establishing compliance with this provision, T&M may void this Agreement without penalty.

## 5. TERMINATION

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**TERMINATION.** This Agreement may be terminated by T&M upon ten (10) days prior written notice with or without cause. If T&M terminates this Agreement without cause and due to no fault whatsoever by the SUBCONTRACTOR, T&M shall only be responsible for payments due the SUBCONTRACTOR for any Work rendered through such date of termination, which is deemed to be satisfactory by T&M and / or the Project Owner. If termination is due to in whole or in part by the SUBCONTRACTOR, the SUBCONTRACTOR will be held responsible for any additional costs incurred as a result of having to retain the services of another SUBCONTRACTOR to complete the work under this Agreement. In the event of any termination, whether for cause or convenience, the SUBCONTRACTOR shall furnish all Work Product and Deliverables as well as any other documents, materials or information prepared by the SUBCONTRACTOR under this Agreement to T&M within ten (10) days after termination.

## 6. MISCELLANEOUS

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- 6.1 FORCE MAJEURE.** T&M is not responsible for delays caused by factors beyond T&M's reasonable control, including, but not limited to, delays due to strikes, lockouts, work slowdowns or stoppages, accidents, acts of God, failure of any governmental or other regulatory authority to act in a timely manner, failure of the Project Owner and / or the SUBCONTRACTOR to furnish timely information or to provide review comments promptly or delays caused by faulty performance by the SUBCONTRACTOR or its subcontractors or sub-subcontractors at any level.
- 6.2 CONSEQUENTIAL DAMAGES.** In no event shall T&M be liable in contract, tort, strict liability or otherwise for any incidental, special, indirect, consequential, punitive or exemplary damages, including, but not limited to, loss

caused by delay, commercial loss, or lost profits or revenues or opportunities arising from or in connection with this Agreement, the Work, or the Project.

- 6.3 LIENS.** SUBCONTRACTOR will promptly pay for all work, services, labor, materials, and equipment used or employed by SUBCONTRACTOR in the WORK, and will maintain all materials, equipment, structures, buildings, and premises free and clear of mechanic's or other liens. SUBCONTRACTOR will, upon completion of the WORK and before final payment is due, furnish to T&M, on a form T&M may require, with reasonable evidence that all services, labor, materials, and equipment have been paid in full.
- 6.4 ASSIGNMENT.** Neither Party shall assign or transfer their interest in the Agreement without the written consent of the other Party, which said consent shall not be unreasonably withheld. The covenants and agreements contained herein shall apply to and be binding upon the Parties hereto and upon their respective assigns and successors. Nothing herein shall be construed as creating any personal liability on the part of any employee, officer or agent of T&M, nor shall it be construed as giving any rights or benefits hereunder to anyone other than T&M or SUBCONTRACTOR. The SUBCONTRACTOR shall not assign, transfer, subcontract or delegate its rights, duties or obligations under this Agreement without the written consent of T&M.
- 6.5 MAINTENANCE OF DOCUMENTS.** The SUBCONTRACTOR shall maintain its notes and Project data on file for a period of ten (10) years in legible form and make copies of these documents available to T&M upon request.
- 6.6 GOVERNING LAW.** The laws of the State in which the Project is located will govern the validity of this Agreement, its interpretation and performance. Any litigation arising in any way from this Agreement shall be brought in the State or Federal Courts of such State.
- 6.7 DISPUTE RESOLUTION.** The SUBCONTRACTOR and T&M agree that they shall submit any and all unsettled claims, counterclaims, and other unresolved disputes to non-binding mediation, where each party shall pay its own costs and fifty percent (50%) of the mediator's fees.
- 6.8 NOTICES.** All notices required or permitted hereunder shall be in writing addressed to the respective Parties as set forth herein, unless another address shall have been designated, and shall be delivered by hand or by registered or certified mail, postage prepaid.
- 6.9 SEVERABILITY.** If any provision contained herein is held to be unenforceable by a court of law or equity, this Agreement shall be construed as if such provision did not exist and the unenforceability of such a provision shall not be held to render any other provision of this Agreement unenforceable.
- 6.10 SURVIVAL.** All express representations, indemnifications or limitations of liability made in or given in this Agreement will survive the completion of all work of the SUBCONTRACTOR under this Agreement or the termination of this Agreement for any reason.
- 6.11 EXECUTION.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which, taken together, shall constitute one and the same agreement. Execution and delivery of this Agreement may be evidenced by e-mail or facsimile transmission.
- 6.12 ENTIRE AGREEMENT.** This Agreement [*consisting of the Exhibits, and the terms and conditions of this Subcontractor Agreement*] comprise the final and complete agreement between the SUBCONTRACTOR and T&M. It supersedes all prior or contemporaneous communications, representations, or Agreements, whether oral or written, relating to the subject matter of this Agreement. Execution of this Agreement signifies that each party has read the document thoroughly, has had the opportunity to have questions explained by independent counsel and is satisfied with the terms and conditions. Amendments to this Agreement shall not be binding unless made in writing and signed by both T&M and the SUBCONTRACTOR.
- 6.13 EXHIBITS.** The following Exhibits are incorporated herein by reference and form an integral part of this Agreement.

[EXHIBIT I - PROPOSAL](#)  
[EXHIBIT II - MINIMUM INSURANCE REQUIREMENTS](#)

***THE PARTIES HERETO*** have made and executed this Agreement and agree to be bound by the terms and conditions stated herein, as of the day and year first written above.

**T&M ASSOCIATES**

**By:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**SUBCONTRACTOR'S NAME**

**By:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**EXHIBIT I**  
**PROPOSAL**

**{ATTACH}**

# **EXHIBIT II**

## **MINIMUM INSURANCE REQUIREMENTS**

**1. Coverage and Minimum Limits:**

**A. Commercial General Liability**

Each Occurrence ..... \$1,000,000

Aggregate ..... \$2,000,000

**B. Comprehensive Automobile Liability**  
*(including owner, non-owned, and hired)*

Combined Single Limit ..... \$1,000,000

**C. Worker's Compensation and Employer's Liability**

Worker's Compensation ..... As required by Law

Employer's Liability ..... \$1,000,000 Each Accident

2. Coverage shall be maintained for ten (10) years after substantial completion of the Project. The SUBCONTRACTOR shall not begin Services until evidence of insurance is provided to T&M.
3. T&M Associates and the Project Owner shall be named Additional Insureds for A, B, and C above.
4. SUBCONTRACTOR shall provide copies of policies for review.

## **Attachment D**

Bid Sheet

**BID SHEET**

**Site Demolition Activities at  
Former Wintersong Village Retirement Home  
16128 Pike Street, Laurelville, Ohio 43135**

|                                                                 |           |
|-----------------------------------------------------------------|-----------|
| <b>Total Bid Amount for removal of<br/>Hazardous Materials</b>  | <b>\$</b> |
| <b>Total Bid Amount for Demolition and Site<br/>Restoration</b> | <b>\$</b> |

Comments:

Name of Company: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Authorized Contact Person: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

Date: \_\_\_\_\_